

## **Minutes**

### **GOVERNANCE AND ADMINISTRATION COMMITTEE November 17, 2025**

**Committee Members Present:** Sandy Davis (Chair), Nancy Dye, Starlette Johnson  
Margaret Ann Smith

**Board Members Present:** John Rocovich (Rector), Rosa Atkins, Ed Baine, Ted  
Hanson, Ryan McCarthy, Jim Miller, Robby Moser, J. Pearson, Jeanne Stosser

**Board Representatives Present:** Thomas Feely (Undergraduate Student  
Representative), Katie Drinkwater Gregg (Graduate and Professional Student  
Representative), Amber Hagan (Staff Representative), Jusin Lemkul (Faculty  
Representative), Marlena Lester (A/P Faculty Representative)

**University Personnel and Guests:** Simon Allen, Elizabeth Armstrong, Lauren  
Augustine, Janice Austin, Mac Babb, David Baker, Callan Bartel, Cassidy Blackmore,  
James Bridgeforth, Brock Burroughs, Cyril Clarke, Meaghan Davidson, Andre Denham,  
Corey Earles, Abbey Erwin, Ron Fricker, Rachel Gabriele, Martha Glass, Suzanne  
Griffin, Rebecca Halsey, Kay Heidbreder, Dawn Hess, Tim Hodge, Travis Jessee, Anne  
Keeler, France Keene, Sharon Kurek, Robert Mann, Andrew Marinik, Nancy Meacham,  
Bryan Mitchell, Justin Noble, Kelly Oaks, Amy Orders, Kim O'Rourke, Mark Owczarski,  
Lauren Pollard, Menah Pratt, David Raymond, Paul Richter, Lori Rose, Julia Ross, Tim  
Sands, Amy Sebring, Brennan Shepard, Amanda Skaggs, Rick Sparks, Michael  
Staples, Michael Stowe, George Taylor, Mollie Taylor, Jon Clark Teglas, Nick Tolar,  
Rob Viers, Tom Wamsley, Melinda West, Lisa Wilkes, Chris Wise, Andrew Woodall

### **OPEN SESSION**

1. **Welcome and Opening Remarks.** Sandy Davis, Chair of the Governance and Administration Committee, called the meeting to order at 8:01am and welcomed committee members, guests, and invited participants
2. **Consent Agenda.** The committee approved the items listed on the consent agenda.
  - a. **Minutes of June 2, 2025, Meeting**
  - b. **Approval of Charter of the Compliance, Audit, and Risk Committee**
3. **Resolution to Update the Board of Visitors Bylaws.** Secretary to the Board Kim O'Rourke presented to the committee a resolution to update the Board of Visitors Bylaws

The resolution to revise the board's bylaws accomplishes several purposes, the

primary one being the creation of a standing Athletics Committee. The impetus for this committee's creation at this point in time is the complexity of intercollegiate athletics—the dynamic evolution of the regulatory environment, model for media revenue distribution, and potential shifts in future economic conditions—coupled with the landmark budget plan for athletics that the board approved at a special meeting on September 30, 2025. The committee will seek to ensure sustainable academic and competitive success. While the Finance and Resource Management Committee is responsible for oversight of all fiscal resources, the Athletics Committee will join in the responsibility to provide oversight and accountability on spending for all athletics programs.

Associated changes to the bylaws include removing athletics from the charge of the Governance and Administration (G&A) Committee and specifying which board committee chairs serve on the Executive Committee. The Code of Virginia sets a maximum of six members of the Executive Committee, so the chair of the Athletics Committee will not serve on the Executive Committee. Additionally, there is a bylaws change to clarify that the Nominating Committee is an ad hoc committee, not a standing committee, and thus its chair does not serve on the Executive Committee.

Additionally, in anticipation of potential legislation such as the potential “gainful employment rule,” language is being added to the G&A Committee’s charge stating that the Rector may request that the committee monitor impacts of specific regulatory actions on the university.

Lastly, board member Johnson conducted a comprehensive review of the board’s bylaws in winter 2025. As part of that review, she noted that the Executive Committee delegated certain duties to the G&A Committee. Accordingly, she requested that those delegated responsibilities be enumerated in the charge of the G&A Committee.

The committee approved the Resolution to Update the Board of Visitors Bylaws.

4. **Clery Report.** Associate Vice President for Public Safety Amy Orders provided an overview of Virginia Tech’s public safety function. The Public Safety Division encompasses the departments of Emergency Management, Environmental Health and Safety, VTPD, and the VT rescue squad. The division is dedicated to fostering a safe, secure, and collaborative community-engaged campus environment that protects faculty, staff, students, and visitors alike. As such, they provide partner programming, such as the engagement team, and work with various youth programs to foster strong partnerships with local communities and external agencies.

Dr. Orders then introduced Chief of Police and Director of Security Mac Babb who briefed the committee on the Annual Campus Security and Fire Safety Report. Published every October 1 in accordance with the Clery Act, which was enacted in response to the assault and murder of Jeanne Clery in the 90’s, the

document discusses reportable crime data across all Virginia Tech campuses from the previous calendar year. Reportable crime data includes criminal offenses, Violence Against Women Act (VAWA) offenses, hate crimes, and drug, weapon, and alcohol arrests and referrals. It was noted that next year the report will also begin tracking hazing incidents as well. Chief Babb discussed the statistic trends observed from 2024 data and offered insight on how statistics are affected by reporting, laws, and other contributing factors. The chief noted that, overall, statistics appear to be trending downward from previous years, but as the data reflects only those crimes that are reported, it can be difficult to discern if crime rates are truly improving. For example, many of the VAWA-related offense categories have seen a notable decrease from 2023, which could be attributed largely to the sexual violence prevention efforts and programs that Virginia Tech launched in 2024. Unfortunately, however, there is the possibility that more incidents occurred than victims were willing to report, as sexual assault is a known underreported crime. The number of motor vehicle thefts reported remained stagnant from 2023 to 2024, but Chief Babb reassured the committee that these are not all cases of grand theft auto. In fact, the majority of incidents for both years are attributed to campus golf cart joy rides, as golfcarts have universal keys that can be purchased online, making them an easy target for ill-advised mischief. While we saw an increase in liquor law arrests and referrals in 2023 due in part to the implementation of the Residential Well Being Program that increased joint initiatives between the VTPD and Residence Life, numbers this year are back to being in line with those of 2022. Again, it is difficult to classify this as a true decrease in liquor-related offenses, as we are reliant on individuals being willing to come forward. However, as the Residential Well Being Program was considered well-established in 2024, we are hopeful that numbers reflect the success of the program. Chief Babb also noted that data showed an increase in stalking-related incidents, and many were linked to individuals struggling to cope with the dissolution of a romantic relationship. It was also noted that numbers in this category now include digital stalking, which was not initially considered when the category was added to the report in 2014. A board member asked for statistics related to incidents that involve non-university individuals. Chief Babb noted it can be difficult to gauge such a percentage in relation to the Clery Act, as the act focuses purely on on-campus communities.

5. **University Strategic Plan Update.** Vice President for Strategic Affairs Dr. Menah Pratt presented the annual strategic planning update and reviewed the Strategic Planning Metrics (SPM) Dashboard. Along with the progress of the long-term Beyond Boundaries vision and 2025 strategic plan, the presentation also included a review of the ongoing efforts of the Virginia Tech Advantage and Global Distinction initiatives.

- The Beyond Boundaries vision that guides the strategic planning process can be found at this link:  
[https://beyondboundaries.vt.edu/docs/2024\\_BeyondBoundaries\\_UpdatedReport\[55\].pdf](https://beyondboundaries.vt.edu/docs/2024_BeyondBoundaries_UpdatedReport[55].pdf).

- The university strategic plan can be found at this link:  
[https://strategicaffairs.vt.edu/content/dam/strategicaffairs\\_vt\\_edu/Strategic%20Plan%202025-26.pdf](https://strategicaffairs.vt.edu/content/dam/strategicaffairs_vt_edu/Strategic%20Plan%202025-26.pdf)
- The Strategic Plan Metrics Dashboard can be found at:  
<https://udc.vt.edu/spm/>

Initially adopted in 2019, the 2025 strategic plan was updated to reflect achieved metrics and new university commitments. Priorities of the plan include advancing regional, national, and global impact; elevating the *Ut Prosim* (That I May Serve) difference; becoming a top destination for talent; and ensuring institutional excellence. While the comprehensive strategic plan gauges almost 40 milestones, 12 critical milestones have been identified: research expenditures, graduate and professional enrollment, faculty publications and citations, faculty salaries, and graduation rates for undergraduate and transfer students, as well as advancement metrics such as alumni giving, gifts, and the Boundless Impact Campaign. Milestone metrics are as follows:

- Research Expenditures: \$482M FY25 (goal \$600M by FY29)
- Graduate Enrollment: Master's 3,486 (goal 4,550 by 2024); PhD 3,265 (goal 3,350 by 2024)
- Postdocs: 332 estimated (goal 338 by FY27)
- Publications: 3,561 (goal 4,500 by 2028)
- Citations: 39,962 (goal 45,000 by 2028)
- Faculty Salaries: 43rd percentile (goal 50<sup>th</sup> by Fall 2024)
- Graduation Rates: 70.5% (goal 73% by 2028)
- Transfer Graduation Rates: 80.9% (goal 80% by 2028)
- Alumni Giving: 22% (goal >20% through FY27)
- New gifts & Commitments: \$241.6M (goal \$300M per year by FY28)
- Boundless Impact: \$1.877B (goal \$1.872B by FY27)

The Virginia Tech Advantage seeks to ensure a broad educational experience for all students that includes access to basic needs and the opportunity for experiential learning. To do so, the initiative must meet the difference between the full cost of attendance and the student's ability to contribute financial resources. As such, metrics of the initiative are achieved with the help of scholarship fundraising, basic needs support through food security programs and emergency funds, and bridge experiences like internships, co-ops, and undergraduate research. Key metrics the university is currently tracking include:

- Overall fundraising: \$105.7M (goal \$500M comprised of \$450M scholarships and \$50M student success by FY33)
- Average net price: \$17,303 (goal \$12,000 by AY32)
- Proportion of students with average price >\$12,000: 72% (goal 0% by AY32)
- Four-year graduation rates: 68% (goal 74.5% by 2030)
- First-year retention rates: 95% (goal 94% by 2030)



The university also strives to empower impactful research scholarships and creative activity through the VT Global Distinction priority. Tracking success in reaching the goal involves comparison of metrics of university performance to Association of American University (AAU) R1 land grant peers at the 35<sup>th</sup> percentile. Metrics tracked include faculty books, faculty citations, externally funded research, doctoral degrees, postdocs, and prestigious faculty awards. The university also continues to monitor its international reputation relative to national public land-grant institutions. Currently, Virginia Tech is tied for 14<sup>th</sup> with the University of Hawaii at Manoa in the Times Higher Education World University Rankings.

The committee reviewed scorecards for metrics of the strategic plan, as well as the VT Advantage and VT Global Distinction. Milestones are considered “green,” “yellow,” or “red” indicating the milestone is on track and good progress has been made toward being achieved (green), a milestone is in process or possibly below the established target (yellow), or a milestone is experiencing challenges (red). Most critical Strategic Plan Milestones have been achieved. One area of ongoing challenge is related to master’s degree enrollment, reflecting national trends. The Virginia Tech Advantage is making strong progress on its core metrics, including affordability, advancement, and student success. Global Distinction metrics and milestones in the new strategic plan will continue to be informed by AAU peer aspiration metrics.

In response to a question about student default rates, Provost Clarke noted that this has two components: the non-repayment rate, and the cohort default rate. For 2022, the most recent year, the cohort default rate was zero. The university continues to monitor both metrics. The provost’s office is working with the financial aid office to determine whether there are specific discipline areas that are under stress in terms of student debt repayment. Committee member Dye requested that metrics regarding employee salary and benefits also be included in future strategic planning to account for predicted future financial constraints set by state legislature.

**6. Future Agenda Items.** The committee discussed potential topics for future meeting agendas.

A request was made for the committee to review the 2025 Fact Pack provided at the SCHEV Orientation held on November 12 -13, as well as for the committee to stay abreast of upcoming regulations related to defaulted student loans and the gainful employment rule. The chair asked that anyone who had any additional topics of interest reach out before the next meeting. There being no further business, the meeting was adjourned at 8:55 am.

**Open Session Agenda**  
**GOVERNANCE AND ADMINISTRATION COMMITTEE**  
**2110, Academic Building One**  
**November 17, 2025**  
**8:00am**

<b><u>Agenda Item</u></b>	<b><u>Reporting Responsibility</u></b>
1. Welcome and Opening Remarks	Sandy Davis
2. Consent Agenda	Sandy Davis
a. Minutes of June 2, 2025, Meeting	
b. Approval of Charter of the Compliance, Audit, and Risk Committee*	
3. Resolution to Update the Board of Visitors Bylaws*	Kim O'Rourke
4. Clery Report <sup>#</sup>	Amy Orders Mac Babb
5. University Strategic Plan Update <sup>#+</sup>	Menah Pratt
6. Closing Remarks and Future Agenda Items	Sandy Davis

\*Requires Full Board Approval

<sup>#</sup> Enterprise Risk Topic

<sup>+</sup> Strategic Investment Priority

## Minutes

### GOVERNANCE AND ADMINISTRATION COMMITTEE

June 2, 2025

The Governance and Administration Committee of the Board of Visitors of Virginia Polytechnic Institute and State University met in open session on Monday, June 2, 2025, in room 260 of the Classroom Building, 1455 Perry Street, Blacksburg, Virginia 24061. Due to lengthy discussions at prior meetings, the Governance and Administration Committee meeting was postponed until after the lunch hour. Committee Chair Sandy Davis called the meeting to order at 1:24 p.m.

**Committee Members Present:** Sandy Davis (Chair), Dave Calhoun, Nancy Dye, Anna James, Tish Long

**Other Board Members Present:** Ed Baine (Rector), Bill Holtzman, Don Horsley, Starlette Johnson, Ryan McCarthy, Jim Miller, J. Pearson, John Rocovich, Jeanne Stosser

**Board Representatives Present:** Janice Austin (AP Faculty), LaTawnya Burleson (Staff), Rachel Miles (Faculty), Leslie Orellana (Undergraduate), William Poland (Graduate and Professional)

**VT Faculty and Staff:** Kim O'Rourke, Simon Allen, Mac Babb, Eric Brooks, Kristin Caddick, Cyril Clarke, Al Cooper, Deborah Day, Katherine Drinkwater, Corey Earles, Michael Friedlander, Rebecca Halsey, Kay Heidebreder, Karen Herrington, Kyle Johnson, Sharon Kurek, Andrew Marinik, Nancy Meacham, April Myers, Mark Owczarski, Sharon Pitt, Lauren Pollard, Paul Richter, Tanya Rogers, Lori Rose, Tim Sands, Amy Sebring, Brennan Shepard, Michael Stowe, Aimee Surprenant, John Tarter, Molly Taylor, Brenda Van Gelder, Rob Viers, Larisa Youshock

### OPEN SESSION

1. **Welcome and Opening Remarks.** Sandy Davis, Chair of the Governance and Administration Committee, welcomed committee members, guests, and invited participants.
2. **Consent Agenda.** The committee approved the items listed on the consent agenda.
  - a. **Minutes of November 18, 2024, Meeting.** The committee approved the minutes of the November 18, 2024, meeting.
  - b. **Resolution to Affirm Board Policies on Electronic Meetings.** The committee affirmed the board's policy on electronic meetings, which is outlined in Article I, Sections 3a (Electronic "All -Virtual" Meetings) and 3b (Remote Participation by Individual Board Members) of the Board of Visitors Bylaws; the current version was adopted on August 28, 2024. The Code of

Virginia requires an annual affirmation of these policies by the Board of Visitors.

3. **EVPCOO Remarks.** Executive Vice President and Chief Information Officer Amy Sebring updated the committee on matters of University Operations.

Executive Vice President and Chief Operating Officer Amy Sebring recapped the multiple impactful discussions that took place over the two-day board meeting, including budget, compliance, athletics, and other substantive issues her University Operations team and others have been engaged in over the last several months. The university has been preparing for the start of the new fiscal year, beginning July 1. Working closely with various departments and divisions, university operations continues to identify opportunities to reallocate and reinvest funds in an effort to further the institution's strategic goals. While a specific numeric goal was not set for the reinvestment initiative this year, \$5 million was considered a minimum target prior to discussions that occurred at the March BOV meeting. Since then, a total of \$10.7 million has been saved and reinvested as part of this year's reallocation efforts. Looking forward, the university must continue to identify various reinvestment opportunities, as revenue streams we have benefited from in the past are likely to shift over the coming years. Virginia Tech received the 2025 Mid-Atlantic Owner of the Year Award from Engineering-News Record, recognizing the university's collaborative approach to maintaining and expanding the university's physical infrastructure across multiple campuses. Finally, Sebring announced the hiring of Dr. Amy Orders as Virginia Tech's newest Associate Vice President for Public Safety. Orders comes to Virginia Tech from N.C. State and will replace Mike Mulhare, who will retire from the university in August. Sebring and the board thanked Mulhare for his almost 17 years of service to Virginia Tech and his exemplary leadership through the Covid-19 pandemic and other public safety challenges.

4. **IT Strategic Plan.** The committee received an overview of the new draft IT Strategic Plan from Vice President of Information Technology and Chief Information Officer Sharon Pitt and Associate Vice President for IT Governance Planning and Strategy Kyle Johnson.

The IT Strategic Plan is a university-wide initiative that advances the university's strategic plan by defining needs for enabling IT infrastructure. Developed by a committee consisting of 96 representatives across 27 departments and colleges, it is designed to be a living document that is flexible and responsive to evolving needs and aspirations. The plan supports Virginia Tech's mission in teaching, research, outreach, and operations. Strategic themes and key focus areas of the plan include achieving global impact with technology support, improving the IT customer experience, improving data management and data protections, advancing technology governance and data governance, expanding core IT services, and modernizing technology tools and services. Highlights of near-term projects include beginning to appraise the academic software portfolio, most recently by looking at the current video content platform, Kaltura. Within the next

year, a new video content platform should be identified and implemented, the first of many, in an effort to identify consistent and reliable platforms to enhance the customer experience. Another near-term project includes consideration of how the university can better support data-driven decision-making through the use of data warehouses and data lakes that will allow the division to identify data patterns and answer questions they may not have thought of previously. The plan also includes updating and aligning the information security strategy with the IT strategy, as well as partnering with human resources, the finance office, and the enrollment management team to stabilize a cross-campus student information system. Looking forward, IT strives to confirm a data governance model, continue to leverage AI to assist with customer service and satisfaction, and expand the division's consultative capabilities, as well as substantially modernize the Enterprise Risk Program, among other items. At the conclusion of this multi-year plan, IT expects to have built an infrastructure for AI- and data-intensive research, improved satisfaction with IT services, enabled more efficient and integrated administrative processes, strengthened the university's IT workforce, and hardened the university's information security posture. The Division of IT expects to spend most of the first part of next year in the foundational stages of implementation, working to create the strategic roadmap. The plan itself will be reviewed annually, and updates on its status will be provided to the board periodically and reported in the division's annual report. In response to the presentation, committee members voiced concerns regarding the implementation timeline and metrics they should expect the university to meet in the near future. Appropriate training was also a concern; in response, Sharon Pitt shared that a new Data Security Training program was launched this year in an effort to better meet the individual users' needs. The deadline for required training is July 14 for all users, and the division is currently working to determine what non-compliance consequences will look like. The board advised that IT leadership act with a sense of urgency. Ms. Pitt was asked to provide to the board at the next meeting specific priorities and goals and the timeline for accomplishing them as well as a timeline for addressing risks.

**5. Results of Board Self-Assessment. The committee received a summary of the board's self-assessment results from the Secretary of the Board, Kim O'Rourke.**

Board members, representatives to the board, and administrators who work closely with the board typically complete the assessment each spring, and assessment results are shared at the Governance and Administration Committee meeting each June. This year, the assessment had a 93% completion rate with 13 out of 14 board members, all five representatives, and seven out of eight administrators having completed the survey. As in previous years, board culture – the way in which the board conducts itself – received the highest average rating. However, average scores per category and the scores for individual questions were all lower than those from 2024, both from the board perspective and overall. Scores ranged from 2.08 to 4.69 on a scale of 1-5, with 5 being most favorable. There were some contrasting ratings from the Board versus overall perspective on

items such as board independence and the degree to which the board's conduct inspires the confidence and trust of the university community. While these two items were identified as "needing attention" because at least 20% of respondents rated them a 1 or 2, it was notable that board members scored them among the highest items. Key themes that emerged regarding top challenges that face the university include public perception of higher education, enrollment management and planning for strategic growth, financial stability and research funding impacted by termination of grants and reduced F&A rates from federal agencies, and compliance with the ongoing series of federal and state regulatory changes based on the federal government's shifting priorities. These shifting priorities and regulatory changes at the federal and state level coupled with the politicization of the university from both political poles impact the university's culture, revenues, and continuing ability to attract high-quality faculty, students, and staff. Thus, the university's ability to fulfill its core missions of teaching, research, and service and achieve the goals of the VT Advantage and Global Distinction initiatives are jeopardized. Athletic funding, competitiveness, and governance are also of widespread concern.

6. **Future Agenda Items.** Sandy Davis noted that the committee wishes to hear more about the progress of the IT Strategic Plan at the committee's November meeting (in addition to the update requested for the August meeting.)

There being no further business, the meeting adjourned at 2:40 p.m.



# THE JEANNE CLERY ACT ANNUAL CAMPUS SECURITY AND FIRE SAFETY REPORT

DR. AMY ORDERS, AVP FOR PUBLIC SAFETY  
MAC BABB, CHIEF OF POLICE

**VIRGINIA TECH POLICE**  
**NOVEMBER 2025**

# OVERVIEW: PUBLIC SAFETY DIVISION

The Public Safety Division is dedicated to cultivating a safe and secure campus environment by fostering a culture rooted in safety, collaboration, and community engagement. Today's proactive public safety programming recognizes the critical importance of strong partnerships with expanding local communities and external response agencies.



## Emergency Management

Develop and implement comprehensive emergency plans and response procedures for natural disasters, unplanned events.



## Environmental Health and Safety

Provide health and safety services, facilitate compliant, safe processes and mitigate hazards.



## Police Department

Providing 24/7 patrol and security, extensive educational programming and proactive community programming.



## Rescue Squad

Student-run organization that provides emergency medical services, coordinated response and critical support



## Partner Programming: Engagement Team, Youth Programs

Fostering a culture of safety through clear communication, partnership and shared programming.

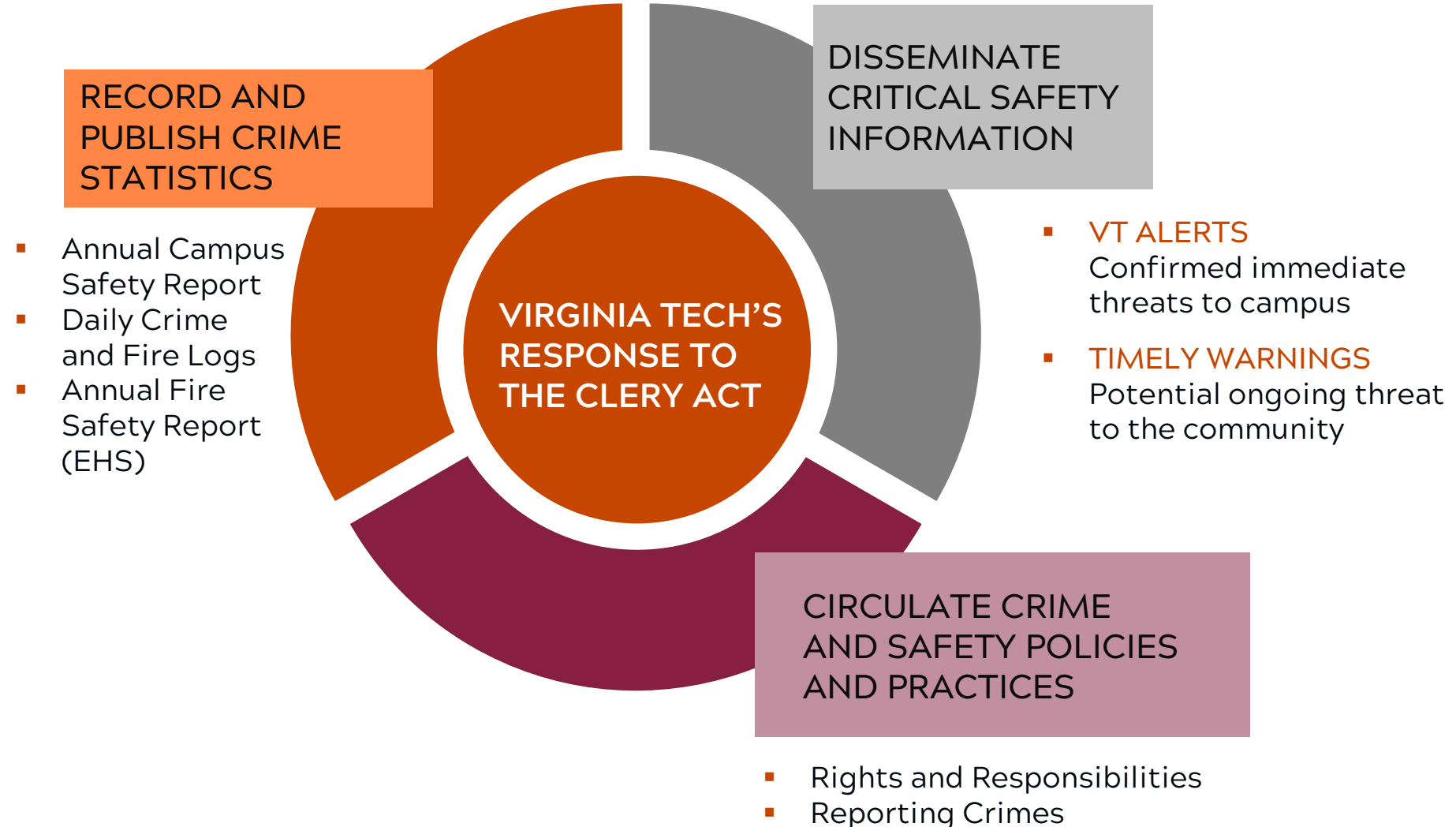


# CLERY ACT: WHAT IS IT?

Federal law requiring all higher education institutions that participate in federal financial aid programs.



JEANNE CLERY





VIRGINIA POLYTECHNIC INSTITUTE  
AND STATE UNIVERSITY



## 2025 JEANNE CLERY CAMPUS SAFETY ACT REPORT

*THE ANNUAL CAMPUS SECURITY AND FIRE SAFETY REPORT FOR  
ALL*

VIRGINIA TECH CAMPUSES  
September 2025



*The Virginia Tech Police Department is a Nationally Accredited Law Enforcement Agency*

# PROCESS TO COMPLETE ANNUAL SECURITY REPORT

- Process begins in January as the report must be published by October 1 of each year.
- Covers Data from previous year and current services available on campus.

Partners involved include:

CRCPE	Student Conduct	Women's Center
OEM	External Agencies	Global Ed
EHS	Legal Counsel	VT Colleges
VTF	Real Estate	Research
HR	Registrar	Athletics
Communications/Marketing		All campuses

- Entire report is reviewed for accuracy of content.
- Data cross checked for accuracy between contributing sources to prevent duplication.
- External consultant review of document in 2025.

# CLERY REPORTABLE CRIMES

## CRIMINAL OFFENSES

- Murder/ Non-negligent Manslaughter/ Negligent Manslaughter
- Aggravated Assault, Arson, Burglary, Robbery
- Motor Vehicle Theft
- Sexual assault includes: Rape, Fondling\*, Incest, and Statutory Rape

## VAWA OFFENSES

- Sexual Assault
  - Stalking
- Dating Violence
- Domestic Violence

## HATE CRIMES

- Crime that is committed against a victim that is bias motivated
- Captures larceny, simple assault, intimidation and property damage when bias is present.

## DRUG, WEAPON, AND ALCOHOL ARRESTS AND REFERRALS

Clery does not count referrals for non-criminal drug offenses.

\*Title will change to Criminal Sexual Contact for 2026 report

# 2024 CLERY ACT CRIME STATISTICS: BLACKSBURG CAMPUS

Offense Type	On- Campus			Non- Campus			Public Property			Year Total			Residential		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	19	18	6	0	1	0	0	0	0	19	19	6	14	14	6
Fondling	8	9	4	0	1	0	0	0	0	8	10	4	6	4	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0
Robbery	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0
Aggravated Assault	0	4	4	0	0	0	0	0	0	0	4	4	0	2	2
Burglary	8	12	10	0	1	1	0	0	0	8	13	11	5	4	4
Motor Vehicle Theft	4	7	8	0	2	1	0	0	0	4	9	9	0	0	0

# 2024 CLERY ACT CRIME STATISTICS: BLACKSBURG CAMPUS

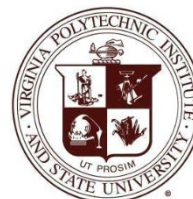
Offense Type	On- Campus			Non- Campus			Public Property			Year Total			Residential		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Liquor Law Referred	605	861	548	0	0	0	0	1	4	605	862	552	537	756	479
Liquor Law Arrests	39	78	74	0	0	0	0	1	2	39	79	76	16	30	21
Drug Law Violations Referred	1	4	0	0	0	0	0	0	0	1	4	0	1	1	0
Drug Law Arrests	1	3	3	0	0	0	0	0	0	1	3	3	1	3	2
Illegal Weapons Possession Referred	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	1	3	1	0	0	0	0	0	0	1	3	1	1	3	1
Domestic Violence	4	2	2	0	1	0	0	0	0	4	3	2	4	1	0
Dating Violence	7	2	1	0	0	0	0	0	0	7	2	1	7	2	1
Stalking	8	4	9	0	0	0	0	0	0	8	4	9	6	4	5







VIRGINIA POLYTECHNIC INSTITUTE  
AND STATE UNIVERSITY



# 2025 JEANNE CLERY CAMPUS SAFETY ACT REPORT

*THE ANNUAL CAMPUS SECURITY AND FIRE SAFETY REPORT FOR  
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VIRGINIA TECH CAMPUSES  
September 2025



**CAMPUS SAFETY:  
A SHARED RESPONSIBILITY**

*The Virginia Tech Police Department is a Nationally Accredited Law Enforcement Agency*

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## **APPENDICES**

Appendix A: [Virginia Tech Policy 1025](#) (Link in Electronic Version)

Appendix B: [Virginia Tech Policy 1026](#) (Link in Electronic Version)

Appendix C: [Virginia Tech Student Code of Conduct](#) (Link in Electronic Version)

Appendix D: [Virginia Tech Title IX Reporting and Grievance Process](#) (Link in Electronic Version)



## **Mission Statement**

Inspired by our land-grant identity and guided by our motto, *Ut Prosim* (That I May Serve), Virginia Tech is an inclusive community of knowledge, discovery, and creativity dedicated to improving the quality of life and the human condition within the Commonwealth of Virginia and throughout the world.

## **University Overview**

Virginia Tech's main campus in Blacksburg has 2600 acres, 221 buildings, an airport, Lane Stadium, Cassell Coliseum, Center for the Arts, and an adjacent research park. As the university meets the global demands of the future, the Blacksburg campus is constantly adapting to fulfill learning and research needs. On one corner of the campus, a collection of buildings near the downtown area, form the Creativity and Innovation District, designed to unleash creativity, spark vision and innovation, and instill an entrepreneurial mindset to empower tomorrow's leaders.

On another part of campus, the Global Business and Analytics Complex will cement the university as a world leader in developing methods for analysis and interpretation, using data to address problems faced by industry and society. The complex will bring together students and faculty who share a passion for an analytic approach to problems in collaborative work environments for transdisciplinary research and hands-on learning.

Virginia Tech's Blacksburg campus may seem large at first. But ask any Hokie, and they'll gladly share a memory from the Drillfield, the Duck Pond, Lane Stadium, or one of the other iconic landmarks – covered in Hokie Stone – that form this campus and serve as a home where you're always welcome.

## **Virginia Tech Annual Campus Security and Fire Safety Report**

The Virginia Tech Police Department has been designated as the department responsible for compiling and publishing the university's annual security and fire safety report. This document is intended to serve as the Annual Security and Fire Safety Report, as required by the Higher Education Opportunity Act and the Jeanne Clery Campus Safety Act. The purpose of the report is to provide information about security on campus, to include: campus and community crime statistics, fire statistics and safety information, policy information, safety tips, resource phone numbers and a brief overview of the many services the university provides. A map of the campus can be found online at [www.maps.unirel.vt.edu/interactive](http://www.maps.unirel.vt.edu/interactive). Keep this information where it can be easily located; it provides you with a useful reference source of information.

## **Policies for Preparing the Annual Disclosure of Crime Statistics**

Information for this report is compiled from reports provided by campus security authorities (CSAs) including, but not limited to, the Office of Emergency Management, Office of Student Conduct, Environmental Health and Safety, the Department of Human Resources, the Dean of Students Office, the Virginia Tech Women's Center, and the Office of Residence Life. Statistics are also compiled from law enforcement agencies in jurisdictions where Virginia Tech owns property, leases property or those with jurisdictions on adjacent property.

In addition, crime statistics are also sought from law enforcement agencies throughout the country as a result of the "non campus" Clery geography designation of locations visited by students and student athletes on officially sanctioned VT endeavors. Lodging information is obtained from a variety of campus sources including the Controller's Office, the Global Education Office and from Athletics to obtain a list of locations that are "owned or controlled" by the university when students are traveling for university related purposes. The appropriate law enforcement agencies in those locations, numbering in the hundreds, have been contacted via U.S. mail and were asked to research crime statistics for the respective locations during the time that VT students were present there.

Information for the main campus in Blacksburg was obtained from the Virginia Tech Police Department, the Blacksburg Police Department, the Montgomery County Sheriff's Office, the Christiansburg Police Department, the Virginia Department of Alcoholic Beverage Control, and the Virginia State Police.

## **Separate Campuses**

All Policy statements in this report apply to all campuses unless otherwise indicated.

## **Campus Security Authority (CSA)**

Under Federal Law CSAs are required to report a crime.

"Campus Security Authority" is a Clery-specific term that encompasses four groups of individuals and organizations associated with an institution.

- A campus police department or a campus security department of an institution.
- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or campus security. (e.g., and individual who is responsible for monitoring the entrance into university property)
- Any individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

## **If someone has significant responsibility for student and campus activities, he or she is a Campus Security Authority.**

CSA's and individuals who want to report crimes that need to be reported, should contact the Virginia Tech Police Department, 540-231-6411, NRV Emergency Communications Authority, 911 emergency or 540-382-4343 for non-emergency, or the Title IX Coordinator, 540-231-1824 for inclusion in the Annual Report. Virginia Tech is committed to providing the members of the campus community and visitors with the safest and most secure environment possible: however, even the most extensive initiatives cannot succeed without the awareness and cooperation of the community members who work, study, and live on Campus.

Twice a year, in January and in August, the VTPD Clery Compliance Coordinator contacts department heads throughout Virginia Tech to query them about CSAs in their area of responsibility. Managers are asked to assemble a list of their current CSAs and to send that list to the Clery Coordinator. Managers are also reminded to ensure that their CSAs are in compliance with the bi-annual CSA training requirements.

Twice a year, the VTPD Clery Compliance Coordinator queries the automated training system to obtain a list of all Virginia Tech employees who have taken the online CSA training.

The online CSA training at Virginia Tech has been updated to reflect changes associated with the passage of the Stop Campus Hazing Act in December 2024.

## **Virginia Tech Police Department**

The Virginia Tech Police Department (VTPD) is a nationally and internationally accredited professional law enforcement organization staffed by highly trained men and women. The department consist of 55 sworn officers, 8 security officers, 8 security center representatives, and 2 full time support staff employees. The Virginia Tech Police Department operates 24 hours a day and provides full police services to the university community. Sworn officers are state-certified and empowered to enforce all federal, state, and local laws on university property, as well as VT policies, and have full authority to make arrests and carry firearms. The department answers calls for assistance, conducts high-visibility patrol, investigates crime, performs crime prevention assessments, and conducts community outreach.

Security officers are state-certified, unarmed personnel who do not have authority to make arrests. They serve an "observe and report" function to supplement the visible campus safety and security presence. Security officers also provide customer service through activities like door unlocks and motorist assistance responses.

Virginia Tech police officers have jurisdiction on campus and respond to incidents on the immediate campus in Blacksburg, Virginia, property owned or leased by Virginia Tech, university related corporations in the Blacksburg area, and property owned by Virginia Tech throughout the state. The Virginia Tech Police Department has jurisdiction on any other public or private institution of higher learning, if requested by the institution. A concurrent jurisdiction agreement was granted by the Circuit Court Judge of Montgomery County and includes the Towns of Blacksburg and Christiansburg, as well as the county of Montgomery. Additionally, the university has several mutual aid agreements with local jurisdictions.

The Virginia Tech Police Department also has a specified enhanced patrol zone in downtown Blacksburg. Officers have the authority to conduct routine patrol and make arrests in the enhanced patrol zone. A map displaying these boundaries has been added to this report [here](#).

The Virginia Tech Police Department maintains a close working relationship with the Virginia State Police, the Blacksburg Police Department, and the Montgomery County Sheriff's Office and the Christiansburg Police Department, as well as other law enforcement agencies throughout the state. The Virginia Tech Police Department has a written Memorandum of Understanding with the Blacksburg Police Department and the Virginia State Police, as required by Virginia State Law, concerning sexual assault and death investigations.



The Virginia Tech Police Department does not have any other written Memorandum of Understanding with any other law enforcement agency concerning the investigation of alleged criminal incidents as the department has the responsibility and authority to conduct all criminal investigations for crimes that occur on Virginia Tech owned, leased, or controlled property. The documentation of criminal activity in which students engaged at non-campus locations of officially recognized student organizations, including those with non-campus housing facilities is done through communications with the Blacksburg Police Department, and other local law enforcement agencies based on addresses of recognized student organizations.

As a participant in the National Crime Information Center (NCIC) and the Virginia Crime Information Network (VCIN), the Virginia Tech Police Department is able to transmit and receive crime information with other police agencies throughout the United States. Through its membership in related professional organizations, the department is able to keep abreast of new or developing ideas and has a medium for the exchange of information on law enforcement issues.

The Virginia Tech Police Department publishes a “Daily Crime and Fire Log” each business day with the exception of weekends. The “Daily Crime and Fire Log” lists actual fires in residence halls and all incidents of crime within the past 24 hours, or over the weekend. The report is available for review 24 hours a day at the Virginia Tech Police Department Security Center currently located at 330 Sterrett Drive, Blacksburg, Virginia 24061 and on the department’s website at [www.police.vt.edu](http://www.police.vt.edu).

The Virginia Tech Police Department works in conjunction with the Carilion Police Department in Roanoke, Virginia to publish a Crime Log that is updated each business day with the exception of weekends if any crimes have occurred on the Carilion Health Sciences and Technology Campus. The report is updated with crimes that have occurred within the past 24 hours and is available in the lobby of the Carilion police department’s main office at 1906 Belleview Avenue SE Roanoke, VA 24014. The crime log is also published to the Virginia Tech Police Department’s website at [www.police.edu](http://www.police.edu).

The Virginia Tech Police Department also maintains a crime log for the Academic One Building in Alexandria, Virginia. The Log is updated each business day with the exception of weekends if any crimes have occurred within the past 24 hours on the research centers campus. Instances of crimes are reported by a Virginia Tech Police Department Captain who oversees law enforcement and security at the center. The crime log is available in the lobby of Academic Building One: 3625 Potomac Avenue, Alexandria, Virginia 22305. The crime log is also published to the Virginia Tech Police Department’s website at [www.police.edu](http://www.police.edu).

The Blacksburg Police Department notifies the university, via a referral of Student Conduct, when students or university recognized student groups are involved in criminal activities off campus within the Town of Blacksburg.

In June 2016, the New River Valley Emergency Communications Regional Authority (NRV911) officially opened. NRV 911 is comprised of law enforcement and public safety entities in Montgomery County, the towns of Blacksburg and Christiansburg, and the Virginia Tech Police Department to provide quality and reliable 911 dispatch and emergency communication services to the community. This partnership promotes interoperability, collaboration, and commitment to excellence in public safety to foster a safe environment and promptly respond to the needs of citizens. The centralized 911 dispatch center more quickly and accurately routes calls to the appropriate local emergency medical, fire, and law enforcement agencies by reducing transfers, saving valuable response time and, therefore, lives.

## **Policies and Regulations / Missing Persons**

If a member of the University community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify the NRV911 at 540-382-4343. The NRV911 will notify the Virginia Tech Police Department to generate a missing person report and initiate an investigation. Individuals can also notify the Dean of Students at 540-231-3787 or the Office of Student Conduct at 540-231-3790.

## **Missing Persons Policies / Procedures**

The Virginia Tech Police Department will notify any missing student's emergency contact(s) if provided, within 24 hours of the determination that the student is missing. In the event a student is under 18 years of age and not emancipated, the Virginia Tech Police Department must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student. As required by law, for all missing students, the Virginia Tech Police Department will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify, confidentially, an individual to be contacted by Virginia Tech in the event the student is determined to be missing for more than 24 hours. Students who wish to identify a confidential contact can do so through the Hokie Spa web site

<https://www.hokiespa.vt.edu>

Annually updating emergency contact information is required through the Registrar's office. This confidential contact information will be accessible to authorized campus officials and law enforcement only, and will not be disclosed outside of a missing person investigation.

## **Security and Access to Campus Buildings**

Security and access control design standards have been developed for new and renovated buildings owned by the university. Designs are reviewed by the Virginia Tech Police Department for compliance with security requirements. Exterior doors in all residence hall buildings remain locked at all times except in those buildings that also house university offices. During special circumstances such as student move in, exterior entrances to residence halls are scheduled to be unlocked during specified time periods. Normally, residents of the building and their escorted guests, as well as authorized persons, access the building by utilizing the card access system.

Student Leaders (SLs), previously called Residential Advisors (RAs), and Campus Security Officers make rounds during evening hours to verify that exterior entrances are locked and secured. Academic and administrative buildings are open to the public during operating hours and are generally secured after operating hours and during extended breaks. For information about the access protocol for a specific building, see the building manager, a department head, or contact the Virginia Tech Police Department at 540-231-6411. All campus buildings are patrolled daily by the Virginia Tech Police Department in order to monitor and address any security measures needed.

Virginia Tech has designed policies and regulations in order to create a safe and harmonious environment for the members of its community. All campus community members and visitors of the university are required to obey these regulations. These policies not only reflect the university's high standards of conduct, but also local, state, and federal laws. Observation and enforcement of regulations create a significant degree of safety for the university community.

## **Security Considerations used in the Maintenance of Campus Facilities**

Campus Security Officers also make reports of malfunctioning lights and other unsafe physical conditions that need to be addressed. Information in those reports, are forwarded to the appropriate facility/department for follow-up. Security measure recommendations such as lighting, landscape improvements and entrance/access security are also submitted for review and approval by the University Architect and the Virginia Tech Police Crime Prevention Specialist. Facilities and landscapes are maintained in a manner that minimizes hazardous conditions. Maintenance issues can be reported to the Security Center by calling 540-231-6411.

## **Timely Warnings / Crime Alerts**

Timely Warnings / Crime alerts will be provided to the community in the event of a reported crime, that, in the judgment of the Chief of the Virginia Tech Police Department or a designee, constitutes an ongoing or continuing serious threat to the university community. The Clery crimes for which Timely Warnings / Crime Alerts are considered include, but are not limited to, major incidents of Arson, Murder & Non-negligent Manslaughter, Burglary, Robbery, Aggravated Assault, Motor Vehicle Theft, Sexual Assault offenses (Rape, Fondling, Incest, Statutory Rape, Domestic Violence, Dating Violence, and Stalking). All incidents are considered on a case-by-case basis depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount of information known by the Chief of Police or designee.

The Timely Warnings / Crime Alerts are generally written by a supervisor or others with the Virginia Tech Police Department as designated by the Chief of Police and are typically distributed to the community via email to anyone who has a vt.edu email address, by the Virginia Tech Police Department or Communications & Marketing. If someone from the Virginia Tech Police Department is unavailable, there are several administrators in Communications & Marketing who can initiate the email system. The Timely Warnings / Crime Alerts are also posted on the Virginia Tech Police Department website and may be posted on social media outlets. Updates to the Virginia Tech community about any particular case resulting in a Timely Warning / Crime Alert will normally be distributed via email.

Timely Warning Notices will be distributed as soon as pertinent information is available, in a manner that withholds the names of victims as confidential, and with the goal of aiding in the prevention of similar occurrences.

## **Emergency Alerts**

Virginia Tech will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus. The university's primary system for issuing such notifications is the VT Alerts emergency notification system (VT Alerts). VT Alerts provides rapid incident notification to the Virginia Tech community through multiple communication channels. Virginia Tech does not divide the campus community into segments. The ENS fulfills the alerting requirements as outlined in 20 US Code § 1092 and Section 23.1-803, Code of Virginia, as amended.

The VT Alerts system's communication methods include email notices, voice calls, text messages, classroom electronic message boards, university web site notices, campus loudspeakers/sirens, building fire alarm annunciators, desktop alerts on VT-owned computers, and X (formerly Twitter) messages at @vtalerts. Protocols for emergency notifications are defined in Virginia Tech's Crisis and Emergency Management Plan, Annex A: Emergency Notification Systems Protocols.

Some VT Alerts communication methods are accessible only to persons who are physically present on campus. However, anyone may subscribe and receive text messages to stay informed about the Blacksburg campus. To subscribe, interested parties can text **HokieFam** to **226787**.



The Virginia Tech Police Department is primarily responsible for confirming the existence of a significant emergency or dangerous situation that could cause an immediate threat to the health and safety of the members of the campus community. In certain types of emergencies, other campus departments may be best positioned to confirm such circumstances. For the majority of emergencies, threats and incidents at the VT Blacksburg campus, the first notice of the situation will be via an incoming call to the New River Valley Emergency Communications Regional Authority (NRV911). For these types of incidents, it is anticipated that the VTPD Senior Officer on Duty will be the primary agent of confirmation, whom will assess information on a case-by-case basis with direct corroboration with appropriate resources, coupled with the possibility of significant community outreach via phone, email, panic buttons, and the Hokie Ready app.

The Virginia Tech Police Department, Virginia Tech Emergency Management, and Virginia Tech Communications and Marketing jointly manage the VT Alerts system. These departments have the authority to determine the appropriate region or regions of the university community that will receive an alert, to determine the content of the alert, and to activate the ENS, when applicable. One of these departments will, without delay, assess the safety of the community and activate the ENS unless issuing a notification will, in the professional judgement of the university official authorizing the alert, compromise efforts to contain, respond to, or otherwise mitigate the emergency. The institution typically provides follow-up information to the community using appropriate communication channels, which may include the same systems that were used to send out the original alert. The university conducts twice-daily silent tests of the VT Alerts system. Public full-scale tests occur semiannually and are preceded by campus-wide notices to students and employees. These tests assess and evaluate the university's capability to communicate critical information with the Virginia Tech community in the event of an emergency on or near Virginia Tech campus locations.

Additional information about VT Alerts is available on the VT Alerts web site (<https://www.alerts.vt.edu>).

## **Emergency Management, Preparedness, and Response**

The mission of Virginia Tech Emergency Management (VTEM) is to build, improve, and sustain university resilience, departmental readiness, and individual preparedness. VTEM takes an all-hazards approach to continuously improve and expand the capabilities of the Virginia Tech community to plan for, mitigate against, respond to, and recover from an incident or emergency.

To promote university resilience and departmental readiness, VTEM supports each university department in creating and annually updating its Emergency Action Plan (EAP) and Continuity of Operations Plan (COOP). These plans provide guidance for each department in responding to emergencies and maintaining its essential functions during and after an incident. VTEM also supports university departments and organizations in creating Special Event Emergency Plans (SEEPs), which guide event organizers in defining emergency procedures appropriate to their events.

To foster individual preparedness, VTEM regularly offers personal safety and preparedness trainings. VTEM also offers the Hokie Ready mobile app, which enables users to obtain just-in-time emergency information, access safety and security resources, connect with VT emergency services, and navigate the Blacksburg campus quickly and safely. VTEM's web site (<https://emergency.vt.edu>) contains more information on emergency preparedness, mitigation, exercises, recovery, emergency planning, VT Alerts, and available training opportunities. VT Environmental Health and Safety's web site (<https://ehs.vt.edu/>) contains additional information about evacuation procedures.

VTEM manages the university's response exercise program, conducting both discussion-based (seminars, workshops, tabletop exercises) and operations-based (drills, functional exercises, and full-scale exercises) exercises each year. Each exercise is designed to assess and evaluate one or more aspects of the institution's emergency plans and capabilities. The table below lists exercises which VTEM conducted during 2024, including public tests of the VT Alerts system.

2024 Clery Exercise Report				
Location	Date	Topic/Mission Area	Exercise Type	Announced?
All VT Locations	February 1	VT Alerts – ENS Test	Drill	Announced
VT Pamplin Hall	March 14-27 (multiple instances)	Response	Seminars	Announced
VT McComas Hall	March 28	Response	Workshop	Announced
Off campus, Blacksburg area	May 20	Response, Recovery	Tabletop Exercise	Announced
VT Emergency Operations Center	May 29	Response, Recovery	Functional Exercise	Announced
All VT Locations	September 14	VT Alerts – ENS Test	Drill	Announced
VT Roanoke HS&T Campus	November 20	Response, Recovery	Tabletop Exercise	Announced
VT Richmond Center (in collaboration with UVA)	November 22	Response, Recovery	Tabletop Exercise	Announced

Virginia Tech uses incident management processes and procedures consistent with the National Incident Management System (NIMS) and the Incident Command System (ICS). These concepts and practices establish standards for coordinating emergency response actions across multiple agencies. At the Blacksburg campus, agencies responding to emergencies affecting the campus community may include the Virginia Tech Police Department, Virginia Tech Emergency Management, Virginia Tech Rescue Squad, Blacksburg Police Department, Blacksburg Volunteer Fire Department, Blacksburg Volunteer Rescue Squad, Christiansburg Police Department, Montgomery County Sheriff's Office, and Virginia State Police.

These agencies and other responding entities will work together to manage the incident. At Virginia Tech's Academic Building One in Alexandria, Virginia, which officially opened in January 2025 (Formerly known as the Innovation Campus), VTPD personnel on site will manage initial incident response in collaboration with local agencies. At other campuses and facilities, first responders from local jurisdictions will manage initial incident response.

### Personal Emergency Preparedness

Individual emergency preparedness is the first and most important step in creating a resilient university environment. That is why Virginia Tech Emergency Management calls on all members of the Virginia Tech community to **Be Hokie Ready** — or to actively engage in basic emergency preparedness efforts as an extension of the university motto, *Ut Prosim* (That I May Serve). Small preparations, such as making an emergency kit, creating an emergency plan, and practicing emergency response procedures, help to not only keep individual Hokies safe and secure, but also contribute to the well-being of everyone around them.

### Stay Informed

Before an emergency occurs, every Hokie should know where to receive important information. This begins with subscribing to VT Alerts (<https://www.alerts.vt.edu>) and bookmarking the university status page (<https://vt.edu/status>). For information on current or upcoming events, Hokies also should follow Virginia Tech

News (<https://news.vt.edu/>) and official university social media accounts, download the Hokie Ready app, and monitor the National Weather Service's daily forecasts.

## Know How to Report an Emergency

When calling 9-1-1, the most important information to provide is the location of the emergency. When reporting a campus emergency, this should include the building name and room number, as well as the fact that the situation is occurring on Virginia Tech's Blacksburg campus, or other locations.

Emergency phones are available in many areas of campus. An outdoor emergency phone is a pillar labeled "Emergency" with a blue light on its top, while an indoor emergency phone is a blue wall-mounted box labeled "Emergency Phone." For both types of emergency phones, pressing the "Push for Help" button connects the user to a 9-1-1 call taker.

## Know What to Do

Every VT Alert message will provide three key elements of information: what's happening, where it's happening, and what immediate action to take. Virginia Tech will ask message recipients to take one of three protective actions, based on the type of incident:

- **Secure in place:** Move to an interior space and lock or barricade the door. Make the room appear unoccupied by turning off light sources, silencing cell phones and other noise sources, and covering windows. Deny access to an individual attempting to harm others. Await further instructions from public safety officials and/or from follow-up VT Alerts messages.
- **Shelter in place:** Move to a location that offers protection from severe weather. Select an interior space on the lowest level of a building, away from glass, exterior doors, and unsecured objects. Avoid large free-standing spaces such as auditoriums and gymnasiums. Await further instructions from follow-up VT Alerts messages.
- **Evacuate/Avoid:** Move away from a location where a dangerous situation, such as a fire, is occurring. Exit the building while alerting others. Use stairs, not elevators. If it is safe to do so, assist individuals with disabilities. Notify first responders if others are still in the affected building or area. Stay away from the location until notified that it is safe to return.

## Make a Kit

Having a few essentials on hand can make a big difference in an emergency. Making a kit that is easy to grab during an evacuation or keeping crucial supplies on hand for securing or sheltering in place, will help Hokies help themselves and others.

A secure- or shelter-in-place situation may last several hours. Every member of the campus community should consider what they would need to remain in place for an extended time. Key elements of a personal kit include water, snacks, a light source, a cell phone charger, and personal medications or other necessities for managing medical conditions. More detailed information on what to include in a personal kit, as well as a larger kit for a Hokie's residence, vehicle, or pet needs, are available on Virginia Tech Emergency Management's web site (<https://emergency.vt.edu>).

## Have a Plan

An emergency plan provides guidance during a disaster, helps reconnect with friends and family, and identifies possible hazards in the area. Like a kit, a plan is tailored to individual needs, but everyone's personal emergency plan should identify the following elements:

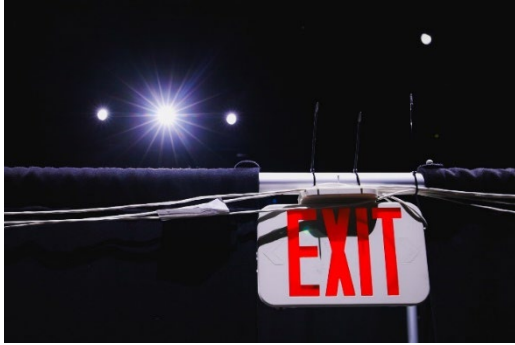
- **Communication:** How to get information, how to get help, and how to reach friends and family to check in (even if a cell phone is missing or out of service).
- **Hazards and responses:** What kinds of emergencies are likely to happen where a Hokie lives, studies, works, and plays, and what immediate steps to take to deal with each one.

- **Evacuation:** Where to go if it's necessary to leave the area, how to navigate there, and what transportation methods to use.
- **Personal needs:** An inventory of the individual's healthcare and other support needs, especially those which an emergency may make more urgent, and alternate ways to obtain those services if usual sources are unavailable.

More detailed information on personal emergency planning is available on Virginia Tech Emergency Management's web site. <https://emergency.vt.edu/index1.html>

## Emergency Evacuation Procedures

The Environmental Health and Safety's Fire Safety division, located within the Environmental Health and Safety department, along with the Division of Student Affairs Residential, Well-being, and Housing Services work together each year to provide fire and life safety education to students living on campus. Each occupied residence hall is required to conduct a quarterly fire drill in compliance with the Commonwealth of Virginia fire code. Thus, the emergency response and evacuation procedures are tested at least twice each year and, for some of the buildings, four times a year.



Each year residential well-being coordinators, assistants, directors, and student leaders are required to attend fire and life safety training during their orientation in August. The purpose of the drills is to provide all

residents and staff an opportunity to practice what to do in the event there is ever a real fire or other evacuation emergency. These drills prepare building occupants for an organized evacuation in case of a fire or other emergency.

Evacuation drills are a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants familiarize themselves with procedures and the location of exits and the sound of the fire alarm. Alarms and other components of fire safety systems are checked to see that they are working properly. The fire drills are generally held within the first 10 days of the semester, during the hours of 8:00 a.m. and 11:00 p.m. Following the drill, residents receive a report and feedback on the evacuation process. Be sure you know what to do when the fire alarms sound, and always evacuate!

Each university department or unit develops an Emergency Action Plan (EAP) that outlines the actions occupants in the building must take during emergencies. Evacuation planning is a part of each department's EAP. All drills must be coordinated with Environmental Health and Safety Services (EHSS) in advance by calling (540) 231-9068 or email [firesafe@vt.edu](mailto:firesafe@vt.edu).

## Reporting a Crime or Getting Emergency Assistance

Individuals are responsible for being aware of and complying with university policies/procedures and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats or risks to the NRV911 center who will notify the Virginia Tech Police Department, when the victim elects to, or is unable to, make such a report. Crimes and other emergencies should be reported to the NRV911 center @ 540-382-4343 or 911 for an emergency. The NRV911 center will in turn notify the Virginia Tech Police Department. Survivors or witnesses of crimes on campus may report those crimes anonymously on a voluntary, confidential basis for inclusion in the annual crime disclosure online at [www.police.vt.edu/anonymous.html](http://www.police.vt.edu/anonymous.html).

Criminal or suspicious acts and emergencies should be reported to the police immediately in person, by telephone or by using one of the blue light phones located throughout campus. Several residence halls and administrative buildings are equipped with blue box phones that serve the same purpose inside the buildings, totaling 402 overall. Currently, there are 129 blue light phones on campus grounds that can directly connect you with the NRV911

across the Blacksburg campus. The phones are available 24-hours-a-day, 7-days-a-week and a simple push of a button is all it takes to connect.

There are also 345 panic buttons located in offices located throughout the campus that can alert the Security Center of an emergency need for service. Calling 911 on a land line or cellphone is another option.

The Hokie Ready app is available for download for Android and iPhone devices. Hokie Ready allows students, faculty, and staff to send tips and messages to the Virginia Tech Police department, share their location with friends or family as they walk on campus, find buildings on campus, and access emergency preparedness information.

The Virginia Tech Police website has a form: <https://police.bams.vt.edu/?FormType=Report> that enables students, faculty and staff to report incidents via the internet. The report form contains all information needed to complete a police report. This form can only be used for vandalism, damage or destruction of property, larceny or theft offenses and annoying or harassing phone calls.

If a person wants to report an incident anonymously and/or confidentially to the Virginia Tech Police Department or a Campus Security Authority, they may do so in person, or by contacting a Campus Security Authority by phone: the Dean of Students at 540-231-3787, Title IX Coordinator at 540-231-1824, or the Director of Residential Well Being @ 540-231-9811.

### **Voluntary Confidential Reporting**

If you are the victim of a crime and do not want to pursue action within the University system or the criminal justice system, you may still want to consider making a confidential report. With your permission, a VTPD officer can file a report on the details of the incident without revealing your identity (except to the Title IX Coordinator in the event of a reported sex offense or sexual harassment). The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to enhance the future safety of yourself and others. With such information, the VTPD can keep an accurate record of the number of incidents involving students, employees and visitors; determine where there is a pattern of crime with regard to a particular location, method, or assailant; and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution.

### **Anonymous Reporting**

The purpose of an anonymous report is to take steps to promote community safety. In addition, VTPD can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution. These forms can be accessed at <https://police.bams.vt.edu/?FormType=Anonymous>.

If you ever need to contact the police, officers and staff will attempt to assist you in any way possible. The Virginia Tech Police Department is located in the Public Safety Building at 330 Sterrett Drive. The Security Center is located on the first floor and is staffed 24 hours a day to assist with questions and connect people with appropriate department personnel.

The Virginia Tech Police Department encourages everyone who is a survivor of a crime to come forward and report it to the police. However, on occasion and depending on the nature of the crime the survivor declines to pursue an investigation or press charges. This is the survivor's option. Just because a crime has been reported with the police department does not mean that criminal charges have to be filed. Students also have the option of contacting other university resources, such as Title IX, Dean of Students, Virginia Tech Women's Center, Office of Student Conduct, Cook Counseling Center, Schiffert Health Center, or academic advisors who will assist with notifications, if desired.

This information will be included in the annual disclosure of crime if the caller provides the date, location and crime committed. Dial 911 for all emergency calls for Police, Fire and Rescue. For non-emergency calls, contact the NRV911 center at 540-382-4343.

### **Clery Reportable Crimes – Response to Reported Incidents**

In response to reports of criminal activity occurring on the VT campus, the NRV911 will take the required action, either dispatching a Virginia Tech Police officer to the incident location or asking the survivor to report to the Virginia Tech Police Department Security Center located at 330 Sterrett Drive, Blacksburg, Virginia 24061. The Security Center is open 24 hours daily and is staffed to answer questions or to have an officer respond to take a complaint. All Virginia Tech Police Department incident reports involving student conduct violations or conduct referrals generated by officers involving students are forwarded to the Office of Student Conduct for potential action, as appropriate. In some instances, these reports and or referrals are held during active investigations, and then provided at a later time. The Virginia Tech Police Department Investigative Division will conduct criminal and administrative investigations when it is deemed appropriate.

### **Services and Prevention Information Alcohol and Drug Abuse Prevention Services**

The Campus Alcohol Abuse Prevention Center, located in 147 McComas Hall is the university resource for alcohol abuse prevention. They may be contacted at 540-231-2233 (Hokie Wellness) or by email to [CAAPC@vt.edu](mailto:CAAPC@vt.edu).

The IMPACT Peer Education and Prevention Team is also available through Hokie Wellness.

The goal of this group is to create an effective peer network that promotes the Party Positive message, works to positively change the campus and community environment and culture, and supports fellow Hokies through judgment-free substance misuse prevention outreach and education.

Every year, IMPACT maintains a team of 15-18 peer educators who teach workshops, facilitate the Twenty-first Birthday Project, host outreach on-campus, and model the mission and goals of Hokie Wellness in the Virginia Tech community.

IMPACT is committed to:

- Reducing alcohol-related negative outcomes and creating a healthier and safer social environment free from high-risk drinking and its negative side effects.
- Educating fellow students through outreach and prevention programs, classroom presentations and media campaigns.
- Raising awareness and providing education on cannabis use and opioid overdose to help keep the VT community safe
- Advocating for environmental change in the Virginia Tech and Blacksburg community.

Every two years, Virginia Tech publishes the university's drug or alcohol abuse education programs, as required by the Drug-Free Schools and Communities Act of 1989. The latest edition of that biennial report can be viewed at:

[https://hokiewellness.vt.edu/content/hokiewellness\\_vt\\_edu/en/health-and-data/\\_jcr\\_content/content/vtcontainer/vtcontainer-content/download/file.res/Biennial%20Review%20June%202022-2024%20%2B%20Appendix.pdf](https://hokiewellness.vt.edu/content/hokiewellness_vt_edu/en/health-and-data/_jcr_content/content/vtcontainer/vtcontainer-content/download/file.res/Biennial%20Review%20June%202022-2024%20%2B%20Appendix.pdf)

### **Alcohol and Drugs**

Virginia Tech recognizes that the misuse and abuse of alcohol is a persistent social and health problem of major proportion in our society and that it interferes with the goals and objectives of any educational institution. Accordingly, Virginia Tech strongly discourages illegal or otherwise irresponsible use of alcohol. Members of the university community are responsible for their decisions regarding their use of alcohol as well as their behavior which occurs as a result of these decisions. In this context, Virginia Tech created a comprehensive policy on the



service of alcohol on campus. That document can be found at: <https://policies.vt.edu/assets/1015.pdf>

The policies regarding the use and misuse of alcohol and drugs can be found in the Student Code of Conduct at <https://codeofconduct.vt.edu>

## **Alcohol Policy**

Virginia Tech fully enforces the alcohol regulations of the Commonwealth of Virginia. All state laws apply to Virginia Tech students, faculty, staff, and visitors while in the Commonwealth of Virginia. These laws and the VT policies prohibit possession, use, sale, distribution, and consumption of all alcoholic beverages by persons less than 21 years of age while in the Commonwealth of Virginia and are enforced by the Virginia Tech Police Department. To maintain conditions conducive to a learning environment, and to ensure that all community members are in a safe, productive environment, the university further restricts the use of alcohol within specified criteria. For more comprehensive details, please refer to the University's Policy on Alcoholic Beverages.

## **Alcohol Effects**

Alcohol is a depressant that progressively affects different brain areas. Alcohol first affects the part of the brain that controls inhibitions. When people lose their inhibitions, they may talk more, get rowdy, and do things that they would have otherwise not done. After several drinks, they may feel "high," but really, their nervous system is slowing down. Alcohol acts fast because it moves directly into the bloodstream from the small intestine. It takes approximately one hour for the liver to process the alcohol in one standard drink.

## **Drug Abuse Effects**

Learning to recognize the physical or behavioral signs of drug abuse can aid in preventing the problem from getting worse. Changes in appearance, such as bloodshot or glazed eyes, dilated or constricted pupils, abrupt weight changes, bruises, infections, or other physical signs at the drug's entrance site on the body, can be clues to possible drug abuse. Other clues include increased irritability, lethargy, and depression, sudden changes in a social network, dramatic changes in habits, financial problems, and involvement in criminal activity. Drugs can affect almost every organ in your body and if you already have health issues, it can make them worse.

## **Controlled Substances**

The university strictly prohibits the illegal use, sale or possession of any controlled substance. Virginia Tech Police Department fully enforces both federal and state drug laws. The illegal use of controlled substances is incompatible with the goals of an academic community. Students found guilty of possessing, using, distributing, or selling controlled substances will face disciplinary action that may include suspension and / or dismissal from the university.

Violations of state law should be reported to the NRV911 who will contact the Virginia Tech Police Department to take appropriate legal actions. In compliance with the Drug Free Schools and Communities Act, Virginia Tech publishes information regarding the University's educational programs related to drug and alcohol abuse prevention: sanctions for violations of federal, state, and local laws and university policy; a description of health risks associated with alcohol and other drug use; and a description of available treatment programs for Virginia Tech students and employees. A complete description of these topics, as provided in the comprehensive details, please refer to the University's Policy for a Drug Free University at: <https://policies.vt.edu/assets/1020.pdf>

## **Pastoral and Professional Counselors**

The Women's Center at Virginia Tech employs counselors. Crimes reported to the Women's Center are confidential, but information such as the location, date, and offense type are communicated to the Police Department for inclusion in the annual crime statistics. Counselors at the Cook Counseling Center provide information to survivors about other community services available to them as well as the procedures for reporting crimes to the Virginia Tech Police Department. The Director at Cook Counseling is required to report Clery

crimes. There are no formal procedures that require professional counselors to inform persons they are counseling of any procedures to report crimes on voluntary and confidential basis for inclusion in the annual disclosure of crime statistics. Virginia Tech is not required to provide a timely warning for non Clery crimes or crimes reported to a pastoral or professional counselor.

TimelyMD / TimelyCare: TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus counseling center resources, with a goal of improving student well-being, engagement and retention. The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022.

To learn more, contact Student Affairs at 540-231-6272 or [send an email to studentaffairs@vt.edu](mailto:send_an_email_to_studentaffairs@vt.edu).

## **Safety and Security Programs**

The Virginia Tech Police Department has community outreach and Residence Life Resource Officer Program that provides educational programming and other crime prevention functions to the university community. Educational programs include the Student Police Academy, Alcohol Awareness, Bicycle Safety, Drug Awareness, Personal and Property Safety (basic crime prevention and personal safety).

The Virginia Tech Police Department also offers Rape Aggression Defense, (RAD for Women) and Resisting Aggression through Defense (RAD for Men) which provide lessons on basic self-defense and personal safety. Also available is the One Love violence prevention program. VTPD hosts a community policing podcast, titled “Off the Cuff” which covers violence prevention and other topics. Residence Life Resource Officers offer a Mentoring Program throughout the year for some students that receive conduct violations involving alcohol and drug abuse.

The Virginia Tech Office of Emergency Management hosts the Hokie Ready Academy. This academy training offers individual/home/vehicle preparedness, CPR training, Stop the Bleed training, Mental Health First Aid, and Case Study of Disasters.

The Residence Life Resource Officers host VTPD Office Hours once a week. The Ringo the Patrol Pony program focuses on a plethora of safety and crime prevention themes throughout the year.

Safety programs begin with orientation sessions for incoming freshmen and their parents. Once school begins, the Community Services Unit continues with educational programs throughout the year in the residence halls as requested and actively recruits participants for its interactive programs. These programs include personal safety and security on campus as well as safety when traveling abroad, drug and alcohol awareness, women's awareness, sexual assault prevention, and other requested topics. All programs are available to faculty, staff and students upon request or if a need becomes apparent.

During 2024, the Virginia Tech Police Department and the Office of Emergency Management conducted Crime Prevention and Safety Awareness presentations. The presentations included de-escalation techniques for faculty, students and staff as well as emergency safety (shelter in place, secure in place, and evacuations), (virtual) RAD for women and men (in-person), Drug Awareness (in-person), Alcohol Awareness (in-person), Violence Prevention (in-person), and Emergency Preparedness, (in-person), securing property (in-person), bicycle safety (in-person) and building/ lighting assessments (in-person). Officers also participate in a program called Park, Walks & Talks, where officers on a routine and daily basis, walk throughout the residence halls discussing different topics that they feel are important and need to be highlighted. The Hokie Ready app is promoted at our presentations to encourage all to download this app that offers them a variety of safety and security information.





The VT Global Education Office presents pre-departure training and faculty leader training in the spring and fall of each year as well as monthly safety reminders via VT news. Each semester officers speak to the foreign exchange students in the VT Global Education Program about personal safety on and off campus while they are studying for a semester here at the Blacksburg campus. These students are coming from a variety of locations throughout the world including the UK, Germany, South Korea, Malta, Switzerland, Chile, Brazil, Cyprus, Hong Kong, Belgium, Spain, Japan, Italy, Finland and Netherlands. A

common theme of these programs is to encourage students and employees to be responsible for their own safety and the safety of others.

## **Operation Identification**

The Virginia Tech Police Department has engravers to loan for the purpose of engraving personal property. It is thought to help make items theft resistant, because engraved items are more easily identified making them harder to sell. The nationally recognized identification procedure is to abbreviate your state and license number on items (e.g., VA211110000). A benefit to the program is, if an item is lost or stolen then recovered, it is much easier for the owner to be located and the property returned. Other procedures include engraving your Hokie passport number, or other identifiable numbers or letters on the item with an engraving tool. Do not use your social security number due to the potential for identity theft.

## **Fingerprinting Services**

The Virginia Tech Police Department also provides fingerprinting services for Virginia Tech students, faculty, staff, and their families at no cost, Monday- Friday from 10am - 12pm.

## **Safe Ride**

The Virginia Tech Police Department sponsors a nighttime safety escort service called "Safe Ride." This service is available to all students, faculty, staff, and visitors to the university. Safe Ride operates from dusk until dawn and provides transportation or a walking escort, upon request, to persons who must cross campus during the nighttime alone. Safe Ride may be contacted by using the TransLoc Rider app or by calling 540-231-SAFE (7233). The ability to request a ride via the app streamlines the process for both the rider and the Safe Ride Driver. In addition to being more user friendly, the app alleviates hold time and busy phone lines, reduces wait time for riders by grouping ride requests on similar routes, and increases student safety with real-time tracking and text notifications that allow riders to wait in a safe place until their ride arrives.

## **Sexual Assault, Dating and Domestic Violence, and Stalking**

Virginia Tech is committed to offering an academic and work environment free from sexual harassment and violence, including sexual assault, stalking, dating violence, and domestic violence. To that end, the university has created policies that prohibit the crimes of dating violence, domestic violence, sexual assault and stalking, established a response process that treats reports seriously, and offers training and programming aimed at building a safer campus. Those policies are outlined in Virginia Tech Policies No.1025 and No. 1026 – Policy on Harassment, Discrimination and Sexual Assault, and are included as an Appendix to this document. That policy includes the institution's definitions of Consent, Discrimination and/or Harassment, Retaliation, Sexual Harassment, Sexual Exploitation, Sexual Violence, Dating Violence, Domestic Violence and Stalking.

Pursuant to the requirements of the Jeanne Clery Campus Safety Act, specifically 668.46(j)(1)(i)(B), below are the definitions of Sexual Assault, Dating Violence, Domestic Violence, and Stalking Laws for the Commonwealth of Virginia.

It should be noted that the Commonwealth of Virginia does not provide a definition for consent, but defines rape as sexual intercourse (i) against the complaining witness's will, by force, threat or intimidation of or against the complaining witness or another person; or (ii) through the use of the complaining witness's mental incapacity or

physical helplessness; or (iii) with a child under age 13 as the victim, and sexual battery as sexual abuse against the will of the complaining witness, by force, threat, intimidation or ruse. VA Code Ann. §§18.2-61; 18.2-67.4.

## **DEFINING SEXUAL ASSAULT IN APPLICABLE JURISDICTIONS**

Virginia crime definitions related to sexual assault include:

### **§ 18.2-61. Rape.**

If any person has sexual intercourse with a complaining witness, whether or not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in sexual intercourse with any other person and such act is accomplished (i) against the complaining witness's will, by force, threat, or intimidation of or against the complaining witness or another person; or (ii) through the use of the complaining witness's mental incapacity or physical helplessness; or (iii) with a child under age 13 as the victim, he or she shall be guilty of rape.

### **§ 18.2-67.1. Forcible sodomy.**

An accused shall be guilty of forcible sodomy if he or she engages in cunnilingus, fellatio, anilingus, or anal intercourse with a complaining witness whether or not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in such acts with any other person, and 1. The complaining witness is less than 13 years of age; or 2. The act is accomplished against the will of the complaining witness, by force, threat, or intimidation of or against the complaining witness or another person, or through the use of the complaining witness's mental incapacity or physical helplessness.

### **§ 18.2-67.2. Object sexual penetration; penalty.**

An accused shall be guilty of inanimate or animate object sexual penetration if he or she penetrates the labia majora or anus of a complaining witness, whether or not his or her spouse, other than for a bona fide medical purpose, or causes such complaining witness to so penetrate his or her own body with an object or causes a complaining witness, whether or not his or her spouse, to engage in such acts with any other person or to penetrate, or to be penetrated by, an animal, and 1. The complaining witness is less than 13 years of age; or 2. The act is accomplished against the will of the complaining witness, by force, threat, or intimidation of or against the complaining witness or another person, or through the use of the complaining witness's mental incapacity or physical helplessness.

### **§ 18.2-67.3. Aggravated sexual battery; penalty.**

An accused shall be guilty of aggravated sexual battery if he or she sexually abuses the complaining witness, and 1. The complaining witness is less than 13 years of age, or 2. The act is accomplished through the use of the complaining witness's mental incapacity or physical helplessness, or 3. The offense is committed by a parent, step-parent, grandparent, or step-grandparent and the complaining witness is at least 13 but less than 18 years of age, or 4. The act is accomplished against the will of the complaining witness by force, threat or intimidation, and a. The complaining witness is at least 13 but less than 15 years of age, or b. The accused causes serious bodily or mental injury to the complaining witness, or c. The accused uses or threatens to use a dangerous weapon.

### **§ 18.2-67.4. Sexual battery.**

An accused is guilty of sexual battery if he sexually abuses, as defined in § 18.2-67.10, (i) the complaining witness against the will of the complaining witness, by force, threat, intimidation, or ruse, (ii) within a two-year period, more than one complaining witness or one complaining witness on more than one occasion intentionally and without the consent of the complaining witness.

### **§ 18.2-63. Carnal knowledge of child between 13 and 15 years of age.**

- A. If any person carnally knows, without the use of force, a child 13 years of age or older but under 15 years of age, such person shall be guilty of a Class 4 felony.
- B. If any person carnally knows, without the use of force, a child 13 years of age or older but under 15 years of age who consents to sexual intercourse and the accused is a minor and such consenting child is 3 years

or more the accused's junior, the accused shall be guilty of a Class 6 felony. If such consenting child is less than three years the accused's junior, the accused shall be guilty of a Class 4 misdemeanor. In calculating whether such child is three years or more a junior of the accused minor, the actual dates of birth of the child and the accused, respectively, shall be used.

- C. For the purposes of this section, (i) a child under the age of 13 years shall not be considered a consenting child and (ii) "carnal knowledge" includes the acts of sexual intercourse, cunnilingus, fellatio, anilingus, anal intercourse, and animate and inanimate object sexual penetration.

§ 18.2-67.4:2. Sexual abuse of a child under 15 years of age; penalty.

Any adult who, with lascivious intent, commits an act of sexual abuse, as defined in § 18.2-67.10, with any child 13 years of age or older but under 15 years of age is guilty of a Class 1 misdemeanor.

§ 18.2-67.5. Attempted rape, forcible sodomy, object sexual penetration, aggravated sexual battery, and sexual battery.

- A. An attempt to commit rape, forcible sodomy, or inanimate or animate object sexual penetration shall be punishable as a Class 4 felony.
- B. An attempt to commit aggravated sexual battery shall be a felony punishable as a Class 6 felony.
- C. An attempt to commit sexual battery is a Class 1 misdemeanor.

§ 18.2-361. Crimes against nature; penalty.

- A. If any person carnally knows in any manner any brute animal or voluntarily submits to such carnal knowledge, he is guilty of a Class 6 felony.
- B. Any person who performs or causes to be performed cunnilingus, fellatio, anilingus, or anal intercourse upon or by his daughter or granddaughter, son or grandson, brother or sister, or father or mother is guilty of a Class 5 felony. However, if a parent or grandparent commits any such act with his child or grandchild and such child or grandchild is at least 13 but less than 18 years of age at the time of the offense, such parent or grandparent is guilty of a Class 3 felony.
- C. For the purposes of this section, parent includes step-parent, grandparent includes step-grandparent, child includes step-child, and grandchild includes step-grandchild.

§ 18.2-366. Adultery and fornication by persons forbidden to marry; incest.

- A. Any person who commits adultery or fornication with any person whom he or she is forbidden by law to marry shall be guilty of a Class 1 misdemeanor except as provided by subsection B.
- B. Any person who commits adultery or fornication with his daughter or granddaughter, or with her son or grandson, or her father or his mother, shall be guilty of a Class 5 felony. However, if a parent or grandparent commits adultery or fornication with his or her child or grandchild, and such child or grandchild is at least 13 years of age but less than 18 years of age at the time of the offense, such parent or grandparent shall be guilty of a Class 3 felony.
- C. For the purposes of this section, parent includes step-parent, grandparent includes step-grandparent, child includes a step-child, and grandchild includes a step-grandchild.

§ 18.2-370. Taking indecent liberties with children; penalties.

A. Any person 18 years of age or over, who, with lascivious intent, knowingly and intentionally commits any of the following acts with any child under the age of 15 years is guilty of a Class 5 felony:

- 1. Expose his or her sexual or genital parts to any child to whom such person is not legally married or propose that any such child expose his or her sexual or genital parts to such person; or
- 2. [Repealed.]

3. Propose that any such child feel or fondle his own sexual or genital parts or the sexual or genital parts of such person or propose that such person feel or fondle the sexual or genital parts of any such child; or
4. Propose to such child the performance of an act of sexual intercourse, anal intercourse, cunnilingus, fellatio, or anilingus or any act constituting an offense under § 18.2-361; or
5. Entice, allure, persuade, or invite any such child to enter any vehicle, room, house, or other place, for any of the purposes set forth in the preceding subdivisions of this subsection.

B. Any person 18 years of age or over who, with lascivious intent, knowingly and intentionally receives money, property, or any other remuneration for allowing, encouraging, or enticing any person under the age of 18 years to perform in or be a subject of sexually explicit visual material as defined in § 18.2-374.1 or who knowingly encourages such person to perform in or be a subject of sexually explicit material is guilty of a Class 5 felony.

C. Any person who is convicted of a second or subsequent violation of this section is guilty of a Class 4 felony, provided that (i) the offenses were not part of a common act, transaction or scheme; (ii) the accused was at liberty as defined in § 53.1-151 between each conviction; and (iii) it is admitted, or found by the jury or judge before whom the person is tried, that the accused was previously convicted of a violation of this section.

D. Any parent, step-parent, grandparent, or step-grandparent who commits a violation of either this section or clause (v) or (vi) of subsection A of § 18.2- 370.1 (i) upon his child, step-child, grandchild, or step-grandchild who is at least 15 but less than 18 years of age is guilty of a Class 5 felony or (ii) upon his child, step-child, grandchild, or step-grandchild less than 15 years of age is guilty of a Class 4 felony.

#### § 18.2-67.10. General definitions.

As used in this article:

1. “Complaining witness” means the person alleged to have been subjected to rape, forcible sodomy, inanimate or animate object sexual penetration, marital sexual assault, aggravated sexual battery, or sexual battery.
2. “Intimate parts” means the genitalia, anus, groin, breast, or buttocks of any person.
3. “Mental incapacity” means that condition of the complaining witness existing at the time of an offense under this article which prevents the complaining witness from understanding the nature or consequences of the sexual act involved in such offense and about which the accused knew or should have known.
4. “Physical helplessness” means unconsciousness or any other condition existing at the time of an offense under this article which otherwise rendered the complaining witness physically unable to communicate an unwillingness to act and about which the accused knew or should have known.
5. The complaining witness’s “prior sexual conduct” means any sexual conduct on the part of the complaining witness which took place before the conclusion of the trial, excluding the conduct involved in the offense alleged under this article.
6. “Sexual abuse” means an act committed with the intent to sexually molest, arouse, or gratify any person, where:
  - a. The accused intentionally touches the complaining witness’s intimate parts or material directly covering such intimate parts;
  - b. The accused forces the complaining witness to touch the accused’s, the witness’s own, or another person’s intimate parts or material directly covering such intimate parts;
  - c. If the complaining witness is under the age of 13, the accused causes or assists the complaining witness to touch the accused’s, the witness’s own, or another person’s intimate parts or material directly covering such intimate parts; or d. The accused forces another person to touch the complaining witness’s intimate parts or material directly covering such intimate parts.

## **DEFINING DATING VIOLENCE AND DOMESTIC VIOLENCE IN APPLICABLE JURISDICTIONS.**

The following is a list of crimes in Virginia that meet general definitions of domestic violence.

Virginia crime definitions related to domestic violence include:

§ 18.2-57.2. Assault and battery against a family or household member; penalty.

Any person who commits an assault and battery against a family or household member is guilty of a Class 1 misdemeanor. “Family or household member” means (i) the person’s spouse, whether or not he or she resides in the same home with the person, (ii) the person’s former spouse, whether or not he or she resides in the same home with the person, (iii) the person’s parents, step-parents, children, stepchildren, brothers, sisters, half-brothers, half-sisters, grandparents, and grandchildren, regardless of whether such persons reside in the same home with the person, (iv) the person’s mother-in-law, father-in-law, sons-in-law, daughters-in-law, brothers-in-law, and sisters-in-law who reside in the same home with the person, (v) any individual who has a child in common with the person, whether or not the person and that individual have been married or have resided together at any time, or (vi) any individual who cohabits or who, within the previous 12 months, cohabited with the person, and any children of either of them then residing in the same home with the person.

§ 18.2-60. Threats of death or bodily injury to a person or member of his family; threats to commit serious bodily harm to persons on school property; penalty.

Any person who knowingly communicates, in a writing, including an electronically transmitted communication producing a visual or electronic message, a threat to kill or do bodily injury to a person, regarding that person or any member of his family, and the threat places such person in reasonable apprehension of death or bodily injury to himself or his family member, is guilty of a Class 6 felony. However, any person who violates this subsection with the intent to commit an act of terrorism as defined in § 18.2-46.4 is guilty of a Class 5 felony.

## **DEFINING STALKING IN APPLICABLE JURISDICTIONS**

Virginia defines stalking as the following:

§ 18.2-60.3. Stalking; penalty.

A. Any person, except a law-enforcement officer, as defined in § 9.1-101, and acting in the performance of his official duties, and a registered private investigator, as defined in § 9.1-138, who is regulated in accordance with § 9.1-139 and acting in the course of his legitimate business, who on more than one occasion engages in conduct directed at another person with the intent to place, or when he knows or reasonably should know that the conduct places that other person in reasonable fear of death, criminal sexual assault, or bodily injury to that other person or to that other person’s family or household member is guilty of a Class 1 misdemeanor. If the person contacts or follows or attempts to contact or follow the person at whom the conduct is directed after being given actual notice that the person does not want to be contacted or followed, such actions shall be prima facie evidence that the person intended to place that other person, or reasonably should have known that the other person was placed, in reasonable fear of death, criminal sexual assault, or bodily injury to himself or a family or household member.

B. Any person who is convicted of a second offense of subsection A occurring within five years of a prior conviction of such an offense under this section or for a substantially similar offense under the law of any other jurisdiction is guilty of a Class 6 felony.

C. A person may be convicted under this section irrespective of the jurisdiction or jurisdictions within the commonwealth wherein the conduct described in subsection A occurred, if the person engaged in that conduct on at least one occasion in the jurisdiction where the person is tried. Evidence of any such conduct that occurred outside the commonwealth may be admissible, if relevant, in any prosecution under this section provided that the prosecution is based upon conduct occurring within the commonwealth.

D. Upon finding a person guilty under this section, the court shall, in addition to the sentence imposed, issue an order prohibiting contact between the defendant and the victim or the victim’s family or household member.

E. The Department of Corrections, sheriff, or regional jail director shall give notice prior to the release from a

state correctional facility or a local or regional jail of any person incarcerated upon conviction of a violation of this section, to any victim of the offense who, in writing, requests notice, or to any person designated in writing by the victim. The notice shall be given at least 15 days prior to release of a person sentenced to a term of incarceration of more than 30 days or, if the person was sentenced to a term of incarceration of at least 48 hours but no more than 30 days, 24 hours prior to release. If the person escapes, notice shall be given as soon as practicable following the escape. The victim shall keep the Department of Corrections, sheriff, or regional jail director informed of the current mailing address and telephone number of the person named in the writing submitted to receive notice. All information relating to any person who receives or may receive notice under this subsection shall remain confidential and shall not be made available to the person convicted of violating this section. For purposes of this subsection, “release” includes a release of the offender from a state correctional facility or a local or regional jail (i) upon completion of his term of incarceration or (ii) on probation or parole. No civil liability shall attach to the Department of Corrections nor to any sheriff or regional jail director or their deputies or employees for a failure to comply with the requirements of this subsection.

F. For purposes of this section: “Family or household member” has the same meaning as provided in Va. Code § 16.1-228.

## **Procedures Victims Should Follow in Cases of Sexual Violence**

### **IF THE ASSAULT JUST OCCURRED:**

- Remember the assault was not your fault.
- Make sure you are in a safe place.
- If you do not feel safe and need immediate police or medical assistance, call 9-1-1. Police can also take you to the hospital or meet you there.
- Contact someone who can help you: a friend, a student leader, the police, The Women’s Center —any or all of the above.
- Get medical attention at a hospital emergency room right away. You do not have to report the incident to the police to be seen in the emergency room or to have an evidence-gathering exam (e.g., using a physical evidence recovery kit, or PERK).
- Seek medical help whether or not you want to report the incident. You may have injuries you are not aware of, and a doctor can help you do what you can to prevent pregnancy or sexually transmitted infections.
- Do not shower, drink or eat, douche, or change your clothes. These activities destroy important physical evidence in the event that you decide to press criminal charges against the assailant.
- As soon as you have a quiet moment, write down everything that you remember happening, with as much detail as possible. This will help with your own healing process and in any legal action you might decide to take.

### **PRESERVING PHYSICAL EVIDENCE**

If an incident of sexual assault, domestic violence, dating violence, or stalking occurs, it is important to preserve evidence to aid in the possibility of a successful criminal prosecution. The victim of a sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical exam. Any clothing removed should be placed in a paper bag. Evidence of violence, such as bruising or other visible injuries following an incident of domestic or dating violence should be documented including through the preservation of photographic evidence. Evidence of stalking including any communication, such as written notes, voicemail, or other electronic communications, should be saved and not altered in any way.

## MEDICAL EXAM FOLLOWING SEXUAL ASSAULT

If you go to a hospital as a result of a sexual assault, you are entitled to a free evidence collection examination performed by a sexual assault nurse examiner. The nurse will collect the evidence and ask the police in the jurisdiction where the crime occurred to pick it up and store it for at least six months. The evidence will be in a box marked only with a number, not your name. You are not required to make an official police report for this evidence to be collected. If you later decide to make such a report, the hospital will give your name to the police and the evidence kit will be tested for possible use in a court case.

## IF THE ASSAULT OCCURRED SOME TIME AGO:

You may just now be realizing that your experience was unwanted, or may finally be ready to call the experience a sexual assault. Even if the incident did not take place recently, you still have options.

- Remember that sexual assault is never your fault. Believe in yourself. Get the support you deserve and give yourself time to heal.
- Consider seeking medical attention. You may still need treatment of physical symptoms.
- Seek counseling. Unresolved experiences of sexual assault can have long-term psychological and social effects.

Take advantage of resources that are there for you. Consult with Hokie Wellness to explore your options regarding:

- receiving medical care
- reporting the incident to the police
- pursuing campus judicial intervention
- seeking academic or administrative intervention

## University Policy

Virginia Tech's Policy on Harassment, Discrimination, and Sexual Assault (University Policy 1025) and Policy on Title IX Sexual Harassment and Responsible Employee Reporting (University Policy 1026) prohibit discrimination based on sex, including sexual harassment and violence, provides definitions of these forms of sexual misconduct and of consent. These policies are included as links in the Appendix of the electronic version of this report and as an appendix to the hard copy version of this report.

Virginia Tech's Student Code of Conduct includes these prohibitions and further explains the adjudication process and potential sanctions. The Student Code of Conduct is included in the Appendix as a link in the electronic version of this document and are included in the Appendix in the hard copy version of this report.

## Victims and Witness Rights and Options

Virginia Tech is committed to assisting victims and witnesses. Victims and/or witnesses of crimes have certain rights under Virginia's Crime Victim and Witness Rights Act. The VTPD provides written notification to students and employees who are victims of crimes via the VTPD Crime Victim and Witness Rights Form. This form is exchanged directly from VTPD to victims and/or witnesses at the time of report. **The link to that form is here:** [Victims' Rights 2025](#)

When a student or employee reports to the institution that the student or employee has been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the institution will provide the student or employee a written explanation of the student's or employees rights and options.



As a victim or witness of a crime you have certain rights under Virginia's Crime Victim and Witness Rights Act. There are specific steps you must take to take advantage of these rights (Included in the Victims' Rights PDF For detailed information obtain a copy of "An Informational Guide to Virginia's Crime Victim and Witness Rights Act" from your local victim/witness program/Commonwealth Attorney's office, police department, Sheriff's office, or the Virginia Department of Criminal Justice Ser.

#### **AS A VICTIM OF A CRIME WHAT YOU MAY BE ENTITLED TO INFORMATION ABOUT:**

- Protection
- Financial assistance and social services, including the Criminal Justice Compensation Fund
- Address and telephone number confidentiality
- Closed preliminary hearing or use of closed-circuit television, for victims of a sexual offense
- Separate waiting area during court proceedings
- The right to remain in the courtroom during a criminal trial or proceeding

#### **ASSISTANCE IN:**

- Obtaining protection
- Obtaining property held by law enforcement agencies
- Receiving intercession services with your employer
- Obtaining advanced notice of court proceedings
- Receiving the services of an interpreter
- Preparing a Victim Impact Statement
- Seeking restitution
- Obtaining protection
- Receiving intercession services with your employer
- Receiving the services of an interpreter

The institution will, upon written request, disclose to the alleged victim of a crime of violence (defined in section 16 or title 18, United States code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

This form provides information on existing counseling options, access to mental health care, victim advocacy and other services available to victims both within the institution and the greater community. Additional information is provided to employees and students impacted by crime on the VTPD Victim and Witness Rights and Options website page at: <https://police.vt.edu/resources.html>

Virginia Tech is dedicated to ensuring that all publicly available recordkeeping, including Clery Act reporting and disclosures, such as the Crime Log and Timely Warnings will not include personally identifying information about the victim. Any requests to VTPD for records are directed to a VTPD Records Coordinator who ensures all personal identifying information is redacted before release.

#### **Bystander Intervention: Safe and Positive Options**

In accordance with the Jeanne Clery Campus Safety Act requirements, specifically 668.46 (j)(1)(i)(D), Virginia Tech offers numerous programs aimed at providing education, empowerment and options to students and others who find themselves in situations where they are witnessing bullying or other acts of victimization.

Virginia Tech's Office of Sexual Violence Prevention and Education has implemented the CARE Model (Confront, Alert, Redirect, and Engage) for Bystander Intervention. That model breaks down safe bystander

intervention as a four-step process:

- **Create a Distraction:** This is a hands-off approach with the goal of diffusing the tension between those involved.
- **Ask Directly:** A more direct approach, speaking directly to the harasser or one being harassed, please remember to keep your own safety in mind!
- **Refer to Shared Values:** Calling on universal values to enact long-term social change.
- **Enlist Others:** You don't have to tackle things alone, sometimes there's power in numbers! Ask for help if you need it.

The Office of the Ombudsman – Graduate School also offers tools to bystanders for victims of academic bullying:

- Acknowledge that you are witnessing bullying behavior
- Be a bystander who disrupts bullying
- Ask the target of the bullying if they would like assistance
- Shut down bullying behaviors in group situations
- If appropriate and safe to do so, speak to an aggressor in private about their behavior
- Know the resources available for the target and yourself
- Contact appropriate resources in campus

In addition, to make bystander intervention and self-reporting easier and less threatening, Virginia Tech has made the following policy statements on Self Reporting and Bystander Intervention in the Student Code of Conduct:

### **Statement on Reports of Sexual Harassment and Gender-Based Violence and Immunity for Use of Alcohol or Other Drugs**

Virginia Tech seeks to remove any barriers to reporting incidents of sexual harassment and gender-based violence. Therefore, any student, whether the complainant or a third party, who makes a good-faith report of sexual harassment or gender-based violence will be immune from disciplinary action for their personal consumption of alcohol or other drugs occurring at the time of the reported incident.

### **Statement on Immunity for Reports of Hazing**

In an effort to remove any behavior(s) or action(s) which degrades, intimidates, or endangers the health, safety and wellbeing of any individual in our community, individual(s) who report an ongoing or pending act of hazing shall be provided immunity from disciplinary action for hazing or for their personal consumption of alcohol or other drugs occurring at the time of the reported incident providing: a) The disclosure is made by a bystander who is not an active participant in such acts; and b) The disclosure is a good faith report of hazing made in advance of or during an incident of hazing. Student bystanders who report acts of hazing, while immune from disciplinary action, may be required to meet with Student Conduct to discuss the incident and may be assigned substance-related or other educational assignments.

### **Prevention, Outreach, and Education**

Virginia Tech works diligently to provide training, outreach, and education to all members of its community. Those efforts focus on 1) effectively train employees to make necessary reports when they become aware of sexual harassment or violence; 2) ensure that all members our community know how to report sexual harassment or violence as well as the support resources available to them; and 3) promote an environment and culture that protects against sexual violence through prevention and educational programming.

## Employee Training

University policies describe the responsibilities of Administrators, Supervisors, and Responsible Employees. The categories of employees covered by this performance expectation include staff, faculty, wage employees, student wage employees, Graduate Teaching Assistants and Graduate Research Assistants.

The Office for Civil Rights Compliance and Prevention Education (OCRCPE), offers the READ: Respect, Equity, and Anti-Discrimination training for all persons employed by Virginia Tech. All employees must take this course within 90 days of their employment, and every two years thereafter. The workshop addresses prevention and awareness of dating violence, domestic violence, sexual assault, and stalking. The workshop is provided both in person and virtually. More information about it can be found on their website [OCRCPE](#)

The university tracks completion of this performance expectation. During 2024, 10,474 employees completed the training. During these sessions, attendees were provided with listings of resources for persons affected by behaviors, consistent with both Title IX and VAWA. In addition, information about OCRCPE and Responsible Employee reporting and training requirements is a part of the New Employee Orientation program and New GTA Orientation programs.

## Community Outreach and Education

Educational programs and initiatives for Virginia Tech students are provided through the collaborative efforts of the Office for Civil Rights Compliance and Prevention Education, Hokie Wellness, and the Virginia Tech Women's Center.

## Required Awareness and Prevention Training

Sexual Assault Prevention Understanding for Undergraduates and Graduates are interactive web-based training tools that educate students about sexual violence, strategies on how to be an active bystander to help prevent sexual violence, and information on campus resources for victims of violence and their friends and family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## Additional Prevention and Education Programming

In addition to the mandatory training mentioned above; the Virginia Tech Women's Center, Hokie Wellness, Athletics, and the Virginia Tech Police Department (VTPD) offered a variety of prevention and education initiatives in 2024. A listing of these initiatives can be found on pages 46-55.

## Transforming Culture and Climate

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming. The efforts of SVPI led to many structural changes to how the university works to prevent sexual violence in the community.

## Getting Help and Reporting

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the [SAFE at VT](#) website. That site includes:

[Helpful information](#) for those who have experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement

- Seeking medical care, including forensic examination and Protection orders
- [Policies and Procedures](#) related to Sexual Harassment and Violence, including:
- [University Policy 1026 on Title IX Sexual Harassment](#)
- [University Policy 1025 on Harassment, Discrimination, and Sexual Assault](#)
- [Virginia Tech's Student Code of Conduct](#)
- [Virginia Tech's Title IX Grievance Process](#)
- Suggestions for [how to support a friend](#)
- Tools to [prevent sexual harassment and violence](#).
- An [online reporting form](#), with a choice for anonymous reporting.

Anyone who has experienced sexual harassment or violence to include dating violence, domestic violence, sexual assault, or stalking has the right to report it to the university. Virginia Tech is committed to addressing reports of harassment or violence fairly and with compassion, no matter where the incident occurs or if campus police or local law enforcement is contacted. Some incidents that occur on campus or at university events will be resolved through the university's [Title IX policy](#), while incidents that occur off campus will be handled through the [Student Code of Conduct](#). A Title IX staff member will give detailed information about options for reporting, support measures, and resources. Support measures may include academic support, housing changes, or [No Contact Orders](#). These support measures are available whether or not you choose to file a complaint or further engage in the Title IX Process.

Questions may be asked to aid in how to best assist and support, but do not have to be answered. The decision of what to share and how to move forward will be respected. A written notice of the investigation, to include the allegations will be given. A hearing will be held by the [Office for Student Conduct](#) to decide if an individual has violated university policy by engaging in sexual harassment or violence and if so, what the right sanction is. Each party has the right to an advisor of their choice to support them during the hearing and each party has the right to appeal the outcome.

The above listed policies are written in response to nationwide best practices and mandated federal and/or state laws on these subject matters. The policies as written describe in greater detail the following policy statements that are afforded in both the Formal Title IX Adjudication Process and the Non-Title IX Disciplinary Procedure:

- That investigations conducted by VT personnel will be conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
- That VT will provide the accuser and the accused with the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice.
- That VT will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding; however, VT may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties.
- That VT will require simultaneous notification, in writing, to both the accuser and accused, of the result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault, or stalking.
- That VT has written procedures for the accused and the victim to appeal the result of the institutional disciplinary proceeding and notification by VT to all parties if there is any change to the result and when such results become final.
- That any proceedings be administered in a prompt, fair and impartial manner and completed within reasonably prompt timeframes designated by VT policy, including a process that allows for the extension of timeframes for good cause with written notice to the accuser and the accused of the delay and the reason

for the delay.

- That any proceedings will be conducted in a manner that is consistent with the institution's policies and transparent to the accuser and accused. That includes timely notice of meetings at which the accuser and accused, or both may be present and provides timely and equal access to the accuser, the accused and appropriate officials to any information that will be used during informal and formal disciplinary meetings and hearings.
- That any proceedings will be conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.
- That the term advisor in a proceeding refers to any individual who provides the accuser or accused support, guidance or advice.
- That the term proceeding means all activities related to a non-criminal resolution of an institutional disciplinary complaint, including, but not limited to, fact-finding investigations, formal or informal meetings and hearings. The term proceeding does not include communications and meetings between officials and victims concerning accommodations or protective measures to be provided to a victim.
- That VT does not discriminate on the basis of race, color, national origin, sex, disability and age.
- That VT has designated at least one employee to coordinate efforts to comply with and carry out Title IX responsibilities.
- That the requirement of non-discrimination at VT educational programs and activities extends to employment and admissions.
- That any questions about Title IX matters may be referred to the Title IX Coordinator as listed throughout this document.

As required by 668.46(k)(1)(i), Policy 1026 outlines the Title IX procedural process. That policy guarantees that in formal conduct hearings for Title IX formal complaints, the complainant and respondent are entitled to the following procedural guarantees and opportunities:

### **Formal Title IX Adjudication Process**

When the Title IX Coordinator refers a case for formal adjudication, the Office of Student Conduct will hold a live hearing with cross-examination to determine whether the respondent is responsible for the alleged conduct and to provide appropriate sanctions, as appropriate.

#### **A. Procedural Guarantees**

In formal conduct hearings for Title IX formal complaints, the complainant and respondent are entitled to the following procedural guarantees and opportunities:

- To receive a copy of the final investigation report, including any attachments and supporting documents from the Title IX Coordinator or designee at least ten (10) days in advance of the hearing.
- To receive written notice of the date, time, location, participants, and policies charged at least five (5) business days in advance of the hearing to allow the parties sufficient time to prepare for the hearing.
- To be accompanied by an advisor of their choice, at their own cost, or to have an advisor provided to them by the Office of Student Conduct without fee or charge.
- To inspect and review, during the hearing, all evidence obtained during the investigation that is directly related to the allegations in the formal complaint.
- To present that evidence that supports or refutes the alleged conduct.\*
- To present witnesses, including fact and expert witnesses.
- To have their advisor conduct live cross-examination on the other party and any witnesses.
- To remain silent or to participate as they see fit, including full, partial, or no participation;

- To challenge the objectivity of a hearing officer(s), given reasonable cause to believe they may be biased or have a conflict of interest.
- To appeal, regardless of the outcome, based on the following grounds: 1) Procedural irregularity; 2) Significant and relevant new information that was not available at the time of the hearing; 3) The Title IX Coordinator, Investigator, or hearing officer(s) had a conflict of interest or bias, which affected the outcome; 4) Unduly harsh or arbitrary findings or sanctions.

\*Only evidence and information submitted prior to the final investigation report will be considered during at the hearing.

## **B. Advisors**

At the hearing, each party may be accompanied by an advisor of their choice, at their own cost (e.g., parent, friend, attorney, etc.); if a party does not have an advisor, the university will provide one to them without fee or charge for the purposes of cross-examination. Advisors may not also serve as witnesses. Advisors will be permitted to cross-examine (i.e., ask relevant questions and follow-up questions) the other party and any witnesses directly, orally, and in real time. The parties must use their advisors in this capacity, as they will not be permitted to ask questions personally. Aside from cross-examination, advisors may not speak on the student's behalf or participate actively in the process. Advisors must follow the guidance of the hearing officers.

## **C. Cross-Examination**

During the hearing, the parties' advisors will be permitted to ask relevant questions and follow-up questions, including those challenging credibility, of the other party and any witnesses. Cross-examination must be conducted directly, orally, and in real time. At no times will the parties directly conduct cross-examination.

### Relevance

Questions asked during cross-examination must be relevant to the behavior and situation in question. Hearing officers will determine whether each question is relevant and, if they choose to exclude a question, explain why it is not relevant. The following topics/questions have been identified as automatic exclusions:

- Questions or information about the complainant's prior sexual behavior, unless they are used to prove someone other than the respondent committed the alleged conduct or if they concern previous sexual activity with the respondent and are used to prove consent.
- Questions or information that discloses or seeks to disclose privileged information, such as medical or psychological records.

For more information about relevant information, please refer to the Relevant Evidence section in section A, above.

### Declining to Participate in Cross-Examination

If a party or witness declines to be cross-examined during the hearing or is otherwise not available for cross examination, the hearing officers may still consider any statements made by that party or witness during the investigation or hearing when determining whether the respondent is responsible for the alleged conduct. The hearing officers will also not draw conclusions regarding responsibility based solely on a party's or witness's absence from the hearing or decision to decline to answer questions from the hearing officers or during cross-examination.

## **D. Recording**

The Office of Student Conduct audio records all formal hearings. A copy of the recording is maintained as

part of the case file and will be made available to the parties, upon request.

## **E. Hearing Location and Virtual Participation**

At the discretion of the Office of Student Conduct, a hearing may be conducted in a single physical location, with all parties present, or a hearing may be conducted virtually, with participants appearing via videoconference. If the hearing is held in person (i.e., in a single physical location), either party may request to be located in a separate room and to participate via video conference. Regardless of the participation method, the hearing participants will be able to simultaneously see and hear each other.

## **F. Determination of Responsibility**

After the hearing, a determination of whether a respondent is responsible for violating any policy in the Code of Conduct will be made by the hearing officers based on the information presented in the investigation report and at the hearing.

### Standard of Proof

The university uses preponderance of the evidence to determine whether or not the respondent is responsible for the alleged conduct. This determination is made based on the information available to determine if it is more likely than not that a violation occurred.

### Decision Letter

The hearing officer will simultaneously provide the parties the decision in writing. The decision letter will include the following information: allegations and policies charged, procedural steps taken during the grievance procedure, information used to determine the findings and their application to the policies charged, rationales for each finding, any sanctions imposed on the respondent, any remedies provided to the complainant, and information about the appeal process.

## **G. Range of Possible Sanctions**

If a respondent is found responsible for the alleged conduct, the hearing officers will make a determination regarding appropriate sanctions. One or more of the following sanctions may be imposed:

- Formal warning
- Probation
- Deferred Suspension
- Suspension
- Deferred Dismissal (i.e., deferred expulsion)
- Dismissal (i.e., expulsion)
- Denial of privileges or associations
- Educational, Community, and Wellness Activities

When assigning sanctions, hearing officers consider the type and nature of any policy violation(s), including mitigating or aggravating factors, as well as the student's prior conduct record. Sanctions are generally cumulative in nature.

For definitions and additional information about sanctions in the Student Conduct process, please refer to the Student Code of Conduct.



## **Remedial Action**

Following a hearing, the Director of Student Conduct shall work with the Title IX Coordinator, who will oversee any necessary remedial action to restore or preserve the complainant's equal access to the university's education programs or activities.

## **Appeal Process**

Both parties have the opportunity to appeal the outcome of a formal hearing in a Title IX case regardless of the outcome. Sanctions take effect immediately, pending the appellate officer's decision or the end of the appeal period.

## **H. Grounds for Appeal**

Appeals are not re-hearings; therefore, appeal requests are limited to the following grounds:

- Procedural irregularity or denial of procedural guarantees
- Significant and relevant new information that was not available at the time of the hearing
- Conflict of interest or bias by the Title IX Coordinator, Investigator, or hearing officer(s), which affected the outcome
- Unduly harsh or arbitrary findings or sanctions.

Appeals submitted that do not have sufficient grounds in one of these areas will be denied.

## **I. Potential Outcomes of an Appeal**

The appellate officer will review the appeal and may:

- Uphold the original decision and sanctions
- Uphold the original decision and either decrease or increase the sanction
- Vacate a finding
- Send the case back to the Title IX Coordinator for further investigation
- Send the case back to Student Conduct for a new partial or full hearing

## **J. Time Frame to Submit an Appeal**

The parties have seven (7) business days from the date of the decision to submit the appeal. The date the decision is given is considered the first day of the appeal period. Appeals submitted after the deadline will not be accepted except in extenuating circumstances, as determined by Student Conduct.

## **K. Format of Appeal**

The appeal is a written request submitted by the student for a review of the original case. The student should include which grounds for appeal they believe apply, and any information the student wants considered should be included in the written document. The burden is on the appealing party to demonstrate why the finding or sanction should be altered.

## **L. Notification to the Other Party**

When one party submits an appeal, the Office of Student Conduct will notify the other party and provide them with an opportunity to review the appeal and submit a written statement in response, which will be included in the appeal documentation.

### **M. Appellate Officers**

An appellate officer will be designated by the Assistant Vice President for Student Affairs, who serves as the university's Chief Appellate Officer. All appellate officers are external to the Office of Student Conduct and Title IX. When they are designated to review a case, the Assistant Vice President will ensure they do not have conflicts of interest or bias and are, therefore, able to review the case objectively.

### **N. Appeal Decision Letter**

The appellate officer will issue a decision on the appeal in writing to both parties simultaneously. This notification will include a rationale for the decision.

“When the Title IX Coordinator receives a report of sexual harassment and violence, our priority is to provide resources and support in a manner that promotes students’ wellbeing and treats all students with respect. The following is a non-exhaustive list of measures that may be available to the person requesting supportive measures, to the extent reasonable and warranted by the circumstances”:

- Providing access to counseling services and assistance in setting up an initial appointment;
- Imposing a university “no-contact order”;
- Rescheduling exams and assignments;
- Providing alternative course completion options;
- Changing class schedules, including the ability to transfer course sections or withdrawal from a course without penalty;
- Changing work schedules or job assignments for those with on-campus employment;
- Changing a student’s own housing assignment and assisting with a housing relocation (in cooperation with Housing and Residence Life);
- Facilitating a voluntary leave of absence;
- Providing access to medical services;
- Providing academic support services, such as tutoring; and
- Providing other remedies that can be tailored to the involved individuals to achieve the goals of these procedures.

These measures will be provided in a way that does not impose any undue burden on any other student or respondent. Support measures are available regardless of whether a complainant chooses to file a formal complaint. They are also confidential and information about them will only be shared to the extent necessary to implement them.

### **Non-Title IX Disciplinary Procedures**

The Office of Student Conduct uses formal procedures to address behavior that is alleged to have violated university policy. It should be noted that not all situations are of the same severity or complexity. Thus, these procedures are flexible and are not exactly the same in every situation, though consistency in similar situations is a priority. The procedures used in particular cases are determined at the sole discretion of the Office of Student Conduct. The university conduct process is an administrative function and differs from civil or criminal legal proceedings. In some situations, students may be involved in both legal and university systems. The procedures are outlined beginning on page 15 of the Student Code of Conduct. The link can be found here: [https://codeofconduct.vt.edu/content/dam/codeofconduct\\_vt\\_edu/CodeofConduct-June2025.pdf](https://codeofconduct.vt.edu/content/dam/codeofconduct_vt_edu/CodeofConduct-June2025.pdf). The process is

also outlined here:

### **Step 1: Submitting a Conduct Referral/Complaint**

Any student, faculty member, staff member, administrator, community member, or concerned party may submit a complaint, known as a “conduct referral,” to the Office of Student Conduct. While there is no time limit for referrals, Student Conduct encourages people who plan to bring a complaint against a Virginia Tech student to do so as quickly and prudently as possible.

Student Conduct will review the conduct referral to determine if there is information regarding behavior that may violate the Student Code of Conduct and thus warrants resolution within the conduct system.

This review may include a meeting with the person(s) who submitted the complaint and/ or an investigation to gather additional information.

Potential outcomes of the review include the following:

- A determination that interim measures or administrative actions should be imposed in order to maintain safety or order.
- A determination that an investigation is needed to gather additional information to identify an appropriate avenue for resolution.
- A determination that the matter should be referred to another office or process.
- A determination that there may be a potential violation of the Student Code of Conduct and that an agreed resolution is the appropriate avenue for resolution.
- A determination that there may be a potential violation of the Student Code of Conduct and that a formal hearing is the appropriate avenue for resolution.
- A determination that the complaint may not involve a potential policy violation but is related to a conflict; in this case, Student Conduct may offer voluntary mediation, facilitated dialogue, or conflict coaching.
- In some cases, at Student Conduct’s discretion, students will be invited to participate in an educational conversation about the concerns raised in the complaint, even when Student Conduct determines that adjudication is not appropriate.
- A determination that there is insufficient information to pursue the complaint.
- A determination that the behavior alleged, even if proven, would not violate the Student Code of Conduct.

### **Formal Complaints of Sexual Harassment and Gender-Based Violence**

Formal complaints of sexual harassment and/or gender-based violence should be reported to the university’s Title IX Coordinator. They will follow the steps detailed in Virginia Tech’s Title IX Reporting and Grievance Procedures for Sexual Harassment and Violence to offer supportive measures and to determine whether a complaint falls within the scope of Title IX, as defined by the federal Department of Education, or under the policies in Virginia Tech’s Student Code of Conduct.

Complaints that have been determined to fall under the policies in the Student Code of Conduct will be referred to the Director of Student Conduct. Per the process outlined Virginia Tech Student Code of Conduct above, the Director will review the complaint and, if appropriate, may request the Office of Civil Rights Compliance and Prevention Education conduct a thorough, impartial investigation into the complaint. Upon completion of an investigation, the Director will determine how the matter should be resolved.

### **Step 2: Resolution**

After reviewing a conduct referral, Student Conduct will determine an appropriate resolution process from among the following:

**Agreed Resolution:** An agreed resolution is an informal resolution option in which the respondent meets with a

hearing officer to discuss an incident and collaborates with the hearing officer to determine whether they violated a policy and, if so, what sanctions may be appropriate. If the respondent agrees to the resolution, they waive the right to a formal hearing, and the resolution is final. If an agreement cannot be reached, the respondent has the option to move forward to a formal hearing with a new hearing officer.

**Formal Hearing:** In a formal hearing, the hearing officer(s) determines whether the respondent violated policies in the Student Code of Conduct, along with appropriate sanctions, if necessary. In formal conduct hearings, the respondent is entitled to the following procedural guarantees and opportunities:

- To receive written notice of charges at least five (5) business days in advance of the hearing and in reasonable detail to allow the respondent to prepare for the hearing.
- To share their version of events and refute any information presented.
- To present witnesses/witness statements and question any witnesses present.
- To remain silent or not participate.
- To be accompanied by an advisor.
- To challenge the objectivity of a hearing officer(s), given reasonable cause to believe that they may be biased or have a conflict of interest.
- To appeal if there is a loss of privilege (i.e., suspension, dismissal, denial of housing, etc.), provided there are appropriate grounds as found in the Student Conduct Formal Hearing Appeals section.

In addition to witnesses who may be called by respondents participating in formal hearings, hearing officers may also call witnesses whom they believe are relevant for determining outcomes in a given case. The outcome of a formal hearing is final unless it qualifies for appeal, as outlined in the Formal Hearing Appeals section. If a respondent or complainant fails to attend a formal hearing after receiving proper notice, the case may be heard in their absence.

**Formal Title IX Adjudication and Gender-Based Violence Hearings:** Cases referred for adjudication by the Title IX Coordinator for a formal Title IX hearing are conducted in accordance with the policies and procedures outlined in Appendix II, as required by the U.S. Department of Education.

Gender-based violence cases that fall outside of the jurisdiction of Title IX are adjudicated through the gender-based violence policies and formal hearing process outlined by the Student Code of Conduct, as described above. These formal hearings are conducted by a team of two hearing officers. In these hearings, both the complainant and respondent receive the same procedural guarantees outlined above, and both parties may appeal, regardless of the outcome. Appeals must be based on appropriate grounds.

#### **Adaptable Conflict Resolution (ACR):**

When complaints/referrals to Student Conduct are based in conflict between individuals or groups, Student Conduct may offer adaptable conflict resolution (ACR) options to students, including mediation, facilitated dialogue, or conflict coaching. Participation in ACR is optional, and in the case of mediation or facilitated dialogue, all parties must agree to participate. ACR options may result in a mutually satisfactory agreement between the parties, but it is not required.

#### **Educational Conversation:**

An educational conversation is a discussion between a student and hearing officer in Student Conduct regarding behavior that does not rise to the level of a policy violation but is, nevertheless, inappropriate or having a negative impact on the student or others or, if it continues, may become a policy violation. These conversations are educational and supportive in nature and are intended to help the student reflect and to connect them with resources, when needed.

#### **Additional Information**

##### **Standard of Proof**

The preponderance of the evidence standard will be used to determine responsibility for violations of policies in the Student Code of Conduct. Preponderance of the evidence means that based on the information available to determine if it is “more likely than not” that a violation occurred.

### **VIII. Sanctions**

Student Conduct sanctions are designed to promote safety, individual accountability, and reflection. Whenever possible, Student Conduct makes efforts to educate students and to foster personal and academic success. When assigning sanctions, hearing officers consider the type and nature of any policy violation(s), including mitigating or aggravating factors, as well as the student’s prior conduct record. Sanctions are generally cumulative in nature. One or more of the following sanctions may be imposed when a student or student organization is found responsible for violating the Student Code of Conduct:

**Formal Warning:** A formal written notice that the student or student organization has violated a policy in the Student Code of Conduct and that further violations may result in more serious conduct action. Students or student organizations who receive a formal warning are still considered in good conduct standing with the university. A formal warning is not shared with third-parties during a student disciplinary records check, unless waived by the student or under court order or subpoena.

**Probation:** A specified period of time during which the student or student organization is considered not in good conduct standing with the university. Further violations during that time period may result in more serious conduct action, including a potential separation from the university.

**Deferred Suspension:** A specified period of time during which the student or student organization is considered not in good conduct standing with the university. Violations for which deferred suspension is assigned are those that are serious enough to warrant suspension from the university, but due to mitigating factors, the student or student organization is given the opportunity to remain enrolled at the university, provided they do not violate further policies. The suspension may take effect if they violate additional policies during the period of deferred suspension.

**Suspension:** A specified period of time during which the student or student organization is separated from the university. During the suspension period, the student does not have the rights and access to privileges associated with being a student, which includes eligibility to be academically enrolled at Virginia Tech or transfer credits earned at other institutions during the period of disciplinary suspension. For student organizations, the university will withdraw recognition for the duration of the suspension. A student or student organization must complete all assigned sanctions and receive permission from Student Conduct to be eligible to re-enroll. For a student who has completed their academic work but whose degree has not yet been conferred, their degree may be withheld for the duration of the suspension period.

**Deferred Dismissal:** A specified period of time during which the student or student organization is considered not in good conduct standing with the university. Violations for which deferred dismissal is assigned are those that may warrant permanent dismissal, or expulsion, from the university, but due to mitigating factors, the student is given the opportunity to maintain student status with the university, provided they do not violate further policies. The dismissal may take effect if the student violates additional policies during the period of deferred dismissal. A deferred dismissal is often accompanied by a suspension or other conduct sanctions.

**Dismissal:** A formal notice that the student or student organization is permanently dismissed, or expelled, from the university, with no opportunity to re-enroll. For student organizations, the university permanently withdraws recognition.

**Denial of Privileges or Associations:** A specified period of time during which the student is denied certain privileges or associations, including but not limited to termination of the housing contract, removal from athletic events, loss of recreational sports privileges, network access, or access to certain university facilities.

Student organizations may also have their social function privileges revoked.

**Restitution:** Requirement for the student to make restitution for damage to university property, which, at the discretion of Student Conduct and the associated university department, may be in the form of monetary payment or community service.

**Educational, Community, and Wellness Activities:** Assignments or activities designed to provide opportunities for reflection, learning, and growth as well as to connect the student with resources to support their well-being and personal and academic success.

### **Failure to complete sanctions**

Students are expected to complete their conduct sanctions, including educational sanctions, within the timeframe and guidelines specified by their hearing officer. Failure to complete sanctions may result in placing holds on student accounts and additional conduct action.

## **IX. Formal Hearing Appeals**

The respondent has the opportunity to appeal the outcome of a formal hearing if it results in a loss of privilege, including suspension, dismissal, or denial of certain university privileges, including but not limited to housing, network access, or athletic privileges. For gender-based violence hearings, both the complainant and respondent have the opportunity to appeal, regardless of the outcome of the hearing and whether or not there is a loss of privilege. Sanctions take effect immediately, pending the appellate officer's decision or the end of the appeal period. The appeal process for formal Title IX hearings is outlined in Appendix III. Grounds for appeal Appeals are not re-hearings; therefore, appeal requests are limited to the following grounds:

1. Denial of procedural guarantees
  2. Significant and relevant new information that was not available at the time of the hearing
  3. Unduly harsh or arbitrary findings or sanctions.
- Appeals submitted that do not have sufficient grounds in one of these areas will be denied.

### **Potential Outcomes of an Appeal**

The appellate officer will review the appeal and may:

1. Uphold the original decision and sanctions
2. Uphold the original decision and either decrease or increase the sanction
3. Vacate a finding
4. Send the case back to Student Conduct for a new partial or full hearing.

### **Timeframe to submit an appeal**

The respondents (and complainants, in the case of gender-based violence hearings) have seven (7) business days from the date of the decision to submit the appeal. Appeals submitted after the deadline will not be accepted except in extenuating circumstances, as determined by Student Conduct.

### **Format of appeal**

The appeal is a written request submitted by the student for a review of the original case. The student should include which grounds for appeal they believe apply and any information the student wants considered should be included in the written document. The burden is on the appealing student or student organization to demonstrate why the finding or sanction should be altered.

### **Appellate Officers**

An appellate officer will be designated by the Vice President for Student Affairs, or their designee, who serves as the university's Chief Appellate Officer. All appellate officers are external to the Office of Student Conduct.

## **X. Interim Measures and Administrative Actions**

Based on the nature and circumstances of the referral, the university may authorize interim measures or take administrative action to maintain safety and order and to ensure compliance with university processes and directives, including the following:

**Holds on Student Account:** Student Conduct may apply a hold on a student's account, which will prevent course registration, graduation, and access to transcripts. Situations in which holds may be applied include but are not limited to the following:

1. The student fails to complete sanctions by assigned deadlines
2. The student has been issued an interim suspension
3. The student is suspended and has a pending re-enrollment meeting
4. The student has a pending conduct matter that must be resolved

**Interim Suspension:** The university retains the authority to impose an interim (immediate) suspension from the university and/or selected campus facilities with proper notice if such action is necessary to preserve the safety of persons or property. During an interim suspension, a student may not participate in academic, extracurricular, or other activities of the university except as may be authorized by the Vice President for Student Affairs or their designee. In this instance, the students will be afforded an interim suspension meeting and the opportunity to show why their continued presence on campus does not constitute a threat to themselves, others, or property. The interim suspension meeting is separate from the student conduct process. The student will have five (5) business days within which to request an interim-suspension meeting, should they desire one be held, by contacting the appropriate office as designated in the notice of interim suspension. An opportunity to meet with Student Conduct for a final resolution will be provided as soon as possible.

**Procedures:** The following steps explain the procedure for imposing an interim suspension:

**Initiating an Interim Suspension:** When a situation, as defined above, occurs, the responding university official contacts the Threat Assessment Team or the Vice President for Student Affairs or their designee to assess the situation and determine if an interim suspension is appropriate.

**Notification of an Interim Suspension:** The student will be sent an interim suspension letter immediately, which states that the student is either suspended from the university and/or suspended from all or selected campus residential facilities until a final resolution is determined through the Student Conduct process.

**Interim-Suspension Meeting:** The student can immediately request an interim suspension meeting to be conducted by the Vice President for Student Affairs or their designee. The interim suspension letter will contain instructions on how to request a review. Those present at the meeting may include the responding university official and other witnesses as deemed appropriate by the Vice President for Student Affairs, or their designee. During the review, the student will be given an opportunity to demonstrate why their continued presence on campus does not constitute a threat to themselves, others, or property. As part of the review, the student may be required to submit to an immediate medical/psychological evaluation. In such instance, the student will be evaluated by the director of the Cook Counseling Center or their designee.

**Timeframe to Request Interim-Suspension Review:** A student must request a meeting within five (5) business days; after that time frame, the interim suspension and/or suspension from campus residential facilities and all student activities will remain in effect until the matter is resolved through the student conduct process.

**Decision:** The decision made after the interim suspension meeting will be final. There will be no additional appeal.



Student Conduct Process/Resolution: Interim suspension information will be shared with Student Conduct and others who need to know. Student Conduct will determine and schedule, as soon as possible, the appropriate resolution process to determine whether the student is responsible for violating university policy and, if so, appropriate sanctions.

No Contact Order: In certain situations, Student Conduct may issue no contact orders to students for a period of time to prevent communication between two or more students if it is determined that contact between the parties may perpetuate or escalate behavior that may interfere with a person's rightful actions, including but not limited to their safety and security. No contact orders prevent students from face-to-face, electronic, or third-party contact. If a no contact order is issued, all parties involved will receive the order in writing. Unless issued as a sanction in a student conduct hearing, a no contact order does not appear on a student's official conduct record. A student who violates a no contact order may be subject to conduct action; if a violation of the order threatens the safety of persons or property, an interim suspension may be imposed.

The process for no contact orders includes the following:

1. No contact orders may be requested by students, or Student Conduct may issue them independently of a request.
2. Before issuing an order, Student Conduct may request additional information to determine whether it is warranted.
3. Student Conduct may decline to issue an order.
4. A student who has requested an order be issued may subsequently request that it be lifted.
5. Student Conduct has the discretion to lift a no contact order at any time if it is determined that the circumstances under which it was issued are no longer present.

Cease Operations Order: In certain situations involving allegations of policy violations by student organizations that may involve potential impacts on the safety of persons or property or significant disruption to the community, Student Conduct may issue a Virginia Tech Student Code of Conduct 2025-26 | 23 cease operations order, which places restrictions on the organization while the matter is resolved. Examples of situations in which cease operations are issued include but are not limited to the following: hazing; alcohol distributed to underage members or guests; and disorderly or disruptive behavior, such as serious or ongoing violations of noise regulations in the Town of Blacksburg. The cease operations will remain in place until the matter is resolved by Student Conduct. Cease operations restrictions may include but are not limited to the following:

1. The organization is to stop operating in full, including meetings, communication, events, etc.
2. The organization is to stop hosting events with alcohol present.
3. The organization is to stop recruitment or holding meetings, events, or activities with new or prospective members.

## **Reports of Sexual Harassment and Violence Involving Employees**

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who

needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.

**Angela Catena**

Title IX Coordinator

(540) 231-1824

[angelame@vt.edu](mailto:angelame@vt.edu)

## **Sex Offender Registry and Access to Related Information**

The federal "Campus Sex Crimes Prevention Act" law was signed on October 28, 2000, and became effective October 28, 2002. The law requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a state under section 121 of the Adam Walsh Child Protection Act of 2006 (42 U.S.C. 16921) concerning registered sex offenders may be obtained, such as the law enforcement office of the institution, a local law enforcement agency with jurisdiction for the campus, or a computer network address. It also requires sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, volunteers their services, or is a student. Information about the Sex Offender registry can be accessed through the Virginia Tech Police Department web site at <http://www.police.vt.edu>.

In the Commonwealth of Virginia, convicted sex offenders must register with the Sex Offender and Crimes Against Minors Registry. The registry was established pursuant to §19.2-390.1 of the Commonwealth's Criminal Code. Every person convicted on or after July 1, 1997, including juveniles tried and convicted in the circuit courts pursuant to § 16.1-269.1, whether sentenced as adults or juveniles, of an offense for which registration is required shall be required as a part of the sentence imposed upon conviction to register and re-register with the Commonwealth's Department of State Police.

In addition, all persons convicted of offenses under the laws of the United States, or any other state substantially similar to an offense for which registration is required, shall provide to the local agency all necessary information for inclusion in the State Police Registry within ten days of establishing a residence within the Commonwealth. Any person required to register shall also be required to reregister within ten days following any change of residence, whether within or outside of the Commonwealth.

Nonresident offenders entering the Commonwealth for employment, to carry on a vocation, volunteer services or as a student attending school who are required to register in their state of residence or who would be required to register under this section if a resident of the Commonwealth shall, within ten days of accepting employment or enrolling in school in the Commonwealth, be required to register and reregister pursuant to this section.

For purposes of this section "student" means a person who is enrolled on a full- time or part- time basis, in any public or private educational institution, including any secondary school, trade or professional institution, or institution of higher education.

Information concerning offenders registered with the Sex Offender and Crimes Minors Registry may be disclosed to any person requesting information on a specific individual in accordance with the law. Information regarding a specific person requested pursuant to the law shall be disseminated upon receipt of an official request form that may be submitted directly to the Commonwealth's Department of State Police or to the State Police through a local law-enforcement agency. The Department of State Police shall make registry information available, upon request, to criminal justice agencies including local law enforcement agencies through the Virginia Criminal Information Network (VCIN).

Registry information provided under this section shall be used for the purposes of the administration of criminal

justice, for the screening of current or prospective employees or volunteers or otherwise for the protection of the public in general and children in particular. Uses of the information for purposes not authorized by this section are prohibited and a willful violation of this section with the intent to harass or intimidate another shall be punished as a Class 1 misdemeanor.

The Virginia State Police maintains a system for making certain registry information on violent sex offenders publicly available by means of the internet. The information made available includes the offender's name; all aliases which he/she have used or under which he/she may have been known; the date and locality of the conviction and a brief description of the offense; the offender's date of birth, current address and photograph; and such other information as the State Police may from time to time determine is necessary to preserve public safety. The system is secure and is not capable of being altered except by or through the State Police. The system is updated each business day with newly received registrations and re-registrations.

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech campus. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore offers a variety of services so that survivors can get the assistance they most need. A good starting point for a survivor, or family and friends of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>

## Hazing Prevention

In December 2024, the Stop Campus Hazing Act (SCHA) was enacted into law and made modifications to the Jeanne Clery Campus Safety Act.

That act defined Hazing as “any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury”

The SCHA required Institutions of Higher Education (IHE) to begin counting Hazing violations in 2025 and to report those violation statistics in the Annual Security Report that will be published in September 2026.

The SCHA also mandated that IHEs must now maintain a Campus Hazing Transparency Report beginning in 2025.

However, prior to the enactment of the SCHA, the Commonwealth of Virginia had already instituted rigorous anti-hazing legislation for IHEs in Virginia (Virginia Code §23.1-820 and Virginia Code §23.1-822). That law, called “Adam’s Law” was enacted on July 01, 2022. The key provisions of that legislation:

1. Required universities to provide in-person hazing prevention training to potential new members, current members, and advisors of student organizations.
2. The training must cover the dangers of hazing, including alcohol intoxication, as well as hazing laws and institutional policies.
3. The law also mandates that universities maintain and publicly report findings of hazing violations.

Virginia Tech maintains a robust anti-hazing program that is operated by the Office for Student Affairs. The overall anti-hazing program is represented by their tagline “Hokies Don’t Haze.”

Virginia Tech defines hazing as any mental or physical requirement, request, or obligation placed upon any person that could cause discomfort, pain, fright, disgrace, or injury; that is personally degrading; or that violates any

federal, state, or local statute or university policy, the willingness of an individual to participate in such activity notwithstanding.

The Fraternity and Sorority Life and Student Engagement and Campus Life departments have worked together to implement training sessions, maintain records of completions, and uplift a hazing-free experience on our campus through events like the Hokies Don't Haze Huddle.

The VT Hazing Prevention website is [https://students.vt.edu/about/hazing\\_prevention.html](https://students.vt.edu/about/hazing_prevention.html) and can be accessed to obtain anti-hazing training and to report acts of hazing. In addition, consumers can access that website to search the conduct status of Greek Life organizations.



During calendar year 2024, pursuant to “Adam’s Law,” and prior to the enactment of the SCHAs federal mandates, Virginia Tech publicly reported responsible findings of hazing misconduct involving student organizations. The published information indicates the name of the student organization, the date(s) (if known) of the hazing behavior, the date the behavior was reported to the University, the date(s) of the investigation, the date when the organization was found responsible, and a description of the incident, findings, and sanctions.

Reports of hazing that did not result in a finding of responsibility against a student organization are not included. This report is updated at least ten (10) calendar days prior to the start of each fall and spring semester and will maintain the information for ten (10) years following date of initial disclosure. For questions about this report, please contact the Office of Student Conduct at [studentconduct@vt.edu](mailto:studentconduct@vt.edu).

The Hazing Misconduct Report can be accessed via the QR code in the following document:

# HOKIES. DON'T HAZE

We all belong to Hokie Nation, and hazing has no place in our student organizations or anywhere in our community. This is home and it is our responsibility to keep our home safe and healthy for all Hokies. Hazing is prohibited by the Student Code of Conduct and it is a criminal offense both federally and in the Commonwealth of Virginia.

Pursuant to "Adam's Law," Virginia Tech publicly reports responsible findings of hazing misconduct involving student organizations. The information in the chart below indicates the name of the student organization, the date(s) (if known) of the hazing behavior, the date the behavior was reported to the University, the date(s) of the investigation, the date when the organization was found responsible, and a description of the incident, findings, and sanctions. Reports of hazing that did not result in a finding of responsibility against a student organization are not included. This report will be updated at least ten (10) calendar days prior to the start of each fall and spring semester and will maintain the information for ten (10) years following date of initial disclosure.

For questions about this report, please contact the Office of Student Conduct at [studentconduct@vt.edu](mailto:studentconduct@vt.edu).



*To view and read the Full Report please scan the QR code or visit:  
<https://fsl.vt.edu/HokiesDontHaze/conductstatus.html>*



**IMPORTANT PHONE NUMBERS-BLACKSBURG CAMPUS**

Suicide and Crisis Line	988
NRV Emergency Communications Authority	911 (emergency, on campus) 540-382-4343 (non-emergency)
Virginia Tech Police Department	911 (emergency, on campus) 540-231-6411 (non-emergency)
Carilion NRV Medical Center	540-731-2000
Lewis Gale Hospital Montgomery	540-953-1111
Women's Center at VT	540-231-7806
Women's Resource Center of the NRV	540-639-1123 (Hotline)
VT Thomas E. Cook Counseling Center	540-231-6557
VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
VT Cranwell International Center	540-231-6527
Blacksburg Police Department	911 (emergency, off campus) 540-443-1400 (non-emergency)
Montgomery County Sheriff's Office	540-382-6915 (non-emergency)
Christiansburg Police Department	540-382-3131 (non-emergency)
VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204
VT Student Legal Services	540-231-4720
VT Safe Ride	540-231-SAFE
VT Title IX Coordinator	540-231-1824
VT Office of Emergency Management	540-231-4873
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125
VT Graduate Student Ombuds	540-231-9573

## Safety Tips / Risk Reduction

Security doesn't begin and end with the university police. It takes the entire university, faculty, staff, and students to make our campus a safe and secure place to live, work, and play. What can you do to help? The number one thing you can do is to take a few precautions and follow a few safety tips that will help us, help you. The list below relates to the prevention of all crime, but is specifically applicable to VAWA offenses such as sexual harassment and sexual violence in all forms, domestic violence, dating violence, and stalking.

- A. Trust your instincts. If a place or situation doesn't feel right, it probably isn't.
- B. Avoid working or studying alone in a building at night.
- C. Avoid shortcuts and isolated areas when walking after dark.
- D. Stay alert when crossing roads and be mindful of your surroundings.
- E. Don't walk alone after dark. Travel in groups. Use the Safe Ride Service.
- F. Know how to defend yourself--enroll in a self-defense class.
- G. Become familiar with the locations of the blue-light emergency phones on campus and in residential buildings.
- H. Don't leave personal property (iPods Laptops, iPhones, book bags) lying around unattended.
- I. Carry a whistle or other noisemaker.
- J. Keep your bike locked in a rack or storage facility when not in use.
- K. Never prop open exterior doors, even for a short time.
- L. Keep your room door locked when leaving even for "Just a minute" and when sleeping.
- M. Lock windows and close shades after dark.
- N. Never attach your name and address to keys, if lost or stolen they could lead to theft.
- O. When traveling in your vehicle keep windows up and doors locked.
- P. Engrave your valuables.
- Q. Report any suspicious or criminal activity to the police and report all crimes immediately.
- R. Don't put personal information on social networking sites.
- S. Do not accept drinks from strangers or leave your drink unattended because it could be drugged.
- T. If you suspect someone of having alcohol poisoning, call 911 immediately. Do not wait until it is too late.

## Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault and Stalking

Virginia Tech prohibits the crimes of domestic violence, dating violence, sexual assault and stalking as defined by the Clery Act. The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaign intended to end dating violence, domestic violence, sexual assault, and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome, and
- Consider environmental risk or protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students. Below in graph form is a list of the programs that were presented in 2024 aimed to prevent domestic violence, dating violence, sexual assault and stalking. Below are a series of charts that illustrate the quantity and depth of programs offered by several offices aimed to prevent domestic violence, sexual assault and stalking.



**2024 VIOLENCE/SEXUAL VIOLENCE PREVENTION PROGRAMS****VOICES**

<b>Program Type</b>	<b>Amount Delivered</b>	<b>Type Breakdown</b>	<b>Amount Delivered</b>
Workshops	32	Deconstructing Sexual Violence (DSV)	29
		Healthy Relationship Paint and Chat (HRPC)	3
Tabling Events	5	General Info Table	3
		Experiential Activity	2
<b>Total Programs:</b>	<b>37</b>		

<b>Workshop Audience Breakdown</b>	<b>Amount Delivered</b>	<b>Further Breakdown</b>	<b>Amount Delivered</b>
LLC's	27	CEED/Galipatia	23
		Meraki	4
Fraternity/Sorority	2	Kappa Delta	1
		Delta Tau Delta	1
Student Orgs/Other	3	Hillel	1
		WUVT Student Staff	1
		Silhouette Magazine	1
<b>Total Workshops:</b>		<b>32</b>	

<b>Workshops w/Recorded Attendance (21)</b>	<b>Estimated # of Attendees</b>
DSV - Meraki	40
DSV - Meraki	35
DSV - Meraki	35
DSV - Meraki	35
DSV - Galipatia	30
DSV - Galipatia	30
DSV - Galipatia	20
DSV - Galipatia	25
DSV - Galipatia	25
DSV - Galipatia	25
DSV - Galipatia	30
DSV - Galipatia	26
DSV - Galipatia	36
DSV - Galipatia	40
DSV - Galipatia	38
DSV - Galipatia	21
DSV - WUVT	15
DSV- Delta Tau Delta	26
HRPC - Kappa Delta	12
HRPC - Hillel	7
HRPC - Silhouette	18

<b>Total:</b>	<b>569</b>
<b>Tabling Type</b>	<b>Tabling Event/Collaboration</b>
General Info Table	Gobblerfest
	Graduate Resource Fair
	Sips with SVPE
Experiential Tabling Event	Together We Empower! w/VT Women's Center
	DVAM Awareness w/IWILL & Scientistas

<b>Pro SVPE Staff</b>			
<b>Program Type</b>	<b>Amount Delivered</b>	<b>Audience Breakdown</b>	<b>Amount Delivered</b>
Workshop/ Conversation- Based Event	3	VT Society of Anthropomorphics	1
		APIDA	2
SVPE Overview Presentation	2	UFM	1
		AASU Council	1
<b>Total:</b>		<b>5</b>	

<b>Social Media</b>	
<b>Metric</b>	<b>Amount</b>
Accounts Reached	3690
Accounts Engaged	107
Total Followers	261
Total Posts	10
Total Stories	9

<b>WOMEN'S CENTER</b>				
<b>2024 VIOLENCE/SEXUAL VIOLENCE PREVENTION PROGRAMS</b>				
<b>SPRING 2024: Total Attendees = 590 (PRESENTATIONS)</b>				
<b>Date</b>	<b>Program Title</b>	<b>Audience</b>	<b>Total Attendees</b>	<b>Notes</b>
1/24	FSL President's Kickoff Healthy Relationships/ Consent/ SV Presentation	Students	250	SA
2/24	Public Health Association Healthy Relationships/ Consent/ SV Presentation	Students	50	SA
2/24	Alpha Sigma Kappa- Relationship Violence Presentation	Students	30	SA

2/24	Healthy Relationships/ Consent / SV Presentation- Class	Students	35	SA/DV
2/24	Healthy Relationships / Consent/ SV Presentation Class	Students	15	SA/DV
2/24	Healthy Relationships/ Consent/ SV Presentation- class	Students	35	SA/DV
3/24	SAVES and CARES overview – Undergraduate Senate	Students	100	SA
3/24	Kappa Kappa Gamma Healthy Relationships Presentation	Students	10	SA/DV
3/24	SVPI Subcommittee Sexual Violence Prevention Presentation -10- SA Faculty	Faculty	10	SA
4/24	SVPI Sexual Violence Prevention Peer Team – Healthy Relationships/ Consent Presentation	Faculty	10	SA
4/24	Delta Sigma Pi Healthy Relationship – Presentation	Students	5	SA/DV
4/24	APO Relationship Violence- Presentation	Students	40	SA/DV

WOMEN'S CENTER				
2024 VIOLENCE/SEXUAL VIOLENCE PREVENTION PROGRAMS				
SPRING 2024: Total Attendees = 1,006 (TABLING AND OTHER EVENTS)				
Date	Program Title	Audience	Total Attendees	Notes
1/24	FSL Showcase- Healthy Relationships/ Consent	Students	45	SA
2/24	General SAVES Tabling- outside Turner Hall	Students	30	SA
2/24	LoveHub Tabling at Women's Center Drop-in Hours (Sexapalooza lead up event)	Students	5	SA/DV
2/24	Sexapalooza	Students	200	SA/DV
2/24	Public Health Association	Students	50	SA
2/24	Uplifting Black Men Conference	Students	100	SA
3/24	Hokie Hiccups	Students	40	SA
3/24	Speaker on Digital Abuse- Adam Dodge, “We Don’t Need to be Tech Experts to Stop Abuse”	Students/Faculty	5	SA
3/24	General SAVES Tabling- Outside Turner	Students	50	SA
4/24	Take Back the Night	Students	15	SA

4/24	Denim Day 266 people	Students	266	SA
4/24	Spring Finals Extravaganza	Students	200	SA
SPRING 2024: Total Attendees = 340 (SOCIAL MEDIA)				
2/24	Black History Month		33	
	Love hub	Students	28	DV/SA
3/24	Women's History Month		14	
4/24	Sexual Assault Awareness Month	Students	26	SA
4/24	Denim Day Toolkit	Students	239	SA

WOMEN'S CENTER				
2024 VIOLENCE/SEXUAL VIOLENCE PREVENTION PROGRAMS				
FALL 2024: Total Attendees = 495 (PRESENTATIONS)				
Date	Program Title	Audience	Total Attendees	Notes
8/9/24	Cadre Sexual Violence Prevention Intervention Training	Students	160	SA; CARES 101 -4 sections 40 students each
8/13/24	RWB Student Leader-100	Students	100	SA; CARES 101
8/21/24	CEED Student Leader Training	Students	105	SA; CARES 101 3 sections with 35 students each
10/14/24 and 10/15/24	Dr. Hernandez Women's Studies Class	Students	120	DV/SA; CARES and Women's Center
10/30/24	Medical Club Domestic Violence and Pregnancy Training	Students	10	DV
FALL 2024: Total Attendees = 210+ (TABLING AND OTHER EVENTS)				
10/3/24	1. Together We Empower	Students	150	DV
10/8/24	2. Clothesline Project	Students	unknown	SA
10/24/24	3. Panhellenic/CARES bracelet making event 4.	Students	35	SA
12/4/24	Mackenzie Rose Art Exhibition	Students, faculty and staff	25	DV/SA

<b>HOKIE WELLNESS</b>			
<b>2024 Sexual Violence Prevention Programs</b>			
<b>SPRING 2024: Total Attendees = 3513</b>			
Date	Program Title	Audience	Notes
1/10/2024	New SL Resource Fair	Students	SVP Awareness/SV, DV
1/19/2024	Building Prevention Spaces - Psych Department	Students/Faculty	SVP Training/SV, DV
1/29/2024	GERMAN Club Deconstructing Sexual Violence	Students	SVP Training/SV, DV
1/25/2024	Healthy/Unhealthy Tinder Profiles Outreach in Payne	Students	SVP Awareness/SV, DV
1/29/2024	Healthy/Unhealthy Tinder Profiles Outreach in Cochrane	Students	SVP Awareness/SV, DV
1/31/2024	Healthy/Unhealthy Relationship Tinder Profiles Outreach in Pritchard Second Floor Lounge	Students	SVP Awareness/SV, DV
2/5/2024	Open Session DSV	Students	SVP Training/SV, DV
2/7/2024	Song Shuffle Outreach in CID Lounge	Students	SVP Awareness/SV, DV
2/8/2024	SVP Conversation Hearts Outreach in Hoge	Students	SVP Awareness/SV, DV
2/12/2024	SVP Conversation Hearts Outreach in West AJ	Students	SVP Awareness/SV, DV
2/13/2024	IFC New Member Training - Tuesday	Students	SVP Training/SV, DV
2/15/2024	IFC New Member Training - Thursday	Students	SVP Training/SV, DV
2/13/2024	SVP Conversation Hearts Outreach in the GLC for Sex in the Dark	Students	SVP Awareness/SV, DV
2/21/2024	SVP Conversation Hearts Outreach in GLC Lobby	Students	SVP Awareness/SV, DV
2/26/2024	Song Shuffle Activity Outreach in New Hall West	Students	SVP Awareness/SV, DV
2/27/2024	Song Shuffle Activity Outreach in McComas Lobby	Students	SVP Awareness/SV, DV
2/22/2024	Sexapalooza	Students	SVP Awareness/SV, DV
3/13/2024	Hang Up on Harassment Outreach in McComas Lobby	Students	SVP Awareness/SV, DV
3/11/2024	Behind the Post - Alpha Delta Pi	Students	SVP Training/SV, DV
2/29/2024	Open Session DSV	Students	SVP Training/SV, DV
3/12/2024	Song Shuffle Outreach in CID Lobby	Students	SVP Awareness/SV, DV

Date	Program Title	Audience	Notes
3/21/2024	Adam Dodge - Tech Enabled Abuse Prevention Staff Training	Students/Faculty	SVP Training/SV, DV
3/21/2024	Adam Dodge - Keynote Event	Students/Faculty	SVP Training/SV, DV
3/19/2024	Hokie Hiccups: Hang Up on Harassment Outreach	Students	SVP Awareness/SV, DV
3/21/2024	Hang Up on Harassment Outreach in GLC Lobby	Students	SVP Awareness/SV, DV
3/22/2024	Song Shuffle Outreach in Oak Lane for Panhellenic Week Flag Football Game	Students	SVP Awareness/SV, DV
3/25/2024	Song Shuffle Outreach in Slusher Tower	Students	SVP Awareness/SV, DV
3/24/2024	Deconstructing Sexual Violence with the Sri Lankan Student Association	Students	SVP Training/SV, DV
3/26/2024	Hang Up on Harassment Outreach in McComas Lobby	Students	SVP Awareness/SV, DV
3/28/2024	Pawsitive Vibes RWB Collaboration in O'Shag	Students	SVP Awareness/SV, DV
4/1/2024	DSV with Delta Upsilon	Students	SVP Training/SV, DV
4/2/2024	Behind the Post with UKirk Campus Ministry	Students	SVP Training/SV, DV
4/3/2024	Song Shuffle Outreach at Take Back the Night	Students	SVP Awareness/SV, DV
4/3/2024	DSV with POLY-co-PMSE	Students	SVP Training/SV, DV
4/4/2024	Hang Up on Harassment Outreach in Corps Leadership Building	Students	SVP Awareness/SV, DV
4/7/2024	Hang Up on Harassment Outreach at PRIDE Center Brunch	Students	SVP Awareness/SV, DV
3/28/2024	Open Session DSV	Students	SVP Training/SV, DV
4/3/2024	Take Back the Night	Students	SVP Awareness/SV, DV
4/14/2024	DSV with Phi Delta Theta	Students	SVP Training/SV, DV
3/22/2024	Song Shuffle Outreach in Oak Lane for Panhellenic Week Flag Football Game	Students	SVP Awareness/SV, DV
3/22/2024	Song Shuffle Outreach in Oak Lane for Panhellenic Week Flag Football Game	Students	SVP Awareness/SV, DV
3/22/2024	Song Shuffle Outreach in Oak Lane for Panhellenic Week Flag Football Game	Students	SVP Awareness/SV, DV
4/14/2024	DSV with Sigma Nu	Students	SVP Training/SV, DV
4/16/2024	Song Shuffle Activity Outreach in McComas Lobby	Students	SVP Awareness/SV, DV
Date	Program Title	Audience	Notes
4/12/2024	DSV with Geography Graduates Student Alliance	Students	SVP Training/SV, DV

4/18/2024	Song Shuffle Outreach in Presidential Quad	Students	SVP Awareness/SV, DV
4/19/2024	DSV with Vet Med	Students	SVP Training/SV, DV
4/21/2024	DSV with Delta Chi Gamma	Students	SVP Training/SV, DV
4/22/2024	Tinder Profiles Outreach in Eggleston Quad	Students	SVP Awareness/SV, DV
4/23/2024	Hang Up on Harassment Outreach in McComas Lobby	Students	SVP Awareness/SV, DV
4/24/2024	Consent Pizza Table at Denim Day	Students	SVP Awareness/SV, DV
4/25/2024	DSV with APIDA	Students	SVP Training/SV, DV
4/26/2024	Hang Up on Harassment Outreach in McComas Lobby	Students	SVP Awareness/SV, DV
5/2/2024	Active Intervention Outreach Outside of McComas	Students	SVP Awareness/SV, DV
4/23/2024	5. Graduate Chemistry Department Training	Students	SVP Training/SV, DV
4/26/2024	6. Graduate Chemistry Department Training	Students	SVP Training/SV, DV
4/29/2024	7. Graduate Chemistry Department Training	Students	SVP Training/SV, DV
5/1/2024	Graduate Chemistry Department Training	Students	SVP Training/SV, DV
5/1/2024	Graduate Chemistry Department Training	Students	SVP Training/SV, DV
4/24/2024	Denim Day - Event (Whole)	Students	SVP Awareness/SV, DV
5/17/2024	Chemistry Department - Faculty	Students/Faculty	SVP Training/SV, DV

# Athletics Programs: January 1, 2024 - December 31, 2024

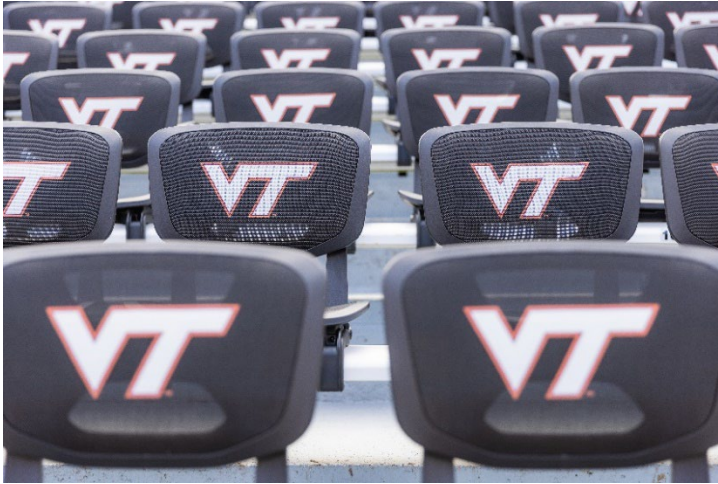
Safety/Prevention Program	Audience	Date	Presenter(s)
Title IX at Virginia Tech	Sports Medicine Fellows	7/15/24	Dr. Mark Rogers, Chief Medical Officer
Sports Med Staff Annual Orientation (Threat Assessment Team, Incident Management Training, Sexual Assault Reporting, Concussion awareness, Alcohol and Drug abuse education, Management of Heat Illness, Lightning Safety, Management of Sudden Cardiac Emergencies, Management of potential Spine injured athletes)	Staff Athletic Trainers	7/24/24-7/25/24	Mike Goforth, Senior Associate AD/Sports Medicine; Dr Mark Rogers/Chief Medical Officer; Other select Athletic Training Employees
Student-Athlete Orientation Meetings	Sport Programs	Summer 2024	Bridget Brugger McSorley, Athletics Title IX Liaison; John Ballein, Exec Assoc AD
One Love Relationship Violence Prevention	Freshmen, Transfers	Summer 2024	Olivia Dwyer, Coordinator, Student-Athlete Development
Sexual Misconduct Prevention	Football Freshmen	7/11/24	Bridget Brugger McSorley
Red Zone Education	Head Coaches & Sport Support Staff	8/16/24	Bridget Brugger McSorley
Party Positive - Alcohol and Hazing Education	All Freshmen and Transfers	Summer/ Fall 2024	Hokie Wellness Peer Educators
Drug Education. Policy & Practical Applications	All Teams and Coaches	8/25/24	Mike Goforth
Sexual Assault Prevention	All Teams (individual team meetings)	Winter 2024	Anthony Wilson, Special Assistant to AD; Dr. Gary Bennett, Clinical & Sport Psychologist
Suicide Prevention	All Student Athletes	Fall 2024	Dr. Gary Bennett; Paul Knackstedt, Clinical & Sport Psychologist
Suicide Prevention	Coaches	Fall 2024	Dr. Gary Bennett, Paul Knackstedt



Gender Based Violence Prevention	Head Coaches Meeting	8/1/24	Reyna Gilbert-Lowry, Athletics Inclusive Excellence
Sexual Misconduct Prevention & Response	Employee Groups*	Spring 2024	Scott Lewis, Manager Parter with TNG

\*Senior Staff, Head Coaches, Sport Program Support Staffs - Sports Science Units, SAASS

## Hokie Wellness



During the first half of 2024, the Sexual Violence Prevention (SVP) Specialist with Hokie Wellness coordinated outreach and education efforts for students, faculty, and staff related to sexual and power-based violence, including sexual and relationship violence, stalking, and harassment. This position was created based upon recommendations from the End Sexual Violence Committee created by Virginia Tech president Tim Sands in 2019-2020. In this role, the SVP Specialist collaborates with campus stakeholders to develop and implement prevention campaigns to educate the community about sexual violence recognition and promote social norms around

bystander prevention.

During the 2024 academic year, the SVP program conducted prevention and bystander intervention programs for 3,513 students. These programs have focused on educating students and assisting them with recognizing elements of sexual abuse, as well as encouraging them to educate their peers about bystander prevention strategies. The SVP program also utilized a stakeholder model which integrates student leaders into the training program to increase the effectiveness of peer participation in prevention.

In the summer of 2024, the Office of Sexual Violence Prevention and Education (SVPE) under the Office for Civil Rights Compliance and Prevention Education was formed to address challenges to sexual violence prevention and provide a sexual violence prevention program that aligns with emerging best practices. The new hub has brought those working on sexual prevention under one shared identity, with shared resources, data, and strategies. The collaboration fostered by this new office is expected to reduce duplication of effort and improve the reach and impact of programming. This sexual violence prevention (SVP) program was adopted in the latter part of 2024.

## Crime Definitions specified by the Clery Act:

**Murder & Non-negligent Manslaughter** - The willful killing of one human being by another.

**Manslaughter by Negligence** – the killing of another person through gross negligence.

**Rape** – Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his / her age or temporary or permanent mental or physical incapacity. This definition includes the rape of both males and females.

**Fondling** – The touching of the private body parts of another person for the purpose of sexual gratification without the consent of the victim, including instances where the victim is incapable of giving consent because of his / her age or temporary or permanent mental or physical incapacity.

**Incest** – sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape** – Non-forcible sexual intercourse with a person who is under the statutory age of consent.

**Robbery** – The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault** – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary** – The unlawful entry of a structure to commit a felony or a theft.

**Motor Vehicle Theft** – The theft or attempted theft of a motor vehicle.

**Arson** – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft or personal property of another.

**Liquor Law Violations** – The violation of state laws or local laws/ordinances prohibiting the manufacture, sale, purchase, transportation, possession and use of alcoholic beverages, not including driving under the influence and drunkenness.

**Drug Law Violations** – Violations of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws specifically those relating to the unlawful possession, sale, and use, growing, manufacturing and making of narcotic drugs.

**Weapons Law Violations** – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

**Referrals** – The referral of any person to any campus official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

**Domestic Violence** – includes felony or misdemeanor crimes of violence committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence** – violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Includes but is not limited to, sexual or physical abuse or the threat of such abuse.

Dating violence does not include acts covered under the definition of domestic violence.

**Stalking** – engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.

## Definitions of Geography:

**On-Campus** – Any building or property owned or controlled by the institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and any building or property that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purpose. (Statistics for university housing facilities are recorded and included in both the on-campus category and residential category)

**Non-Campus** – Any building or property not part of the core campus and does not fit the definition of separate campus and is owned or controlled by the institution, is used in direct support of or in relation to the institution's educational purposes, and is frequently used by students. Other Non-Campus property that is Clery reportable is property "owned or controlled by a student organization that is officially recognized by the institution such as fraternity and sorority houses."

**Public Property** – all public property, including thoroughfares, streets, sidewalks, that is within the campus, or immediately adjacent to and accessible from the campus.

## Additional Definitions:

**Definition of the term "Unfounded"** On occasion, an agency will receive a complaint which is determined through investigation to be false or baseless. If the investigation shows that no offense occurred nor was attempted, the reported offense can be "unfounded" by a law enforcement officer.

VIRGINIA TECH BLACKSBURG CAMPUS	On Campus			Non-Campus			Public Property			Year Total			On Campus Student Housing		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
PRIMARY CRIMES															
Murder & Non negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter By Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape (Sexual Assault)	19	18	6	0	1	0	0	0	0	19	19	6	14	14	6
Fondling (Sexual Assault)	8	9	4	0	1	0	0	0	0	8	10	4	6	4	0
Incest (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape (Sexual Assault)	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0
Robbery	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0
Aggravated Assault	0	4	4	0	0	0	0	0	0	0	4	4	0	2	2
Burglary	8	12	10	0	1	1	0	0	0	8	13	11	5	4	4
Motor Vehicle Theft	4	7	8	0	2	1	0	0	0	4	9	9	0	0	0
Arson	1	3	1	0	0	0	0	0	0	1	3	1	1	3	1
ARREST AND DISCIPLINARY REFERRALS															
Liquor Law Violations Referred	605	861	548	0	0	0	0	1	4	605	862	552	537	756	479
Liquor Law Arrests	39	78	74	0	0	0	0	1	2	39	79	76	16	30	21
Drug Law Violations Referred	1	4	0	0	0	0	0	0	0	1	4	0	1	1	0
Drug Law Arrests	1	3	3	0	0	0	0	0	0	1	3	3	1	3	2
Illegal Weapons Possession Referred	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VIOLENCE AGAINST WOMEN (VAWA) OFFENSES															
Domestic Violence	4	2	2	0	1	0	0	0	0	4	3	2	4	1	0
Dating Violence	7	2	1	0	0	0	0	0	0	7	2	1	7	2	1
Stalking	8	4	9	0	0	0	0	0	0	8	4	9	6	4	5

\*One (1) Hate crime was reported in 2022 (Sexual Orientation Motivation, Location: On Campus), 0 in 2023, and One (1) for 2024 (Bias Motivation, Location: On Campus Student Housing).

\*Two (2) unfounded crimes reported in 2022, one (1) in 2023, and 0 for 2024.

\*Hate crimes are criminal offenses committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, gender, sexual orientation, ethnicity, disability, gender identity and national origin.

\*Hate Crimes are recorded for the following offenses: Criminal homicide, murder and non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property (1-2022, 1-2024: both fall under the destruction/damage/vandalism of property reportable offense).

\*Note: Included in the Virginia Tech Crime Statistics Chart are the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that have been reported to a Campus Security Authority.

\*Not all agencies contacted could provide statistics as requested.

# Virginia Tech

## Higher Education Opportunity Act

### Blacksburg, Virginia Campus

## Fire Safety Annual Compliance Report for 2024

### Overview

The Higher Education Opportunity Act (Public Law 110-315) became law in August, 2008, requiring all United States academic institutions to produce an annual fire safety report outlining fire safety practices, standards, and all fire-related on-campus statistics related to student housing. The following public disclosure report details all information required by this law as it relates to Virginia Tech as outlined in the initial regulation; subsequent yearly reports will comply with the Act as amended and published October 29, 2009.

### On-Campus Housing Fire Safety Equipment

At Virginia Tech (Blacksburg, Virginia Campus), all residence halls are protected by [smoke detection and alarm systems](#) which are monitored 24 hours/day, seven days/week by Simplex. When a fire alarm system is activated, Simplex receives notification of the alarm and then notifies the New River Valley Emergency Communications Regional Authority (NRVECRA), which in turn dispatches the Blacksburg Fire Department (BFD), the Virginia Tech Police Department and in some instances the Virginia Tech Rescue Squad. The buildings are also equipped with either emergency generators or lighting fixtures that incorporate backup batteries; upon loss of power, these systems automatically activate to assure adequate egress lighting in hallways and emergency exit stairwells. Twenty-seven (27) of the normally occupied residence halls are fully sprinklered, including all high-rise residence halls; this number does not include the Transfer House. Carbon monoxide detectors have been installed in all residence hall mechanical rooms where products of combustion could occur. All fire safety systems and equipment are strictly maintained and tested in accordance with applicable State and National standards. A summary of the fire protection systems present in each residence hall is provided in Table 1. The Blacksburg Fire Department is the first responder to all fire emergencies at the Virginia Tech Blacksburg, Virginia Campus.

### Fire Safety Education, Training and Fire Drills

All on-campus residents (including those with special needs) receive intensive and comprehensive fire safety information at the beginning of each semester. Training on fire and life safety is also provided to all Residential Well Being Student Leaders, Area Coordinators, Building Managers, Fraternity & Sorority House Managers, Event Planning Office Staff & Crowd Managers, Housekeeping staff and Hot-work Coordinators. In addition, a quality control program that covers emergency and evacuation procedures is reviewed regularly with the occupants and staff of each respective residence hall. Each resident is required to review and comply with the requirements outlined in the [Student Code of Conduct](#), [Housing Policies](#), [University Policies for Student Life](#), and [Housing and Residence Life Policies](#), which include information on fire safety and what appropriate action to take during a fire alarm or fire emergency. Student Affairs also maintains extensive information on fire safety on its [website](#). There is an emergency evacuation map posted on each floor to direct occupants to primary and secondary exits. There is also an evacuation map on the interior side of every resident hall room door.

Fire drills are conducted twice a year in all of the occupied residence halls at the beginning of the Fall & Spring semesters, in coordination with Virginia Tech's office of Environmental, Health and Safety and the Division of Student Affairs. The fire drills are conducted within the first 10 days of each semester, per the Virginia Statewide Fire Prevention Code. Two additional drills are performed the first week of Summer I & Summer II only in the residence halls that are being used to house Summer I & II students. Fraternity and sorority houses that are located on university property must follow the same procedures that apply to residence halls and are included in the fire drills

## Items Prohibited in Residence Halls – Items include, but are not limited to:

- Extension cords
- Multi-plug adapters without a reset button or switch
- Single-plug adapters
- Candles/incense/open flames
- Lamps with halogen bulbs
- Fireworks
- Toasters/toaster ovens
- Explosives/flammables/propane/gas/grills
- Firearms/weapons/incendiary devices
- Curtains (unless purchased with tag stating they are fire retardant)
- Motorized vehicles (battery and/or gas)
- Hazardous materials
- All smoking devices (cigarettes, cigars, pipes, e-cigarettes, hookahs, etc.)

## Specific Fire Prevention Related Policies and Programs

- Policy 1005, [Health and Safety](#), affirms that faculty, staff and students must comply with university health and safety policies and programs, attend required training, report any identified safety or health hazard, and know their roles in an emergency.
- Policy 1010, [Policy on Smoking](#), prohibits smoking in all university properties owned and operated by Virginia Tech, including residence halls.
- Policy 5000, [University Real Property Usage and Event Approval](#), requires that an application must be submitted for certain types of events on campus, and affirms that these events are subject to a review and approval process. The use of open flames and pyrotechnics, layout of assembly areas/events, and use of decorations are all evaluated during this review.
- Policy 5406, [Requirements for Temporary Facilities/Tents/Stages](#), assures that tents, stages and other temporary facilities comply the Virginia Statewide Fire Prevention Code, including the prohibition on the use of open flames near or under any tent.
- Policy 5605, [Residence Hall Fire and Fire Alarm Procedures](#), affirms that students must evacuate the building upon fire alarm activation and outlines the role of staff members in overseeing evacuation procedures and reentry into the building when authorized.
- Policy 5615, [University Safety and Security](#), requires that Resident Advisors be trained to perform safety audits of residence rooms, coordinate emergency evacuations and warning procedures, and facilitate the performance of fire and other drills.
- The [Student Code of Conduct](#), [Housing Policies](#), [University Policies for Student Life](#), and [Housing and Residence Life Policies](#) which are part of the housing contract, limit the types of electrical appliances allowed in residence halls, establish expectations for compliance with drills and training, provide for periodic health and safety inspections of residence rooms, affirm limitations on materials that may be stored in resident rooms, prohibit open flames without a permit, limit the use of combustible decorations/furnishings, and define the consequences if students violate university policies and programs. Specifically:
  - Electrical appliances such as electric stoves, George Foreman-type grills, toaster ovens, toasters, crock pots, sandwich makers, air conditioners, space heaters, hot plates, and other open coiled appliances are not permitted in residence hall rooms. No extension cords of any type are permitted, and halogen bulb lamps and high intensity lamps are prohibited.
  - Room furnishings/decorations and the decorating of public spaces is strictly controlled. Additional limitations on the use of flammable and combustible materials for decorations in both residence rooms and common areas are affirmed in the [Policy for Residence Hall Decorations](#).
  - Items that require an open flame, operate on fuel, or produce heat (such as Bunsen burners, lit candles, incense, and alcohol burners) are prohibited.
  - All residence halls, including student rooms, are smoke-free



- Student rooms, common areas, storage, and mechanical areas are subject to regular inspection by the Virginia State Fire Marshal's office, Environmental Health and Safety personnel, and Student Affairs staff. In addition, resident room inspections are conducted once per semester by hall staff in order to identify any health or safety concerns. Violations of fire and life safety policies are subject to university judicial action and appropriate sanctions.
- Anyone found causing a false fire alarm, tampering with fire-safety equipment, or not properly evacuating during a fire alarm will face arrest and/or conduct referral.
- Virginia Tech's [\*Fire and Life Safety Program\*](#) establishes requirements for the performance of periodic fire safety inspections of all university buildings, including residence halls; provides for periodic training for employees and students on basic fire safety; affirms conditions that must be maintained in all university properties to comply with the Virginia Statewide Fire Prevention Code; and, establishes requirements for the permitting, approval and inspection of hot work, use of open flames/burning, pyrotechnics and special effects, and temporary facilities, tents and stages.
- A new residence hall was added in 2021, the Creativity and Innovation District – Living Learning Center (CID-LLC). The CID-LLC was occupied August of 2021.

**Table 1 - Fire Protection Systems in Blacksburg Campus Residential Facilities for Calendar Years 2022, 2023, and 2024.**

<i>Building Name</i>	<i>Offsite Fire Alarm Monitoring (SIMPLEX)</i>	<i>Partial Sprinkler System</i>	<i>Full Sprinkler System<sup>2</sup></i>	<i>Smoke Detection</i>	<i>Fire Extinguishing Devices</i>	<i>Evacuation Plans &amp; Signs</i>	<i>Number of Fire Drills calendar year 2024</i>
Ambler Johnston Hall (East) 700 Washington St. SW	X		X	X	X	X	2
Ambler Johnston Hall (West) 720 Washington St. SW	X		X	X	X	X	2
Campbell Hall (East) 320 Drillfield Drive	X			X	X	X	2
Campbell Hall (Main) 300 Drillfield Drive	X			X	X	X	2
Cochrane Hall 770 Washington St. SW	X	X <sup>1</sup>		X	X	X	2
Creativity Innovation District (CID) Living Learning Community 185 Kent Street	X		X	X	X	X	2 <sup>4</sup> 12
Eggleston Hall (East) 500 Drillfield Drive	X			X	X	X	2
Eggleston Hall (Main) 440 Drillfield Drive	X			X	X	X	2
Eggleston Hall (West) 410 Drillfield Drive	X			X	X	X	2
Graduate Life Center at Donaldson Brown 155 Otey St. NW	X		X	X	X	X	2 <sup>4</sup>
Harper Hall 240 West Campus Drive	X		X	X	X	X	2
Hillcrest Hall 385 West Campus Drive	X			X	X	X	2
Hoge Hall <sup>8</sup> 570 Washington St. SW	X		X	X	X	X	2
Johnson Hall 500 Washington St SW	X			X	X	X	2
Miles Hall 410 Washington St. SW	X			X	X	X	2
New Hall West 190 West Campus Drive	X		X	X	X	X	2
New Residence Hall East 590 Washington St. SW	X		X	X	X	X	2 <sup>5</sup>
Newman Hall 200 Kent St.	X			X	X	X	2 <sup>4</sup>
O'Shaughnessy Hall 530	X		X	X	X	X	2 <sup>4</sup>

<b><i>Building Name</i></b>	<b><i>Offsite Fire Alarm Monitoring (SIMPLEX)</i></b>	<b><i>Partial Sprinkler System</i></b>	<b><i>Full Sprinkler System<sup>2</sup></i></b>	<b><i>Smoke Detection</i></b>	<b><i>Fire Extinguishing Devices</i></b>	<b><i>Evacuation Plans &amp; Signs</i></b>	<b><i>Number of Fire Drills calendar year 2024</i></b>
Washington St. SW							
Payne Hall 600 Washington St	X		X	X	X	X	2
Pearson Hall-East <sup>10</sup> 260 Alumni Mall	X		X	X	X	X	2
Pearson Hall –West <sup>11</sup> 310 Alumni Mall	X		X	X	X	X	2
Peddrew-Yates 610 Washington St. SW	X		X	X	X	X	2
Pritchard Hall 630 Washington St. SW	X		X	X	X	X	2
Slusher Tower 201 Ag Quad Drive	X		X	X	X	X	2
Slusher Wing 201 Ag Quad Drive	X		X	X	X	X	2
Transfer House –Bldg. SPEH, 2475 Oak Lane	X		X	X	X	X	1 <sup>6</sup>
Vawter Hall 180 Kent St.	X			X	X	X	2
Whitehurst Hall <sup>9</sup> 240 Kent St.	X			X	X	X	2
Special Purpose Housing - Bldg. A 2750 Oak Lane	X	X <sup>3</sup>		X	X	X	2
Special Purpose Housing - Bldg. B 2740 Oak Lane	X	X <sup>3</sup>		X	X	X	2
Special Purpose Housing - Bldg. C 2720 Oak Lane	X	X <sup>3</sup>		X	X	X	2
Special Purpose Housing - Bldg. D 2805 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. E 2705 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. F 2615 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. G 2575 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. H 3205 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. I 3160 Oak Lane	X		X	X	X	X	2
Special Purpose Housing – Bldg. J 3170 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. K 3115 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. L 3115 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. M 3025 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. N 3025 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. O 2965 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. P 2965 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. Q 2875 Oak Lane	X		X	X	X	X	2
Special Purpose Housing - Bldg. R 2875 Oak Lane	X		X	X	X	X	2

<sup>1</sup> denotes having sprinklers in the common areas only<sup>2</sup> denotes having sprinklers in common areas and individual rooms<sup>3</sup> denotes having sprinklers in mechanical rooms only<sup>4</sup> occupied Summer I and Summer II in 2022<sup>5</sup> occupied Summer II only in 2022<sup>6</sup> occupied Fall 2023<sup>7</sup> monitored by Templeton Vest (not Simplex)<sup>8</sup> formerly Lee Hall (2020)<sup>9</sup> formerly Barringer Hall (2020)<sup>10</sup> formerly Pearson Hall (2020)<sup>11</sup> formerly New Cadet Hall (2020)<sup>12</sup> opened August 2021



## **Fire Statistics**

The number and cause of each fire in each residence hall is summarized in Table 2. There were no reported fire-related injuries or fatalities in residence halls during calendar years 2022, 2023, and 2024. There were fifteen (15) reported fires during this period. Total damages for fire-related losses were \$00.00.

## **Fire Reporting**

In July of 2016, the Virginia Tech Police Department converted over to a centralized dispatch. The fire alarm and sprinkler monitoring systems were also switched to an off-site monitoring system. Simplex monitors the status of all fire detection and fire suppression systems in residence halls. When Simplex receives notification of a fire alarm or a sprinkler alarm, they call the New River Valley Emergency Communications Regional Authority which intern dispatches the Blacksburg Fire Department, the Virginia Tech Police Department and in some circumstance the Virginia Tech Rescue. If a fire has occurred, it should be reported to the New River Valley Emergency Communications Regional Authority by one of the following methods, calling 911(emergency), calling the NRVECRA Communications Center 540-382-4343 (emergency) or the Virginia Tech Police Department 540-231-6411 (non-emergency).

## **Responding to a Fire/Evacuation Procedures**

If a fire emergency occurs, notify occupants by activating the fire alarm system. This requires pulling the pull station to initiate the alarm. If the fire alarm is activated while you are in your room or you activate the alarm, immediately exit the building at the closest exit away from the fire emergency. Move at least 50 feet away from the building and out of the way of responding emergency personnel. Do not reenter the building until the fire department says it is safe to do so and an 'all clear' signal has been given by the alarm system. If you are unable to leave your area, place wet towels or other material under the door to assist with blocking smoke from entering. If you can, call 911 and give your exact location and as much information as possible to the dispatcher. If you are unable to call for assistance, shout out of the window for help. Only assist others if you can do so safely. Never use elevators during a fire emergency. Remain Calm.

## **Plans for Future Improvement**

Virginia Tech maintains a prioritized list of projects to upgrade older fire systems, enhance the capabilities of existing systems, or install new fire safety systems in existing buildings.

**Table 2 - Fire Statistics for the Blacksburg Campus Residential Facilities for Calendar Years 2022, 2023, and 2024.**

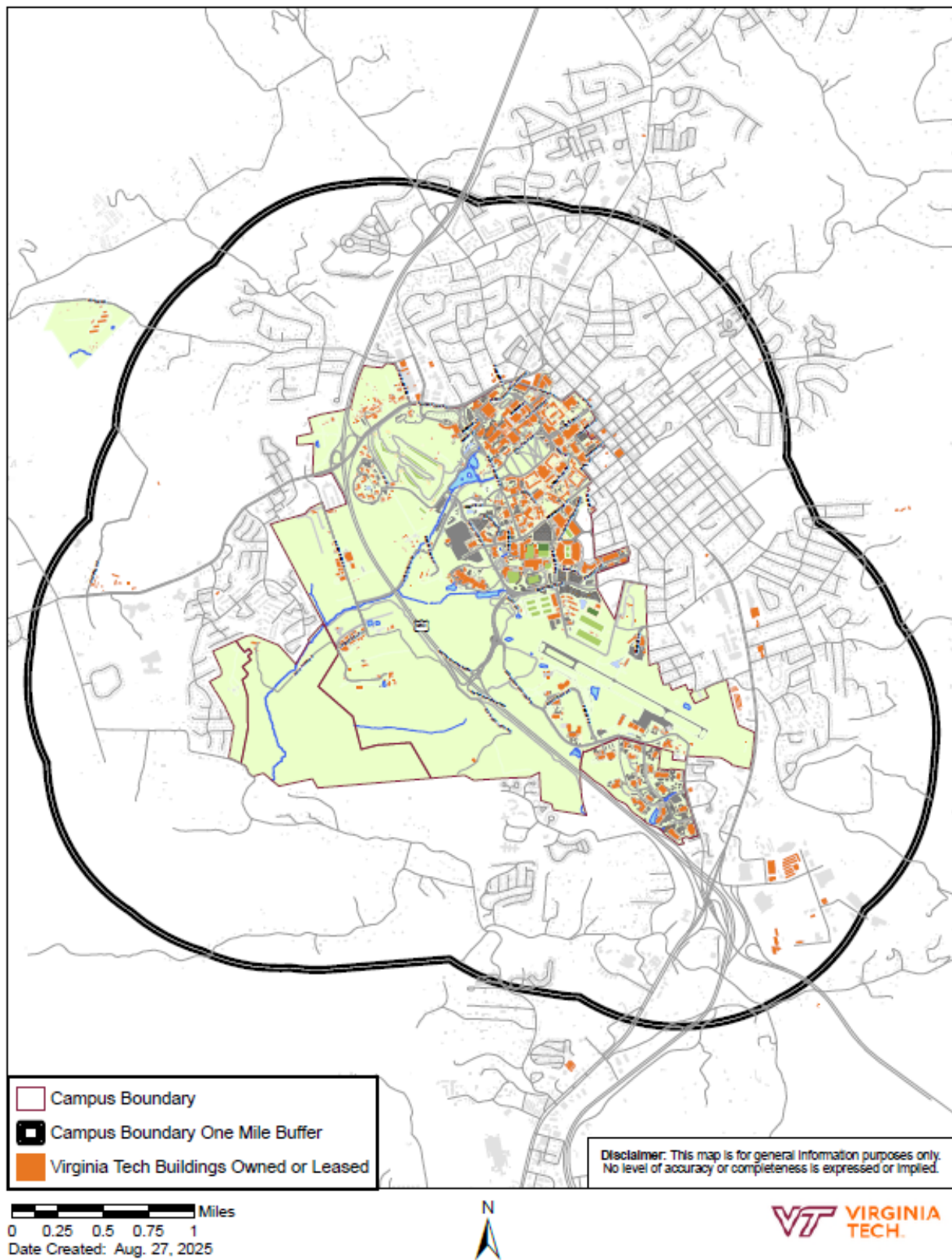
<i><b>Building Name</b></i>	<i><b>Total Fires in Each Building</b></i>	<i><b>Fire Number</b></i>	<i><b>Date/Time</b></i>	<i><b>Location</b></i>	<i><b>Cause of Fire</b></i>	<i><b>Number of Injuries that Required Treatment at a Medical Facility</b></i>	<i><b>Number of Deaths Related to a Fire</b></i>	<i><b>Value of Property Damage Caused by Fire (Dollars)</b></i>
Ambler Johnston Hall (East) 700 Washington St. SW	0	0			N/A	0	0	0.00
Ambler Johnston Hall (West) 720 Washington St. SW	0	0			N/A	N/A	N/A	N/A
Campbell Hall (East) 320 Drillfield Drive	1	0	12/23/2024 11:46		<b>Unintentional:</b> Cardboard on warm stove	0	0	0.00
Campbell Hall (Main) 300 Drillfield Drive	0	0			N/A	N/A	N/A	N/A
Cochrane Hall 790 Washington St. SW	0	0			N/A	N/A	N/A	N/A
Creativity Innovation District (CID) Living Learning Community 185 Kent Street	1	0	01/25/2024 04:32		<b>Unintentional:</b> Skateboard Battery	0	0	0.00
Eggleston Hall (East) 500 Drillfield Drive	0	0			N/A	N/A	N/A	N/A
Eggleston Hall (Main) 440 Drillfield Drive	0	0			N/A	N/A	N/A	N/A
Eggleston Hall (West) 410 Drillfield Drive	1	1	01/19/2024 23:19		<b>Intentional:</b> Burning of paper towel and plastic bag in bathroom	0	0	0.00
Graduate Life Center at Donaldson Brown 155 Otey St. NW	0	0			N/A	N/A	N/A	N/A
Harper Hall 240 West Campus Drive	1	1	11/25/2023 19:25	2 <sup>nd</sup> Floor	<b>Unintentional</b> – Candle flame burnt plastic on coffee maker	0	0	0.00
Hillcrest Hall 385 West Campus Drive	0	0			N/A	N/A	N/A	N/A
Hoge Hall 570 Washington St. SW	4	1	12/07/2022 2010	3 <sup>rd</sup> Floor	<b>Intentional</b> - Burned sheet	0	0	0.00
		2	1/13/2023	3 <sup>rd</sup> Floor		0	0	0.00
		3	1/18/2023	3 <sup>rd</sup> Floor	<b>Intentional</b> – Burned check out sheet/burn marks on door	0	0	0.00
		4	10/23/2023	6 <sup>th</sup> Floor	<b>Intentional</b> – Burned poster board/burn marks on wall <b>Intentional</b> – Burning /singe marks on name tags	0	0	0.00
Holiday Inn Express (HIE) 1020 Plantation Road	0	0			N/A	N/A	N/A	N/A

<b><i>Building Name</i></b>	<b><i>Total Fires in Each Building</i></b>	<b><i>Fire Number</i></b>	<b><i>Date/Time</i></b>	<b><i>Location</i></b>	<b><i>Cause of Fire</i></b>	<b><i>Number of Injuries that Required Treatment at a Medical Facility</i></b>	<b><i>Number of Deaths Related to a Fire</i></b>	<b><i>Value of Property Damage Caused by Fire (Dollars)</i></b>
Johnson Hall 500 Washington St SW	0	0			N/A	N/A	N/A	N/A
Miles Hall 410 Washington St. SW	0	0			N/A	N/A	N/A	N/A
New Hall West 190 West Campus Drive	0	0			N/A	N/A	N/A	N/A
New Residence Hall East 590 Washington St. SW	0	0			N/A	N/A	N/A	N/A
Newman Hall 200 Kent St.	0	0			N/A	N/A	N/A	N/A
O'Shaughnessy Hall 530 Washington St. SW	0	0			N/A	N/A	N/A	N/A
Payne Hall 600 Washington St	0	0			N/A	N/A	N/A	N/A
Pearson Hall – East 260 Alumni Mall	0	0			N/A	N/A	N/A	N/A
Pearson Hall – West 310 Alumni Mall	1	1	9/22/2023	3 <sup>rd</sup> Floor	Unintentional – Battery pack dropped on floor and caught fire	0	0	0.00
Peddrew-Yates Residence Hall 610 Washington St. SW	1	1	10/23/2023 1625	3 <sup>rd</sup> Floor	Unintentional – Hot iron burnt chair	0	0	0.00
Pritchard Hall 630 Washington St. SW	0	0			N/A	N/A	N/A	N/A
Slusher Tower 201 Ag Quad Drive	0	0			N/A	N/A	N/A	N/A
Slusher Wing 201 Ag Quad Drive	0	0			N/A	N/A	N/A	N/A
The Inn at Virginia Tech 901 Prices Fork Rd	0	0			N/A	N/A	N/A	N/A
Transfer House – Bldg. SPEH, 2745 Oak Lane	0	0			N/A	N/A	N/A	N/A
Vawter Hall 180 Kent St.	0	0			N/A	N/A	N/A	N/A
Whitehurst Hall 240 Kent St	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. A, 2750 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. B, 2740 Oak Lane	1	1	9/22/2023	Building 62	Unintentional-Burnt box in oven/smoke no flames	0	0	0.00
Special Purpose Housing - Bldg. C, 2720 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. D, 2805 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. E, 2705 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. F, 2615 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. G, 2575 Oak Lane	0	0			N/A	N/A	N/A	N/A

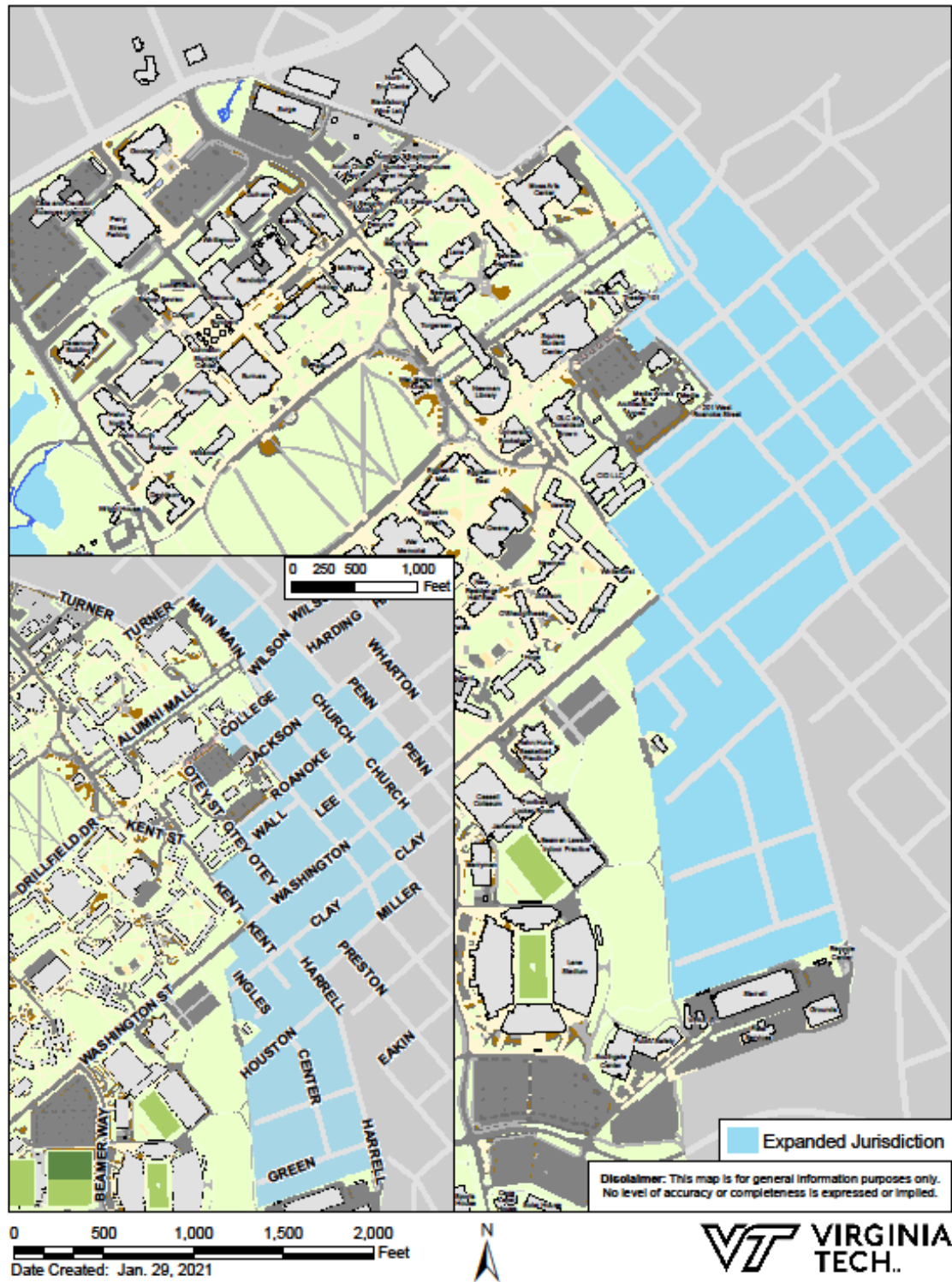
<b><i>Building Name</i></b>	<b><i>Total Fires in Each Building</i></b>	<b><i>Fire Number</i></b>	<b><i>Date/Time</i></b>	<b><i>Location</i></b>	<b><i>Cause of Fire</i></b>	<b><i>Number of Injuries that Required Treatment at a Medical Facility</i></b>	<b><i>Number of Deaths Related to a Fire</i></b>	<b><i>Value of Property Damage Caused by Fire (Dollars)</i></b>
Special Purpose Housing - Bldg. H, 3205 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. I, 3160 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. J, 3170 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. K, 3115 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. L, 3115 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. M, 3025 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. N, 3025 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. O, 2965 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. P, 2965 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. Q, 2875 Oak Lane	0	0			N/A	N/A	N/A	N/A
Special Purpose Housing - Bldg. R, 2875 Oak Lane	0	0			N/A	N/A	N/A	N/A

Appendix A

## Virginia Tech Main Campus Blacksburg, VA



## Extended Downtown Jurisdiction Map





# **The Following Pages Consist of the Annual Campus Security and Fire Safety Reports for All Other Virginia Tech Campus Locations**



## Virginia Tech Research Center – Arlington

Virginia Tech is committed to providing the members of the campus community and visitors with the safest and most secure environment possible, however, even the most extensive initiatives cannot succeed without the awareness and cooperation of the community members who work, study and live on campus.



Crime information for the Virginia Tech Research Center – Arlington is obtained from the Director and the Arlington County Police Department. Individuals, who want to report crimes for inclusion in the Annual Security Report, or for the purpose of making timely warning reports, should report them to the Arlington County Police Department or the Director of the Virginia Tech Research Center – Arlington.

### Overview

The Virginia Tech Research Center at 900 N. Glebe Road in Arlington, Virginia, is a highly visible state-of-the-art facility designed to further the university's mission to expand its research portfolio in the Greater Washington, D.C., metro area. The region offers great opportunity for partnerships with corporate research entities and close proximity to government agencies and other public and private-sector organizations. The building is located in the vibrant Ballston district of Arlington, a short distance from many of the leading science and research agencies of the federal government and many high-technology companies.

The seven-floor, 144,000-square-foot research center is U.S. Green Council LEED-certified. The interior, designed by Gensler, includes computational laboratories, offices, and an Executive Briefing Center (EBC) to accommodate meetings, forums, symposia, and other events. The EBC is available to the science and technology communities throughout the region for meetings and events not specifically related to the university, and two of the seven floors in the building not occupied by Virginia Tech are for commercial lease.

The building is among the best-connected research facilities in the world, incorporating next-generation Internet with direct fiber access to Internet 2 and multiple federal networks. High-performance connectivity links this research center to Virginia Tech's main campus in Blacksburg, as well as to other major universities. The network provides access to international peering points in New York, Chicago, Seattle, Los Angeles, and Florida, and the building includes a secure data center for high performance computing-based research. A number of established Virginia Tech research centers and institutes are located in this facility.

### Access to Campus Buildings

When this facility was in the planning phase, security measures such as lighting, landscape and entrance security were included by the University Architects Office. The first layer of deterrence is the landscape design, as to include the lighting after hours. All exterior doors remain secured, with exception to the main entrance to the reception area. The next layer of detection is all exterior doors have security cameras. Access to the Arlington Center is controlled by layered security.

All visitors are welcomed at a reception desk, and then escorted within the facility by a staff member. The reception area has both a camera and a push-button alarm to alert the security personnel. Security personnel are on site the same days/hours that the parking garage operates. Reports of malfunctioning lights and other unsafe physical conditions that need to be addressed, are forwarded to the onsite Facilities Maintenance Technician. Facilities and landscapes are maintained in a manner that minimizes hazardous conditions.

The Virginia Tech Police Department does not normally provide law enforcement services to the Virginia Tech Research Center – Arlington. Day-to-day law enforcement services to the center are provided by the Arlington County Police Department. The Virginia Tech Police Department does not have an MOU with the Arlington County Police Department since they investigate all crimes within their jurisdiction.



Captain Jeremy Guida Serves as the primary police liaison to all Virginia Tech controlled properties in the National Capital Region. He is based out of the Academic Building One at 3625 Potomac Avenue, Alexandria, Virginia 22305. Guida's role allows him to meet with faculty, staff, students, and visitors and provide crime prevention information and public safety programming. Captain Guida serves in a traditional law enforcement capacity and assists with emergency management functions.

### **Timely Warnings/Crime Alerts**

Timely Warnings/Crime Alerts will be provided to the community in the event of a reported crime, either on campus or off, that, in the judgment of the Chief of the Virginia Tech Police Department or Office of Emergency Management, constitutes an ongoing or continuing serious threat to the university community. Timely Warnings/Crime Alerts can only be issued if the Virginia Tech Police Department receives information either from the Arlington County Police Department, the Virginia State Police or the Director of the Virginia Tech Research Center – Arlington.

### **Controlled Substances**

The university strictly prohibits the illegal use or possession of any controlled substance. The illegal use of controlled substances is incompatible with the goals of an academic community. Students found guilty of possessing, using, distributing, or selling controlled substances will face disciplinary action, which may include suspension and/or dismissal from the university. Violations of state law should be reported to the Arlington County Police who will take appropriate legal actions. For more comprehensive details, please refer to the university's Policy for a Drug Free University at: [http:// www.policies.vt.edu/1020.pdf](http://www.policies.vt.edu/1020.pdf).

### **TimelyMD / TimelyCare**

TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus counseling center resources, with a goal of improving student well-being, engagement and retention. The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022.

To learn more, contact Student Affairs at 540-231-6272 or [send an email to studentaffairs@vt.edu](mailto:studentaffairs@vt.edu).

### **Emergency Notifications**

Regional VT Alerts are available for the National Capital Region, including the Arlington Research Center. Immediate/emergency notifications using VT Alerts to members of a satellite campus community will be provided when information is received, either from the designated individual at the satellite campus or from the law enforcement agency responsible for services where the campus is located. VT Alerts will normally be issued by the Virginia Tech Police Department or Office of Emergency Management. Emergency notifications may be issued locally, using other means by the Director of the National Capital Region – Arlington Research Center. These methods may include, but not limited to, direct communication to the campus using email or website notices. Members of the satellite campus are also encouraged to sign up for their localities' emergency notification system, which are not affiliated with Virginia Tech, check with the police department in your area.

The Arlington County Police, Virginia State Police and the Arlington County Fire and EMS Departments are primarily responsible for confirming that there is a significant emergency or dangerous situation at the Arlington Research Center that could cause an immediate threat to the health and safety an emergency in or surrounding the facility. The Office of Communications & Marketing, the Virginia Tech Police Department and/or Virginia Tech Emergency Management have access to the VT Alerts system which can send an alert to subscribers; notifying the campus community of threats that have occurred that may necessitate evacuation, shelter in place or other action on the part of students, employees, and campus visitors. The university will typically provide follow-up information to the campus community using the same systems that were used to send out the original alert or to direct the campus community to other informational channels.

Virginia Tech and Emergency Management will immediately notify the campus community upon the confirmation, from the Arlington County Police Department or authorized staff member at the Northern

Capital Region – Arlington Research Center, of a significant emergency or an immediate threat to the health or safety of students or staff occurring at the Northern Capital Region – Arlington Research Center. The Virginia Tech Police Department and / or Emergency Management will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system based on information received, unless issuing a notification will, in the professional judgment of the public safety official, compromise efforts to assist a survivor or to contain, respond to, or otherwise mitigate the emergency. First responders to an incident that causes an immediate threat to the health and safety of the Virginia Tech community at the National Capital Region – Arlington Research Center will typically include the Arlington County Police, Virginia State Police, and the Arlington Fire and EMS Department.

In accordance with the Higher Education Act of 1965 as amended and Section 23.1-803 of the Code of Virginia, the university has implemented a comprehensive communications system, VT Alerts, to provide prompt warning notifications and alerts of immediate threats to the health and safety of members of the campus community using a variety of methods. The VT Alerts system includes: email notices; phone, cellular phone, text messages, and university website notices. Parents and members of the larger community are not eligible to sign up for immediate notification through VT Alerts. They can check the University Website at [www.vt.edu](http://www.vt.edu) for updates during an emergency at the National Capital Region – Arlington Research Center and can sign up for desktop alerts by following the direction at: [Sign Up for VT Alerts by Desktop Notification | VT Alerts | Virginia Tech](#).

Students and employees have the option of signing up on VT Alerts to receive emergency messages related to the National Capital Region – Arlington Research Center at: <http://www.alerts.vt.edu>.

Annually, the Offices of Communications & Marketing and the Division of Human Resources provides communications to the university community regarding university procedures for authorized closings and receiving emergency alerts. Additional information about the “Alert” process can be found in the University Safety and Security Policy at: <http://www.policies.vt.edu/5615.pdf>.

## **Emergency Preparedness**

Emergency preparedness and information on what to do in an emergency can be found on the “Be Hokie Ready” link from the Virginia Tech Emergency Management webpage <https://emergency.vt.edu/index1.html>. Hokie family and community members are also encouraged to download the free Hokie Ready mobile safety app. App users can access important just-in-time emergency information. To download the app, search "Hokie Ready" in your app store.

University departments are responsible for developing Emergency Action Plans (EAP) and Continuity of Operations Plans (COOP) for their staff and areas of responsibility. The University conducts numerous exercises each year, including tabletop exercises, functional exercises, drills and tests of the emergency notification systems. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

Virginia Tech will notify the university community of its emergency notification protocols, emergency response and evacuation procedures via email, in conjunction with at least one drill or exercise each calendar year. Information related to emergency notifications and emergency guidelines can be found at <http://www.emergency.vt.edu>. Information related to evacuation procedures can be found at <https://emergency.vt.edu/ready/what-to-do.html#link3>

## **Reporting a Crime or Getting Emergency Assistance**

Individuals are responsible for being aware of and complying with university policies/procedures, and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats, or risks to the appropriate law enforcement agency or university office(s). Crimes and other emergencies should be reported to the Arlington County Police Department at 703-558-2222 or 911 for an emergency.

Survivors or witnesses can report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics through the Virginia Tech Police Department website by accessing the Online Report Form, Anonymous Tips Form.

The Virginia Tech Police Department encourages every one that is a survivor of crime to come forward and report to the police. Students also have the option of contacting other university resources on the main campus, such as the Virginia Tech Women's Center, Office of Student Conduct, and Cook Counseling Center, Schiffert Health Center, or academic advisors who will assist with notifications, if desired. Cook Counseling Center will facilitate referrals. Crimes can also be reported to the Virginia Tech Police Department for the purpose of making a Timely Warning report and the annual statistical disclosure.

## **Services and Prevention Information**

All Virginia Tech students have access to services offered on the main campus regardless of the location of the extended campus where they are taking classes. Crime prevention, safety and security, sexual assault and other programs are available upon request.

Virginia Tech is committed to University Policy 1025 and the Violence Against Women Act (VAWA), which among other things prohibits discrimination and discriminatory harassment, including sexual harassment and sexual violence in all of its forms, domestic violence, dating violence, and stalking.

Sexual Assault is a crime that affects men and women punishable by both civil and criminal legal action. The Arlington County Police Department investigates all sexual assaults reported to the Police Department. Once reported to the police officers respond, investigate and make applicable criminal charges based on evidence collection and survivor / witness statements. The survivor of a sexual assault may also choose to file a report with the Title IX Coordinator, or the Division of Human Resources. The Office of Student Conduct adjudicates cases involving sex offenses in which the alleged perpetrator is a Virginia Tech Student. Virginia Tech also encourages survivors to prosecute alleged perpetrators to the fullest extent of the law. There are several avenues for assistance if a person becomes the survivor of a sex offense.

Survivors of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness, and exhaustion, to name just a few. Two key points to remember are that the assault was not your fault and there is help available.

The Virginia Tech Police Department is available and ready to assist if needed. The Virginia Tech Police Department is a valuable resource for information. The department has educational literature available on prevention methods and procedures to follow if you should become the survivor of a sex offense. The department provides educational programs on women's awareness, personal safety and instructs Rape Aggression Defense (RAD) classes upon request. RAD for women classes are self-defense classes and consist of awareness, safety tips and progresses into hands on attack simulations at the end of the class. Resisting Aggression Defense for men, teaches the practice of self-defense and how to escape aggressive behavior.

The Arlington County Police Department's Survivor/Witness Assistance Program protects the rights of survivors and witness of crimes. Referral information is available regarding area services for general counseling, medical attention, emergency housing or financial assistance. Responsiveness to the needs of crime survivors is a department priority. For crimes that occur at the center, the Virginia Tech Police Department will assist and refer the survivor to the Arlington County Police Department. Responsiveness to the needs of crime survivors is a department priority.

- Go to the Virginia Hospital Center Arlington. A qualified physician or nurse will examine you for injuries and collect physical evidence.
- Seek counseling from the Department of Human Services Behavioral Healthcare Division located at

North George Center, Mason Drive, Arlington, Virginia or a private counselor.

- Contact the police for assistance and information or to report the incident. The Arlington County Police Department should be contacted for incidents occurring at the center.

## **Sexual Assault, Dating and Domestic Violence, and Stalking**

Virginia Tech is committed to offering an academic and work environment free from sexual harassment and violence, including sexual assault, stalking, dating violence, and domestic violence. To that end, the university has created policies that prohibit sexual harassment and violence, established a response process that treats reports seriously, and offers training and programming aimed at building a safer campus.

### **University Policy**

Virginia Tech's [Policy on Harassment, Discrimination, and Sexual Assault \(University Policy 1025\)](#) and [Policy on Title IX Sexual Harassment and Responsible Employee Reporting \(University Policy 1026\)](#) prohibit discrimination based on sex, including sexual harassment and violence, provides definitions of these forms of sexual misconduct and of consent.

Virginia Tech's [Student Code of Conduct](#) includes these prohibitions and further explains the adjudication process and potential sanctions. Copies of these policies are included in the Appendix of this report.

### **Prevention, Outreach, and Education**

Virginia Tech works diligently to provide training, outreach, and education to all members of its community. Those efforts focus on 1) effectively train employees to make necessary reports when they become aware of sexual harassment or violence; 2) ensure that all members our community know how to report sexual harassment or violence as well as the support resources available to them; and 3) promote an environment and culture that protects against sexual violence through prevention and educational programming.

### **Employee Training**

University policies describe the responsibilities of administrators, Supervisors, and Responsible Employees. The categories of employees covered by this performance expectation include staff, faculty, wage employees, student wage employees, Graduate Teaching Assistants and Graduate Research Assistants.

The Office for Civil Rights Compliance and Prevention Education (OCRCPE), offers the READ: Respect, Equity, and Anti- Discrimination training for all persons employed by Virginia Tech. All employees must take this course within 90 days of their employment, and every two years thereafter. The workshop addresses prevention and awareness of dating violence, domestic violence, sexual assault, and stalking. The workshop is provided both in person and virtually. More information about it can be found on [OCRCPE's website](#).

The university tracks completion of this performance expectation. During the 2024, 10,474 employees completed the training. During these sessions, attendees were provided with listings of resources for persons affected by behaviors, consistent with both Title IX and VAWA. In addition, information about OCRCPE and Responsible Employee reporting and training requirements is a part of the New Employee Orientation program and New GTA Orientation programs.

### **Community Outreach and Education**

Educational programs and initiatives for Virginia Tech students are provided through the collaborative efforts of the Office for Civil Rights Compliance and Prevention Education, Hokie Wellness, and the Virginia Tech Women's Center.

### **Required Awareness and Prevention Training**

Sexual Assault Prevention Understanding for Undergraduates and Graduates are interactive web- based training tools that educate students about sexual violence, strategies on how to be an active bystander to help prevent sexual violence, and information on campus resources for victims of violence and their friends and

family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## **Transforming Culture and Climate**

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming.

## **Getting Help and Reporting**

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the SAFE at VT website. That site includes helpful information for those who have experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement
- Seeking medical care, including forensic examinations
- Protection Orders
- Suggestions for how to support a friend
- Tools to prevent sexual harassment and violence.
- An online reporting form, with a choice for anonymous reporting.

## **Reports of Sexual Harassment and Violence Involving Employees**

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.

### **Angela Catena**

Title IX Coordinator  
(540) 231-1824  
[angelame@vt.edu](mailto:angelame@vt.edu)



## Medical Care

As mentioned above, survivors of very recent assaults should go to the emergency room of the Virginia Hospital Center Arlington for a physical exam and the collection of evidence. All survivors, past or present, should be seen by a qualified physician or nurse to check for sexually transmitted diseases, physical trauma, and possible pregnancy. The Virginia Hospital Center Arlington offers the services of Sexual Assault Nurse Examiners. Survivors may also wish to see their family doctor. Even if no symptoms are apparent, survivors are still strongly encouraged to seek medical attention.

## Counseling Options

The Virginia Tech Research Center – Arlington does not have any pastoral or professional counselors. therefore, there are no policies encouraging counselors to inform persons about reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. However, students and faculty are encouraged to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics by contacting the Virginia Tech Police Department by phone 540-231-6411 (non-emergency) or by accessing the online report form on the Virginia Tech Police Department website. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Students coping with a sexual assault have counseling options available. Two of those options are on-campus: The Women's Center at Virginia Tech and the Thomas E. Cook Counseling Center. The Women's Center at Virginia Tech offers short-term crisis counseling and sexual assault support groups. The Thomas E. Cook Counseling Center offers both short- term and long- term individual and group counseling. These two options may not be practical for students at the Virginia Tech Arlington campus. Many other options exist for therapists in the Arlington community.

Counseling is often crucial to the recovery process, and survivors should be encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the survivors.

## Criminal Investigation

A police report must be generated before an investigation can begin and charges can be placed. If the assault happened at the center, it falls under the jurisdiction of the Arlington County Police Department. Many survivors believe that if they do not file criminal charges immediately, they lose that option. This may not be the case. There are statutes of limitation for filing criminal charges, but they are typically several years in duration. Certainly, it is best to go to the police as soon as possible after an assault, in order to preserve as much evidence as possible. The police will arrange for the survivor to be seen at the Virginia Hospital Center Arlington for medical care and evidence collection.

However, even if some time has elapsed, the police still encourage survivors to come forward.

Criminal charges are prosecuted by the state of Virginia, not the individual survivor. A Commonwealth's Attorney will argue the case at no cost to the survivor. The survivor serves as the primary witness to the crime, and his or her testimony is crucial to the case. Criminal cases may take considerable time to proceed through the justice system. Typically, the press protects the identity of the survivor, although the identity of the accused perpetrator is not protected.

## Important Contacts / Phone Numbers

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech Arlington campus. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore offers a variety of services so that survivors can get the assistance they most need. A good starting point for a survivor, or family and friends of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>. For further explanation or elaboration of the information in this section, contact the agencies whose numbers are listed here:

Suicide and Crisis Line	988
Arlington County Police Department	911 (emergency) 703-558-2222 (non-emergency)
Arlington Community Service Board	703-228-5150
Virginia Hospital Center Arlington	703-558-5000
Virginia Tech Police Department	911 (emergency, on campus) 540-231-6411 (non-emergency)
VT Office of Civil Rights Compliance and Prevention Education	540-231-2010
VT HR Employee Assistance	866-725-0602
Women's Center at VT	540-231-7806
Women's Resource Center of the NRV	540-639-1123 (Hotline)
VT Thomas E. Cook Counseling Center	540-231-6557
VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
VT Cranwell International Center	540-231-6527
VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204
VT Student Legal Services	540-231-4720
VT Title IX Coordinator	540-231-1824
VT Office of Emergency Management	540-231-4873
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125
VT Graduate Student Ombuds	540-231-9573

The Arlington County Community Services Board (ACCSB) consists of members of the community appointed to oversee services provided through divisions within the Division of Human Services to persons challenged by mental health, intellectual disabilities, and substance abuse issues. The ACCSB provides the principal forum for residents and consumers of services to review, comment on, and influence the direction of those services.

The ACCSB acts as an advocate, educator, community organizer, and community planner for services. Visit the rest of the ACCSB site for more information.

## Hokie Wellness

The Sexual Violence Prevention (SVP) Specialist with Hokie Wellness coordinates outreach and education efforts for students, faculty, and staff related to sexual and power-based violence, including sexual and relationship violence, stalking, and harassment. This position was created based upon recommendations from the End Sexual Violence Committee created by Virginia Tech president Tim Sands in 2019-2020. In this role, the SVP Specialist collaborates with campus stakeholders to develop and implement prevention campaigns to educate the community about sexual violence recognition and promote social norms around bystander prevention.

During the Spring 2024 academic year, the Sexual Violence Prevention program area within Hokie Wellness provided 61 programs for 3,513 students/employees on prevention and bystander intervention. Our goal of

these programs is to increase knowledge and skill development on recognizing elements of sexual abuse and bystander prevention strategies. We used a stakeholder model which integrated student leaders with existing community relationships into the training program. We know that students are more likely to engage with their peers, especially around difficult topics and conversations.

In the summer of 2024, the Office of Sexual Violence Prevention and Education (SVPE) under the Office for Civil Rights Compliance and Prevention Education was formed to address challenges to sexual violence prevention and provide a sexual violence prevention program that aligns with emerging best practices. The new hub will bring those working on sexual prevention under one shared identity, with shared resources, data, and strategies. The collaboration fostered by this new office is expected to reduce duplication of effort and improve the reach and impact of programming. This sexual violence prevention (SVP) program was adopted in the latter part of 2024.



VIRGINIA TECH RESEARCH CENTER - ARLINGTON	On Campus			Non-Campus			Public Property			Year Total		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
PRIMARY CRIMES												
Murder & Non negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter By Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Fondling (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Incest (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
ARREST AND DISCIPLINARY REFERRALS												
Liquor Law Violations Referred	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations Referred	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Referred	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0
VIOLENCE AGAINST WOMEN (VAWA) OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

\*No hate crimes were reported in 2022, 2023, or 2024. No on-campus housing

\*No unfounded crimes reported in 2022, 2023, or 2024.

\*Hate crimes are criminal offenses committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, gender, sexual orientation, ethnicity, disability, gender identity and national origin.

\*Hate Crimes are recorded for the following offenses: Criminal homicide, murder and non-negligent manslaughter, Negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

Note: Included in the Virginia Tech Arlington Crime Statistics Chart are the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that have been reported to a Campus Security Authority.

## Arlington Facilities Arlington, VA



## Virginia Tech Carilion Health Sciences and Technology Campus



Virginia Tech is committed to providing the members of the campus community and visitors with the safest and most secure environment possible, however, even the most extensive initiatives cannot succeed without the awareness and cooperation of the community members who work, study and live on campus. Crime information for Virginia Tech Carilion is requested from the Carilion Clinic Police and Security Department. Individuals who want to report crimes for inclusion in the Annual Security Report should report them to the Carilion Clinic Police and Security Department or the Director of the Fralin Biomedical Research Institute at VTC.

Information for this annual report is obtained from reports provided by Carilion Police and Security Department officials, Campus Security Authorities including, but not limited to, the Department of Human Resources, the Office of Student Conduct, the Dean of Students Office, the Virginia Tech Women's Center, and the Office of Residence Life. Statistics are also requested from law enforcement agencies in jurisdictions that Virginia Tech owns, leases or controls property or those with jurisdiction on adjacent property.

The Virginia Tech Carilion campus is made up of the Fralin Biomedical Research Institute at VTC, the Virginia Tech Carilion School of Medicine, the Virginia Tech Animal Cancer Care and Research Center, and Carilion Clinic's outpatient services at 2 Riverside Circle in Roanoke, Virginia.

As one of the nation's fastest-growing research enterprises, the Fralin Biomedical Research Institute is a destination for world-class biomedical and health sciences researchers. The institute's scientists focus on diseases that are the leading causes of death and suffering in the United States, including disorders of brain and behavior, heart disease, and cancer. The institute's researchers also provide training and mentorship for Virginia Tech graduate students conducting research in biomedical and translational health science. The campus is home to Virginia Tech's Translational Biology, Medicine, and Health Program, offering M.S. and Ph.D. programs as well as dual-degree M.S/M.D. and M.D. Ph.D. programs with the Virginia Tech Carilion School of Medicine.

The Virginia Tech Carilion School of Medicine (VTCsOM), founded in 2010, is building a national reputation for attracting top students to its M.D. program. The School of Medicine lives its mission to prepare physician thought leaders through innovations in medical education and cutting-edge discovery to improve the health of our communities and transform health care. Four value domains drive its educational goals and objectives and are interwoven throughout the four-year curriculum: basic science, clinical science, research, and health systems science and interprofessional practice.

The School of Medicine and the Fralin Biomedical Research Institute are located near downtown Roanoke, Virginia, adjacent to Carilion Roanoke Memorial Hospital. The Fralin Biomedical Research Institute has faculty, staff, and student spaces in 1 Riverside Circle, 2 Riverside Circle, and 4 Riverside Circle. The VTCsOM has faculty, staff, and student spaces in 1 Riverside Circle and 2 Riverside Circle. Students also receive hands-on training in clerkship and elective rotations at local and regional hospitals and outpatient clinics.

Also located in Roanoke, Virginia, the Virginia Tech Animal Cancer Care and Research Center is a comprehensive cancer care and clinical research center offering integrated services, including medical,



surgical, and radiation oncology, and frontline cancer diagnostics and treatment for dogs and cats. The center is housed in the Fralin Biomedical Research Institute and is part of the Virginia Tech Carilion Health Sciences and Technology Campus, adjacent to the School of Medicine.

Demonstrating the Virginia-Maryland College of Veterinary Medicine's commitment to working across disciplines to achieve optimal health for people, animals, and the environment, the center capitalizes on the rare opportunity to integrate researchers investigating human and veterinary biomedical interests that seek to advance cancer treatment in pets and people alike.

### **Access to Campus Buildings**

Access to the Virginia Tech Carilion facilities is controlled by layered security. The doors have card access and all visitors are welcomed at a reception desk, and then escorted within the facility by a staff member. Visitor passes are issued when guests are signed in, and visitors are signed out upon departure from the facility. All exterior doors, except the main entrance, are locked at all times. Police patrol the facility 24 hours a day, 7 days a week, and 365 days a year.

Reports of malfunctioning lights and other unsafe physical conditions that need to be addressed are forward to the onsite Facilities Maintenance Technician. Facilities and landscapes are maintained in a manner that minimizes hazardous conditions. For information about the access protocol for a specific building, see the building manager, a department head, or contact the Carilion Clinic Police and Security Department at 540-981-7516.

### **Law Enforcement Services**

The Virginia Tech Police Department does not normally provide law enforcement services to the Virginia Tech Carilion campus. Day-to-day law enforcement services are provided by the Carilion Clinic Police and Security Department. The Virginia Tech Police Department has a Memorandum of Understanding (MOU) with the Carilion Clinic Police and Security Department since the Carilion Clinic Police and Security Department investigates all crimes within their jurisdiction. The Carilion Police have full police powers and are certified through Virginia Department of Criminal Justice Services as police officers within the Commonwealth of Virginia.

The Carilion Clinic Police and Security Department maintains a close working relationship with the Roanoke City Police Department as well as other law enforcement agencies throughout the state. As a participant in the National Crime Information Center (NCIC) and the Virginia Crime Information Network (VCIN), Carilion Clinic Police and Security personnel are able to transmit and receive crime information with other police agencies throughout the United States. Through its membership in related professional organizations, the department is able to keep abreast of new or developing ideas and has a medium for the exchange of information on law enforcement issues. The Carilion Clinic Police and Security Department has a news release called "Daily Crime and Fire Log" that is published each day with the exception of weekends and holidays. The "Daily Crime and Fire Log" lists all incidents of crime over the past 24 hours, or over the weekend. It is available for review by the public at the Police Department. The Carilion Clinic Police and Security Department notifies the university, via a Referral of Student Conduct, when students or university recognized student groups are involved in criminal activities on campus.

### **Timely Warning Notices**

Timely Warnings/ Crime Alerts will be provided to the community in the event of a reported crime that, in the judgment of the Virginia Tech Police department, constitutes an ongoing or continuing serious threat to the university community.

Timely Warnings/ Crime Alerts can only be issued if the Virginia Tech Police Department receives information either from the Carilion Clinic Police and Security Department, the Virginia State Police, the Roanoke City Police or a representative of VTCSOM or Fralin Biomedical Research Institute. The Clery crimes for which Timely Warnings / Crime Alerts may be issued, are murder and non-negligent manslaughter,

manslaughter by negligence, arson, burglary, robbery, sex offenses, aggravated assault, and motor vehicle theft.

## **Controlled Substances**

The university strictly prohibits the illegal use or possession of any controlled substance. The illegal use of controlled substances is incompatible with the goals of an academic community. Students found guilty of possessing, using, distributing, or selling controlled substances will face disciplinary action, which may include suspension and/or dismissal from the university upon the first offense.

Violations of state law should be reported to the Carilion Clinic Police and Security Department who will take appropriate legal actions. For more comprehensive details, please refer to the University's Policy for a Drug Free University at: <http://www.policies.vt.edu/1020.pdf>.

## **TimelyMD/TimelyCare**

TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus counseling center resources, with a goal of improving student well-being, engagement and retention. The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022.

To learn more, contact Student Affairs at 540-231-6272 or send an email to [studentaffairs@vt.edu](mailto:studentaffairs@vt.edu).

## **Emergency Response and Evacuation Procedures Emergency Notifications**

Regional VT Alerts are available for the campus. Immediate/emergency notifications using VT Alerts to members of a satellite campus community will be provided when information is received, either from the designated individual at the satellite campus or from the law enforcement agency responsible for services where the campus is located. VT Alerts will normally be issued by the Virginia Tech Police Department or Office of Emergency Management. Emergency notifications may be issued locally, using other means, by representatives of VTCSOM or Fralin Biomedical Research Institute. These methods may include, but not limited to, direct communication to the campus using email or website notices. Members of the satellite campus community are also encouraged to sign up for their localities emergency notification system, which are not affiliated with Virginia Tech, check with the police department in your area.

The Carilion Clinic Police and Security Department, the Virginia State Police and the Roanoke City Fire and EMS Departments are primarily responsible for confirming that there is a significant emergency or dangerous situation at the Virginia Tech Carilion campus that could cause an immediate threat to the health and safety of the members of the campus community. A representative or designee can also be in a position to confirm an emergency in or surrounding the campus. The Office of Communications & Marketing, the Virginia Tech Police Department, and/or Virginia Tech Emergency Management have access to the VT Alerts system which can send an alert to subscribers; notifying the campus community of threats that have occurred that may necessitate evacuation, shelter-in-place or other action on the part of students, employees, and campus visitors.

The university will typically provide follow-up information to the campus community using the same systems that were used to send out the original alert or to direct the campus community to Virginia Tech will immediately notify the campus community upon the confirmation, from the Carilion Clinic Police and Security Department, the Virginia State Police or the Roanoke City Fire and EMS Departments or authorized staff member at the Virginia Tech Carilion campus, of a significant emergency or an immediate threat to the health or safety of students or staff occurring at the VTCSOM or Fralin Biomedical Research Institute.

One of the listed departments above will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system based on information received, unless issuing a notification will, in the professional judgment of the public safety official, compromise efforts to assist, contain, respond to, or otherwise mitigate the emergency.

First responders to an incident that causes an immediate threat to the health and safety of the Virginia Tech

community at the Virginia Tech Carilion campus will typically include the Carilion Clinic Police and Security Department, the Virginia State Police and the Roanoke City Fire and EMS Departments.

In accordance with the Higher Education Act of 1965 as amended and Section 23.1-803 of the Code of Virginia, the university has implemented a comprehensive communications system, VT Alerts, to provide prompt warning notifications and alerts of immediate threats to the health and safety of members of the campus community using a variety of methods. The VT Alert system includes: email notices; phone, cellular phone, and text messages; and university website notices. Parents and members of the larger community are not eligible to sign up for immediate notification through VT Alerts. They can check the university website at [www.vt.edu](http://www.vt.edu) for updates during an emergency at the Virginia Tech Carilion campus and can sign up for desktop alerts by following the direction at: <http://www.alerts.vt.edu/index/desktop-alerts.html>.

Students and employees have the option of signing up on VT Alerts to receive emergency messages related to the Virginia Tech campus at: <http://www.alerts.vt.edu>. Annually, the Offices of Communications & Marketing, the Division of Human Resources provides communications to the university community regarding university procedures for authorized closings and receiving emergency alerts. Additional information about the "Alert" process can be found in the University Safety and Security Policy at: <http://www.policies.vt.edu/5615.pdf>

Community members are also encouraged to sign up for Carilion alerts at: [Emergency Alerts and Contacts | Fralin Biomedical Research Institute at VTC | Virginia Tech](#). This link will allow you to sign up for VT Alerts as well as alerts sent out by the Carilion Clinic police department (Everbridge Emergency Notification System) in the event of an emergency at this campus.

## **Emergency Preparedness**

Emergency preparedness and information on what to do in an emergency can be found on the "Be Hokie Ready" link from the Virginia Tech Emergency Management webpage <http://www.emergency.vt.edu>. Hokie family and community members are also encouraged to download the free Hokie Ready mobile safety app. App users can access important just-in-time emergency information. To download the app, search "Hokie Ready" in your app store.

University departments are responsible for developing Emergency Action Plans (EAP) and Continuity of Operations Plans (COOP) for their staff and areas of responsibility. The university conducts numerous exercises each year, including tabletop exercises, functional exercises, drills and tests of the emergency notification systems. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

Virginia Tech will notify the university community of its emergency notification protocols, emergency response and evacuation procedures via email, in conjunction with at least one drill or exercise each calendar year. Information related to emergency notifications and emergency guidelines can be found at <http://www.emergency.vt.edu>. Information related to evacuation procedures can be found at <https://emergency.vt.edu/ready/what-to-do.html#link3>

## **Reporting a Crime or Getting Emergency Assistance**

Individuals are responsible for being aware of and complying with university policies/procedures, and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats, or risks to the appropriate law enforcement agency or university office(s). Crimes and other emergencies should be reported to the Carilion Clinic Police and Security Department (540-981-7911) or 911 for an emergency.

The Virginia Tech Carilion campus does not have any policies or procedures that allow survivors or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

The Virginia Tech Police Department encourages everyone that is a survivor of crime to come forward and report to the police. However, on occasion and depending on the nature of the crime, the survivor refuses to press charges. This is the survivor's option. Students also have the option of contacting other university resources on the main campus, such as the Virginia Tech Women's Center, Office of Student Conduct, Cook Counseling Center, Schiffert Health Center, or academic advisors who will assist with notifications, if desired. Crimes can also be reported to the Virginia Tech Police Department for the purpose of making a Timely Warning report and the annual statistical disclosure.

## **Services and Prevention Information**

All Virginia Tech students have access to services offered on the main campus regardless of the location of the extended campus where they are taking classes. Crime prevention, safety and security, sexual assault and other programs are available upon request.

## **Safety and Security Programs**

The Virginia Tech Police Department has community outreach and residence life resource officers that provide educational programming and other crime prevention functions to the university community. Educational programs located on the Blacksburg campus include Student Police Academy, Alcohol Awareness, Bicycle Safety, Drug Awareness, Operation ID, Personal and Property Safety (basic crime prevention and personal safety), Rape Aggression Defense and Women's Awareness and Safety. RAD for men is also available and teaches self-defense and how to escape aggressive behavior. All programs are available to faculty, staff and students upon request or if a need becomes apparent. Crime prevention programs for satellite campuses are supplemented by local law enforcement agencies. The Carilion Clinic Police and Security Department should be contacted to determine what types of classes are available.

Virginia Tech is committed to University Policy 1025 and the Violence Against Women Act (VAWA), which among other things prohibits discrimination and discriminatory harassment, including sexual harassment and sexual violence in all of its forms, domestic violence, dating violence, and stalking.

Sexual assault is a crime that affects men and women punishable by both civil and criminal legal action. The Carilion Clinic Police and Security Department investigates all sexual assaults reported to the Police Department. Once reported to the police, officers respond, investigate and make applicable criminal charges based on evidence collection and survivor witness statements. The survivor of a sexual assault may also choose to file a report with the Title IX Coordinator, or the Division of Human Resources. The Office of Student Conduct adjudicates cases involving sex offenses in which the alleged perpetrator is a Virginia Tech student. Virginia Tech also encourages survivors to prosecute alleged perpetrators to the fullest extent of the law. There are several avenues for assistance if a person becomes the survivor of a sex offense.

Survivors of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness, and exhaustion, to name just a few. Two key points to remember are that the assault was not your fault and there is help available.

In conjunction with the Carilion Clinic Police and Security Department, The Virginia Tech Police Department is always available and ready to assist if needed. The Virginia Tech Police Department is a valuable resource for information.

The Police Department's Survivor/Witness Assistance Program protects the rights of survivors and witness of crimes. Referral information is accessible at all times regarding area services available for general counseling, medical attention, emergency housing or financial assistance. Responsiveness to the needs of crime survivors is a department priority.

- The Carilion Clinic Police and Security Department should be contacted for incidents occurring at the Virginia Tech Carilion campus. The Virginia Tech Police Department will assist the survivor in contacting the correct law enforcement agency, if requested.
- Go to the Roanoke Memorial Hospital in Roanoke.

- Seek counseling options from the Roanoke City Department of Social Services located at 1510 Williamson Road, Roanoke Virginia 24012 (540-853-2591) or a private counselor.

If you need academic assistance, talk with the Thomas E. Cook Counseling Center, Women's Center at Virginia Tech, or the academic dean of your college about academic relief. The Dean of Students will also assist in changing academic and living situations.

## **Sexual Assault, Dating and Domestic Violence, and Stalking**

Virginia Tech is committed to offering an academic and work environment free from sexual harassment and violence, including sexual assault, stalking, dating violence, and domestic violence. To that end, the university has created policies that prohibit sexual harassment and violence, established a response process that treats reports seriously, and offers training and programming aimed at building a safer campus.

## **University Policy**

Virginia Tech's [Policy on Harassment, Discrimination, and Sexual Assault \(University Policy 1025\)](#) and [Policy on Title IX Sexual Harassment and Responsible Employee Reporting \(University Policy 1026\)](#) prohibit discrimination based on sex, including sexual harassment and violence, provides definitions of these forms of sexual misconduct and of consent.

Virginia Tech's [Student Code of Conduct](#) includes these prohibitions and further explains the adjudication process and potential sanctions. Copies of these policies are included in the Appendix of this report.

## **Prevention, Outreach, and Education**

Virginia Tech works diligently to provide training, outreach, and education to all members of its community. Those efforts focus on 1) effectively train employees to make necessary reports when they become aware of sexual harassment or violence; 2) ensure that all members our community know how to report sexual harassment or violence as well as the support resources available to them; and 3) promote an environment and culture that protects against sexual violence through prevention and educational programming.

## **Employee Training**

University policies describe the responsibilities of administrators, Supervisors, and Responsible Employees. The categories of employees covered by this performance expectation include staff, faculty, wage employees, student wage employees, Graduate Teaching Assistants and Graduate Research Assistants.

The Office for Civil Rights Compliance and Prevention Education (OCRCPE), offers the READ: Respect, Equity, and Anti- Discrimination training for all persons employed by Virginia Tech. All employees must take this course within 90 days of their employment, and every two years thereafter. The workshop addresses prevention and awareness of dating violence, domestic violence, sexual assault, and stalking. The workshop is provided both in person and virtually. More information about it can be found on [OCRCPE's website](#).

The university tracks completion of this performance expectation. During the 2024, 10,474 employees completed the training. During these sessions, attendees were provided with listings of resources for persons affected by behaviors, consistent with both Title IX and VAWA. In addition, information about OCRCPE and Responsible Employee reporting and training requirements is a part of the New Employee Orientation program and New GTA Orientation programs.

## **Community Outreach and Education**

Educational programs and initiatives for Virginia Tech students are provided through the collaborative efforts of the Office for Civil Rights Compliance and Prevention Education, Hokie Wellness, and the Virginia Tech Women's Center.



## Required Awareness and Prevention Training

Sexual Assault Prevention Understanding for Undergraduates and Graduates are interactive web- based training tools that educate students about sexual violence, strategies on how to be an active bystander to help prevent sexual violence, and information on campus resources for victims of violence and their friends and family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## Transforming Culture and Climate

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming.

## Getting Help and Reporting

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the SAFE at VT website. That site includes: helpful information for those who have experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement
- Seeking medical care, including forensic examinations
- Protection orders
- Suggestions for how to support a friend
- Tools to prevent sexual harassment and violence.
- An online reporting form, with a choice for anonymous reporting.

## Reports of Sexual Harassment and Violence Involving Employees

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.

**Angela Catena**  
 Title IX Coordinator  
 (540) 231-1824  
[angelame@vt.edu](mailto:angelame@vt.edu)

## **Medical Care**

As mentioned above, survivors of very recent assaults should go to the emergency room of the Roanoke Memorial Hospital for a physical exam and the collection of evidence. All survivors, past or present, should be seen by a qualified physician or nurse to check for sexually transmitted diseases, physical trauma, and possible pregnancy. The Roanoke Memorial Hospital offers the services of Sexual Assault Nurse Examiners. Survivors may also wish to see their family doctor. Even if no symptoms are apparent, survivors are still strongly encouraged to seek medical attention.

## **Counseling Options**

The Virginia Tech Carilion campus offers professional counseling to students. These services are outlined in the student handbook under Student Wellness. This option may not be practical for students at the Virginia Tech Carilion campus. Many other options exist in Roanoke that may have some cost associated with them, such as private therapists. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Students coping with a sexual assault have counseling options available. Two of those options are on-campus: The Women's Center at Virginia Tech and the Thomas E. Cook Counseling Center. The Women's Center at Virginia Tech offers short-term crisis counseling and sexual assault support groups. The Thomas E. Cook Counseling Center offers both short- term and long- term individual and group counseling. These two options may not be practical for students at the Virginia Tech Carilion campus. Many other options exist for therapists in the Roanoke community.

Counseling is often crucial to the recovery process, and survivors should be encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the survivors.

## **Criminal Investigations**

A police report must be generated before an investigation can begin and charges can be placed. If the assault happened on campus, it falls under the jurisdiction of the Carilion Police and Security Department. Many survivors believe that if they do not file criminal charges immediately, they lose that option. This may not be the case. There are statutes of limitations for filing criminal charges, but they are typically several years in duration.

Certainly, it is best to go to the police as soon as possible after an assault, in order to preserve as much evidence as possible. The police will arrange for the survivor to be seen at the Roanoke Memorial Hospital for medical care and evidence collection. However, even if some time has elapsed, the police still encourage survivors to come forward. Criminal cases may take considerable time to proceed through the justice system. Typically, the press protects the identity of the survivor, although the identity of the accused perpetrator is not protected.

## **Hokie Wellness**

The Sexual Violence Prevention (SVP) Specialist with Hokie Wellness coordinates outreach and education efforts for students, faculty, and staff related to sexual and power-based violence, including sexual and relationship violence, stalking, and harassment. This position was created based upon recommendations from the End Sexual Violence Committee created by Virginia Tech president Tim Sands in 2019-2020. In this role, the SVP Specialist collaborates with campus stakeholders to develop and implement prevention campaigns to educate the community about sexual violence recognition and promote social norms around bystander prevention.

During the Spring 2024 academic year, the Sexual Violence Prevention program area within Hokie Wellness provided 61 programs for 3,513 students/employees on prevention and bystander intervention. Our goal of these programs is to increase knowledge and skill development on recognizing elements of sexual abuse and bystander prevention strategies. We used a stakeholder model which integrated student leaders with existing community relationships into the training program. We know that students are more likely to engage with their peers, especially around difficult topics and conversations.

In the summer of 2024, the Office of Sexual Violence Prevention and Education (SVPE) under the Office for Civil Rights Compliance and Prevention Education was formed to address challenges to sexual violence prevention and provide a sexual violence prevention program that aligns with emerging best practices. The new hub will bring those working on sexual prevention under one shared identity, with shared resources, data, and strategies. The collaboration fostered by this new office is expected to reduce duplication of effort and improve the reach and impact of programming. This sexual violence prevention (SVP) program was adopted in the latter part of 2024.

### **Important Contacts / Phone Numbers**

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech Carilion campus. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore offers a variety of services so that survivors can get the assistance they most need. A good starting point for a survivor, or family and friends of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>. For further explanation or elaboration of the information in this section, contact the agencies whose numbers are listed here:

Suicide and Crisis Line	988
Carilion Clinic Police and Security	911 (emergency) 540-981-7911 (non-emergency)
Roanoke City Police Department	911 (emergency) 540-853-2212 (non-emergency)
Carilion Roanoke Memorial Hospital	434-266-6000
Virginia Tech Police Department	911 (emergency, on campus) 540-231-6411 (non-emergency)
VT Office of Civil Rights Compliance and Prevention Education	540-231-2010
VT HR Employee Assistance	866-725-0602
Women's Center at VT	540-231-7806
Sexual Assault Response and Awareness (SARA) Roanoke	540-981-9352
Women's Resource Center of the NRV	540-639-1123 (Hotline)
VT Thomas E. Cook Counseling Center	540-231-6557
VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
VT Cranwell International Center	540-231-6527
VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204
VT Student Legal Services	540-231-4720
VT Title IX Coordinator	540-231-1824

VT Office of Emergency Management	540-231-4873
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125
VT Graduate Student Ombuds	540-231-9573

VIRGINIA TECH CARILION HEALTH SCIENCES AND TECHNOLOGY CAMPUS	On Campus			Non-Campus			Public Property			Year Total		
OFFENSE TYPE	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
PRIMARY CRIMES												
Murder & Non negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter By Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Fondling (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Incest (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
ARREST AND DISCIPLINARY REFERRALS												
Liquor Law Violations Referred	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations Referred	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Referred	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0
VIOLENCE AGAINST WOMEN (VAWA) OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

\*No hate crimes were reported in 2022, 2023, or 2024. No on-campus housing.

\*No unfounded crimes reported in 2022, 2023, or 2024.

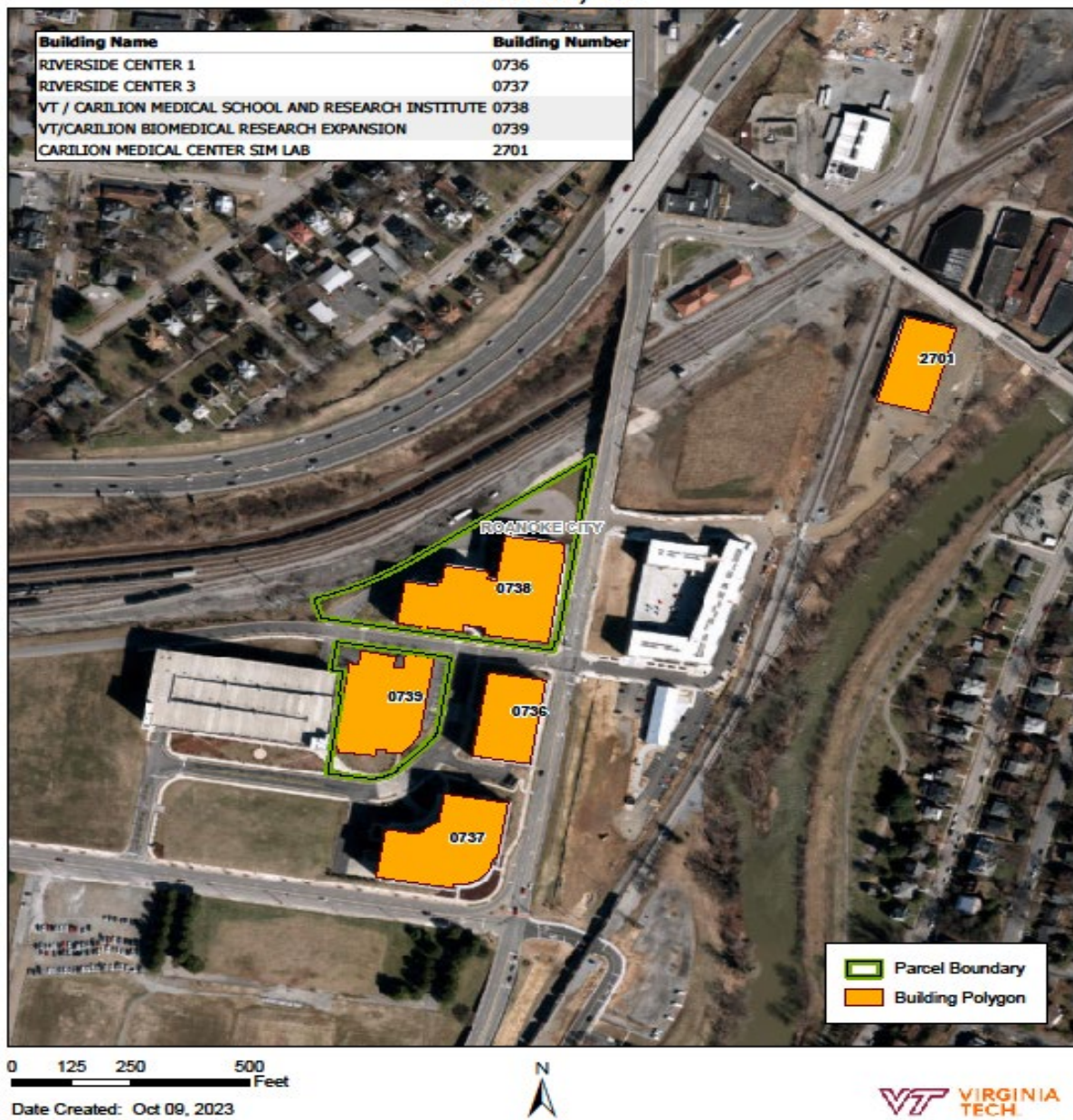
\*Hate crimes are criminal offenses committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, gender, sexual orientation, ethnicity, disability, gender identity and national origin.

\*Hate Crimes are recorded for the following offenses: Criminal homicide, murder and non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

Note: Included in the Virginia Tech Carilion Crime Statistics Chart are the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that have been reported to a Campus Security Authority



## VT/Carilion Facilities Roanoke, VA



## Marion duPont Scott Equine Medical Center



Virginia Tech is committed to providing the members of the campus community and visitors with the safest and most secure environment possible, however, even the most extensive initiatives cannot succeed without the awareness and cooperation of the community members who work, study and live on campus.

Crime information for the Marion duPont Scott Equine Medical Center is obtained from the Director of the Facility and the Loudoun County Sheriff's Office. Individuals who want to report crimes for inclusion in the Annual Security Report should report

them to the Loudoun County Sheriff's Office or the Director of the Marion duPont Scott Equine Medical Center.

### Campus Overview

The Marion duPont Scott Equine Medical Center is a premier, full-service equine hospital located at 17690 Old Waterford Road in Leesburg, Virginia, and one of three hospitals of the Virginia- Maryland College of Veterinary Medicine. Opened in 1984, the center offers advanced specialty care, 24-hour emergency treatment, and diagnostic services for all ages and breeds of horses. The center's team of equine specialists in internal medicine, reproduction, sports medicine and rehabilitation, and surgery is committed to providing exceptional treatment for patients; superior service to clients; education for referring veterinarians, future veterinarians, and clients; and cutting-edge research to the equine industry.

### Access to Campus Buildings

Security and access control design standards have been developed for new and renovated buildings owned by the university. Academic and administrative buildings are open to the public during operating hours and are generally secured after operating hours and during extended breaks. Visitors to the Marion duPont Equine Medical Center enter either at the front desk to the administrative offices or the emergency room area. The receptionist at the front desk signs in visitors. The main facility is locked after normal business hours; however, due to the nature of the services offered, the emergency entrance is open to receive patients 24 hours a day. Administrators review security access and address issues related to lighting and other unsafe conditions on a routine basis. On site staff fix any problems noted.

### Law Enforcement Services

Day to day law enforcement services to the Marion duPont Scott Equine Medical Center are provided by the Loudoun County Sheriff's Office. The Virginia Tech Police Department does not have a Memorandum of Understanding (MOU) with the Loudoun County Sheriff's Office since the Loudoun County Sheriff's Office investigates all crimes within their jurisdiction.

### Timely Warning/Crime Alerts

Timely Warnings / Crime Alerts will be provided to the community in the event of a reported crime, either on campus or off, that, in the judgment of the Chief of the Virginia Tech Police Department or the Office of Emergency Management, constitutes an ongoing or continuing serious threat to the university community. Timely Warnings / Crime Alerts can only be issued if the Virginia Tech Police Department receives information either from the Loudoun County Sheriff's Office, the Virginia State Police or the Director of the Marion duPont Scott Equine Medical Center. The Clery crimes for which Timely Warnings / Crime Alerts may be issued but are not limited to, are murder, non-negligent manslaughter, negligent manslaughter, arson, homicide, burglary, robbery, sex offenses, aggravated assault and motor vehicle theft.

The Timely Warnings / Crime Alerts are generally written by the Chief of Police or a designee and they are typically distributed to the community via email to anyone who has a vt.edu email address by Communications

& Marketing. If someone from Communications & Marketing is unavailable, there are several administrators in the Virginia Tech Police Department who can initiate the email system.

The Timely Warning / Crime Alert notices are also posted on the Virginia Tech Police Department website. Updates to the Virginia Tech community about any particular case resulting in a Timely Warning / Crime Alert will normally be distributed via email.

### **Controlled Substances**

The university strictly prohibits the illegal use or possession of any controlled substance. The illegal use of controlled substances is incompatible with the goals of an academic community.

Students found guilty of possessing, using, distributing, or selling controlled substances will face disciplinary action, which may include suspension and/or dismissal from the University upon the first offense.

Violations of state law should be reported to the Loudoun County Sheriff's Office who will take appropriate legal actions. For more comprehensive details, please refer to the University's Policy for a Drug Free University at <http://www.policies.vt.edu/1020.pdf>

### **TimelyMD/TimelyCare**

TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus counseling center resources, with a goal of improving student well-being, engagement and retention.

The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022.

To learn more, contact Student Affairs at 540-231-6272 or send an email to [studentaffairs@vt.edu](mailto:studentaffairs@vt.edu).

### **Emergency Response and Preparedness Emergency Notifications**

Regional VT Alerts are available for the Marion DuPont Scott Equine Medical Center. Immediate/ emergency notifications using VT Alerts to members of a satellite campus community will be provided when information is received, either from the designated individual at the satellite campus or from the law enforcement agency responsible for services where the campus is located.

The Loudoun County Sheriff's Office is primarily responsible for confirming that there is a significant emergency or dangerous situation on campus that could cause an immediate threat to the health and safety of the members of the campus community. The Director or designee can also be in a position to confirm an emergency in or surrounding the Marion DuPont Scott Equine Medical Center. The Communications & Marketing, the Virginia Tech Police Department and/or Virginia Tech Emergency Management have access to the VT Alerts system which can send an alert to subscribers; notifying the campus community of threats that have occurred that may necessitate evacuation, shelter in place or other action on the part of students, employees, and campus visitors. The university will typically provide follow-up information to the campus community using the same systems that were used to send out the original alert or to direct the campus community to other informational channels.

Virginia Tech will immediately notify the campus community upon the confirmation, from the Loudoun County Sheriff's Office or authorized staff member at the Marion DuPont Scott Equine Medical Center, of a significant emergency or an immediate threat to the health or safety of students or staff occurring at the Marion DuPont Scott Equine Medical Center. One of the listed departments above will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system based on information received, unless issuing a notification will, in the professional judgment of public safety official, compromise efforts to assist, respond to, or otherwise mitigate the emergency. First responders to an incident that causes an immediate threat to the health and safety of the Virginia Tech community at the Marion DuPont Scott Equine Medical Center will typically include the Loudoun County Sheriff's Office, Virginia State Police, and the Loudoun County Fire and EMS Department.



In accordance with the Higher Education Act of 1965 as amended and Section 23.1-803 of the Code of Virginia, the university has implemented a comprehensive communications system, VT Alerts, to provide prompt warning notifications and alerts of immediate threats to the health and safety of members of the campus community using a variety of methods. The VT Alerts system includes: email notices; phone, cellular phone, text messages, and university website notices. Parents and members of the larger community are not eligible to sign up for immediate notification through VT Alerts. They can check the University Website at [www.vt.edu](http://www.vt.edu) for updates during an emergency at the Marion DuPont Scott Equine Medical Center and can sign up for desktop alerts by following the direction at: <https://www.alerts.vt.edu/index/desktop-alerts.html>

Students and employees have the option of signing up on VT Alerts to receive emergency messages related to the Marion DuPont Scott Equine Medical Center at: <http://www.alerts.vt.edu>. Annually, the Offices of Communications & Marketing and Division of Human Resources provides communications to the university community regarding university procedures for authorized closings and receiving emergency alerts. Additional information about the “Alert” process can be found in the University Safety and Security Policy at: <http://www.policies.vt.edu/5615.pdf>.

## **Emergency Preparedness**

Emergency preparedness and information on what to do in an emergency can be found on the “Be Hokie Ready” link from the Virginia Tech Emergency Management webpage <http://www.emergency.vt.edu>.

Hokie family and community members are also encouraged to download the free Hokie Ready mobile safety app. App users can access important just-in-time emergency information. To download the app, search "Hokie Ready" in your app store.

University departments are responsible for developing Emergency Action Plans (EAP) and Continuity of Operations Plans (COOP) for their staff and areas of responsibility. The University conducts numerous exercises each year, including tabletop exercises, functional exercises, drills and tests of the emergency notification systems. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

Virginia Tech will notify the university community of its emergency notification protocols, emergency response and evacuation procedures via email, in conjunction with at least one drill or exercise each calendar year. Information related to emergency notifications and emergency guidelines can be found at <http://www.emergency.vt.edu>. information related to evacuation procedures can be found at: <https://emergency.vt.edu/ready/what-to-do.html#link3>

## **Reporting a Crime or Getting Emergency Assistance**

Individuals are responsible for being aware of and complying with university policies/procedures, and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats, or risks to the appropriate law enforcement agency or university office(s). Crimes and other emergencies should be reported to the Loudoun County Sheriff's Office at 703-777-0407 or 911 for an emergency. The Marion duPont Scott Equine Medical Center does not have any policies or procedures that allow survivors or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

The Virginia Tech Police Department encourages everyone that is a survivor of crime to come forward and report to the police. However, on occasion and depending on the nature of the crime the survivor refuses to press charges. This is the survivor's option. Students also have the option of contacting other university resources on the main campus, such as the Virginia Tech Women's Center, Office of Student Conduct, Cook Counseling Center, Schiffert Health Center, or academic advisors who will assist with notifications, if desired. Crimes can also be reported to the Virginia Tech Police Department for the purpose of making a timely warning report and the annual statistical disclosure.

## Services and Prevention Information

All Virginia Tech students have access to services offered on the main campus regardless of the location of the extended campus where they are taking classes. Crime prevention, safety and security, sexual assault and other programs are available upon request.

Virginia Tech is committed to University Policy 1025 and the Violence Against Women Act (VAWA), which among other things prohibits discrimination and discriminatory harassment, including sexual harassment and sexual violence in all of its forms, domestic violence, dating violence, and stalking.

Crime prevention programs for satellite campuses are supplemented by local law enforcement agencies. The Loudoun County Sheriff's Office should be contacted to determine what types of classes are available. Any requests for programs that are not conducted by the Virginia Tech Police Department should be directed to the Loudoun County Sheriff's Office. There have not been any crime prevention programs conducted during the previous three years.

Sexual Assault is a crime that affects men and women punishable by both civil and criminal legal action. The Loudoun County Sheriff's Office investigates all sexual assaults reported to law enforcement. Once reported to the Police officers respond, investigate and make applicable criminal charges based on evidence collection and survivor / witness statements. The survivor of a sexual assault may also choose to file a report with Title IX Coordinator, or the Division of Human Resources. The Office of Student Conduct adjudicates cases involving sex offenses in which the alleged perpetrator is a Virginia Tech Student. Virginia Tech also encourages survivors to prosecute alleged perpetrators to the fullest extent of the law. There are several avenues for assistance if a person becomes the survivor of a sex offense.

Survivors of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness, and exhaustion, to name just a few. Two key points to remember are that the assault was not your fault and there is help available.

Virginia Tech is committed to University Policy 1025 and the Violence Against Women Act (VAWA), which among other things prohibits discrimination and discriminatory harassment, including sexual harassment and sexual violence in all of its forms, domestic violence, dating violence, and stalking.

The Virginia Tech Police Department is available and ready to assist if needed. The Virginia Tech Police Department is a valuable resource for information. The department has educational literature available on prevention methods and procedures to follow if you should become the survivor of a sex offense. The department provides educational programs on women's awareness, personal safety and instructs Rape Aggression Defense (RAD) classes upon request. RAD classes are self-defense classes for women only and consist of awareness, safety tips and progresses into hands on attack simulations at the end of the class.

The Resisting Aggression with Defense for Men (RAD) program teaches the practice of self-defense and how to escape aggressive behavior.

The Police Department's Survivor/Witness Assistance Program protects the rights of survivors and witness of crimes. Referral information is available at all times regarding area services available for general counseling, medical attention, emergency housing or financial assistance. For crimes that occur in Loudoun County, the Virginia Tech Police Department will assist and refer the survivor to the Loudoun County Sheriff's Office or other law enforcement agency depending on the jurisdiction in which it occurred. Responsiveness to the needs of crime survivors is a department priority.

- Contact the Loudoun County Sheriff's Office for incidents occurring at the center. The Virginia Tech Police Department will assist the survivor in contacting the correct law enforcement agency, if requested.
- Go to the INOVA Loudoun Hospital in Ashburn. A qualified physician or nurse will examine you for injuries and collect physical evidence.

- Seek counseling from Loudoun Abused Women's Shelter (LAWS) Sexual Assault Services, the Virginia Family Violence & Sexual Assault Center or a private counselor.
- If you need academic relief, talk with the Thomas E. Cook Counseling Center, Women's Center at Virginia Tech, or the academic dean of your college about academic relief. The Dean of Students will also assist.

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prevent sexual violence, and information on campus resources for victims of violence and their friends and family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## Transforming Culture and Climate

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming.

## Getting Help and Reporting

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the SAFE at VT website. That site includes helpful information for those who have experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement
- Seeking medical care, including forensic examinations
- Protection orders
- Suggestions for how to support a friend
- Tools to prevent sexual harassment and violence.
- An online reporting form, with a choice for anonymous reporting.

## Reports of Sexual Harassment and Violence Involving Employees

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.

**Angela Catena**

Title IX Coordinator

(540) 231-1824

[angelame@vt.edu](mailto:angelame@vt.edu)

## Medical Care

As mentioned above, survivors of very recent assaults should go to the emergency room of the INOVA Loudoun Hospital for a physical exam and the collection of evidence. All survivors, past or present, should be seen by a qualified physician or nurse to check for sexually transmitted diseases, physical trauma, and possible pregnancy. INOVA Loudoun Hospital offers the services of Sexual Assault Nurse Examiners. Survivors may also wish to see their family doctor. Even if no symptoms are apparent, survivors are still strongly encouraged to seek medical attention.

## Counseling Options

The Marion duPont Scott Equine Medical Center does not have any pastoral or professional counselors, therefore, there are no policies encouraging counselors to inform persons about reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. However, students and faculty are encouraged to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics by contacting the Virginia Tech Police Department by phone 540-231-6411 (non-emergency) or by accessing the online report form on the Virginia Tech Police Department website. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Students coping with a sexual assault have counseling options available. Two of those options are on-campus: The Women's Center at Virginia Tech and the Thomas E. Cook Counseling Center. The Women's Center at Virginia Tech offers short-term crisis counseling and sexual assault support groups. The Thomas E. Cook Counseling Center offers both short-term and long-term individual and group counseling. These two options may not be practical for students at the Marion duPont Scott Equine Center. Many other options exist in Leesburg and Loudoun County that may have some cost associated with them, such as private therapists. Counseling is often crucial to the recovery process, and survivors should be encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the survivors. For services in Leesburg or Loudoun County, contact LAWS Sexual Assault Services or the Virginia Family Violence & Sexual Assault Center.

## Criminal Investigations

A police report must be generated before an investigation can begin and charges can be placed. If the assault happened on campus, it falls under the jurisdiction of the Loudoun County Sheriff's Office.

Many survivors believe that if they do not file criminal charges immediately, they lose that option. This may not be the case. There are statutes of limitation for filing criminal charges, but they are typically several years in duration. Certainly, it is best to go to the police as soon as possible after an assault, in order to preserve as much evidence as possible. The police will arrange for the survivor to be seen at INOVA Loudoun Hospital for medical care and evidence collection. However, even if some time has elapsed, the police still encourage survivors to come forward. Criminal charges are prosecuted by the state of Virginia, not the individual survivor. A Commonwealth's Attorney will argue the case at no cost to the survivor.

The survivor serves as the primary witness to the crime, and his or her testimony is crucial to the case. Criminal cases may take considerable time to proceed through the justice system. Typically, the press protects the identity of the survivor, although the identity of the accused perpetrator is not protected.

## Important Contacts / Phone Numbers

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech campus. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore offers a variety of services so that survivors can get the assistance they most need. A good starting point for a survivor, or family and friends of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>. For further explanation or elaboration of the information in this section, contact the agencies whose numbers are listed here:

Suicide and Crisis Line	988
Loudoun County Sheriff's Office	911 (emergency) 703-777-0407 (non-emergency)
INOVA Loudoun Hospital	703-858-6000 or 888-542-8477
(LAWS) Sexual Assault Services	703-777-6552
Loudoun Co, Victim/Witness	703-777-0417
VA Sexual and Domestic Violence Action Alliance	800-838-8238
Loudoun County Mental Health	703-771-5155
Virginia Tech Police Department	911 (emergency, on campus) 540-231-6411 (non-emergency)
VT Office of Civil Rights Compliance and Prevention Education	540-231-2010
VT HR Employee Assistance	866-725-0602
Women's Center at VT	540-231-7806
Women's Resource Center of the NRV	540-639-1123 (Hotline)
VT Thomas E. Cook Counseling Center	540-231-6557
VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
VT Cranwell International Center	540-231-6527
VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204
VT Student Legal Services	540-231-4720
VT Title IX Coordinator	540-231-1824
VT Office of Emergency Management	540-231-4873
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125
VT Graduate Student Ombuds	540-231-9573

## Hokie Wellness

The Sexual Violence Prevention (SVP) Specialist with Hokie Wellness coordinates outreach and education efforts for students, faculty, and staff related to sexual and power-based violence, including sexual and relationship violence, stalking, and harassment. This position was created based upon recommendations from the End Sexual Violence Committee created by Virginia Tech president Tim Sands in 2019-2020. In this role, the SVP Specialist collaborates with campus stakeholders to develop and implement prevention campaigns to educate the community about sexual violence recognition and promote social norms around bystander prevention.

During the Spring 2024 academic year, the Sexual Violence Prevention program area within Hokie Wellness provided 61 programs for 3,513 students/employees on prevention and bystander intervention. Our goal of these programs is to increase knowledge and skill development on recognizing elements of sexual abuse and bystander prevention strategies. We used a stakeholder model which integrated student leaders with existing community relationships into the training program. We know that students are more likely to engage with their peers, especially around difficult topics and conversations.

In the summer of 2024, the Office of Sexual Violence Prevention and Education (SVPE) under the Office for

Civil Rights Compliance and Prevention Education was formed to address challenges to sexual violence prevention and provide a sexual violence prevention program that aligns with emerging best practices. The new hub will bring those working on sexual prevention under one shared identity, with shared resources, data, and strategies. The collaboration fostered by this new office is expected to reduce duplication of effort and improve the reach and impact of programming. This sexual violence prevention (SVP) program was adopted in the latter part of 2024.



<b>VIRGINIA TECH MARION DUPONT SCOTT EQUINE MEDICAL CENTER</b>	<b>On Campus</b>			<b>Non-Campus</b>			<b>Public Property</b>			<b>Year Total</b>		
<b>OFFENSE TYPE</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>PRIMARY CRIMES</b>												
<b>Murder &amp; Non negligent Manslaughter</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Manslaughter By Negligence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Fondling (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Incest (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Statutory Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Robbery</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Aggravated Assault</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Burglary</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Motor Vehicle Theft</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Arson</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>ARRESTS AND DISCIPLINARY REFERRALS</b>												
<b>Liquor Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Liquor Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>VIOLENCE AGAINST WOMEN (VAWA) OFFENSES</b>												
<b>Domestic Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Dating Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Stalking</b>	0	0	0	0	0	0	0	0	0	0	0	0

\*No hate crimes were reported in, 2022, 2023, or 2024 . No on-campus housing.

\*No unfounded crimes reported in 2022, 2023, or 2024 .

\*Hate crimes are criminal offenses committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, gender, sexual orientation, ethnicity, disability, gender identity and national origin.

\*Hate Crimes are recorded for the following offenses: Criminal homicide, murder and non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

Note: Included in the Virginia Tech Marion DuPont Center Crime Statistics Chart are the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that have been reported to a Campus Security Authority.

## Marion duPont Scott Equine Medical Center Leesburg, VA



## Virginia Tech Newport News Center



Virginia Tech is committed to providing the members of the campus community and visitors with the safest and most secure environment possible, however, even the most extensive initiatives cannot succeed without the awareness and cooperation of the community members who work, study and live on campus.

Crime information for the Virginia Tech Newport News Center is obtained from the outreach and international affairs

director assigned to the tech center and the Newport News Police Department. Individuals who want to report crimes for inclusion in the Annual Security Report, or for the purpose of making timely warning reports, should report them to the Newport News Police Department, or the outreach and international affairs director assigned to the Virginia Tech Newport News Center.

Information for this annual report is compiled from reports provided by Campus Security Authorities including, but not limited to, the Division of Human Resources the Office of Student Conduct, the Dean of Students Office, The Virginia Tech Women's Center, and the Office of Residence Life.

Statistics are also compiled from law enforcement agencies in jurisdictions that Virginia Tech owns, leases or controls property or those with jurisdiction on adjacent property.

### Campus Overview

The Virginia Tech Newport News Center creates opportunities for long-term economic and individual success via continuing education and professional development. Located in the Tech Center Research Park since 2019, the center hosts academic classes, professional development activities, and community engagement events. Leased space includes classrooms, a conference room, faculty/staff offices, and hoteling space. Embodying the Virginia Tech motto, *Ut Prosim* (That I May Serve), the Newport News Center cultivates community relationships, engages in regional collaboration efforts, and provides exceptional learning experiences to professionals in the coastal Virginia region.

### Access to Campus Buildings

Security and access control design standards have been developed for new and renovated buildings owned by the university. Virginia Tech Newport News Center located in Newport News is open to the public and are secured after operating hours and during extended breaks. Administrators review security access and address issues related to lighting and other unsafe conditions on a routine basis. On-site staff fix any problems noted.

### Law Enforcement Services

The Virginia Tech Police Department does not normally provide law enforcement services to the Virginia Tech Newport News Center. Day-to-day law enforcement to Virginia Tech Newport News Center located in Newport News are provided by the Newport News Police department. The Virginia Tech Police Department does not have a memorandum of understanding (MOU) with the Newport News Police departments since Newport News investigates all crimes within their jurisdiction.

### Timely Warning / Crime Alert Notices

Timely Warnings / Crime Alerts will be provided to the community in the event of a reported crime, either on campus or off, that, in the judgment of the chief of the Virginia Tech Police Department or a designee, constitutes an ongoing or continuing serious threat to the university community. Timely Warnings / Crime Alerts can only be issued if the Virginia Tech Police Department receives information either from the Newport News Police Department, the Virginia State Police, or the director of the Director of the Virginia Tech Newport News Center.

The Clery crimes for which Timely Warnings / Crime Alerts may be issued may include, but are not limited to murder, non-negligent manslaughter, manslaughter by negligence, arson, burglary, robbery, sex offenses, aggravated assault and motor vehicle theft.

The Timely Warnings / Crime Alerts are generally written by a supervisor or others with the Virginia Tech Police Department as designated by the chief of police and are typically distributed to the community via email to anyone who has a vt.edu email address, by the Virginia Tech Police Department or Communications & Marketing. If someone from the Virginia Tech Police Department is unavailable, there are several administrators in Communications & Marketing who can initiate the email system. The Timely Warnings / Crime Alerts are also posted on the Virginia Tech Police Department website and may be posted on social media outlets.

Updates to the Virginia Tech community about any particular case resulting in a Timely Warning / Crime Alert will normally be distributed via email.

### **Controlled Substances**

The university strictly prohibits the illegal use or possession of any controlled substance. The illegal use of controlled substances is incompatible with the goals of an academic community. Students found guilty of possessing, using, distributing, or selling controlled substances will face disciplinary action, which may include suspension and/or dismissal from the university. Violations of state law should be reported to the Newport News Police who will take appropriate legal actions. For more comprehensive details, please refer to the university's Policy for a Drug Free University at: [http:// www.policies.vt.edu/1020.pdf](http://www.policies.vt.edu/1020.pdf).

### **TimelyMD / TimelyCare**

TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus counseling center resources, with a goal of improving student well-being, engagement and retention. The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022.

To learn more, contact Student Affairs at 540-231-6272 or send an email to [studentaffairs@vt.edu](mailto:studentaffairs@vt.edu).

### **Emergency Response and Preparedness / Emergency Notifications**

Regional VT Alerts are available for the Newport News Center. Immediate/emergency notifications using VT Alerts to members of a satellite campus community will be provided when information is received, either from the designated individual at the satellite campus or from the law enforcement agency responsible for services where the campus is located. VT Alerts will normally be issued by the Virginia Tech Police Department. Emergency notifications may be issued locally, using other means by the director of the Newport News Center. These methods may include, but not limited to, direct communication to the campus using email or website notices. Members of the satellite campus community are also encouraged to sign up for their locality's emergency notification system, which are not affiliated with Virginia Tech, check with the police department in your area.

The Newport News Police Department, the Virginia State Police and the Newport News Fire and EMS Departments are primarily responsible for confirming that there is a significant emergency or dangerous situation, that could cause an immediate threat to the health and safety of the members of the campus community. The directors or designees can also be in a position to confirm an emergency in or surrounding the campus. The Office of Communications & Marketing, the Virginia Tech Police Department and/ or Virginia Tech Emergency Management can confirm an emergency in or surrounding the campus.

The Office of Communications & Marketing, the Virginia Tech Police Department and/or Virginia Tech Emergency Management have access to the VT Alerts system which can send an alert to subscribers; notifying



the campus community of threats that have occurred that may necessitate evacuation, shelter- in-place or other action on the part of students, employees, and campus visitors. The university will typically provide follow-up information to the campus community using the same systems that were used to send out the original alert or to direct the campus community to other informational channels.

Virginia Tech will immediately notify the campus community upon the confirmation, from the Newport News Police Department, the Virginia State Police or the Fire and EMS Departments of a significant emergency or an immediate threat to the health or safety of students or staff occurring at the center. One of the listed departments above will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system based on information received, unless issuing a notification will, in the professional judgment of the public safety official, compromise efforts to assist, contain, respond to, or otherwise mitigate the emergency. First responders to an incident that causes an immediate threat to the health and safety of the Virginia Tech community will typically include the Newport News Police Departments, the Virginia State Police and the Newport News Fire and EMS Departments.

In accordance with the Higher Education Act of 1965 as amended and Section 23.1-803 of the Code of Virginia, the university has implemented a comprehensive communications system, VT Alerts, to provide prompt warning notifications and alerts of immediate threats to the health and safety of members of the campus community using a variety of methods. The VT Alerts system includes email notices; phone, cellular phone, text messages, and university website notices.

Parents and members of the larger community are not eligible to sign up for immediate notification through VT Alerts. They can check the university website at [www.vt.edu](http://www.vt.edu) for updates during an emergency at Newport News Center and can sign up for desktop alerts by following the direction at: <https://www.alerts.vt.edu/index/desktop-alerts.html>

Students and employees have the option of signing up on VT Alerts to receive emergency messages related to the Newport News Center at: <http://www.alerts.vt.edu>. Annually, the Offices of Communications & Marketing, Division of Human Resources provides communications to the university community regarding university procedures for authorized closings and receiving emergency alerts. Additional information about the “Alert” process can be found in the University Safety and Security Policy at: <http://www.policies.vt.edu/5615.pdf>.

## **Emergency Preparedness**

Emergency preparedness and information on what to do in an emergency can be found on the “Be Hokie Ready” link from the Virginia Tech Emergency Management webpage <http://www.emergency.vt.edu>. Hokie family and community members are also encouraged to download the free Hokie Ready mobile safety app. To download the app, search “Hokie Ready” in your app store.

University departments are responsible for developing Emergency Action Plans (EAP) and Continuity of Operations Plans (COOP) for their staff and areas of responsibility. The University conducts numerous exercises each year, including tabletop exercises, functional exercises, drills and tests of the emergency notification systems. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

Virginia Tech will notify the university community of its emergency notification protocols, emergency response and evacuation procedures via email, in conjunction with at least one drill or exercise each calendar year.

Information related to emergency notifications and emergency guidelines can be found at <https://emergency.vt.edu/index1.html>. Information related to evacuation procedures can be found at <https://emergency.vt.edu/ready/what-to-do.html#link3>

## **Reporting a Crime or Getting Emergency Assistance**

Individuals are responsible for being aware of and complying with university policies/procedures, and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats, or risks to the appropriate law enforcement agency or university office(s). Crimes and other emergencies should be reported to the Newport News Police Department at 757-369-3105 or 911 for an emergency. The Newport News Center does not have any policies or procedures that allow survivors or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

The Virginia Tech Police Department encourages everyone that is a survivor of crime to come forward and report to the police. However, on occasion and depending on the nature of the crime the survivor refuses to press charges. This is the survivor's option. Just because a report is filed with the police department does not mean that criminal charges have to be filed. Students also have the option of contacting other university resources on the main campus, such as the Virginia Tech Women's Center, Office of Student Conduct, Cook Counseling Center, Schiffert Health Center, or academic advisors who will assist with notifications, if desired. Crimes can also be reported to the Virginia Tech Police Department for the purpose of making a Timely Warning report and the annual statistical disclosure.

## **Services and Prevention Information**

All Virginia Tech students have access to services offered on the main campus regardless of the location of the extended campus where they are taking classes. Crime prevention, sexual assault and other programs are available upon request.

## **Safety and Security Programs**

The Virginia Tech Police Department has community outreach and residence life officers that provide educational programming and other crime prevention functions to the university community.

Educational programs located on the Blacksburg campus include Student Police Academy, Alcohol Awareness, Bicycle Safety, Drug Awareness, Operation ID, Personal and Property Safety (basic crime prevention and personal safety), Rape Aggression Defense, Women's Awareness and Safety, and Resisting Aggression Defense (RAD) for men. All programs are available to faculty, staff and students upon request or if a need becomes apparent.

Survivors of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness, and exhaustion, to name just a few. Two key points to remember are that the assault was not your fault and there is help available.

The Virginia Tech Police Department is available and ready to assist if needed. The Virginia Tech Police Department is a valuable resource for information. The department has educational literature available on prevention methods and procedures to follow if you should become the survivor of a sex offense. The department provides educational programs on women's awareness, personal safety and instructs Rape Aggression Defense (RAD) for women upon request. RAD classes are self-defense classes for women and consist of awareness, safety tips and progresses into hands on attack simulations at the end of the class. Resisting Aggression with Defense for Men (RAD) program teaches the practice of self-defense and how to escape aggressive behavior.

The Police Department's Survivor/Witness Assistance Program protects the rights of survivors and witness of crimes. Referral information is available regarding area services for general counseling, medical attention, visa and immigration, emergency housing or financial assistance. For crimes that occur in Newport News, the Virginia Tech Police Department will assist and refer the survivor to the Newport News Police Department or other law enforcement agency depending on the jurisdiction in which it occurred. Responsiveness to the needs of crime survivors is a department priority.

- Contact the Newport News Police Department for assistance and information or to report the incident

occurring at one of the centers. The Virginia Tech Police Department will assist the survivor in contacting the correct law enforcement agency, if requested.

- Go to the Sentara Port Warwick in Newport News. A qualified physician or nurse will examine you for injuries and collect physical evidence that could be used in judicial proceedings if you decide to prosecute.
- Seek counseling from a local women's center or a private counselor
- If you need academic relief, talk with representatives at the Thomas E. Cook Counseling Center at Virginia Tech, or the academic dean of your college. The Dean of Students will also assist if needed.

## **Sexual Assault, Dating and Domestic Violence, and Stalking**

Virginia Tech is committed to offering an academic and work environment free from sexual harassment and violence, including sexual assault, stalking, dating violence, and domestic violence. To that end, the university has created policies that prohibit sexual harassment and violence, established a response process that treats reports seriously, and offers training and programming aimed at building a safer campus.

### **University Policy**

Virginia Tech's [Policy on Harassment, Discrimination, and Sexual Assault \(University Policy 1025\)](#) and [Policy on Title IX Sexual Harassment and Responsible Employee Reporting \(University Policy 1026\)](#) prohibit discrimination based on sex, including sexual harassment and violence, provides definitions of these forms of sexual misconduct and of consent.

Virginia Tech's [Student Code of Conduct](#) includes these prohibitions and further explains the adjudication process and potential sanctions. Copies of these policies are included in the Appendix of this report.

### **Prevention, Outreach, and Education**

Virginia Tech works diligently to provide training, outreach, and education to all members of its community. Those efforts focus on 1) effectively training employees to make necessary reports when they become aware of sexual harassment or violence; 2) ensuring that all members our community know how to report sexual harassment or violence as well as the support resources available to them; and 3) promoting an environment and culture that protects against sexual violence through prevention and educational programming.

### **Employee Training**

University policies describe the responsibilities of administrators, Supervisors, and Responsible Employees. The categories of employees covered by this performance expectation include staff, faculty, wage employees, student wage employees, Graduate Teaching Assistants and Graduate Research Assistants.

The Office for Civil Rights Compliance and Prevention Education (OCRCPE), offers the READ: Respect, Equity, and Anti-Discrimination training for all persons employed by Virginia Tech. All employees must take this course within 90 days of their employment, and every two years thereafter. The workshop addresses prevention and awareness of dating violence, domestic violence, sexual assault, and stalking. The workshop is provided both in person and virtually. More information about it can be found on [OCRCPE's website](#).

The university tracks completion of this performance expectation. During the 2024, 10,474 employees completed the training. During these sessions, attendees were provided with listings of resources for persons affected by behaviors, consistent with both Title IX and VAWA. In addition, information about OCRCPE and Responsible Employee reporting and training requirements is a part of the New Employee Orientation program and New GTA Orientation programs.

### **Community Outreach and Education**

Educational programs and initiatives for Virginia Tech students are provided through the collaborative efforts of the Office for Civil Rights Compliance and Prevention Education, Hokie Wellness, and the Virginia Tech Women's Center.



## Required Awareness and Prevention Training

Sexual Assault Prevention Understanding for Undergraduates and Graduates are interactive web- based training tools that educate students about sexual violence, strategies on how to be an active bystander to help prevent sexual violence, and information on campus resources for victims of violence and their friends and family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## Transforming Culture and Climate

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming.

## Getting Help and Reporting

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the SAFE at VT website.

That site includes helpful information for those who have experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement
- Seeking medical care, including forensic examinations
- Protection orders
- Suggestions for how to support a friend
- Tools to prevent sexual harassment and violence.
- An online reporting form, with a choice for anonymous reporting.

## Reports of Sexual Harassment and Violence Involving Employees

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.

**Angela Catena**

Title IX Coordinator

(540) 231-1824

[angelame@vt.edu](mailto:angelame@vt.edu)**Medical Care**

As mentioned above, survivors of very recent assaults should go to the emergency room of Sentara Port Warwick for a physical exam and the collection of evidence. All survivors, past or present, should be seen by a qualified physician or nurse to check for sexually transmitted diseases, physical trauma, and possible pregnancy. Survivors may also wish to see their family doctor. Even if no symptoms are apparent, survivors are still strongly encouraged to seek medical attention.

**Counseling Options**

The Virginia Tech Newport News Center does not have any pastoral or professional counselors, therefore, there are no policies encouraging counselors to inform persons about reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. However, students and faculty are encouraged to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics by contacting the Virginia Tech Police Department by phone 540-231-6411 (non-emergency) or by accessing the online report form on the Virginia Tech Police Department website.

Students coping with a sexual assault have counseling options available. Two of those options are on-campus: The Women's Center at Virginia Tech and the Thomas E. Cook Counseling Center. The Women's Center at Virginia Tech offers short-term crisis counseling and sexual assault support groups. The Thomas E. Cook Counseling Center offers both short-term and long-term individual and group counseling. These two options may not be practical for students at the Virginia Tech Center located in Newport News. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Many other options exist in Newport News that may have some cost associated with them, such as private therapists. Counseling is often crucial to the recovery process, and survivors should be encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the survivors.

**Criminal Investigations**

A police report must be generated before an investigation can begin and charges can be placed. If the assault happened on an extended campus site, it falls under the jurisdiction of the Newport News Police Department. Many survivors believe that if they do not file criminal charges immediately, they lose that option. This may not be the case. There are statutes of limitation for filing criminal charges, but they are typically several years in duration. Certainly, it is best to go to the police as soon as possible after an assault, in order to preserve as much evidence as possible. The police will arrange for the survivor to be seen at the Sentara Port Warwick for medical care and evidence collection.

However, even if some time has elapsed, the police still encourage survivors to come forward. Criminal charges are prosecuted by the state of Virginia, not the individual survivor. A commonwealth's attorney will argue the case at no cost to the survivor. The survivor serves as the primary witness to the crime, and his or her testimony is crucial to the case. Criminal cases may take considerable time to proceed through the justice system. Typically, the press protects the identity of the survivor, although the identity of the accused perpetrator is not protected.

## Important Contacts / Phone Numbers

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech campus. No one publication can be entirely comprehensive. Sexual Assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore offers a variety of services so that survivors can get the assistance they most need. A good starting point for a survivor, or family and friends of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>. For further explanation or elaboration of the information in this section, contact the agencies whose numbers are listed here:

Suicide and Crisis Line	988
Newport News Police Department	911 (emergency) 757-247-2500 (non-emergency)
Sentara Port Warwick Hospital	757-736-9898
Director of Newport News Center	757-363-3900
VA Family Violence and Sexual Assault	757-622-4300
Virginia Tech Police Department	911 (emergency, on campus) 540-231-6411 (non-emergency)
VT Office of Civil Rights Compliance and Prevention Education	540-231-2010
VT HR Employee Assistance	866-725-0602
Women's Center at VT	540-231-7806
Women's Resource Center of the NRV	540-639-1123 (Hotline)
VT Thomas E. Cook Counseling Center	540-231-6557
VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
VT Cranwell International Center	540-231-6527
VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204
VT Student Legal Services	540-231-4720
VT Title IX Coordinator	540-231-1824
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125
VT Graduate Student Ombuds	540-231-9573

## Hokie Wellness

The Sexual Violence Prevention (SVP) Specialist with Hokie Wellness coordinates outreach and education efforts for students, faculty, and staff related to sexual and power-based violence, including sexual and relationship violence, stalking, and harassment. This position was created based upon recommendations from the End Sexual Violence Committee created by Virginia Tech president Tim Sands in 2019-2020. In this role, the SVP Specialist collaborates with campus stakeholders to develop and implement prevention campaigns to educate the community about sexual violence recognition and promote social norms around bystander prevention.

During the Spring 2024 academic year, the Sexual Violence Prevention program area within Hokie Wellness provided 61 programs for 3,513 students/employees on prevention and bystander intervention. Our goal of these programs is to increase knowledge and skill development on recognizing elements of sexual abuse and bystander prevention strategies. We used a stakeholder model which integrated student leaders with existing community relationships into the training program. We know that students are more likely to engage with their

peers, especially around difficult topics and conversations.

In the summer of 2024, the Office of Sexual Violence Prevention and Education (SVPE) under the Office for Civil Rights Compliance and Prevention Education was formed to address challenges to sexual violence prevention and provide a sexual violence prevention program that aligns with emerging best practices. The new hub will bring those working on sexual prevention under one shared identity, with shared resources, data, and strategies. The collaboration fostered by this new office is expected to reduce duplication of effort and improve the reach and impact of programming. This sexual violence prevention (SVP) program was adopted in the latter part of 2024.

<b>VIRGINIA TECH NEWPORT NEWS CENTER</b>	<b>On Campus</b>			<b>Non-Campus</b>			<b>Public Property</b>			<b>Year Total</b>		
<b>OFFENSE TYPE</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>PRIMARY CRIMES</b>												
<b>Murder &amp; Non negligent Manslaughter</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Manslaughter By Negligence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Fondling (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Incest (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Statutory Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Robbery</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Aggravated Assault</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Burglary</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Motor Vehicle Theft</b>	0	1	0	0	0	0	0	0	0	0	1	0
<b>Arson</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>ARRESTS AND DISCIPLINARY REFERRALS</b>												
<b>Liquor Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Liquor Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>VIOLENCE AGAINST WOMEN (VAWA) OFFENSES</b>												
<b>Domestic Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Dating Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Stalking</b>	0	0	0	0	0	0	0	0	0	0	0	0

\*No hate crimes were reported in 2022, 2023, or 2024. No on campus housing.

\*No unfounded crimes reported in 2022, 2023, or 2024.

\*Hate crimes are criminal offenses committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, gender, sexual orientation, ethnicity, disability, gender identity and national origin.

\*Hate Crimes are recorded for the following offenses: Criminal homicide, murder and non- negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

Note: Included in the Virginia Tech Newport News Center Crime Statistics Chart are the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that have been reported to a Campus Security Authority.



## Newport News Center Newport News, VA



## Northern Virginia Center



Virginia Tech Northern Virginia Center (NVC) is committed to providing the members of the campus community and visitors with the safest and most secure environment possible, however, even the most extensive initiatives cannot succeed without the awareness and cooperation of the community members who work, study and live on campus. Crime information for the NVC is obtained from the NVC Center Director, the Assistant Director, and the Fairfax County Police Department. Individuals, who want to report crimes for inclusion in the Annual Security Report, or for the purpose of making timely warning reports, should report them to the Fairfax County Police Department.

### Campus Overview

The (NVC) at 7054 Haycock Road in Falls Church, VA, opened in 1997. The building houses administrative offices for the associate dean of the Graduate School and the Graduate Student Services Office for Virginia Tech in the greater Washington, D.C., metro area. The Northern Virginia Center closed in December 2024.

The NVC is also a teaching facility for a number of academic programs offered by Virginia Tech in the region. Additionally, faculty and students at the NVC are actively engaged in innovative and collaborative projects to further the university's research mission in the D.C. area. The NVC is located adjacent to the West Falls Church Metro station on the Orange line, and Exit 66, just off Interstate 66.

### Access to Campus Buildings

Access to the NVC is controlled by VT NVC Administration and NVC's property management company. NVC's property management company is under contract with Virginia Tech. All exterior doors, except the main entrance, are locked at all times. A security guard is stationed at the front desk to address visitors as needed. Exterior key access to NVC is maintained by the NVC building management company and not by Virginia Tech. The NVC building management company maintains NVC in collaboration with Virginia Tech. The NVC building management company contracts for security services on Virginia Tech's behalf and, therefore, Virginia Tech has no policy related to security considerations.

### Law Enforcement Services

The Virginia Tech Police Department does not normally provide law enforcement services to the NVC. Day-to-day law enforcement services to the NVC are provided by the Fairfax County Police Department. The Virginia Tech Police Department does not have a Memorandum of Understanding (MOU) with the Fairfax County Police since Fairfax County Police investigate all crimes within their jurisdiction.

### Timely Warnings / Crime Alerts

Timely Warnings / Crime Alerts will be provided to the community in the event of a reported crime, either on campus or off, that, in the judgment of the Chief of the Virginia Tech Police Department or Office of Emergency Management, constitutes an ongoing or continuing serious threat to the university community. Timely Warnings / Crime Alerts can only be issued if the Virginia Tech Police Department receives information either from the Falls Church Police Department, the Fairfax County Police Department, the Virginia State Police or the Director of the NVC. The Clery crimes for which Timely Warnings / Crime Alerts may be issued, but are not limited to, are murder, non-negligent manslaughter, negligent manslaughter, arson, homicide, burglary, robbery, sex offenses, aggravated assault and motor vehicle theft.

The Timely Warnings / Crime Alerts are generally written by the Chief of Police or a designee and they are typically distributed to the community via email to anyone who has a vt.edu email address by Communications & Marketing. If someone from Communications & Marketing is unavailable, there are several administrators in the Virginia Tech Police Department who can initiate the email system. The Timely Warning / Crime Alert



notices are also posted on the Virginia Tech Police Department website. Updates to the Virginia Tech community about any particular case resulting in a Timely Warning / Crime Alert will normally be distributed via email.

## **Controlled Substances**

The university strictly prohibits the illegal use or possession of any controlled substance. The illegal use of controlled substances is incompatible with the goals of an academic community. Students found guilty of possessing, using, distributing, or selling controlled substances will face disciplinary action, which may include suspension and/or dismissal from the university upon the first offense. Violations of state law should be reported to the Fairfax County Police Department or the Virginia State Police who will take appropriate legal actions. For more comprehensive details, please refer to the University's Policy for a Drug Free University at: <http://www.policies.vt.edu/1020.pdf>.

## **TimelyMD/TimelyCare**

TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus counseling center resources, with a goal of improving student well-being, engagement and retention. The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022.

To learn more, contact Student Affairs at 540-231-6272 or [send an email to studentaffairs@vt.edu](mailto:sendanemailtostudentaffairs@vt.edu).

## **Emergency Response and Preparedness Emergency Notifications**

Regional VT Alerts are available for the NVC. Immediate/emergency notifications using VT Alerts to members of a satellite campus community will be provided when information is received, either from the designated individual at the satellite campus or from the law enforcement agency responsible for services where the campus is located. VT Alerts will normally be issued by the Virginia Tech Police Department. Emergency notifications may be issued locally, using other means by the Director of the Northern Virginia Center or the designee. These methods may include, but are not limited to, direct communication to the campus using email or website notices. Members of the satellite campus community are also encouraged to sign up for their localities emergency notification system, which are not affiliated with Virginia Tech, check with the police department in your area.

The Fairfax County Police Department, the Virginia State Police and the Fairfax County Fire and EMS Departments are primarily responsible for confirming that there is a significant emergency or dangerous situation at the NVC that could cause an immediate threat to the health and safety of the members of the campus community. The Director or designee can also be in a position to confirm an emergency in/or surrounding the campus. The Office of Communications & Marketing, the Virginia Tech Police Department and/or Virginia Tech Emergency Management have access to the VT Alerts system which can send an alert to subscribers; notifying the campus community of threats that have occurred that may necessitate evacuation, shelter in place or other action on the part of students, employees, and campus visitors. The university will typically provide follow-up information to the campus community using the same systems that were used to send out the original alert or to direct the campus community to other informational channels.

Virginia Tech will immediately notify the campus community upon the confirmation, from the Fairfax County Police Department or authorized staff member at the NVC of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring at the NVC. One of the listed departments above will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system based on information received, unless issuing a notification will, in the professional judgment of the public safety official, compromise efforts to assist, respond to, or otherwise mitigate the emergency.

First responders to an incident that causes an immediate threat to the health and safety of the Virginia Tech community at the NVC will typically include the Fairfax County Police Department, Virginia State Police,

and the Arlington County and / or Fairfax County Fire and EMS Departments. The Falls Church Police Department may also respond since the Center borders on their city jurisdiction.

In accordance with the Higher Education Act of 1965 as amended and Section 23.1-803 of the Code of Virginia, the university has implemented a comprehensive communications system, VT Alerts, to provide prompt warning notifications and alerts of immediate threats to the health and safety of members of the campus community using a variety of methods. The VT Alerts system includes: email notices; phone, cellular phone, text messages, and VT NVC university website notices. Parents and members of the larger community are not eligible to sign up for immediate notification through VT Alerts. They can check the University Website at [www.vt.edu](http://www.vt.edu) for updates during an emergency at the Northern Virginia Center and can sign up for desktop alerts by following the direction at: <https://www.alerts.vt.edu/index/desktop-alerts.html>

Students and employees have the option of signing up on VT Alerts to receive emergency messages related to the NVC, at: <http://www.alerts.vt.edu>. Annually, the Offices of Communications & Marketing and Division of Human Resources provides communications to the university community regarding university procedures for authorized closings and receiving emergency alerts. Additional information about the “Alert” process can be found in the University Safety and Security Policy at: <http://www.policies.vt.edu/5615.pdf>.

## Emergency Preparedness

Emergency preparedness and information on what to do in an emergency can be found on the “Be Hokie Ready” link from the Virginia Tech Emergency Management webpage <http://www.emergency.vt.edu>. Hokie family and community members are also encouraged to download the free **Hokie Ready mobile safety app**. To download the app, search “**Hokie Ready**” in your app store.

University departments are responsible for developing Emergency Action Plans (EAP) and Continuity of Operations Plans (COOP) for their staff and areas of responsibility. The University conducts numerous exercises each year, including tabletop exercises, functional exercises, drills and tests of the emergency notification systems. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

Information related to emergency notifications and emergency guidelines can be found at <https://emergency.vt.edu/index1.html>. Information related to evacuation procedures can be found at <https://emergency.vt.edu/ready/what-to-do.html#link3>

VT Personnel are encouraged to sign up for Fairfax County Emergency Information alerts for area alerts related to emergency, weather, transportation, and other area-related incidents in their campus area at <https://www.fairfaxcounty.gov/alerts>

## Reporting a Crime or Getting Emergency Assistance

Individuals are responsible for being aware of and complying with university policies/procedures, and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats, or risks to the appropriate law enforcement agency or university office(s). Crimes and other emergencies should be reported to the Fairfax County Police Department at (non-emergency assistance number) 703- 691-2131, or 911 for an emergency.

The NVC does not have any policies or procedures that allow survivors or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

The Virginia Tech Police Department encourages everyone that is a survivor of crime to come forward and report to the police. However, on occasion and depending on the nature of the crime the survivor refuses to press charges. This is the survivor's option. Students also have the option of contacting other university resources on the main campus, such as the Virginia Tech Women’s Center, Office of Student Conduct, Cook Counseling Center, Schiffert Health Center, or academic advisors who will assist with notifications, if desired.

Crimes can also be reported to the Virginia Tech Police Department for the purpose of making timely warning reports and the annual statistical disclosure.

## **Services and Prevention Information**

All Virginia Tech students have access to services offered on the main campus regardless of the location of the extended campus where they are taking classes. Crime prevention, safety and security, sexual assault and other programs are available upon request.

Virginia Tech is committed to University Policy 1025 and the Violence Against Women Act (VAWA), which among other things prohibits discrimination and discriminatory harassment, including sexual harassment and sexual violence in all of its forms, domestic violence, dating violence, and stalking.

Sexual Assault is a crime that affects men and women punishable by both civil and criminal legal action. The Fairfax County Police Department investigates all sexual assaults reported to the Police Department. Once reported to the police, officers respond, investigate and make applicable criminal charges based on evidence collection and survivor / witness statements. The Student Conduct System administered through the Office of Student Conduct adjudicates, at the request of the survivor, all cases involving sex offenses in which the alleged perpetrator is a Virginia Tech Student. The survivor of a sexual assault may also choose to file a report with Title IX Coordinator, or the Division of Human Resources.

Virginia Tech also encourages survivors to prosecute alleged perpetrators to the fullest extent of the law. There are several avenues for assistance if a person becomes the survivor of a sex offense.

Survivors of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness, and exhaustion, to name just a few. Two key points to remember are that the assault was not your fault and there is help available.

The Virginia Tech Police Department is available and ready to assist if needed. The Virginia Tech Police Department is a valuable resource for information. The department has educational literature available on prevention methods and procedures to follow if you should become the survivor of a sex offense. The department provides educational programs on women's awareness, personal safety and instructs Rape Aggression Defense (RAD) classes upon request. RAD classes are self-defense classes for women only and consist of awareness, safety tips and progresses into hands on attack simulations at the end of the class. Resisting Aggression Defense (RAD) for men teaches the practice of self-defense and how to escape aggressive behavior.

The Police Department's Survivor/Witness Assistance Program protects the rights of survivors and witness of crimes. Referral information is accessible at all times regarding area services available for general counseling, medical attention, emergency housing or financial assistance.

Responsiveness to the needs of crime survivors is a department priority.

For crimes that occur in Falls Church, the Virginia Tech Police Department will assist and refer the survivor to the Falls Church Police Department or the Fairfax County Police Department depending on the jurisdiction in which it occurred. Responsiveness to the needs of crime survivors is a department priority.

- Contact the Fairfax County Police Department for incidents occurring at the NVC. The Virginia Tech Police Department will assist the survivor in contacting the correct law enforcement agency, if requested.
- Go to the INOVA Fairfax Hospital in Fairfax or the Arlington Hospital for injuries and to collect physical evidence.
- Seek counseling from the Center for Family Services located onsite at the NVC or a private counselor.
- If you need academic relief, talk with the Thomas E. Cook Counseling Center, Women's Center at Virginia Tech, or the academic dean of your college about academic relief. The Dean of Students will

also assist if needed.

## **Medical Care**

As mentioned above, survivors of very recent assaults should go to the emergency room of the INOVA Fairfax Hospital for a physical exam and the collection of evidence. All survivors, past or present, should be seen by a qualified physician or nurse to check for sexually transmitted diseases, physical trauma, and possible pregnancy. INOVA Fairfax Hospital offers the services of Sexual Assault Nurse Examiners. Survivors may also wish to see their family doctor. Even if no symptoms are apparent, survivors are still strongly encouraged to seek medical attention.

## **Sexual Assault, Dating and Domestic Violence, and Stalking**

Virginia Tech is committed to offering an academic and work environment free from sexual harassment and violence, including sexual assault, stalking, dating violence, and domestic violence. To that end, the university has created policies that prohibit sexual harassment and violence, established a response process that treats reports seriously, and offers training and programming aimed at building a safer campus.

## **University Policy**

Virginia Tech's [Policy on Harassment, Discrimination, and Sexual Assault \(University Policy 1025\)](#) and [Policy on Title IX Sexual Harassment and Responsible Employee Reporting \(University Policy 1026\)](#) prohibit discrimination based on sex, including sexual harassment and violence, provides definitions of these forms of sexual misconduct and of consent.

Virginia Tech's [Student Code of Conduct](#) includes these prohibitions and further explains the adjudication process and potential sanctions. Copies of these policies are included in the Appendix of this report.

## **Prevention, Outreach, and Education**

Virginia Tech works diligently to provide training, outreach, and education to all members of its community. Those efforts focus on 1) effectively training employees to make necessary reports when they become aware of sexual harassment or violence; 2) ensuring that all members our community know how to report sexual harassment or violence as well as the support resources available to them; and 3) promoting an environment and culture that protects against sexual violence through prevention and educational programming.

## **Employee Training**

University policies describe the responsibilities of administrators, Supervisors, and Responsible Employees. The categories of employees covered by this performance expectation include staff, faculty, wage employees, student wage employees, Graduate Teaching Assistants and Graduate Research Assistants.

The Office for Civil Rights Compliance and Prevention Education (OCRCPE), offers the READ: Respect, Equity, and Anti-Discrimination training for all persons employed by Virginia Tech. All employees must take this course within 90 days of their employment, and every two years thereafter. The workshop addresses prevention and awareness of dating violence, domestic violence, sexual assault, and stalking. The workshop is provided both in person and virtually. More information about it can be found on [OCRCPE's website](#).

The university tracks completion of this performance expectation. During the 2024, 10,474 employees completed the training. During these sessions, attendees were provided with listings of resources for persons affected by behaviors, consistent with both Title IX and VAWA. In addition, information about OCRCPE and Responsible Employee reporting and training requirements is a part of the New Employee Orientation program and New GTA Orientation programs.

## **Community Outreach and Education**

Educational programs and initiatives for Virginia Tech students are provided through the collaborative efforts of the Office for Civil Rights Compliance and Prevention Education, Hokie Wellness, and the Virginia Tech Women's Center.

## Required Awareness and Prevention Training

Sexual Assault Prevention Understanding for Undergraduates and Graduates are interactive web- based training tools that educate students about sexual violence, strategies on how to be an active bystander to help prevent sexual violence, and information on campus resources for victims of violence and their friends and family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## Transforming Culture and Climate

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming.

## Getting Help and Reporting

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the SAFE at VT website.

That site includes helpful information for those who have experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement
- Seeking medical care, including forensic examinations
- Protection orders
- Suggestions for how to support a friend
- Tools to prevent sexual harassment and violence.
- An online reporting form, with a choice for anonymous reporting.
- 

## Reports of Sexual Harassment and Violence Involving Employees

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.



**Angela Catena**

Title IX Coordinator

(540) 231-1824

[angelame@vt.edu](mailto:angelame@vt.edu)**Counseling Options**

Students coping with a sexual assault have counseling options available. Two of those options are on-campus: The Women's Center at Virginia Tech and the Thomas E. Cook Counseling Center. The Women's Center at Virginia Tech offers short-term crisis counseling and sexual assault support groups. The Thomas E. Cook Counseling Center offers both short-term and long-term individual and group counseling. These two options may not be practical for students at the NVC. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Many other options exist in Falls Church and Fairfax that may have some cost associated with them, such as private therapists. Counseling is often crucial to the recovery process, and survivors should be encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the survivors.

The NVC does not have any pastoral or professional counselors, therefore, there are no policies encouraging counselors to inform persons about reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. However, students and faculty are encouraged to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics by contacting the Virginia Tech Police Department by phone 540-231-6411 (non-emergency) or by accessing the online report form on the Virginia Tech Police Department website.

**Criminal Investigations**

A police report must be generated before an investigation can begin and charges can be placed. If the assault happened on campus, it falls under the jurisdiction of the Fairfax County Police. Many survivors believe that if they do not file criminal charges immediately, they lose that option. This may not be the case. There are statutes of limitation for filing criminal charges, but they are typically several years in duration. Certainly, it is best to go to the police as soon as possible after an assault, in order to preserve as much evidence as possible. The police will arrange for the survivor to be seen at the INOVA Fairfax Hospital for medical care and evidence collection. However, even if some time has elapsed, the police still encourage survivors to come forward. Criminal charges are prosecuted by the state of Virginia, not the individual survivor. A Commonwealth's Attorney will argue the case at no cost to the survivor. The survivor serves as the primary witness to the crime, and his or her testimony is crucial to the case. Criminal cases may take considerable time to proceed through the justice system. Typically, the press protects the identity of the survivor, although the identity of the accused perpetrator is not protected.

**Hokie Wellness**

During the first half of 2024, the Sexual Violence Prevention (SVP) Specialist with Hokie Wellness coordinated outreach and education efforts for students, faculty, and staff related to sexual and power-based violence, including sexual and relationship violence, stalking, and harassment. This position was created based upon recommendations from the End Sexual Violence Committee created by Virginia Tech president Tim Sands in 2019-2020. In this role, the SVP Specialist collaborates with campus stakeholders to develop and implement prevention campaigns to educate the community about sexual violence recognition and promote social norms around bystander prevention.

During the Spring 2024 academic year, the Sexual Violence Prevention program area within Hokie Wellness provided 61 programs for 3,513 students/employees on prevention and bystander intervention. Our goal of these programs is to increase knowledge and skill development on recognizing elements of sexual abuse and bystander prevention strategies. We used a stakeholder model which integrated student leaders with existing



community relationships into the training program. We know that students are more likely to engage with their peers, especially around difficult topics and conversations.

In the summer of 2024, the Office of Sexual Violence Prevention and Education (SVPE) under the Office for Civil Rights Compliance and Prevention Education was formed to address challenges to sexual violence prevention and provide a sexual violence prevention program that aligns with emerging best practices. The new hub will bring those working on sexual prevention under one shared identity, with shared resources, data, and strategies. The collaboration fostered by this new office is expected to reduce duplication of effort and improve the reach and impact of programming. This sexual violence prevention (SVP) program was adopted in the latter part of 2024.

### **Important Contacts / Phone Numbers**

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech campus. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore offers a variety of services so that survivors can get the assistance they most need. A good starting point for a survivor, or family and friends of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>. For further explanation or elaboration of the information in this section, contact the agencies whose numbers are listed here:

Suicide and Crisis Line	988
Fairfax County Police Department	911 (emergency) 703-691-2131 (non-emergency) <a href="https://fairfaxcounty.gov/police/">https://fairfaxcounty.gov/police/</a>
INOVA Fairfax Hospital ER	703-776-3111
Virginia Hospital Center Arlington	703-558-5000
NOVA Regional Commission Crisis Link Hotline	703-558-4077
Center for Family Service	703-538-8470
Office for Women and Domestic Sexual Violence Services Hotline	703-360-7273 <a href="https://www.fairfaxcounty.gov/familyservices/domestic-sexual-violence">https://www.fairfaxcounty.gov/familyservices/domestic-sexual-violence</a>
Virginia Tech Police Department	911 (emergency, on campus) 540-231-6411 (non-emergency)
VT Office of Civil Rights Compliance and Prevention Education	540-231-2010
VT HR Employee Assistance	866-725-0602
Women's Center at VT	540-231-7806
Women's Resource Center of the NRV	540-639-1123 (Hotline)
VT Thomas E. Cook Counseling Center	540-231-6557
VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
VT Cranwell International Center	540-231-6527
VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204
VT Student Legal Services	540-231-4720
VT Title IX Coordinator	540-231-1824
VT Office of Emergency Management	540-231-4873
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125
VT Graduate Student Ombuds	540-231-9573

VIRGINIA TECH NORTHERN VIRGINIA CENTER	On Campus			Non-Campus			Public Property			Year Total		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
PRIMARY CRIMES												
Murder & Non negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter By Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Fondling (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Incest (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape (Sexual Assault)	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
ARRESTS AND DISCIPLINARY REFERRALS												
Liquor Law Violations Referred	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations Referred	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Referred	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0
VIOLENCE AGAINST WOMEN (VAWA) OFFENSES												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0

\*No hate crimes were reported in 2022, 2023 or 2024. No on-campus housing.

\*No unfounded crimes reported in 2022, 2023 or 2024.

\*Hate crimes are criminal offenses committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, gender, sexual orientation, ethnicity, disability, gender identity and national origin.

\*Hate Crimes are recorded for the following offenses: Criminal homicide, murder and non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

Note: Included in the Virginia Tech Northern Virginia Crime Statistics Chart are the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that have been reported to a Campus Security Authority.

## Falls Church Facilities

### Falls Church, VA





## Virginia Tech Richmond Center



Virginia Tech is committed to providing the members of the campus community and visitors with the safest and most secure environment possible, however, even the most extensive initiatives cannot succeed without the awareness and cooperation of the community members who work, study and live on campus. Crime information for the Richmond Center is obtained from the

Richmond Center Director and the Henrico County Police Department. Individuals, who want to report crimes for inclusion in the Annual Security Report, or for the purpose of making timely warning reports, should report them to the Director of the Richmond Center or the Henrico County Police Department.

Information about services and crimes for this report is obtained from Campus Security Authorities including, but not limited to, the Division of Human Resources, the Director of Virginia Tech Richmond Center and Office of Student Conduct. Statistics are also obtained from the Henrico County Police Department, which serves as the law enforcement authority where the Richmond Center is located.

### Campus Overview

The Virginia Tech Richmond Center is just off Interstate 64 in Richmond's West End. Located at 2810 North Parham Rd, Henrico, VA 23294 Leased space at this location includes classrooms, faculty and staff offices, hoteling stations, conference rooms and flexible space for collaboration and hosted events.

The center serves university faculty and students at both the graduate and undergraduate levels, including hosting in-person and virtual classes, proctoring exams, and providing on-site support for research, experiential learning, and career services. Virginia Tech's Undergraduate Admissions maintains a presence at the Richmond Center to engage prospective students, families, and K-12 school contacts.

Community engagement includes professional development workshops, customized programs for organizations, and collaboration with regional partners. Virginia Cooperative Extension houses a district office at the Richmond Center and provides broad programming and outreach.

### Access to Campus Buildings

Access to the multi-tenant building at 2810 N Parham Road is controlled by Sonitrol of Greater Richmond. Exterior doors are unlocked at 7:00 am on business days and are secured by 10:00pm. Exterior key access is maintained by the management company and not by Virginia Tech. Security is provided by the management company from 5:30pm to end of classes, Monday through Friday, on site. Virginia Tech does not have any responsibility for maintenance of the facility therefore has no policy related to security considerations.

### Law Enforcement Services

The Virginia Tech Richmond Center receives its police services from the Henrico County Police Department. Henrico County Police respond to calls for service and assistance. The Virginia Tech Police Department does not have a Memorandum of Understand (MOU) with the Henrico County Police since Henrico County Police investigate all crimes within their jurisdiction.

## **Timely Warning Notices**

Timely Warnings / Crime Alerts will be provided to the community in the event of a reported crime that, in the judgment of the Chief of the Virginia Tech Police Department or the office of Emergency Management, constitutes an ongoing or continuing serious threat to the university community. Timely Warnings / Crime Alerts can only be issued if the Virginia Tech Police Department receives information either from the Henrico County Police Department, the Virginia State Police or the Director of the Richmond Center. The Clery crimes for which Timely Warnings / Crime Alerts may be issued may include, but are not limited to, arson, homicide, burglary, robbery, sex offenses, aggravated assault and motor vehicle theft.

The Timely Warnings / Crime Alerts are generally written by the Chief of Police or the Office of Emergency Management, and they are typically distributed to the community via email to anyone who has a vt.edu email address by Communications & Marketing. If someone from Communications & Marketing is unavailable, there are several administrators in the Virginia Tech Police Department who can initiate the email system. The Timely Warning / Crime Alert notices are also posted on the Virginia Tech Police Department website. Updates to the Virginia Tech community about any particular case resulting in a Timely Warning / Crime Alert will normally be distributed via email.

## **Controlled Substances**

The university strictly prohibits the illegal use or possession of any controlled substance. The illegal use of controlled substances is incompatible with the goals of an academic community. Students found guilty of possessing, using, distributing, or selling controlled substances will face disciplinary action, which may include suspension and/or dismissal from the university, for the first offense.

Violations of state law should be reported to the Henrico County Police who will take appropriate legal actions. For more comprehensive details, please refer to the University's Policy for a Drug Free University at: <http://www.policies.vt.edu/1020.pdf>.

## **TimelyMD/TimelyCare**

TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus counseling center resources, with a goal of improving student well-being, engagement and retention. The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022.

To learn more, contact Student Affairs at 540-231-6272 or [send an email to studentaffairs@vt.edu](mailto:send_an_email_to_studentaffairs@vt.edu).

## **Emergency Response and Preparedness Emergency Notifications**

The Henrico County Police Department, the Virginia State Police and the Henrico County Fire and EMS Departments are primarily responsible for confirming that there is a significant emergency or dangerous situation at the Richmond Center that could cause an immediate threat to the health and safety of the members of the campus community. The Director or designee can also be in a position to confirm an emergency in or surrounding the campus. The Office of University Relations, the Virginia Tech Police Department and/or Virginia Tech Emergency Management have access to the VT Alerts system which can send an alert to subscribers; notifying the campus community of threats that have occurred that may necessitate evacuation, shelter-in-place or other action on the part of students, employees, and campus visitors. The university will typically provide follow-up information to the campus community using the same systems that were used to send out the original alert or to direct the campus community to other informational channels.

Virginia Tech will immediately notify the campus community upon the confirmation, from the Henrico County Police Department, the Virginia State Police or the Henrico County Fire and EMS Departments or authorized staff member at the Richmond Center, of a significant emergency or an immediate threat to the health or safety



of students or staff occurring at the Richmond Center. One of the listed departments above will, without delay, taking into account the safety of the community, determine the content of the notification, and initiate the notification system based on information received, unless issuing a notification will, in the professional judgment of the public safety official, compromise efforts to assist, respond to, or otherwise mitigate the emergency. First responders to an incident that causes an immediate threat to the health and safety of the Virginia Tech community at the Richmond Center will typically include the Henrico County Police Department, the Virginia State Police and the Henrico County Fire and EMS Departments.

In accordance with the Higher Education Act of 1965 as amended and Section 23.1-803 of the Code of Virginia, the university has implemented a comprehensive communications system, VT Alerts, to provide prompt warning notifications and alerts of immediate threats to the health and safety of members of the campus community using a variety of methods. The VT Alerts system includes: email notices; phone, cellular phone, text messages, and university website notices. Parents and members of the larger community are not eligible to sign up for immediate notification through VT Alerts. They can check the University Website at [www.vt.edu](http://www.vt.edu) for updates during an emergency at the Richmond Higher Education Center and can sign up for desktop alerts by following the direction at: <https://www.alerts.vt.edu/index/desktop-alerts.html>

Students and employees have the option of signing up on VT Alerts to receive emergency messages related to the Richmond Center at: <http://www.alerts.vt.edu>. Annually, the Offices of Communications & Marketing and the Division of Human Resources provides communications to the university community regarding university procedures for authorized closings and receiving emergency alerts.

Additional information about the “Alert” process can be found in the University Safety and Security Policy at: <http://www.policies.vt.edu/5615.pdf>.

## Emergency Preparedness

Emergency preparedness and information on what to do in an emergency can be found on the “Be Hokie Ready” link from the Virginia Tech Emergency Management webpage <http://www.emergency.vt.edu>. Hokie family and community members are also encouraged to download the free **Hokie Ready mobile safety app**. To download the app, search “**Hokie Ready**” in your app store.

University departments are responsible for developing Emergency Action Plans (EAP) and Continuity of Operations Plans (COOP) for their staff and areas of responsibility. The University conducts numerous exercises each year, including tabletop exercises, functional exercises, drills and tests of the emergency notification systems. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

Virginia Tech will notify the university community of its emergency notification protocols, emergency response and evacuation procedures via email, in conjunction with at least one drill or exercise each calendar year. Information related to emergency notifications and emergency guidelines can be found at <http://www.emergency.vt.edu>.

## Reporting a Crime or Getting Emergency Assistance

Individuals are responsible for being aware of and complying with university policies/procedures, and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats, or risks to the appropriate law enforcement agency or university office(s). Crimes and other emergencies should be reported to the Henrico County Police Department at 804-501-5000 or 911 for an emergency.

The Richmond Center does not have any policies or procedures that allow survivors or witnesses

to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

The Virginia Tech Police Department encourages everyone that is a survivor of crime to come forward and report to the police. However, on occasion and depending on the nature of the crime the survivor refuses to press charges. This is the survivor's option. Students also have the option of contacting other university resources, such as the Virginia Tech Women's Center, Office of Student Conduct, Cook Counseling Center, Schiffert Health Center, or academic advisors who will assist with notifications, if desired. Crimes can also be reported to the Virginia Tech Police Department for the purpose of making a timely warning report and the annual statistical disclosure.

## **Services and Prevention Information**

All Virginia Tech students have access to services offered on the main campus regardless of the location of the extended campus where they are taking classes. Crime prevention, safety and security, sexual assault and other programs are available upon request.

Virginia Tech is committed to University Policy 1025 and the Violence Against Women Act (VAWA), which among other things prohibits discrimination and discriminatory harassment, including sexual harassment and sexual violence in all of its forms, domestic violence, dating violence, and stalking.

Sexual Assault is a crime that affects men and women punishable by both civil and criminal legal action. The survivor of a sexual assault may also choose to file a report with Title IX Coordinator, or the Division of Human Resources. The Office of Student Conduct adjudicates cases involving sex offenses in which the alleged perpetrator is a Virginia Tech student. Virginia Tech also encourages survivors to prosecute alleged perpetrators to the fullest extent of the law. There are several avenues for assistance if a person becomes the survivor of a sex offense.

Survivors of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness, and exhaustion, to name just a few. Two key points to remember are that the assault was not your fault and there is help available.

The Virginia Tech Police Department is available and ready to assist if needed. The Virginia Tech Police Department is a valuable resource for information. The department has educational literature available on prevention methods and procedures to follow if you should become the survivor of a sex offense. The department provides educational programs on women's awareness, personal safety and instructs Rape Aggression Defense (RAD) classes upon request. RAD classes are self-defense classes for women only and consist of awareness, safety tips and progresses into hands on attack simulations at the end of the class. Resisting Aggression with Defense for Men (RAD) program teaches the practice of self-defense and how to escape aggressive behavior.

The Police Department's Survivor/Witness Assistance Program protects the rights of survivors and witness of crimes. Referral information is accessible at all times regarding area services available for general counseling, medical attention, emergency housing or financial assistance. For crimes that occur in Richmond, the Virginia Tech Police Department will assist and refer the survivor to the Richmond occurred. Responsiveness to the needs of crime survivors is a department priority.

- Contact the Henrico County Police Department for incidents occurring at the center. The Virginia Tech Police Department will assist the survivor in contacting the correct law enforcement agency, if requested.
- Go to the Henrico Doctor's Hospital for injuries and collect physical evidence.
- Seek counseling from a counselor in your area. Talk with the academic dean of your college about academic relief. The Dean of Students will also assist if needed.

## **Sexual Assault, Dating and Domestic Violence, and Stalking**

Virginia Tech is committed to offering an academic and work environment free from sexual harassment and violence, including sexual assault, stalking, dating violence, and domestic violence. To that end, the university has created policies that prohibit sexual harassment and violence, established a response process that treats reports seriously, and offers training and programming aimed at building a safer campus.

### **University Policy**

Virginia Tech's [Policy on Harassment, Discrimination, and Sexual Assault \(University Policy 1025\)](#) and [Policy on Title IX Sexual Harassment and Responsible Employee Reporting \(University Policy 1026\)](#) prohibit discrimination based on sex, including sexual harassment and violence, provides definitions of these forms of sexual misconduct and of consent.

Virginia Tech's [Student Code of Conduct](#) includes these prohibitions and further explains the adjudication process and potential sanctions. Copies of these policies are located in the Appendix of this report.

### **Prevention, Outreach, and Education**

Virginia Tech works diligently to provide training, outreach, and education to all members of its community. Those efforts focus on 1) effectively train employees to make necessary reports when they become aware of sexual harassment or violence; 2) ensure that all members our community know how to report sexual harassment or violence as well as the support resources available to them; and 3) promote an environment and culture that protects against sexual violence through prevention and educational programming.

### **Employee Training**

University policies describe the responsibilities of administrators, Supervisors, and Responsible Employees. The categories of employees covered by this performance expectation include staff, faculty, wage employees, student wage employees, Graduate Teaching Assistants and Graduate Research Assistants.

The Office for Civil Rights Compliance and Prevention Education (OCRCPE), offers the READ: Respect, Equity, and Anti- Discrimination training for all persons employed by Virginia Tech. All employees must take this course within 90 days of their employment, and every two years thereafter. The workshop addresses prevention and awareness of dating violence, domestic violence, sexual assault, and stalking. The workshop is provided both in person and virtually. More information about it can be found on [OCRCPE's website](#).

The university tracks completion of this performance expectation. During the 2024, 10,474 employees completed the training. During these sessions, attendees were provided with listings of resources for persons affected by behaviors, consistent with both Title IX and VAWA. In addition, information about OCRCPE and Responsible Employee reporting and training requirements is a part of the New Employee Orientation program and New GTA Orientation programs.

### **Community Outreach and Education**

Educational programs and initiatives for Virginia Tech students are provided through the collaborative efforts of the Office for Civil Rights Compliance and Prevention Education, Hokie Wellness, and the Virginia Tech Women's Center.

### **Required Awareness and Prevention Training**

Sexual Assault Prevention Understanding for Undergraduates and Graduates are interactive web- based training tools that educate students about sexual violence, strategies on how to be an active bystander to help prevent sexual violence, and information on campus resources for victims of violence and their friends and family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## Transforming Culture and Climate

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming.

## Getting Help and Reporting

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the SAFE at VT website. That site includes helpful information for those who have experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement
- Seeking medical care, including forensic examinations
- Protection orders
- Suggestions for how to support a friend
- Tools to prevent sexual harassment and violence.
- An online reporting form, with a choice for anonymous reporting.

## Reports of Sexual Harassment and Violence Involving Employees

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.

### Angela Catena

Title IX Coordinator

(540) 231-1824

[angelame@vt.edu](mailto:angelame@vt.edu)

## **Medical Care**

As mentioned above, survivors of very recent assaults should go to the emergency room of the Henrico Doctor's Hospital for a physical exam and the collection of evidence. All survivors, past or present, should be seen by a qualified physician or nurse to check for sexually transmitted diseases, physical trauma, and possible pregnancy. Henrico Doctor's Hospital offers the services of Sexual Assault Nurse Examiners. Survivors may also wish to see their family doctor. Even if no symptoms are apparent, survivors are still strongly encouraged to seek medical attention.

## **Counseling Options**

The Virginia Tech Richmond Center does not have any pastoral or professional counselors.

There are no policies encouraging counselors to inform persons about reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. However, students and faculty are encouraged to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics by contacting the Virginia Tech Police Department by phone 540-231-6411 (non-emergency) or by accessing the online report form on the Virginia Tech Police Department website. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Students coping with a sexual assault have counseling options available. Two of those options are on-campus: The Women's Center at Virginia Tech and the Thomas E. Cook Counseling Center. The Women's Center at Virginia Tech offers short-term crisis counseling and sexual assault support groups. The Thomas E. Cook Counseling Center offers both short-term and long-term individual and group counseling. These two options may not be practical for students at the Richmond Center. Many other options exist in Richmond that may have some cost associated with them, such as private therapists.

Counseling is often crucial to the recovery process, and survivors should be encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the survivors.

## **Criminal Investigation**

A police report must be generated before an investigation can begin and charges can be placed. If the assault happened on campus, it falls under the jurisdiction of the Henrico County Police. If the assault occurs anywhere other than the main campus in Blacksburg, the Virginia Tech Police Department will assist the survivor in notifying the proper authorities, if the student requests the assistance of these personnel. Many survivors believe that if they do not file criminal charges immediately, they lose that option. This may not be the case. There are statutes of limitation for filing criminal charges, but they are typically several years in duration. Certainly, it is best to go to the police as soon as possible after an assault, in order to preserve as much evidence as possible. The police will arrange for the survivor to be seen at the Henrico Doctor's Hospital for medical care and evidence collection.

However, even if some time has elapsed, the police still encourage survivors to come forward. Criminal charges are prosecuted by the state of Virginia, not the individual survivor. A Commonwealth's Attorney will argue the case at no cost to the survivor. The survivor serves as the primary witness to the crime, and his or her testimony is crucial to the case. Criminal cases may take considerable time to proceed through the justice system. Typically, the press protects the identity of the survivor, although the identity of the accused perpetrator is not protected.

## **Important Contacts / Phone Numbers**

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech campus. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore offers a variety of services so that survivors can get the assistance they most need. A good starting point for a survivor,

or family and friends of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>. For further explanation or elaboration of the information in this section, contact the agencies whose numbers are listed here:

Suicide and Crisis Line	988
Henrico County Police	911 (emergency) 804-501-5000 (non-emergency) <a href="https://fairfaxcounty.gov/police/">https://fairfaxcounty.gov/police/</a>
Henrico Doctor's Hospital	804-289-4500
Director of Richmond Center	804-662-7288
Onsite Building Maintenance Supervisor	804-431-6004
Building Manager	804-597-8700 ext.44
Virginia Tech Police Department	911 (emergency, on campus) 540-231-6411 (non-emergency)
VT Office of Civil Rights Compliance and Prevention Education	540-231-2010
VT HR Employee Assistance	866-725-0602
Women's Center at VT	540-231-7806
Women's Resource Center of the NRV	540-639-1123 (Hotline)
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VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
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VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204
VT Student Legal Services	540-231-4720
VT Title IX Coordinator	540-231-1824
VT Office of Emergency Management	540-231-4873
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125
VT Graduate Student Ombuds	540-231-9573

## Hokie Wellness

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prevention strategies. We used a stakeholder model which integrated student leaders with existing community relationships into the training program. We know that students are more likely to engage with their peers, especially around difficult topics and conversations.

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<b>VIRGINIA TECH RICHMOND CENTER</b>	<b>On Campus</b>			<b>Non-Campus</b>			<b>Public Property</b>			<b>Year Total</b>		
<b>OFFENSE TYPE</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>PRIMARY CRIMES</b>												
<b>Murder &amp; Non negligent Manslaughter</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Manslaughter By Negligence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Fondling (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Incest (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Statutory Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Robbery</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Aggravated Assault</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Burglary</b>	0	1	0	0	0	0	0	0	0	0	1	0
<b>Motor Vehicle Theft</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Arson</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>ARRESTS AND DISCIPLINARY REFERRALS</b>												
<b>Liquor Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Liquor Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>VIOLENCE AGAINST WOMEN (VAWA) OFFENSES</b>												
<b>Domestic Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Dating Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Stalking</b>	0	0	0	0	0	0	0	0	0	0	0	0

\*No hate crimes were reported in 2022, 2023, or 2024. No on campus housing.

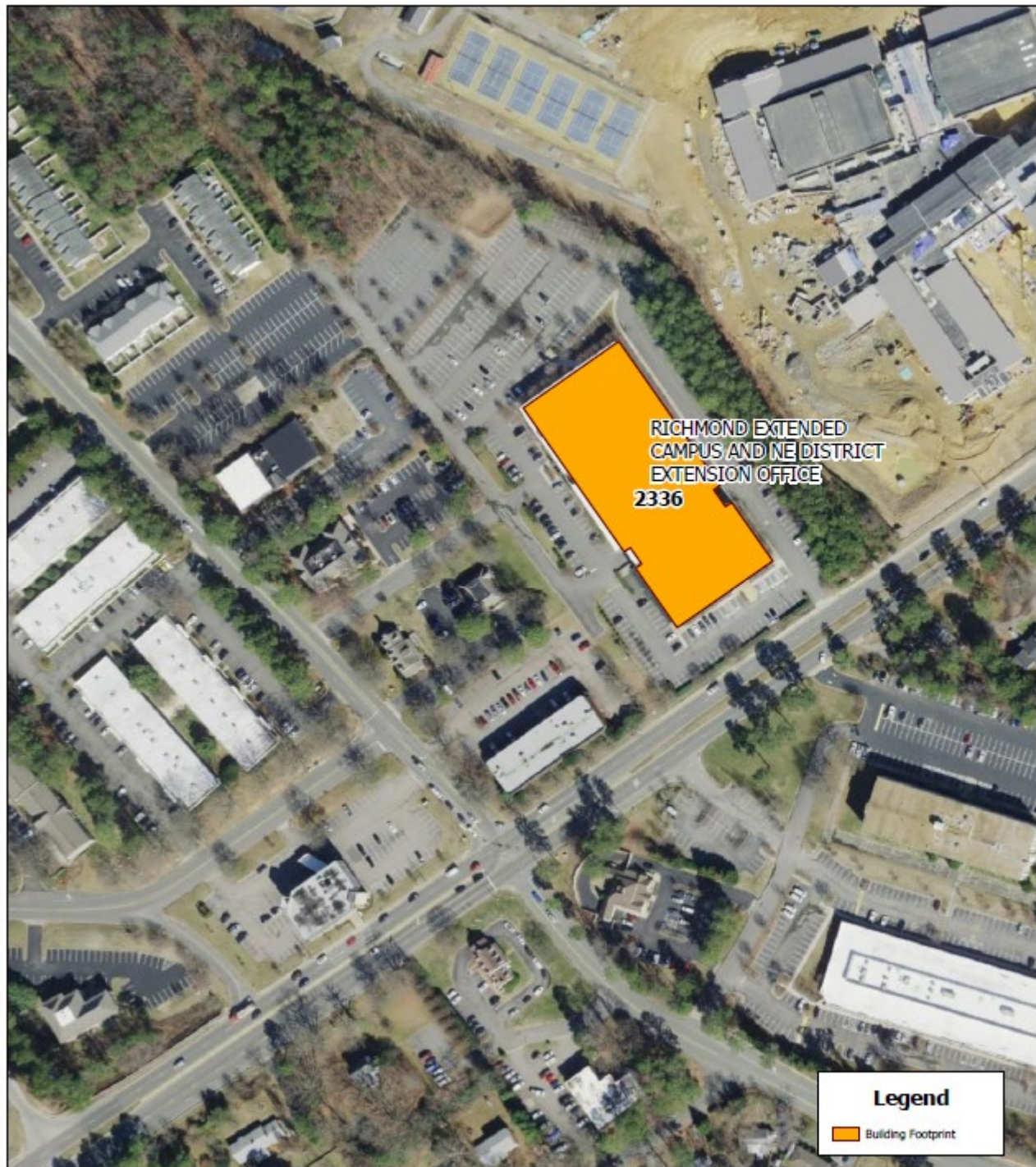
\*No unfounded crimes reported in 2022, 2023, or 2024.

\*Hate crimes are criminal offenses committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, gender, sexual orientation, ethnicity, disability, gender identity and national origin.

\*Hate Crimes are recorded for the following offenses: Criminal homicide, murder and non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

Note: Included in the Virginia Tech Richmond Center Crime Statistics Chart are the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that have been reported to a Campus Security Authority.

## Richmond Extended Campus Henrico, VA



0 150 300 450 Feet

Date Created: 9/25/2025





## Virginia Tech Roanoke Higher Education Center

Virginia Tech is committed to providing the members of the campus community and visitors with the safest and most secure environment possible, however, even the most extensive initiatives cannot succeed without the awareness and cooperation of the community members who work, study and live on campus. Crime information



for the Roanoke Higher Education Center is obtained from the Director of the Facility and the Roanoke City Police Department. Individuals, who want to report crimes for inclusion in the Annual Security Report, or for the purpose of making timely warning reports, should report them to the Director of the Roanoke Center or the Roanoke City Police Department.

Information for this annual report is compiled from reports provided by Campus Security Authorities including, but not limited to, the Division of Human Resources, the Office of Student Conduct, the Dean of Students Office, the Virginia Tech Women's Center, and law enforcement. Statistics are also compiled from law enforcement agencies in jurisdictions that Virginia Tech owns, leases or controls property or those with jurisdiction on adjacent property.

### Campus Overview

The Virginia Tech Roanoke Center connects the resources of the university to the Roanoke region and beyond. The center embodies the UT Prosim (That I May Serve) motto of Virginia Tech and fulfills that duty in the Roanoke region by cultivating community relationships, engagement opportunities, and impactful learning experiences.

The center is located on the seventh floor of the Roanoke Higher Education Center, 108 North Jefferson Street, in downtown Roanoke, VA. It offers an array of educational graduate courses, certificates, degrees and professional development opportunities. The center supports a mix of traditional classroom instruction, computer-assisted instruction, and distance learning instruction to meet a wide variety of student learning styles and needs.

The Qualcomm Thinkabit Lab allows sixth-grade students to experience hands-on activities that foster creativity, collaboration, and problem-solving, as well as providing STEM-related resources for teachers

### Access to Campus Buildings

Security and access control design standards have been developed for new and renovated buildings. Academic and administrative buildings are open to the public during operating hours and are generally secured after operating hours and during extended breaks. The Roanoke Higher Education Center is open from 7:30 a.m. to 10:30 p.m. Monday through Friday and from 7 a.m. to 6 p.m. on Saturdays. The center uses Admiral Security to provide security on-site from 6 a.m. to 11:30 p.m. Monday through Friday and from 6 a.m. to 7 p.m. on Saturday. The security company monitors security features, access, and lighting and reports problems to the administration.

### Law Enforcement Services

Day to day law enforcement services to the Roanoke Higher Education Center are provided by the Roanoke City Police Department. The Virginia Tech Police Department does not have a Memorandum of Understanding (MOU) with the Roanoke City Police Department since the Roanoke City Police Department investigates all crimes within their jurisdiction.

## **Timely Warnings / Crime Alerts**

Timely Warnings / Crime Alerts will be provided to the community in the event of a reported crime, either on campus or off, that, in the judgment of the Chief of the Virginia Tech Police Department or Emergency Management, constitutes an ongoing or continuing serious threat to the university community. Timely Warnings / Crime Alerts can only be issued if the Virginia Tech Police Department receives information either from the Roanoke City Police Department, the Virginia State Police or the Director of the Roanoke Higher Education Center. The Clery crimes for which Timely Warnings / Crime Alerts may be issued may include, but are not limited to, arson, homicide, burglary, robbery, sex offenses, aggravated assault and motor vehicle theft.

The Timely Warnings / Crime Alerts are generally written by the Chief of Police or a designee and they are typically distributed to the community via email to anyone who has a vt.edu email address by Communications & Marketing. If someone from Communications & Marketing is unavailable, there are several administrators in the Virginia Tech Police Department who can initiate the email system. The Timely Warning / Crime Alert notices are also posted on the Virginia Tech Police Department website. Updates to the Virginia Tech community about any particular case resulting in a Timely Warning / Crime Alert will normally be distributed via email.

## **Controlled Substances**

The university strictly prohibits the illegal use or possession of any controlled substance. The illegal use of controlled substances is incompatible with the goals of an academic community.

Students found guilty of possessing, using, distributing, or selling controlled substances will face serious disciplinary action, which may include suspension and/or dismissal from the university upon the first offense. Violations of state law should be reported to the Roanoke City Police Department who will take appropriate legal actions. For more comprehensive details, please refer to the University's Policy for a Drug Free University at: <http://www.policies.vt.edu/1020.pdf>.

## **TimelyMD / TimelyCare**

TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus counseling center resources, with a goal of improving student well-being, engagement and retention. The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022.

To learn more, contact Student Affairs at 540-231-6272 or [send an email to studentaffairs@vt.edu](mailto:send_an_email_to_studentaffairs@vt.edu).

## **Emergency Response and Preparedness Emergency Notifications**

Virginia Tech will immediately notify the campus community upon the confirmation, from the Roanoke City Police Department, the Virginia State Police or the Roanoke City Fire and EMS Departments or authorized staff member at the Roanoke Higher Education Center, of a significant emergency or an immediate threat to the health or safety of students or staff occurring at the Roanoke Higher Education Center. One of the listed departments above will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system based on information received, unless issuing a notification will, in the professional judgment of the public safety official, compromise efforts to assist, or respond to the emergency. First responders to an incident that causes an immediate threat to the health and safety of the Virginia Tech community at the Roanoke Higher Education Center will typically include the Roanoke City Police, the Virginia State Police and the Roanoke City Fire and EMS Departments.

In accordance with the Higher Education Act of 1965 as amended and Section 23.1-803 of the Code of Virginia, the university has implemented a comprehensive communications system, VT Alerts, to provide prompt

warning notifications and alerts of immediate threats to the health and safety of members of the campus community using a variety of methods. The VT Alerts system includes: email notices; phone, cellular phone, text messages, and university website notices. Parents and members of the larger community are not eligible to sign up for immediate notification through VT Alerts. They can check the University Website at [www.vt.edu](http://www.vt.edu) for updates during an emergency at the Hampton Roads Center and can sign up for desk top alerts by following the direction at: <https://www.alerts.vt.edu/index/desktop-alerts.html>

Students and employees have the option of signing up on VT Alerts to receive emergency messages related to the Roanoke Higher Education Center at: <http://www.alerts.vt.edu>. Annually, the Offices of Communications & Marketing and Division of Human Resources provides communications to the university community regarding university procedures for authorized closings and receiving emergency alerts. Additional information about the “Alert” process can be found in the University Safety and Security Policy at: <http://www.policies.vt.edu/5615.pdf>.

## Emergency Preparedness

Emergency preparedness and information on what to do in an emergency can be found on the “Be Hokie Ready” link from the Virginia Tech Emergency Management webpage <http://www.emergency.vt.edu>. Hokie family and community members are also encouraged to download the free **Hokie Ready mobile safety app**. To download the app, search “Hokie Ready” in your app store.

University departments are responsible for developing Emergency Action Plans (EAP) and Continuity of Operations Plans (COOP) for their staff and areas of responsibility. The University conducts numerous exercises each year, including tabletop exercises, functional exercises, drills and tests of the emergency notification systems. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

Virginia Tech will notify the university community of its emergency notification protocols, emergency response and evacuation procedures via email, in conjunction with at least one drill or exercise each calendar year. Information related to emergency notifications and emergency guidelines can be found at <http://www.emergency.vt.edu>. Information related to evacuation procedures can be found at: <https://emergency.vt.edu/ready/what-to-do.html#link3>

## Reporting a Crime or Getting Emergency Assistance

Individuals are responsible for being aware of and complying with university policies/procedures, and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats, or risks to the appropriate law enforcement agency or university office(s). Crimes and other emergencies should be reported to the Roanoke City Police Department at 540-853-2212 or 911 for an emergency. The Roanoke Higher Education Center does not have any policies or procedures that allow survivors or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

The Virginia Tech Police Department encourages everyone that is a survivor of crime to come forward and report to the police. However, on occasion and depending on the nature of the crime the survivor refuses to press charges. This is the survivor's option. Students also have the option of contacting other university resources, such as the Virginia Tech Women’s Center, Office of Student Conduct, Cook Counseling Center, Schiffert Health Center, or academic advisors who will assist with notifications, if desired. Crimes can also be reported to the Virginia Tech Police Department for the purpose of making timely warning reports and the annual statistical disclosure.



## Services and Prevention Information

All Virginia Tech students have access to services offered on the main campus regardless of the location of the extended campus where they are taking classes. Crime prevention, safety and security, sexual assault and other programs are available upon request.

Crime prevention programs for satellite campuses are supplemented by local law enforcement agencies. The Roanoke City Police Department should be contacted to determine what types of classes are available. Any requests for programs that are not conducted by the Virginia Tech Police Department should be directed to the Roanoke City Police Department. There have been no crime prevention programs conducted during the previous three years.

Virginia Tech is committed to University Policy 1025 and the Violence Against Women Act (VAWA), which among other things prohibits discrimination and discriminatory harassment, including sexual harassment and sexual violence in all of its forms, domestic violence, dating violence, and stalking.

Sexual Assault is a crime that affects men and women punishable by both civil and criminal legal action. The survivor of a sexual assault may also choose to file a report with Title IX Coordinator, or the Division of Human Resources. The Office of Student Conduct adjudicates cases involving sex offenses in which the alleged perpetrator is a Virginia Tech student. Virginia Tech also encourages survivors to prosecute alleged perpetrators to the fullest extent of the law. There are several avenues for assistance if a person becomes the survivor of a sex offense.

Survivors of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness, and exhaustion, to name just a few. Two key points to remember are that the assault was not your fault and there is help available.

The Virginia Tech Police Department is available and ready to assist if needed. The Virginia Tech Police Department is a valuable resource for information. The department has educational literature available on prevention methods and procedures to follow if you should become the survivor of a sex offense. The department provides educational programs on women's awareness, personal safety and instructs Rape Aggression Defense (RAD) classes upon request. RAD classes are self-defense classes for women only and consist of awareness, safety tips and progresses into hands on attack simulations at the end of the class. Resisting Aggression with Defense for Men (RAD) program teaches the practice of self-defense and how to escape aggressive behavior.

The Police Department's Survivor/Witness Assistance Program protects the rights of survivors and witness of crimes. Referral information is accessible at all times regarding area services available for general counseling, medical attention, visa and immigration assistance, emergency housing or financial assistance. For crimes that occur in Roanoke, the Virginia Tech Police Department will assist and refer the survivor to the Roanoke City Police Department or other law enforcement agency depending on the jurisdiction in which it occurred. Responsiveness to the needs of crime survivors is a department priority.

- Contact the Roanoke City Police Department for incidents occurring at the center. The Virginia Tech Police Department will assist the survivor in contacting the correct law enforcement agency, if requested.
- Go to the Carilion Roanoke Memorial Hospital in Roanoke. You will be examined for injuries and collect physical evidence.
- Seek counseling from Sexual Assault Response & Awareness (SARA), a local area women's center that offers a 24-hour hotline as well as counseling, or a private counselor.
- For academic relief, talk with your Dean of Students or the academic Dean of your college.

## **Sexual Assault, Dating and Domestic Violence, and Stalking**

Virginia Tech is committed to offering an academic and work environment free from sexual harassment and violence, including sexual assault, stalking, dating violence, and domestic violence. To that end, the university has created policies that prohibit sexual harassment and violence, established a response process that treats reports seriously, and offers training and programming aimed at building a safer campus.

### **University Policy**

Virginia Tech's [Policy on Harassment, Discrimination, and Sexual Assault \(University Policy 1025\)](#) and [Policy on Title IX Sexual Harassment and Responsible Employee Reporting \(University Policy 1026\)](#) prohibit discrimination based on sex, including sexual harassment and violence, provides definitions of these forms of sexual misconduct and of consent.

Virginia Tech's [Student Code of Conduct](#) includes these prohibitions and further explains the adjudication process and potential sanctions. Copies of these policies are included in the Appendix of this report.

### **Prevention, Outreach, and Education**

Virginia Tech works diligently to provide training, outreach, and education to all members of its community. Those efforts focus on 1) effectively training employees to make necessary reports when they become aware of sexual harassment or violence; 2) ensuring that all members our community know how to report sexual harassment or violence as well as the support resources available to them; and 3) promoting an environment and culture that protects against sexual violence through prevention and educational programming.

### **Employee Training**

University policies describe the responsibilities of administrators, Supervisors, and Responsible Employees. The categories of employees covered by this performance expectation include staff, faculty, wage employees, student wage employees, Graduate Teaching Assistants and Graduate Research Assistants.

The Office for Civil Rights Compliance and Prevention Education (OCRCPE), offers the READ: Respect, Equity, and Anti- Discrimination training for all persons employed by Virginia Tech. All employees must take this course within 90 days of their employment, and every two years thereafter. The workshop addresses prevention and awareness of dating violence, domestic violence, sexual assault, and stalking. The workshop is provided both in person and virtually. More information about it can be found on [OCRCPE's website](#).

The university tracks completion of this performance expectation. During the 2024, 10,474 employees completed the training. During these sessions, attendees were provided with listings of resources for persons affected by behaviors, consistent with both Title IX and VAWA. In addition, information about OCRCPE and Responsible Employee reporting and training requirements is a part of the New Employee Orientation program and New GTA Orientation programs.

### **Community Outreach and Education**

Educational programs and initiatives for Virginia Tech students are provided through the collaborative efforts of the Office for Civil Rights Compliance and Prevention Education, Hokie Wellness, and the Virginia Tech Women's Center.

### **Required Awareness and Prevention Training**

Sexual Assault Prevention Understanding for Undergraduates and Graduates are interactive web- based training tools that educate students about sexual violence, strategies on how to be an active bystander to help prevent sexual violence, and information on campus resources for victims of violence and their friends and family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## Transforming Culture and Climate

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming.

## Getting Help and Reporting

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the SAFE at VT website. That site includes helpful information for those who have experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement
- Seeking medical care, including forensic examinations
- Protection orders
- Suggestions for how to support a friend
- Tools to prevent sexual harassment and violence.
- An online reporting form, with a choice for anonymous reporting.

## Reports of Sexual Harassment and Violence Involving Employees

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.

### Angela Catena

Title IX Coordinator

(540) 231-1824

[angelame@vt.edu](mailto:angelame@vt.edu)

## **Medical Care**

Survivors of very recent assaults should go to the emergency room of the Carilion Roanoke Memorial Hospital for a physical exam and the collection of evidence. All survivors, past or present, should be seen by a qualified physician or nurse to check for sexually transmitted diseases, physical trauma, and possible pregnancy. Carilion Roanoke Memorial Hospital offers the services of Sexual Assault Nurse Examiners. Survivors may also wish to see their family doctor. Even if no symptoms are apparent, survivors are still strongly encouraged to seek medical attention.

## **Counseling Options**

The Roanoke Higher Education Center does not have any pastoral or professional counselors, therefore, there are no policies encouraging counselors to inform persons about reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. However, students and faculty are encouraged to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics by contacting the Virginia Tech Police Department by phone 540-231-6411 (non-emergency) or by accessing the online report form on the Virginia Tech Police Department website. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Students coping with a sexual assault have counseling options available. Two of those options are on campus: The Women's Center at Virginia Tech and the Thomas E. Cook Counseling Center. The Women's Center at Virginia Tech offers short-term crisis counseling and sexual assault support groups. The Thomas E. Cook Counseling Center offers both short-term and long-term individual and group counseling. These two options may not be practical for students at the Roanoke Higher Education Center. Many other options exist in Roanoke that may have some cost associated with them, such as private therapists.

Counseling is often crucial to the recovery process, and survivors should be encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the survivors.

## **Criminal Investigations**

A police report must be generated before an investigation can begin and charges can be placed. If the assault happened on campus, it falls under the jurisdiction of the Roanoke City Police.

Many survivors believe that if they do not file criminal charges immediately, they lose that option. This may not be the case. There are statutes of limitation for filing criminal charges, but they are typically several years in duration. Certainly, it is best to go to the police as soon as possible after an assault, in order to preserve as much evidence as possible. The police will arrange for the survivor to be seen at the Carilion Roanoke Memorial Hospital for medical care and evidence collection.

However, even if some time has elapsed, the police still encourage survivors to come forward. Criminal charges are prosecuted by the state of Virginia, not the individual survivor. A Commonwealth's Attorney will argue the case at no cost to the survivor. The survivor serves as the primary witness to the crime, and his or her testimony is crucial to the case. Criminal cases may take considerable time to proceed through the justice system.

Typically, the press protects the identity of the survivor, although the identity of the accused perpetrator is not protected.

## Important Contacts / Phone Numbers

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech campus. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore offers a variety of services so that survivors can get the assistance they most need. A good starting point for a survivor, or family and friends of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>. For further explanation or elaboration of the information in this section, contact the agencies whose numbers are listed here:

Suicide and Crisis Line	988
Roanoke City Police Department	911 (emergency) 540-853-2212 (non-emergency)
Carilion Roanoke Memorial Hospital	434-266-6000
Virginia Tech Police Department	911 (emergency, on campus) 540-231-6411 (non-emergency)
VT Roanoke Center Director	540-767-6100
RHEC Director	540-767-6007
Director of Facility Services	540-767-6005 or 540-589-9607 (cell)
VT Office of Civil Rights Compliance and Prevention Education	540-231-2010
VT HR Employee Assistance	866-725-0602
Women's Center at VT	540-231-7806
Sexual Assault Response and Awareness (SARA) Roanoke	540-981-9352
Women's Resource Center of the NRV	540-639-1123 (Hotline)
VT Thomas E. Cook Counseling Center	540-231-6557
VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
VT Cranwell International Center	540-231-6527
VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204
VT Student Legal Services	540-231-4720
VT Title IX Coordinator	540-231-1824
VT Office of Emergency Management	540-231-4873
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125
VT Graduate Student Ombuds	540-231-9573

**Hokie Wellness**

During the first half of 2024, the Sexual Violence Prevention (SVP) Specialist with Hokie Wellness coordinated outreach and education efforts for students, faculty, and staff related to sexual and power-based violence, including sexual and relationship violence, stalking, and harassment. This position was created based upon recommendations from the End Sexual Violence Committee created by Virginia Tech president Tim Sands in 2019-2020. In this role, the SVP Specialist collaborates with campus stakeholders to develop and implement prevention campaigns to educate the community about sexual violence recognition and promote social norms around bystander prevention.

During the Spring 2024 academic year, the Sexual Violence Prevention program area within Hokie Wellness provided 61 programs for 3,513 students/employees on prevention and bystander intervention. Our goal of these programs is to increase knowledge and skill development on recognizing elements of sexual abuse and bystander prevention strategies. We used a stakeholder model which integrated student leaders with existing community relationships into the training program. We know that students are more likely to engage with their peers, especially around difficult topics and conversations.

In the summer of 2024, the Office of Sexual Violence Prevention and Education (SVPE) under the Office for Civil Rights Compliance and Prevention Education was formed to address challenges to sexual violence prevention and provide a sexual violence prevention program that aligns with emerging best practices. The new hub will bring those working on sexual prevention under one shared identity, with shared resources, data, and strategies. The collaboration fostered by this new office is expected to reduce duplication of effort and improve the reach and impact of programming. This sexual violence prevention (SVP) program was adopted in the latter part of 2024.



<b>VIRGINIA TECH ROANOKE CENTER</b>	<b>On Campus</b>			<b>Non-Campus</b>			<b>Public Property</b>			<b>Year Total</b>		
<b>OFFENSE TYPE</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>PRIMARY CRIMES</b>												
<b>Murder &amp; Non negligent Manslaughter</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Manslaughter By Negligence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Fondling (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Incest (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Statutory Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Robbery</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Aggravated Assault</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Burglary</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Motor Vehicle Theft</b>	0	1	0	0	1	0	0	0	0	0	2	0
<b>Arson</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>ARRESTS AND DISCIPLINARY REFERRALS</b>												
<b>Liquor Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Liquor Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>VIOLENCE AGAINST WOMEN (VAWA) OFFENSES</b>												
<b>Domestic Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Dating Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Stalking</b>	0	0	0	0	0	0	0	0	0	0	0	0

\*No hate crimes were reported in 2022, 2023, or 2024. No on campus housing.

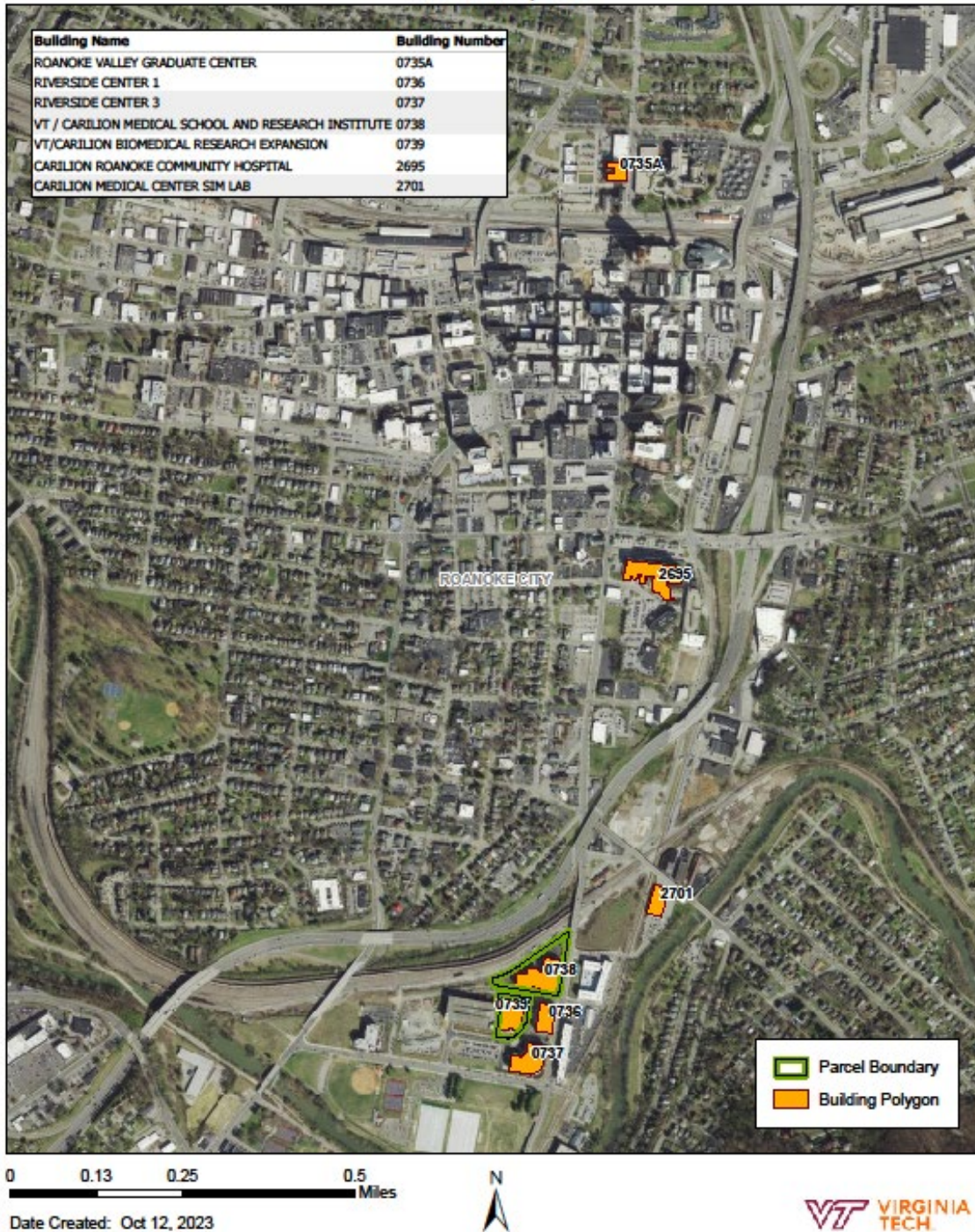
\*No unfounded crimes reported in 2022, 2023, or 2024.

\*Hate crimes are criminal offenses committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, gender, sexual orientation, ethnicity, disability, gender identity and national origin.

\*Hate Crimes are recorded for the following offenses: Criminal homicide, murder and non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

Note: Included in the Virginia Tech Roanoke Center Crime Statistics Chart are the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that have been reported to a Campus Security Authority.

## Roanoke Region Facilities Roanoke, VA



## Virginia Tech Southwest Center



Virginia Tech is committed to providing the members of the campus community and visitors with the safest and most secure environment possible; however, even the most extensive initiatives cannot succeed without the awareness and cooperation of the community members who work, study, and live on campus. Crime

information for the Virginia Tech Southwest Center is obtained from the director of the facility and the Abingdon Police Department. Individuals who want to report crimes for inclusion in the Annual Security Report should report them to the Abingdon Police Department or the director of the Virginia Tech Southwest Center.

Information for this annual report is compiled from reports provided by Campus Security Authorities including, but not limited to, the Division of Human Resources, the Office of Student Conduct, the Dean of Students Office, the Virginia Tech Women's Center, and law enforcement. Statistics are also compiled from law enforcement agencies in jurisdictions that Virginia Tech owns, leases or controls property or those with jurisdiction on adjacent property.

The Virginia Tech Southwest Center creates, develops, and engages individuals and groups in opportunities for long-term economic and individual success through educational graduate courses, certificates, degrees, continuing education, and professional development. The center leverages community partnerships and facilitates collaborations across Southwest Virginia.

The center is located at the Southwest Virginia Higher Education Center, One Partnership Circle, Abingdon, Virginia. The Southwest Virginia Higher Education Center is a 100,000-square-foot facility that provides classrooms, large conference areas, and administrative office space.

### Access to Campus Buildings

Security and access control design standards have been developed for new and renovated buildings. Academic and administrative buildings are open to the public during operating hours and are generally secured after operating hours and during extended breaks. The facility is open Monday through Friday from 7:30 a.m.– 10 p.m. and Saturdays from 8 a.m.–5 p.m. The Southwest Virginia Higher Education Center employs a full-time security officer. Visitors check in at the front desk, and security cameras monitor public areas.

### Law Enforcement Services

Day to day law enforcement services to the Virginia Tech Southwest Center are provided by the Abingdon Police Department. The Virginia Tech Police Department does not have a Memorandum of Understanding (MOU) with the Abingdon Police Department since the Abingdon Police Department investigates all crimes within their jurisdiction.

Virginia Tech has designed policies and regulations in order to create a safer and more harmonious environment for the members of its community. All campus community members and visitors of the university are required to obey these regulations. These policies not only reflect the university's high standards of conduct, but also local, state and federal laws. Observed and enforced, they create a high degree of safety for the university community. Facilities and landscapes are maintained in a manner that minimizes hazardous conditions. The Director of the Virginia Tech Southwest Center campus is responsible for security considerations used in building maintenance.



## **Controlled Substances**

The university strictly prohibits the illegal use or possession of any controlled substance. The illegal use of controlled substances is incompatible with the goals of an academic community. Students found guilty of possessing, using, distributing, or selling controlled substances will face serious disciplinary action, which may include suspension and/or dismissal from the university upon a first offense. Violations of state law should be reported to the Abingdon details, please refer to the University's Policy for a Drug Free University at: <http://w.policies.vt.edu/1020.pdf>.

## **TimelyMD / TimelyCare**

TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus counseling center resources, with a goal of improving student well-being, engagement and retention. The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022.

To learn more, contact Student Affairs at 540-231-6272 or [send an email to studentaffairs@vt.edu](mailto:send_an_email_to_studentaffairs@vt.edu).

## **Emergency Response and Preparedness Emergency Notifications**

Regional VT Alerts are available for the Virginia Tech Southwest Center. Immediate/emergency notifications using VT Alerts to members of a satellite campus community will be provided when information is received, either from the designated individual at the satellite campus or from the law enforcement agency responsible for services where the campus is located. VT Alerts will normally be issued by the Virginia Tech Police Department. Emergency notifications may be issued locally, using other means by the Director of the Virginia Tech Southwest Center. These methods may include, but not limited to, direct communication to the campus using email or website notices. Members of the satellite campus community are also encouraged to sign up for their localities emergency notification system, which are not affiliated with Virginia Tech, check with the police department in your area.

The Abingdon Police Department, the Virginia State Police and the Abingdon City Fire and EMS Departments are primarily responsible for confirming that there is a significant emergency or dangerous situation at the Virginia Tech Southwest Center that could cause an immediate threat to the health and safety of the members of the campus community. The Director or designee can also be in a position to confirm an emergency in or surrounding the campus. The Office of Communications & Marketing, the Virginia Tech Police Department and/or Virginia Tech Emergency Management have access to the VT Alerts system which can send an alert to subscribers; notifying the campus community of threats that have occurred that may necessitate evacuation, shelter in place or other action on the part of students, employees, and campus visitors. The university will typically provide follow-up information to the campus community using the same systems that were used to send out the original alert or to direct the campus community to other informational channels.

Virginia Tech will immediately notify the campus community upon the confirmation, from the Abingdon Police Department, the Virginia State Police or the Abingdon City Fire and EMS Departments or authorized staff member at the Virginia Tech Southwest Center, of a significant emergency or an immediate threat to the health or safety of students or staff occurring at the Virginia Tech Southwest Center. One of the listed departments above will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system based on information received, unless issuing a notification will, in the professional judgment of the public safety official, compromise efforts to assist, contain, respond to, or otherwise mitigate the emergency. First responders to an incident that causes an immediate threat to the health and safety of the Virginia Tech community at the Virginia Tech Southwest Center will typically include the Abingdon Police, the Virginia State Police and the Abingdon City Fire and EMS Departments.

In accordance with the Higher Education Act of 1965 as amended and Section 23.1-803 of the Code of Virginia,

the university has implemented a comprehensive communications system, VT Alerts, to provide prompt warning notifications and alerts of immediate threats to the health and safety of members of the campus community using a variety of methods. The VT Alerts system includes: email notices; phone, cellular phone, text messages, and university website notices. Parents and members of the larger community are not eligible to sign up for immediate notification through VT Alerts. They can check the University Website at [www.vt.edu](http://www.vt.edu) for updates during an emergency at the Hampton Roads Center and can sign up for desktop alerts by following the direction at: <https://www.alerts.vt.edu/index/desktop-alerts.html>

Students and employees have the option of signing up on VT Alerts to receive emergency messages related to the Roanoke Higher Education Center at: <http://www.alerts.vt.edu>. Annually, the Offices of Communications & Marketing and Division of Human Resources provides communications to the university community regarding university procedures for authorized closings and receiving emergency alerts. Additional information about the “Alert” process can be found in the University Safety and Security Policy at: <http://www.policies.vt.edu/5615.pdf>.

## Emergency Preparedness

Emergency preparedness and information on what to do in an emergency can be found on the “Be Hokie Ready” link from the Virginia Tech Emergency Management webpage <http://www.emergency.vt.edu>. Hokie family and community members are also encouraged to download the free **Hokie Ready mobile safety app**. To download the app, search “**Hokie Ready**” in your app store.

University departments are responsible for developing Emergency Action Plans (EAP) and Continuity of Operations Plans (COOP) for their staff and areas of responsibility. The University conducts numerous exercises each year, including tabletop exercises, functional exercises, drills and tests of the emergency notification systems. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. Virginia Tech will notify the university community of its emergency notification protocols, and evacuation procedures via email, in conjunction with at least one drill or exercise each calendar year. Information related to emergency notifications and emergency guidelines can be found at <http://www.emergency.vt.edu>. Information related to evacuation procedures can be found at <https://emergency.vt.edu/ready/what-to-do.html#link3>

## Reporting a Crime or Getting Emergency Assistance

Individuals are responsible for being aware of and complying with university policies/procedures, and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats, or risks to the appropriate law enforcement agency or university office(s). Crimes and other emergencies should be reported to the Abingdon Police Department at 276-628-3111 or 911 for an emergency.

The Virginia Tech Southwest Center does not have any policies or procedures that allow survivors or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

The Virginia Tech Police Department encourages everyone that is a survivor of crime to come forward and report to the police. However, on occasion and depending on the nature of the crime the survivor refuses to press charges. This is the survivor's option. Students also have the option of contacting other university resources on the main campus, such as the Virginia Tech Women’s Center, Office of Student Conduct, Cook Counseling Center, Schiffert Health Center, or academic advisors who will assist with notifications, if desired. Crimes can also be reported to the Virginia Tech Police Department for the purpose of making timely warning reports and the annual statistical disclosure.

## Services and Prevention Information

All Virginia Tech students have access to services offered on the main campus regardless of the location of the extended campus where they are taking classes. Crime prevention, safety and security, sexual assault and other

programs are available upon request.

Crime prevention programs for satellite campuses are supplemented by local law enforcement agencies. The Abingdon Police Department should be contacted to determine what types of classes are available. Any requests for programs that are not conducted by the Virginia Tech Police Department should be directed to the Abingdon Police Department. There have not been any crime prevention programs conducted during the previous three years.

Virginia Tech is committed to University Policy 1025 and the Violence Against Women Act (VAWA), which among other things prohibits discrimination and discriminatory harassment, including sexual harassment and sexual violence in all of its forms, domestic violence, dating violence, and stalking. Sexual Assault is a crime that affects men and women punishable by both civil and criminal legal action. The Abingdon Police Department investigates all sexual assaults reported to the Police Department. Once reported to the police, officers respond, investigate and make applicable criminal charges based on evidence collection and survivor / witness statements. The survivor of a sexual assault may also choose to file a report with Title IX Coordinator, or the Division of Human Resources.

The Office of Student Conduct adjudicates cases involving sex offenses in which the alleged perpetrator is a Virginia Tech student. Virginia Tech also encourages survivors to prosecute alleged perpetrators to the fullest extent of the law. There are several avenues for assistance if a person becomes the survivor of a sex offense. Survivors of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness, and exhaustion, to name just a few. Two key points to remember are that the assault was not your fault and there is help available.

The Virginia Tech Police Department is available and ready to assist if needed. The Virginia Tech Police Department is a valuable resource for information. The department has educational literature available on prevention methods and procedures to follow if you should become the survivor of a sex offense. The department provides educational programs on women's awareness, personal safety and instructs Rape Aggression Defense (RAD) classes upon request. RAD classes are self-defense classes for women only and consist of awareness, safety tips and progresses into hands on attack simulations at the end of the class.

Resisting Aggression with Defense for Men (RAD) program teaches the practice of self-defense and how to escape aggressive behavior. The Police Department's Survivor/Witness Assistance Program protects the rights of survivors and witness of crimes. Referral information is accessible at all times regarding area services available for general counseling, visa and immigration assistance, medical attention, emergency housing or financial assistance. Responsiveness to the needs of crime survivors is a department priority.

- Contact the Abingdon Police Department for assistance and information or to report an incident. The Virginia Tech Police Department will assist the survivor in contacting the correct law enforcement agency, if requested.
- Go to the Johnston Memorial Hospital in Abingdon to be checked for injuries and to collect physical evidence

## **Medical Care**

As mentioned above, survivors of very recent assaults should go to the emergency room of the Johnston Memorial Hospital for a physical exam and the collection of evidence. All survivors, past or present, should be seen by a qualified physician or nurse to check for sexually transmitted diseases, physical trauma, and possible pregnancy. Johnston Memorial Hospital offers the services of Sexual Assault Nurse Examiners. Survivors may also wish to see their family doctor. Even if no symptoms are apparent, survivors are still strongly encouraged to seek medical attention.



## Counseling Options

The Virginia Tech Southwest Center does not have any pastoral or professional counselors, therefore, there are no policies encouraging counselors to inform persons about reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. However, students and faculty are encouraged to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics by contacting the Virginia Tech Police Department by phone 540-231-6411 (non-emergency) or by accessing the online report form on the Virginia Tech Police Department website. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Students coping with a sexual assault have counseling options available. Two of those options are on campus: The Women's Center at Virginia Tech and the Thomas E. Cook Counseling Center. The Women's Center at Virginia Tech offers short-term crisis counseling and sexual assault support groups. The Thomas E. Cook Counseling Center offers both short-term and long-term individual and group counseling. These two options may not be practical for students at the Southwest Center. Many other options exist in Roanoke that may have some cost associated with them, such as private therapists

Counseling is often crucial to the recovery process, and survivors should be encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the survivors.

## Sexual Assault, Dating and Domestic Violence, and Stalking

Virginia Tech is committed to offering an academic and work environment free from sexual harassment and violence, including sexual assault, stalking, dating violence, and domestic violence. To that end, the university has created policies that prohibit sexual harassment and violence, established a response process that treats reports seriously, and offers training and programming aimed at building a safer campus.

## University Policy

Virginia Tech's [Policy on Harassment, Discrimination, and Sexual Assault \(University Policy 1025\)](#) and [Policy on Title IX Sexual Harassment and Responsible Employee Reporting \(University Policy 1026\)](#) prohibit discrimination based on sex, including sexual harassment and violence, provides definitions of these forms of sexual misconduct and of consent.

Virginia Tech's [Student Code of Conduct](#) includes these prohibitions and further explains the adjudication process and potential sanctions. Copies of these policies are included in the Appendix of this report.

## Prevention, Outreach, and Education

Virginia Tech works diligently to provide training, outreach, and education to all members of its community. Those efforts focus on 1) effectively training employees to make necessary reports when they become aware of sexual harassment or violence; 2) ensuring that all members our community know how to report sexual harassment or violence as well as the support resources available to them; and 3) promoting an environment and culture that protects against sexual violence through prevention and educational programming.

## Employee Training

University policies describe the responsibilities of administrators, Supervisors, and Responsible Employees. The categories of employees covered by this performance expectation include staff, faculty, wage employees, student wage employees, Graduate Teaching Assistants and Graduate Research Assistants.

The Office for Civil Rights Compliance and Prevention Education (OCRCPE), offers the READ: Respect, Equity, and Anti- Discrimination training for all persons employed by Virginia Tech. All employees must take this course within 90 days of their employment, and every two years thereafter. The workshop addresses prevention and

awareness of dating violence, domestic violence, sexual assault, and stalking. The workshop is provided both in person and virtually. More information about it can be found on [OCRCPE's website](#).

The university tracks completion of this performance expectation. During the 2024, 10,474 employees completed the training. During these sessions, attendees were provided with listings of resources for persons affected by behaviors, consistent with both Title IX and VAWA. In addition, information about OCRCPE and Responsible Employee reporting and training requirements is a part of the New Employee Orientation program and New GTA Orientation programs.

## **Community Outreach and Education**

Educational programs and initiatives for Virginia Tech students are provided through the collaborative efforts of the Office for Civil Rights Compliance and Prevention Education, Hokie Wellness, and the Virginia Tech Women's Center.

## **Required Awareness and Prevention Training**

Sexual Assault Prevention Understanding for Undergraduates and Graduates are interactive web- based training tools that educate students about sexual violence, strategies on how to be an active bystander to help prevent sexual violence, and information on campus resources for victims of violence and their friends and family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## **Transforming Culture and Climate**

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming.

## **Getting Help and Reporting**

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the SAFE at VT website.

That site includes helpful information for those who have experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement
- Seeking medical care, including forensic examinations
- Protection orders
- Suggestions for how to support a friend
- Tools to prevent sexual harassment and violence.
- An online reporting form, with a choice for anonymous reporting.

## Reports of Sexual Harassment and Violence Involving Employees

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.

### Angela Catena

Title IX Coordinator

(540) 231-1824

[angelame@vt.edu](mailto:angelame@vt.edu)

## Criminal Investigation

A police report must be generated before an investigation can begin and charges can be placed. If the assault happened on campus, it falls under the jurisdiction of the Abingdon Police. Many survivors believe that if they do not file criminal charges immediately, they lose that option. This may not be the case. There are statutes of limitation for filing criminal charges, but they are typically several years in duration. Certainly, it is best to go to the police as soon as possible after an assault, in order to preserve as much evidence as possible. The police will arrange for the survivor to be seen at the Johnston Memorial Hospital for medical care and evidence collection. However, even if some time has elapsed, the police still encourage survivors to come forward. Criminal charges are prosecuted by the state of Virginia, not the individual survivor. A Commonwealth's Attorney will argue the case at no cost to the survivor. The survivor serves as the primary witness to the crime, and his or her testimony is crucial to the case. Criminal cases may take considerable time to proceed through the justice system.

Typically, the press protects the identity of the survivor, although the identity of the accused perpetrator is not protected.

## Important Contacts / Phone Numbers

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech campus. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore offers a variety of services so that survivors can get the assistance they most need. A good starting point for a survivor, or family and friends of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>. For further explanation or elaboration of the information in this section, contact the agencies whose numbers are listed here:

Suicide and Crisis Line	988
Abingdon Police Department	911 (emergency) 276-628-3111 (non-emergency)
Johnston Memorial Hospital	276-258-1000
Highlands Community Abuse Alternatives	276-628-9504
VT Southwest Center Director's Office	276-619-4311
Virginia Tech Police Department	911 (emergency, on campus) 540-231-6411 (non-emergency)
VT Office of Civil Rights Compliance and Prevention Education	540-231-2010
VT HR Employee Assistance	866-725-0602
Women's Center at VT	540-231-7806
Sexual Assault Response and Awareness (SARA) Roanoke	540-981-9352
Women's Resource Center of the NRV	540-639-1123 (Hotline)
VT Thomas E. Cook Counseling Center	540-231-6557
VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
VT Cranwell International Center	540-231-6527
VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204
VT Student Legal Services	540-231-4720
VT Title IX Coordinator	540-231-1824
VT Office of Emergency Management	540-231-4873
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125
VT Graduate Student Ombuds	540-231-9573

**Hokie Wellness**

During the first half of 2024, the Sexual Violence Prevention (SVP) Specialist with Hokie Wellness coordinated outreach and education efforts for students, faculty, and staff related to sexual and power-based violence, including sexual and relationship violence, stalking, and harassment. This position was created based upon recommendations from the End Sexual Violence Committee created by Virginia Tech president Tim Sands in 2019-2020. In this role, the SVP Specialist collaborates with campus stakeholders to develop and implement prevention campaigns to educate the community about sexual violence recognition and promote social norms around bystander prevention.

During the Spring 2024 academic year, the Sexual Violence Prevention program area within Hokie Wellness provided 61 programs for 3,513 students/employees on prevention and bystander intervention. Our goal of these programs is to increase knowledge and skill development on recognizing elements of sexual abuse and bystander prevention strategies. We used a stakeholder model which integrated student leaders with existing community relationships into the training program. We know that students are more likely to engage with their peers, especially around difficult topics and conversations.

In the summer of 2024, the Office of Sexual Violence Prevention and Education (SVPE) under the Office for Civil Rights Compliance and Prevention Education was formed to address challenges to sexual violence prevention and provide a sexual violence prevention program that aligns with emerging best practices. The new hub will bring those working on sexual prevention under one shared identity, with shared resources, data, and strategies. The collaboration fostered by this new office is expected to reduce duplication of effort and improve the reach and impact of programming. This sexual violence prevention (SVP) program was adopted in the latter part of 2024.

<b>VIRGINIA TECH SOUTHWEST CENTER</b>	<b>On Campus</b>			<b>Non-Campus</b>			<b>Public Property</b>			<b>Year Total</b>		
<b>OFFENSE TYPE</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>PRIMARY CRIMES</b>												
<b>Murder &amp; Non negligent Manslaughter</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Manslaughter By Negligence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Fondling (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Incest (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Statutory Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Robbery</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Aggravated Assault</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Burglary</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Motor Vehicle Theft</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Arson</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>ARREST AND DISCIPLINARY REFERRALS</b>												
<b>Liquor Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Liquor Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>VIOLENCE AGAINST WOMEN (VAWA) OFFENSES</b>												
<b>Domestic Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Dating Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Stalking</b>	0	0	0	0	0	0	0	0	0	0	0	0

\*No hate crimes were reported in 2022, 2023, or 2024. No on-campus housing.

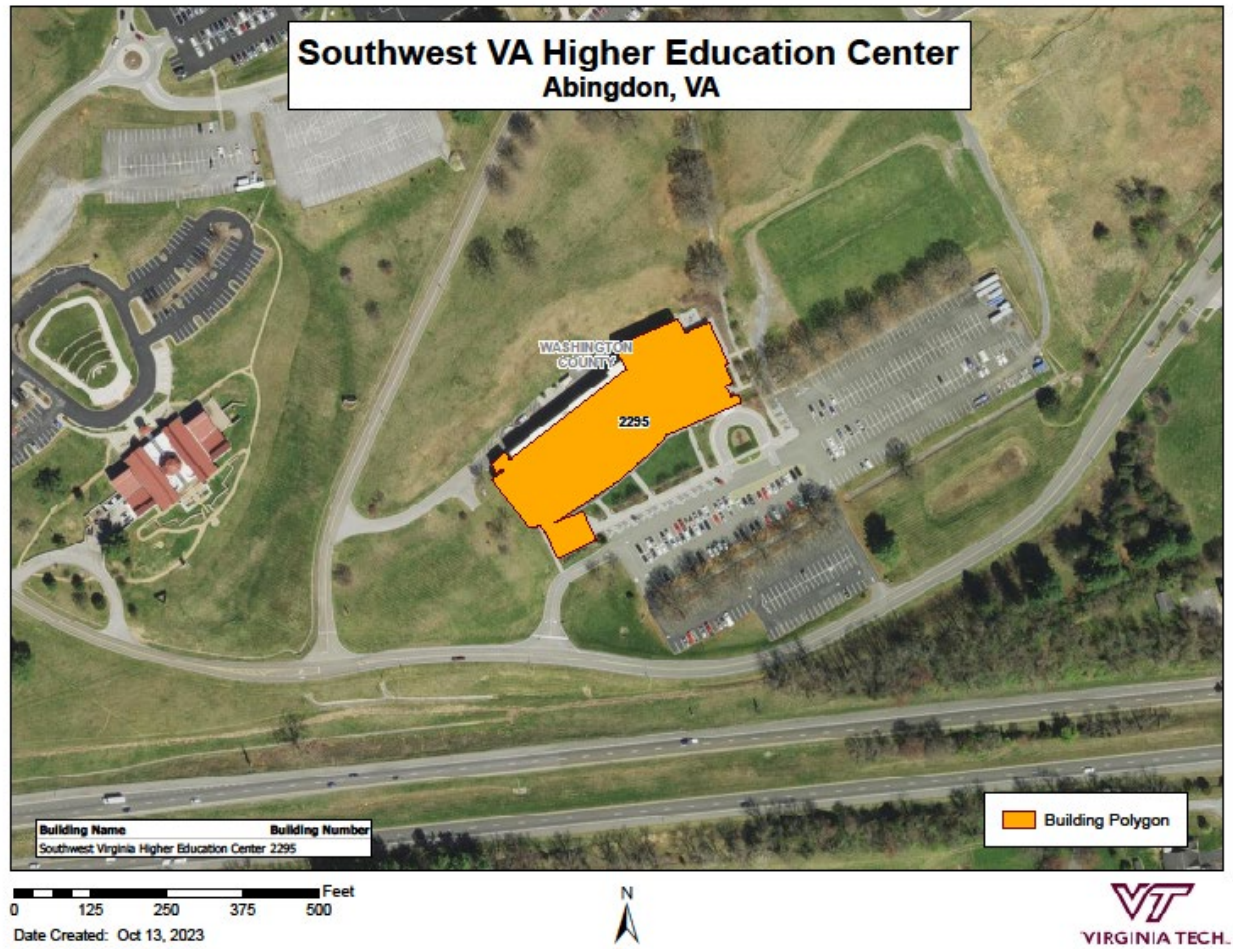
\*No unfounded crimes reported in 2022, 2023, or 2024.

\*Hate crimes are criminal offenses committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, gender, sexual orientation, ethnicity, disability, gender identity and national origin.

\*Hate Crimes are recorded for the following offenses: Criminal homicide, murder and non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

\*Note: Included in the Virginia Tech Southwest Center Crime Statistics Chart are the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that have been reported to a Campus Security Authority.





## Steger Center for International Scholarship

Virginia Tech is committed to providing the members of the campus community and visitors with the safest and most secure environment possible; however, even the most extensive initiatives cannot succeed without the



awareness and cooperation of the community members who work, study, and live on campus. Crime information for the Steger Center is obtained from the executive director of the facility and the Polizia Cantonale of the Repubblica E Cantone Ticino. Individuals who want to report crimes for inclusion in the Annual Security Report, or for the purpose of making timely warning reports, should report them to the executive director of the facility.

### Access to Campus Buildings

Security and access control design standards have been developed for new and renovated buildings. Academic and administrative buildings are open to the public during operating hours and are generally secured after operating hours and during extended breaks. The facility is open Monday through Friday from 7:30 a.m.– 10 p.m. and Saturdays from 8 a.m.–5 p.m. The Center for International Scholarship employs a full-time security officer. Visitors check in at the front desk, and security cameras monitor public areas.

### Campus Overview

The Steger Center for International Scholarship is the university's European academic center. The center is housed in a renovated 18th century villa, Villa Maderni, which offers dining, lodging, and classroom accommodations. Historic remnants in the building include original floor tiles, hand-painted ceilings, and a massive stone fireplace. Modern additions include smart boards and various collaborative learning spaces, including an architecture studio, group study areas, and a cafeteria. The Steger Center also boasts a beautiful garden and green space where students can study and gather in nice weather.

The residential learning communities based at the Steger Center go far beyond the traditional classroom experience and take advantage of its strategic location in Ticino, the Italian-speaking canton in southern Switzerland. Students participate in field trips and excursions to local and regional sites, cities, and organizations that provide real-world learning experiences. Students engage with the local community and have the opportunity to travel in Europe in the context of their individual academic programs.

The Steger Center currently houses semester-length residential programs, as well as a varied set of shorter offerings in the summer. In close cooperation with the Italian program at Virginia Tech, students at the Steger Center enroll in Italian language courses as part of their semester long programs. All other courses are taught in English by Virginia Tech and local university faculty members. With spectacular natural beauty, varied educational opportunities, and rich cultural and historical heritage in the area, the Steger Center offers a unique international experience. The address for the Steger Center for International Scholarship is 6826 Riva San Vitale, Switzerland.

### Law Enforcement Services

Day to day law enforcement services to the Steger Center are provided by the Cantonal police (Polizia Cantonale). The Virginia Tech Police Department does not maintain a Memorandum of Understanding (MOU) with the Cantonal Police, but VTPD has met with authorities from the Cantonal Police force and provided relevant contact

information for support purposes. The Cantonal Police may notify Virginia Tech when students are involved in legal infractions and may submit student conduct referrals, if they deem it necessary.

### **Timely Warning / Crime Alerts**

Timely Warnings / Crime Alerts can only be issued if the Virginia Tech Police Department receives information either from the Cantonal Police or the Executive Director of the Steger Center. The Clery crimes for which Timely Warnings / Crime Alerts may be issued may include, but are not limited to, murder, non-negligent manslaughter, negligent manslaughter, arson, homicide, burglary, robbery, sex offenses, aggravated assault and motor vehicle theft.

The Timely Warnings / Crime Alerts are generally written by the Chief of Police or a designee and they are typically distributed to the community via email to anyone who has a vt.edu email address by the executive director of the Steger Center or a Designee. A Timely Warning / Crime Alert for the Steger Center will be distributed in the same manner as noted below in “Emergency Notifications”. That is, via the email list serve set up by the Managing Director, door to door notification, posting in the group chats, and a phone tree for the Steger Center facility and the area apartments. The Timely Warning / Crime Alert notices are also posted on the Virginia Tech Police Department website. Updates to the Steger Center about any particular case resulting in a Timely Warning / Crime Alert will normally be distributed in the same fashion as noted above.

The internal process for providing warnings at the Riva Campus is by e-mail, group message, by phone or by immediately notifying the entire community in house. The community is generally reachable within a few minutes from the occurrence of the event. All faculty are required to possess a cell phone (operative worldwide) and can be reached immediately when traveling with students. The Steger Center maintains a google group with all e-mail addresses of students and faculty in residency as well as some administrators at Virginia Tech; likewise, students are reachable via text and program group. Students traveling on weekends or breaks, may be reached by e-mail or by phone (text or call). All students traveling overnight during the semester must fill out a travel form in order for the Steger Center to be able to contact them in case of any emergencies.

### **Missing Person Policy**

If a member of the Steger Center community has reason to believe that a student who resides at the Villa is missing, he or she should *immediately* notify the Executive Director of the Steger Center. The Executive Director is responsible for notifying the Virginia Tech Police Department at 540-231-6411, the Cantonale Police and subsequently the United States Embassy. The Cantonale Police will generate a missing person report and initiate an investigation.

After investigating the missing person report, should the Cantonale Police determine that the student is missing and has been missing for more than 24 hours, the Executive Director of the Steger Center, or designee, will immediately notify the Virginia Tech Police Department so that they may notify the student’s emergency contact, or confidentially identified individual, no more than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, the Virginia Tech Police Department will notify the student’s parent or legal guardian or any other designated contact person immediately after the Cantonale Police has determined that the student has been missing for more than 24 hours. As per the law, the Executive Director will inform the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing if they have not yet been brought into the process.

## **TimelyMD/TimelyCare**

TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus counseling center resources, with a goal of improving student well-being, engagement and retention. The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022.

To learn more, contact Student Affairs at 540-231-6272 or [send an email to studentaffairs@vt.edu](mailto:sendanemailtostudentaffairs@vt.edu).

## **Emergency Notifications**

Emergency notifications to the Steger Center community are communicated as follows: via the community WhatsApp group, door-to-door notification, posting in the group chats and on Canvas, and via a phone tree for the Steger Center facility and the area apartments. These methods may be used singularly or in concert, as the situation warrants. If there is an emergency in town, a siren will sound telling residents to enter the streets and seek additional information from local police and first responders. Emergency notifications may be issued by the executive director of the Steger Center, the cantonal police, or the local civil protection officers.

The Cantonale Police is primarily responsible for confirming that there is a significant emergency or dangerous situation on campus that could cause an immediate threat to the health and safety of the members of the campus community. The Executive Director or designee could be in a position to confirm certain types of emergencies, including health-related emergencies.

Virginia Tech will immediately notify the campus community upon the confirmation, from the Cantonale Police or authorized staff member at the Steger Center, of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or staff occurring at the Villa. The typical first responders to an incident that causes an immediate threat to the health and safety of the Virginia Tech community at the Steger Center include the Cantonale Police and the Mendrisio Fire Department.

## **Emergency Evacuation Procedures**

All the Steger Center residents and non-residents (e.g., students and faculty who live in town and commute for classes and meals) receive comprehensive fire safety training at the beginning of each semester or, in the case of short-stay groups, during the summer semester at arrival. A mandatory fire drill is conducted during the training session at the beginning of each semester. All students are required to evacuate the building upon being notified that there is a fire. Steger Center staff receive comprehensive safety training, which includes specific instructions on operating different fire safety equipment present in their area of work.

Thus, the emergency response and evacuation procedures are tested at least twice each year. The purpose of the drills is to provide all staff practice in the event there is ever a real fire or other evacuation emergency. The drills prepare building occupants for an organized evacuation in case of a fire or other emergency. Evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants familiarize themselves with procedures and the location of exits and the sound of the fire alarm. Alarms and other components of the fire safety system are also checked to see that they are working properly.

## **Reporting a Crime or Getting Emergency Assistance**

Individuals are responsible for being aware of and complying with university policies and procedures, and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats, or risks to the appropriate law enforcement agency or university office(s). Crimes and other emergencies should be reported to the Canton Ticino Police by dialing “117”. Students may also seek assistance through the US embassy/consulate.

## Services and Prevention Information

All Virginia Tech students have access to services offered on the main campus regardless of the location of the extended campus where they are taking classes. Crime prevention, safety and security, sexual assault and other programs are available upon request.

## Safety and Security Programs

The Virginia Tech Police Department has community outreach and residence life resource officers that provide educational programming and other crime prevention functions to the university community. Educational programs located on the Blacksburg campus include Student Police Academy, Alcohol Awareness, Bicycle Safety, Drug Awareness, Operation ID, Personal and Property Safety (basic crime prevention and personal safety), Rape Aggression Defense and Women's Awareness and Safety. All programs are available to faculty, staff and students upon request or if a need becomes apparent. The Virginia Tech Police Department will present programming to the Steger Center faculty, staff, and students upon request. Crime prevention programs for satellite campuses are supplemented by local law enforcement agencies. The administration of the Steger Center should be contacted to determine what types of classes are available. Any requests for programs will be forwarded by the administration at the Steger Center to the resource best suited to meet the request.

There have not been any crime prevention programs conducted during the previous three years.

Virginia Tech is committed to University Policy 1025 and the Violence Against Women Act (VAWA), which among other things prohibits discrimination and discriminatory harassment, including sexual harassment and sexual violence in all of its forms, domestic violence, dating violence, and stalking as defined by VAWA.

Sexual Assault is a crime that affects men and women punishable by both civil and criminal legal action. The survivor of a sexual assault may also choose to file a report with Title IX Coordinator, or the Division of Human Resources. The Office of Student Conduct adjudicates cases involving sex offenses in which the alleged perpetrator is a Virginia Tech Student. Virginia Tech also encourages victims to prosecute alleged perpetrators to the fullest extent of the law. There are several avenues for assistance if a person becomes the victim of a sex offense. Survivors of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness, and exhaustion, to name just a few.

Two key points to remember are that the assault was not your fault and there is help available. The Virginia Tech Police Department is available and ready to assist if needed. The Virginia Tech Police Department is a valuable resource for information. The department has educational literature available on prevention methods and procedures to follow if you should become the victim of a sex offense. The department provides educational programs on women's awareness, personal safety and instructs Rape Aggression Defense (RAD) classes upon request. RAD classes are self-defense classes for women only and consist of awareness, safety tips and progresses into hands on attack simulations at the end of the class. Resisting Aggression Defense (RAD) is for men and teaches self-defense and how to escape aggressive behavior. RAD classes are not currently available at the Steger Center.

The Police Department's Victim/Witness Assistance Program protects the rights of victims and witness of crimes. Referral information is accessible at all times regarding area services available for general counseling, visa and immigration assistance, medical attention, emergency housing or financial assistance. Responsiveness to the needs of crime victims is a department priority.

- Contact the Cantonal police to report an incident. The Cantonal police should be contacted for all incidents occurring in Switzerland. The Virginia Tech Police will assist the victim in contacting the correct law enforcement agency, if requested.
- Go to the nearest hospital- if you are on the Virginia Tech campus in Riva San Vitale, it will be the Ospedale Beata Vergine located in Mendrisio.



- Seek counseling from a local counseling center that is organized through any of the hospitals or a private counselor. (information and contact of a counseling center are normally done with the assistance of the hospital and or by the Police).

If you should need academic relief, talk with the Thomas E. Cook Counseling Center, Women's Center at Virginia Tech, or the academic dean of your college about academic relief. The Dean of Students will also assist if needed.

## Medical Care

As mentioned above, victims of very recent assaults should go to the emergency room of the nearest Hospital (Ospedale Beata Vergine if you are at the Steger Center) for a physical exam and the collection of evidence. All victims, past or present, should be seen by a qualified physician or nurse to check for sexually transmitted diseases, physical trauma, and possible pregnancy.

## Counseling

The Virginia Tech Steger Center does not have any pastoral or professional counselors, therefore, there are no policies encouraging counselors to inform persons about reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. However, students and faculty are encouraged to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics by contacting the Virginia Tech Police Department by phone 540-231-6411 (non-emergency) or by accessing the online report form on the Virginia Tech Police Department website.

Students coping with a sexual assault have counseling options available. Two of those options are on-campus: The Women's Center at Virginia Tech and the Thomas E. Cook Counseling Center. The Women's Center at Virginia Tech offers short-term crisis counseling and sexual assault support groups. The Thomas E. Cook Counseling Center offers both short-term and long-term individual and group counseling. These two options may not be practical for students at the Virginia Tech Steger Center. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Many other options exist in Switzerland that may have some cost associated with them, such as private therapists. Counseling is often crucial to the recovery process, and survivors should be encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the survivors.

## Sexual Assault, Dating and Domestic Violence, and Stalking

Virginia Tech is committed to offering an academic and work environment free from sexual harassment and violence, including sexual assault, stalking, dating violence, and domestic violence. To that end, the university has created policies that prohibit sexual harassment and violence, established a response process that treats reports seriously, and offers training and programming aimed at building a safer campus.

## University Policy

Virginia Tech's [Policy on Harassment, Discrimination, and Sexual Assault \(University Policy 1025\)](#) and [Policy on Title IX Sexual Harassment and Responsible Employee Reporting \(University Policy 1026\)](#) prohibit discrimination based on sex, including sexual harassment and violence, provides definitions of these forms of sexual misconduct and of consent.

Virginia Tech's [Student Code of Conduct](#) includes these prohibitions and further explains the adjudication process and potential sanctions. Copies of these policies are included in the Appendix of this report.



## **Prevention, Outreach, and Education**

Virginia Tech works diligently to provide training, outreach, and education to all members of its community. Those efforts focus on 1) effectively train employees to make necessary reports when they become aware of sexual harassment or violence; 2) ensure that all members of our community know how to report sexual harassment or violence as well as the support resources available to them; and 3) promote an environment and culture that protects against sexual violence through prevention and educational programming.

## **Employee Training**

University policies describe the responsibilities of administrators, Supervisors, and Responsible Employees. The categories of employees covered by this performance expectation include staff, faculty, wage employees, student wage employees, Graduate Teaching Assistants and Graduate Research Assistants.

The Office for Civil Rights Compliance and Prevention Education (OCRCPE), offers the READ: Respect, Equity, and Anti-Discrimination training for all persons employed by Virginia Tech. All employees must take this course within 90 days of their employment, and every two years thereafter. The workshop addresses prevention and awareness of dating violence, domestic violence, sexual assault, and stalking. The workshop is provided both in person and virtually. More information about it can be found on [OCRCPE's website](#).

The university tracks completion of this performance expectation. During the 2024, 10,474 employees completed the training. During these sessions, attendees were provided with listings of resources for persons affected by behaviors, consistent with both Title IX and VAWA. In addition, information about OCRCPE and Responsible Employee reporting and training requirements is a part of the New Employee Orientation program and New GTA Orientation programs.

## **Community Outreach and Education**

Educational programs and initiatives for Virginia Tech students are provided through the collaborative efforts of the Office for Civil Rights Compliance and Prevention Education, Hokie Wellness, and the Virginia Tech Women's Center.

## **Required Awareness and Prevention Training**

Sexual Assault Prevention Understanding for Undergraduates and Graduates are interactive web-based training tools that educate students about sexual violence, strategies on how to be an active bystander to help prevent sexual violence, and information on campus resources for victims of violence and their friends and family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## **Transforming Culture and Climate**

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming.

## **Getting Help and Reporting**

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the SAFE at VT website. That site includes helpful information for those who have

experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement
- Seeking medical care, including forensic examinations
- Protection orders
- Suggestions for how to support a friend
- Tools to prevent sexual harassment and violence.
- An online reporting form, with a choice for anonymous reporting.

## Reports of Sexual Harassment and Violence Involving Employees

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.

### Angela Catena

Title IX Coordinator  
(540) 231-1824  
[angelame@vt.edu](mailto:angelame@vt.edu)

## Criminal Investigations

A police report must be generated before an investigation can begin and charges can be placed. If the assault happened on campus, it falls under the jurisdiction of the Cantonal Police (Ticino for the Campus of Riva San Vitale). Many victims believe that if they do not file criminal charges immediately, they lose that option. This may not be the case. There are statutes of limitation for filing criminal charges, but they are typically several years in duration. Certainly, it is best to go to the police as soon as possible after an assault, in order to preserve as much evidence as possible. The police will arrange for the victim to be seen at the Ospedale Beata Vergine Hospital for medical care and evidence collection.

However, even if some time has elapsed, the police still encourage victims to come forward. Criminal cases may take considerable time to proceed through the justice system. Typically, the press protects the identity of the victim, although the identity of the accused perpetrator is not protected.

Additional information about criminal procedures in Switzerland is available at:

<http://www4.ti.ch/di/pol/prevenzione/assistenza-alle-vittime/>. The victim should immediately contact the police

by dialing either 112 or 117. In case of sexual assault, the victim has the RIGHT to be interrogated by a person of the same sex. The victim also has the right to be assisted by doctors and a psychologist, and receive a juridical advice by a counseling center recognized by the Swiss authorities. If the victim does not feel like seeing the police first, she should immediately see a physician (Hospital Mendrisio) and contact the Center UAP (Ufficio dell'aiuto e della protezione): <https://www4.ti.ch/index.php?id=24469> (office hours) with office Center in Lugano for the area of Riva San Vitale, toll free phone number 0800 866 866. Victims may also see the police in Mendrisio (only during office hours) and have them arrange a consultation through the UAP or go to the nearest Hospital open 24 hours a day/7 days a week to seek assistance through UAP.

## Sex Offender Registry

Switzerland does not have a sex offender registry.

## Important Contacts / Phone Numbers

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech campus. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore offers a variety of services so that victims can get the assistance they most need. A good starting point for a survivor, or family and friends of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>. For further explanation or elaboration of the information in this section, contact the agencies whose numbers are listed here:

Canton Ticino Police (Polizia Cantonle)	117 (emergency service available 24-7) 112 (service available 24-7) Police-Ambulance-Fire
U.S. to Switzerland	011 41 91 848 25 55 55
Johnston Memorial Hospital	276-258-1000
Emergency Ambulance (Switzerland)	144
Fire Department in Switzerland	118
Steger Center Managing Director Cell Phone	0041 79 208 4636
VT Office of Civil Rights Compliance and Prevention Education	540-231-2010
Women's Center at VT	540-231-7806
Women's Resource Center of the NRV	540-639-1123 (Hotline)
VT Thomas E. Cook Counseling Center	540-231-6557
VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
VT Cranwell International Center	540-231-6527
VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204
VT Student Legal Services	540-231-4720
VT Title IX Coordinator	540-231-1824
VT Office of Emergency Management	540-231-4873
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125

**Hokie Wellness**

During the first half of 2024, the Sexual Violence Prevention (SVP) Specialist with Hokie Wellness coordinated outreach and education efforts for students, faculty, and staff related to sexual and power-based violence, including sexual and relationship violence, stalking, and harassment. This position was created based upon recommendations from the End Sexual Violence Committee created by Virginia Tech president Tim Sands in 2019-2020. In this role, the SVP Specialist collaborates with campus stakeholders to develop and implement prevention campaigns to educate the community about sexual violence recognition and promote social norms around bystander prevention.

During the Spring 2024 academic year, the Sexual Violence Prevention program area within Hokie Wellness provided 61 programs for 3,513 students/employees on prevention and bystander intervention. Our goal of these programs is to increase knowledge and skill development on recognizing elements of sexual abuse and bystander prevention strategies. We used a stakeholder model which integrated student leaders with existing community relationships into the training program. We know that students are more likely to engage with their peers, especially around difficult topics and conversations.

In the summer of 2024, the Office of Sexual Violence Prevention and Education (SVPE) under the Office for Civil Rights Compliance and Prevention Education was formed to address challenges to sexual violence prevention and provide a sexual violence prevention program that aligns with emerging best practices. The new hub will bring those working on sexual prevention under one shared identity, with shared resources, data, and strategies. The collaboration fostered by this new office is expected to reduce duplication of effort and improve the reach and impact of programming. This sexual violence prevention (SVP) program was adopted in the latter part of 2024.

<b>VIRGINIA TECH STEGER CENTER</b>	<b>On Campus</b>			<b>Non-Campus</b>			<b>Public Property</b>			<b>Year Total</b>			<b>On Campus Student Housing</b>		
<b>OFFENSE TYPE</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>PRIMARY CRIMES</b>															
<b>Murder &amp; Non negligent Manslaughter</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Manslaughter By Negligence</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Fondling (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Incest (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Statutory Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Robbery</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Aggravated Assault</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Burglary</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Motor Vehicle Theft</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Arson</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>ARREST AND DISCIPLINARY REFERRALS</b>															
<b>Liquor Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Liquor Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>VIOLENCE AGAINST WOMEN (VAWA) OFFENSES</b>															
<b>Domestic Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Dating Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Stalking</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

\*No hate crimes were reported in 2022, 2023, or 2024.

\*No unfounded crimes reported in 2022, 2023, or 2024.

\*Hate crimes are criminal offenses committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, gender, sexual orientation, ethnicity, disability, gender identity and national origin.

\*Hate Crimes are recorded for the following offenses: Criminal homicide, murder and non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property

\*Note: Included in the Virginia Tech Steger Center Crime Statistics Chart are the crimes required by the Clery Act that occurred on or within an institution's Clery Geography that have been reported to a Campus Security Authority.

\*Not all agencies contacted could provide statistics as requested.



# Steger Center

## Riva San Vitale, Switzerland





# Virginia Tech

## Higher Education Opportunity Act

### Switzerland Campus – Steger Center

## Fire Safety Annual Compliance Report for 2024

### Overview

The property located at the Steger Center for International Scholarship, Virginia Tech's Swiss campus, consists of the Villa Maderni (a residential and classroom space with original construction dating back to the 1750s) surrounded by a large garden. The property belongs to the Virginia Tech Foundation. The main building was renovated in 1993. Work on the annexed, renovated stables (architecture studio) as well as an addition that includes classrooms, a dining room, storage, and a mechanical room was completed in June 2014. 2021 renovations remodeled the Villa entry and refurbished common rooms; they also included updates and improvements to classrooms and technology. In addition to the Villa Maderni, the Steger Center for International Scholarship also maintains rental contracts for apartments at via G. Motta 15 (apts. A and B), via Carlo Maderno 1 and 1A, via Settala 6 and 7, and Piazza Grande, studio apartments 5,6, and 7.

The Villa Maderni thus houses classroom spaces, office spaces, a small library, two floors of residential space for 32 students, a dining facility with a professional kitchen), storage, and a built-in, independent apartment. The Fire Protection Equipment in the primary building was upgraded during the initial renovation in 1993 in order to meet all applicable Swiss laws and regulations and again in 2011 to include the installation of a fire alarm system with centralized smoke detectors and fire-rated doors as well as emergency fire windows.

### Steger Center Housing Fire Safety Equipment

All the areas of the Steger Center are equipped with smoke detectors, fire extinguishers, fire hoses, and/or blankets in order to block the rapid spread of fire. All fire protection equipment is strictly maintained and tested in accordance with applicable Swiss laws. The electrical system is fully inspected and tested every 5 years and all devices operating with natural gas are inspected and maintained annually. There are no sprinkler systems but fire hoses, and a fire alarm system was added in 2011 and extended to the newly built and renovated spaces in June 2014. The fire alarms are sent directly to the local fire alarm station in Mendrisio and to the Cantonal Police and the technical problems are detected immediately and reported to the Steger Center security designee. For a summary of fire protection systems present in each facility, see Table 1. A lightning rod-discharge-grounding system was installed at the end of the renovation-expansion project in 2014 to fulfil the Swiss code requirement. The fire detection equipment is serviced annually.

### Fire Safety Education, Training and Fire Drills

All the Steger Center residents and non-residents (e.g., students and faculty who live in town and commute for classes and meals) receive comprehensive fire safety training at the beginning of each semester or, in the case of short-stay groups, during the summer semester at arrival. A mandatory fire drill is conducted during the training session at the beginning of each semester. All students are required to evacuate the building upon being notified that there is a fire. Steger Center staff receive comprehensive safety training, which includes specific instructions on operating different fire safety equipment present in their area of work. In 2024, the director met with the fire chief from the city of Mendrisio to review safety and policies.

### Specific Fire Prevention Related Policies and Programs

There is a strict no-smoking policy at the Steger Center. Kitchen, maintenance and custodial services personnel monitor all of their designated areas for safety infractions. They report all identified hazards to the executive director, who is charged with taking appropriate corrective measures. Steger Center staff access student living quarters and all other areas of the building for general cleaning/maintenance on periodic basis and report any identified hazards in those areas as well. Students and faculty are encouraged to discuss any special furnishing or

decoration they may need for special projects with Steger Center administration. The yearly maintenance services to various Steger Center fire protection systems and equipment are also utilized in order to identify and correct additional deficiencies.

## Statistical Report for Fire Response to the Steger Center

The fire response statistics for Steger Center are summarized in the following table.

### Fire Statistics

The number and cause of each fire in the residential facility for each dwelling is summarized in Table 2. There were no fires or fire losses reported at any of the Steger Center Campus Facilities during the 2024 calendar year.

### Fire Reporting

If a fire has occurred at the Steger Center or in any of the apartments, it should be reported to Sara Steinert Borella, Executive Director, Steger Center for International Scholarship at +41 91 648 3651 or by email to [ssteinertborella@vt.edu](mailto:ssteinertborella@vt.edu).

### Responding to a Fire

In case of a fire alarm, residents immediately exit the building and gather at a predetermined location. The fire alarm central emergency system will automatically notify the Cantonal police. The Cantonal police will then notify the fire department and the Executive Director of the Steger Center or designee. The Mendrisio fire department responds to all alarms.

If a fire emergency occurs in the residence apartments leased by Virginia Tech, without a centralized fire alarm system, residents notify occupants by knocking on their doors and shouting “fire-fuoco (in Italian)” as they exit the building. Residents should not jeopardize their own safety to do this. Residents should not reenter the building until the fire department says it is safe to do so. If students or faculty are unable to leave their room, they should place towels under the door to prevent smoke from entering. Call 118 immediately and call the Steger Center emergency number: provide the exact location and as much information as possible. Remain calm.

### Plans for Future improvement

The Virginia Tech Foundation will continue to work with the local authorities to enhance and improve the existing building fire protection system capabilities as required by applicable codes, standards and best business practices

**Table 1- Fire Protection Systems at the Steger Center Campus Switzerland**

<i>Building Name</i>	<i>Onsite Fire Alarm Monitoring</i>	<i>Partial Sprinkler System</i>	<i>Full Sprinkler System</i>	<i>Smoke Detection</i>	<i>Fire Extinguishing Devices</i>	<i>Evacuation Plans &amp; Signs</i>	<i>Number of Fire Drills each calendar year</i>
Steger Center	X			X	X	Not Required	Not Required
APT. via Carlo Maderno 1, 1A				X	X	Not Required	Not Required
APT. via Settala 6				X	X <sup>1</sup>		
APT. via Settala 7				X	X <sup>1</sup>	Not Required	Not Required
APT. via G. Motta 15 (apt. A)				X	X <sup>1</sup>	Not Required	Not Required
APT. via G. Motta 15 (apt. B)				X	X <sup>1</sup>	Not Required	Not Required
APT. Piazza Grande 5 (studio apts 5, 6, 7)				X	X	Not Required	Not Required

<sup>1</sup>denotes addition of fire blanket.

**Table 2 - Fire Statistics for the Steger Center Campus Switzerland for Calendar Year 2024**

<b><i>Building Name</i></b>	<b><i>Total Fires in Each Building</i></b>	<b><i>Fire Number</i></b>	<b><i>Date/Time</i></b>	<b><i>Location</i></b>	<b><i>Cause of Fire</i></b>	<b><i>Number of Injuries that Required Treatment at a Medical Facility</i></b>	<b><i>Number of Deaths Related to a Fire</i></b>	<b><i>Value of Property Damage Caused by Fire (Dollars)</i></b>
Steger Center	0	0			N/A	N/A	N/A	N/A
APT. via Carlo Maderno 1, 1	0	0			N/A	N/A	N/A	N/A
APT. via Settala 6	0	0			N/A	N/A	N/A	N/A
APT. via Settala 7	0	0			N/A	N/A	N/A	N/A
APT. via G. Motta 15 (apt. A)	0	0			N/A	N/A	N/A	N/A
APT. via G. Motta 15 (apt. B)	0	0			N/A	N/A	N/A	N/A
APT. Piazza Grande 5 (studio apts 5, 6, 7)	0	0			N/A	N/A	N/A	N/A

## Washington-Alexandria Architecture Center - WAAC

The Virginia Tech Police Department has been designated as the department responsible for compiling and publishing the university's annual security and fire safety report. This document is intended to serve as the annual security and fire safety report, as required by the Higher Education Opportunity Act and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The purpose of the report is to provide information about security on campus to include: campus and community crime statistics, fire statistics and safety information, policy information, safety tips, resource phone numbers and a brief overview of the many services the university provides.



Information for this annual report is compiled from reports provided by Campus Security Authorities including, but not limited to, the Department of Human Resources, the Office of Student Conduct, the Dean of Students Office, the Virginia Tech Women's Center, and law enforcement. Statistics are also compiled from law enforcement agencies in jurisdictions that Virginia Tech owns, leases or controls property or those with jurisdiction on adjacent property. Information about crimes occurring on the Washington- Alexandria Campus was obtained from the Director of the Northern Capital Region and the Alexandria Police Department. Individuals who want to report crimes for inclusion in the Annual Security Report, or for the purpose of making timely warning reports, should report them to the Director of the Washington Alexandria Campus or the Alexandria Police Department.

### Campus Overview

Since 1980, the Washington-Alexandria Architecture Center (WAAC) has served as an urban extension of the Virginia Tech School of Architecture and Virginia Tech School of Design. The WAAC offers a unique professional learning environment with an interdisciplinary, international, individual focus. The pedagogy emphasizes freedom and responsibility as partners in ethical design practice. Students have the freedom to choose their own studio and thesis projects and take on the responsibility to realize those projects. We inspire students to chart their own career paths and become the architects or urban designers they want to become.

The WAAC accepts students in the fourth, fifth, and graduate years of study. Select students from Virginia Tech's Bachelor of Architecture program may study at the WAAC for up to one school year as an off-campus option. Students in the advanced professional studies Master of Architecture, urban design, and Ph.D. programs may complete their entire courses of study at the WAAC. Students in the comprehensive professional studies Master of Architecture program may attend the WAAC at thesis level after completing the first two years of the program in Blacksburg.

In addition to students and faculty from Virginia Tech, the WAAC also hosts study-away students from other universities. The WAAC is a member of the National Student Exchange, which opens up the consortium experience to students from all 50 states, Puerto Rico, and a selection of schools in Canada. The WAAC hosts additional students through individual agreements with international schools. These visiting students contribute to a diverse student body, bring varied perspectives and broadening the educational program for all at the WAAC. Study-away students, like their Virginia Tech counterparts, are graduates or upper-class undergraduates.

The WAAC allows students to address the complexities of urban areas using the greater Washington, D.C, metro area as a resource laboratory for design and research. All our facilities are located within the Old Town district of Alexandria, Virginia at 1001 Prince Street, Alexandria, Virginia

## **Access to Campus Buildings**

Security and access control design standards have been developed for new and renovated buildings owned by the university. Academic and administrative buildings are open to the public during operating hours and are generally secured after operating hours and during extended breaks. Both 1001 Prince Street and 1021 Prince Street are secured at all times and are accessible either by a key or key fob.

## **Law Enforcement Services**

Day to day law enforcement services to the Washington-Alexandria Campus are provided by the Alexandria Police Department. The Virginia Tech Police Department does not have a Memorandum of Understanding (MOU) with the Alexandria Police Department since the Alexandria Police Department investigates all crimes within their jurisdiction. The Alexandria Police Department does not notify Virginia Tech when students are involved in law violations nor do they submit student conduct referrals.

Captain Jeremy Guida Serves as the primary Virginia Tech police liaison to all Virginia Tech controlled properties in the National Capital Region. He is based out of the Academic Building One at 3625 Potomac Avenue, Alexandria, Virginia 2230. Guida's role allows him to meet with faculty, staff, students, and visitors and provide crime prevention information and public safety programming. Captain Guida serves in a traditional law enforcement capacity and assists with emergency management functions.

## **Missing Persons**

If a member of the University community has reason to believe that a student who resides in on- campus housing is missing, he or she should immediately notify the Alexandria Police Department. Alexandria Police will generate a missing person report and initiate an investigation.

After investigating the missing person report, should the Alexandria Police determine that the student is missing and has been missing for more than 24 hours, Alexandria Police will notify the student's emergency contact, or confidentially identified individual, no later than 24 hours after the student is determined to be missing. If the missing student is under the age of 18 and is not an emancipated individual, Alexandria Police can contact the Virginia Tech Police Department to notify the student's parent or legal guardian immediately after the Virginia Tech Police Department has determined that the student has been missing for more than 24 hours. This notification will be made no later than 24 hours after the student is determined to be missing.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify, confidentially, an individual to be contacted by Virginia Tech in the event the student is determined to be missing for more than 24 hours. Students who wish to identify a confidential contact can do so through the Hokie Spa web site. This confidential contact information will be accessible to only authorized campus officials and law enforcement and it will not be disclosed outside of a missing person investigation.

## **Controlled Substances**

The university strictly prohibits the illegal use or possession of any controlled substance. The illegal use of controlled substances is incompatible with the goals of an academic community. Students found guilty of possessing, using, distributing, or selling controlled substances will face serious disciplinary action, which may include suspension and/or dismissal from the university upon the first offense. Violations of state law should be reported to the Alexandria Police Department who will take appropriate legal actions. For more comprehensive details, please refer to the University's Policy for a Drug Free University at: <http://www.policies.vt.edu/1020.pdf>.

## **TimelyMD / TimelyCare**

TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus

counseling center resources, with a goal of improving student well-being, engagement and retention. The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022. To learn more, contact Student Affairs at 540-231-6272 or send an email to [studentaffairs@vt.edu](mailto:studentaffairs@vt.edu).

## **Emergency Response and Preparedness Emergency Notifications**

Regional VT Alerts are available for the National Capital Region, including the Washington Alexandria Architecture Campus. Immediate/emergency notifications using VT Alerts to members of a satellite campus community will be provided when information is received, either from the designated individual at the satellite campus or from the law enforcement agency responsible for services where the campus is located. VT Alerts will normally be issued by the Virginia Tech Police Department.

Emergency notifications may be issued locally, using other means by the Director of the Washington Alexandria Architecture Campus or the designee. These methods may include, but not limited to, direct communication to the campus community using email or website notices. Members of the satellite campus community are also encouraged to sign up for their respective locality's emergency notification system, which are not affiliated with Virginia Tech, check with the police department in your area.

The Alexandria Police Department is primarily responsible for confirming that there is a significant emergency or dangerous situation at the Washington Alexandria Architecture Campus that could cause an immediate threat to the health and safety of the members of the campus community. The Director or designee can also be in a position to confirm an emergency in or surrounding the campus.

The Office of Communications and Marketing, the Virginia Tech Police Department and/or Virginia Tech Emergency Management have access to the VT Alerts system which can send an alert to subscribers; notifying the campus community of threats that have occurred that may necessitate evacuation, shelter in place or other action on the part of students, employees, and campus visitors. The university will typically provide follow-up information to the campus community using the same systems that were used to send out the original alert or to direct the campus community to other informational channels.

Virginia Tech will immediately notify the campus community upon the confirmation, from the Alexandria Police Department or authorized staff member at the Washington Alexandria Architecture Center of a significant emergency involving an immediate threat to the health or safety of students or staff occurring at the Washington Alexandria Architecture Center. One of the listed departments above will, without delay, and taking into account the safety of the campus community, determine the content of the notification and initiate the notification system based on information received, unless issuing a notification will, in the professional judgment of the public safety official, compromise efforts to assist, contain, respond to, or otherwise mitigate the emergency.

First responders to an incident that causes an immediate threat to the health and safety of the Virginia Tech community at the Washington Alexandria Architecture Center will typically include the Alexandria Police Department, Virginia State Police, and the Alexandria Fire and EMS Department.

In accordance with the Higher Education Act of 1965 as amended and Section 23.1-803 of the Code of Virginia, the university has implemented a comprehensive communications system, VT Alerts, to provide prompt warning notifications and alerts of immediate threats to the health and safety of members of the campus community using a variety of methods. The VT Alerts system includes email notices; phone, cellular phone, text messages, and university website notices.

Parents and members of the larger community are not eligible to sign up for immediate notification through VT Alerts. Parents and members of the larger community can check the University Website at [www.vt.edu](http://www.vt.edu) for updates during an emergency at the Washington Alexandria Architecture Center and can sign up for desktop alerts by following the direction at: <http://www.alerts.vt.edu/desktop/alerts-desktop.html>.

Students and employees have the option of signing up on VT Alerts to receive emergency messages related to the



Washington Alexandria Architecture Center, at: <http://www.alerts.vt.edu>. Annually, the Offices of Communications & Marketing and the Division of Human Resources provides communications to the university community regarding university procedures for authorized closings and receiving emergency alerts. Additional information about the “Alert” process can be found in the University Safety and Security Policy at: <http://www.policies.vt.edu/5615.pdf>.

## Emergency Preparedness

Emergency preparedness and information on what to do in an emergency can be found on the “Be Hokie Ready” link from the Virginia Tech Emergency Management webpage <http://www.emergency.vt.edu>. Hokie family and community members are also encouraged to download the free **Hokie Ready mobile safety app**. To download the app, search “**Hokie Ready**” in your app store.

University departments are responsible for developing Emergency Action Plans (EAP) and Continuity of Operations Plans (COOP) for their staff and areas of responsibility. The University conducts numerous exercises each year, including tabletop exercises, functional exercises, drills and tests of the emergency notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

Virginia Tech will notify the university community of its emergency notification protocols, emergency response and evacuation procedures via email, in conjunction with at least one drill or exercise each calendar year.

Information related to emergency notifications and emergency guidelines can be found at <http://www.emergency.vt.edu>. Information related to evacuation procedures can be found at: <https://emergency.vt.edu/ready/what-to-do.html#link3>.

## Reporting a Crime or Getting Emergency Assistance

Individuals are responsible for being aware of and complying with university policies/procedures, and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats, or risks to the appropriate law enforcement agency or university office(s).

Crimes and other emergencies should be reported to the Alexandria Police Department at 703-838-4444 or 911 for an emergency.

The Washington-Alexandria Campus does not have any policies or procedures that allow survivors or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

The Virginia Tech Police Department encourages everyone that is a survivor of crime to come forward and report to the police. However, on occasion and depending on the nature of the crime the survivor refuses to press charges. This is the survivor's option. Students also have the option of contacting other university resources on the main campus, such as the Virginia Tech Women’s Center, Office of Student Conduct, Cook Counseling Center, Schiffert Health Center, or academic advisors who will assist with notifications, if desired. Crimes can also be reported to the Virginia Tech Police Department for the purpose of making timely warning reports and the annual statistical disclosure.

## Services and Prevention Information

All Virginia Tech students have access to services offered on the main campus regardless of the location of the extended campus where they are taking classes. Crime prevention, safety and security, sexual assault and other programs are available upon request.

Virginia Tech is committed to University Policy 1025 and the Violence Against Women Act (VAWA), which among other things prohibits discrimination and discriminatory harassment, including sexual harassment and

sexual violence in all of its forms, domestic violence, dating violence, and stalking.

Sexual Assault is a crime that affects men and women punishable by both civil and criminal legal action. The Alexandria Police Department investigates all sexual assaults reported to the Police Department. Detectives

are regularly on call and capable of responding immediately at any time. An on-call list is updated and maintained for call out situations in the communications center. Once reported to the police, detectives respond, investigate and make applicable criminal charges based on evidence collection and survivor / witness statements. The Alexandria Police Department works closely with other area law enforcement personnel and other university departments to ensure that appropriate support services are made available and utilized when necessary. The survivor of a sexual assault may also choose to file a report with Title IX Coordinator, or the Department of Human Resources.

The Office of Student Conduct adjudicates cases involving sex offenses in which the alleged perpetrator is a Virginia Tech Student. Virginia Tech also encourages survivors to prosecute alleged perpetrators to the fullest extent of the law. There are several avenues for assistance if a person becomes the survivor of a sex offense.

Survivors of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness, and exhaustion, to name just a few. Two key points to remember are that the assault was not your fault and there is help available.

The Virginia Tech Police Department is available and ready to assist if needed. The Virginia Tech Police Department is a valuable resource for information. The department has educational literature available on prevention methods and procedures to follow if you should become the survivor of a sex offense. The department provides educational programs on women's awareness, personal safety and instructs Rape Aggression Defense (RAD) classes upon request. RAD classes are self-defense classes for women only and consist of awareness, safety tips and progresses into hands on attack simulations at the end of the class. For men, Resisting Aggression with Defense (RAD) teaches self-defense and how to escape aggressive behavior.

The Police Department's Survivor/Witness Assistance Program protects the rights of survivors and witness of crimes. Referral information is accessible at all times regarding area services available for general counseling, visa and immigration assistance, medical attention, emergency housing or financial assistance. For crimes that occur in Washington Alexandria, the Virginia Tech Police Department will assist and refer the survivor to the Alexandria Police Department. Responsiveness to the needs of crime survivors is a department priority.

- Contact the police for assistance and information or to report the incident. The Alexandria Police Department should be contacted for incidents occurring at the center. The Virginia Tech Police Department will assist the survivor in contacting law enforcement agency if requested.
- Go to the INOVA Alexandria Hospital in Alexandria or the Mount Vernon Hospital. A qualified physician or nurse will examine you for injuries and collect physical evidence that could be used in judicial proceedings if you decide to prosecute.
- Seek counseling from the Rape Survivors Hotline, the Battered Women's Shelter or a private counsel or consider your judicial options if you have not done so already. Although there are statutes of limitation on criminal cases, they are often longer than you think. You also have the option of campus and civil charges.
- If the assault and its aftermath are interfering with your ability to complete your work or academic performance, talk with the Thomas E. Cook Counseling Center, Women's Center at Virginia Tech, or the academic dean of your college about academic relief. The Dean of Students will also assist in changing academic and living situations after an alleged sexual assault incident, should the survivor request such assistance and such changes are reasonably available. Remember that it is never too late to deal with a sexual assault, and that you can heal from this significant trauma. People are ready and able to help you, but they can't if you don't ask.

## **Medical Care**

As mentioned above, survivors of very recent assaults should go to the emergency room of the Mount Vernon Hospital or INOVA Alexandria Hospital for a physical exam and the collection of evidence. All survivors, past or present, should be seen by a qualified physician or nurse to check for sexually transmitted diseases, physical trauma, and possible pregnancy. INOVA Alexandria Hospital offers the services of Sexual Assault Nurse Examiners.

## **Counseling Options**

The Washington-Alexandria Center does not have any pastoral or professional counselors, therefore, there are no policies encouraging counselors to inform persons about reporting crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics. However, students and faculty are encouraged to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics by contacting the Virginia Tech Police Department by phone 540-231-6411 (non-emergency) or by accessing the online report form on the Virginia Tech Police Department website. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Students coping with a sexual assault have at least three counseling options that are free of charge.

Two of those options are on-campus: The Women's Center at Virginia Tech and the Thomas E. Cook Counseling Center. The Women's Center at Virginia Tech offers short-term crisis counseling and sexual assault support groups. The Thomas E. Cook Counseling Center offers both short-term and long-term individual and group counseling. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Counseling is often crucial to the recovery process, and survivors should be encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the survivors.

## **Criminal Investigations**

A police report must be generated before an investigation can begin and charges can be placed. If the assault happened on campus, it falls under the jurisdiction of the Alexandria Police Department. Many survivors believe that if they do not file criminal charges immediately, they lose that option. This may not be the case. There are statutes of limitation for filing criminal charges, but they are typically several years in duration. Certainly, it is best to go to the police as soon as possible after an assault, in order to preserve as much evidence as possible. The police will arrange for the survivor to be seen at the Mount Vernon Hospital or INOVA Alexandria Hospital for medical care and evidence collection.

However, even if some time has elapsed, the police still encourage survivors to come forward. Criminal charges are prosecuted by the state of Virginia, not the individual survivor. A Commonwealth's Attorney will argue the case at no cost to the survivor. The survivor serves as the primary witness to the crime, and his or her testimony is crucial to the case. Criminal cases may take considerable time to proceed through the justice system. Typically, the press protects the identity of the survivor, although the identity of the accused perpetrator is not protected.

## **Sexual Assault, Dating and Domestic Violence, and Stalking**

Virginia Tech is committed to offering an academic and work environment free from sexual harassment and violence, including sexual assault, stalking, dating violence, and domestic violence. To that end, the university has created policies that prohibit sexual harassment and violence, established a response process that treats reports seriously, and offers training and programming aimed at building a safer campus.

## University Policy

Virginia Tech's [Policy on Harassment, Discrimination, and Sexual Assault \(University Policy 1025\)](#) and [Policy on Title IX Sexual Harassment and Responsible Employee Reporting \(University Policy 1026\)](#) prohibit discrimination based on sex, including sexual harassment and violence, provides definitions of these forms of sexual misconduct and of consent. Virginia Tech's [Student Code of Conduct](#) includes these prohibitions and further explains the adjudication process and potential sanctions. Copies of these policies are included in the Appendix of this report.

## Prevention, Outreach, and Education

Virginia Tech works diligently to provide training, outreach, and education to all members of its community. Those efforts focus on 1) effectively training employees to make necessary reports when they become aware of sexual harassment or violence; 2) ensuring that all members our community know how to report sexual harassment or violence as well as the support resources available to them; and 3) promoting an environment and culture that protects against sexual violence through prevention and educational programming.

## Employee Training

University policies describe the responsibilities of administrators, Supervisors, and Responsible Employees. The categories of employees covered by this performance expectation include staff, faculty, wage employees, student wage employees, Graduate Teaching Assistants and Graduate Research Assistants.

The Office for Civil Rights Compliance and Prevention Education (OCRCPE), offers the READ: Respect, Equity, and Anti- Discrimination training for all persons employed by Virginia Tech. All employees must take this course within 90 days of their employment, and every two years thereafter. The workshop addresses prevention and awareness of dating violence, domestic violence, sexual assault, and stalking. The workshop is provided both in person and virtually. More information about it can be found on [OCRCPE's website](#).

The university tracks completion of this performance expectation. During the 2024, 10,474 employees completed the training. During these sessions, attendees were provided with listings of resources for persons affected by behaviors, consistent with both Title IX and VAWA. In addition, information about OCRCPE and Responsible Employee reporting and training requirements is a part of the New Employee Orientation program and New GTA Orientation programs.

## Community Outreach and Education

Educational programs and initiatives for Virginia Tech students are provided through the collaborative efforts of the Office for Civil Rights Compliance and Prevention Education, Hokie Wellness, and the Virginia Tech Women's Center.

## Required Awareness and Prevention Training

Sexual Assault Prevention Understanding for Undergraduates and Graduates are interactive web- based training tools that educate students about sexual violence, strategies on how to be an active bystander to help prevent sexual violence, and information on campus resources for victims of violence and their friends and family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## Transforming Culture and Climate

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual

violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming.

## Getting Help and Reporting

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the [SAFE at VT](#) website. That site includes helpful information for those who have experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement
- Seeking medical care, including forensic examinations
- Protection orders
- Suggestions for how to support a friend
- Tools to prevent sexual harassment and violence.
- An online reporting form, with a choice for anonymous reporting.

## Reports of Sexual Harassment and Violence Involving Employees

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.

### Angela Catena

Title IX Coordinator

(540) 231-1824

[angelame@vt.edu](mailto:angelame@vt.edu)

## Important Contacts / Phone Numbers

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech campus. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore offers a variety of services so that survivors can get the assistance they most need. A good starting point for a survivor, or family and friends

of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>. For further explanation or elaboration of the information in this section, or for other information, contact the agencies whose numbers are listed here:

Suicide and Crisis Line	988
Alexandria Police Department	911 (emergency) 703-838-4444 (non-emergency)
Director of the Washington-Alexandria Center	703-706-3030
INOVA Alexandria Hospital	703-504-3066
INOVA Mount Vernon Hospital	703-664-7111
Rape Survivors Hotline	703-683-7273
Department of Human Services	703-838-5030
Virginia Tech Police Department	911 (emergency, on campus) 540-231-6411 (non-emergency)
VT Office of Civil Rights Compliance and Prevention Education	540-231-2010
VT HR Employee Assistance	866-725-0602
Women's Center at VT	540-231-7806
Women's Resource Center of the NRV	540-639-1123 (Hotline)
VT Thomas E. Cook Counseling Center	540-231-6557
VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
VT Cranwell International Center	540-231-6527
VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204
VT Student Legal Services	540-231-4720
VT Title IX Coordinator	540-231-1824
VT Office of Emergency Management	540-231-4873
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125
VT Graduate Student Ombuds	540-231-9573

## Hokie Wellness

During the first half of 2024, the Sexual Violence Prevention (SVP) Specialist with Hokie Wellness coordinated outreach and education efforts for students, faculty, and staff related to sexual and power-based violence, including sexual and relationship violence, stalking, and harassment. This position was created based upon recommendations from the End Sexual Violence Committee created by Virginia Tech president Tim Sands in 2019-2020. In this role, the SVP Specialist collaborates with campus stakeholders to develop and implement prevention campaigns to educate the community about sexual violence recognition and promote social norms around bystander prevention.



During the Spring 2024 academic year, the Sexual Violence Prevention program area within Hokie Wellness provided 61 programs for 3,513 students/employees on prevention and bystander intervention. Our goal of these programs is to increase knowledge and skill development on recognizing elements of sexual abuse and bystander prevention strategies. We used a stakeholder model which integrated student leaders with existing community relationships into the training program. We know that students are more likely to engage with their peers, especially around difficult topics and conversations.

In the summer of 2024, the Office of Sexual Violence Prevention and Education (SVPE) under the Office for Civil Rights Compliance and Prevention Education was formed to address challenges to sexual violence prevention and provide a sexual violence prevention program that aligns with emerging best practices. The new hub will bring those working on sexual prevention under one shared identity, with shared resources, data, and strategies. The collaboration fostered by this new office is expected to reduce duplication of effort and improve the reach and impact of programming. This sexual violence prevention (SVP) program was adopted in the latter part of 2024.

<b>VIRGINIA TECH WASHINGTON-ALEXANDRIA ARCHITECTURE CENTER</b>	<b>On Campus</b>			<b>Non-Campus</b>			<b>Public Property</b>			<b>Year Total</b>		
<b>OFFENSE TYPE</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>PRIMARY CRIMES</b>												
<b>Murder &amp; Non negligent Manslaughter</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Manslaughter By Negligence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Fondling (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Incest (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Statutory Rape (Sexual Assault)</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Robbery</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Aggravated Assault</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Burglary</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Motor Vehicle Theft</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Arson</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>ARREST AND DISCIPLINARY REFERRALS</b>												
<b>Liquor Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Liquor Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Violations Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Drug Law Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Referred</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Illegal Weapons Possession Arrests</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>VIOLENCE AGAINST WOMEN (VAWA) OFFENSES</b>												
<b>Domestic Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Dating Violence</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>Stalking</b>	0	0	0	0	0	0	0	0	0	0	0	0

\*No hate crimes were reported in 2022, 2023, or 2024.

\*No unfounded crimes reported in 2022, 2023, or 2024.

\*Hate crimes are criminal offenses committed against a person or property which is motivated in whole or in part by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, gender, sexual orientation, ethnicity, disability, gender identity and national origin.

\*Hate Crimes are recorded for the following offenses: Criminal homicide, murder and non-negligent manslaughter, negligent manslaughter, rape, fondling, incest, statutory rape, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, destruction/damage/vandalism of property.

Note: Included in the Virginia Tech Washington Alexandria Center Crime Statistics Chart are the Crimes required by the Clery Act that occurred on or within an institution's Clery Geography that have been reported to a Campus Security Authority.

## Alexandria Facilities Alexandria, VA



## Virginia Tech Academic Building One- Alexandria

Virginia Tech is committed to providing the members of the campus community and visitors with the safest and most secure environment possible. To achieve this goal, it is critical that we maintain the support, awareness and cooperation of the community members who work, study and live on campus.



Crime information for the Virginia Tech Academic Building One is obtained from the Virginia Tech Police Department and the Alexandria Police Department. Individuals, who want to report crimes for inclusion in the Annual Security Report, or for the purpose of making timely warning reports, should report them to either the Virginia Tech Police Department or the Alexandria Police Department.

### Overview

Virginia Tech's Academic Building One has made its home at 3625 Potomac Ave on 3.5 acres in the 19-acre first phase of a new mixed-use development and innovation district in North Potomac Yard near the Potomac Yard-VT Metrorail Station. This strategic location, just south of Reagan National Airport, positions Virginia Tech and its future partners near the nation's capital, diverse industries, and leading tech companies, including Amazon's HQ2. The first academic building, an 11-story, 300,000 square-foot structure, opened to the public in spring 2025. The building's design is centered on the principles of sustainability, health and wellness, green and social spaces, accessibility, connectivity, flexibility, and integrated technology. Academic Building One provides instruction, research, office, and support spaces for graduate-level programs in computer science and computer engineering, as well as select other programs - including the Pamplin College of Business. Experiential learning environments within this building are designed to enhance the Virginia Tech experience including flexible multi-purpose areas, research and testing labs, and maker spaces. The building also houses Virginia Tech Graduate School's administrative offices, student services for all Virginia Tech students in the D.C. area, a University Library, the Veteran Transition and Military Families Center, the Sanghani AI Center, and offices for K-12 and workforce training community initiatives.

### Access to Campus Buildings

When this facility was in the planning phase, security measures such as lighting, landscape and entrance security were included by the University Architect's Office. The first layer of deterrence is the landscape design, as to include the lighting after hours. All exterior doors remain secured, with exception of the main entrance to the reception area and the main entrance area facing Potomac Avenue, during business hours. The next layer of detection are the security cameras. Access to the Academic Building One is controlled by layered security. Academic Building One has an onsite security contractor 24/7/365.

All visitors are welcome at the reception desk. Security personnel are on site 24/7/365. Reports of malfunctioning lights and other unsafe physical conditions that need to be addressed are forwarded to the onsite facilities maintenance contractor and/or the Academic Building One Building Operations Team. Facilities and landscapes are maintained in a manner that minimizes hazardous conditions.

The Virginia Tech Police Department provides law enforcement services to the Virginia Tech Academic Building One by staffing one police officer in the DC Region to service this location, among others. The crime log for Academic Building One is kept here at 3625 Potomac Avenue Alexandria, Virginia 22305. In the event any crime takes place at this location, or reportable geography, the Clery Coordinator is made aware of the crime, updates the crime log for this campus and the VTPD website, then sends it to the Virginia Tech police captain at this location. The Virginia Tech Police Department maintains an MOU with the Alexandria Police Department and is



afforded concurrent jurisdiction for offenses that occur at Academic Building One.

### **Timely Warnings/Crime Alerts**

Timely Warnings/Crime Alerts will be provided to the community in the event of a reported crime, either on campus or off, that, in the judgment of the Chief of the Virginia Tech Police Department or Office of Emergency Management, constitutes an ongoing or continuing serious threat to the university community. Timely Warnings/Crime Alerts can only be issued if the Virginia Tech Police Department receives information either from the Alexandria Police Department, the Virginia State Police or the Virginia Tech Police personnel assigned to the DC Region.

### **Controlled Substances**

The university strictly prohibits the illegal use or possession of any controlled substance. The illegal use of controlled substances is incompatible with the goals of an academic community. Students found guilty of possessing, using, distributing, or selling controlled substances will face disciplinary action, which may include suspension and/or dismissal from the university. Violations of state law should be reported to either the Virginia Tech Police Department or the Alexandria Police Department, who will take appropriate legal actions. For more comprehensive details, please refer to the university's Policy for a Drug Free University at: <http://www.policies.vt.edu/1020.pdf>.

### **TimelyMD / TimelyCare**

TimelyCare, the virtual health and well-being platform from TimelyMD, is the leading virtual health and well-being resource for institutions of higher education. TimelyCare serves as a 24/7 virtual extension of campus counseling center resources, with a goal of improving student well-being, engagement and retention. The association with TimelyCare for students began in August 2022 and for faculty and staff in October of 2022.

To learn more, contact Student Affairs at 540-231-6272 or [send an email to studentaffairs@vt.edu](mailto:sendanemailtostudentaffairs@vt.edu).

### **Emergency Notifications**

Regional VT Alerts are available for the National Capital Region, including Academic Building One. Immediate/emergency notifications using VT Alerts to members of a satellite campus community will be provided when information is received, either from the designated individual at the satellite campus or from the law enforcement agency responsible for services where the campus is located or the Virginia Tech Police personnel assigned to the DC region. VT Alerts will normally be issued by the Virginia Tech Police Department or Office of Emergency Management. These methods may include, but are not limited to, direct communication to the campus using email or website notices. Members of the satellite campus are also encouraged to sign up for their localities' emergency notification system, which are not affiliated with Virginia Tech, check with the police department in your area.

The Virginia Tech Police, Alexandria Police, Virginia State Police and the Alexandria Fire and EMS Departments are primarily responsible for confirming that there is a significant emergency or dangerous situation at the Academic Building One that could cause an immediate threat to the health and safety an emergency in or surrounding the facility. The Office of Communications & Marketing, the Virginia Tech Police Department and/or Virginia Tech Emergency Management have access to the VT Alerts system which can send an alert to subscribers; notifying the campus community of threats that have occurred that may necessitate evacuation, shelter in place or other action on the part of students, employees, and campus visitors. The university will typically provide follow-up information to the campus community using the same systems that were used to send out the original alert or to direct the campus community to other informational channels.

Virginia Tech and Emergency Management will immediately notify the campus community upon confirmation, from the Virginia Tech Police personnel assigned to the region, Alexandria Police Department or authorized staff member at Academic Building One of a significant emergency or an immediate threat to the health or safety of students or staff occurring at the Academic Building One. The Virginia Tech Police Department and / or Emergency Management will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system based on information received, unless issuing a notification will, in the professional judgment of the public safety official, compromise efforts to assist a survivor or to contain, respond to, or otherwise mitigate the emergency. First responders to an incident that causes an immediate threat to the health and safety of the Virginia Tech community at the Academic Building One will typically include the Alexandria Police, Virginia State Police, and the Alexandria Fire and EMS Department.

In accordance with the Higher Education Act of 1965 as amended and Section 23.1-803 of the Code of Virginia, the university has implemented a comprehensive communications system, VT Alerts, to provide prompt warning notifications and alerts of immediate threats to the health and safety of members of the campus community using a variety of methods. The VT Alerts system includes: email notices; phone, cellular phone, text messages, and university website notices. Parents and members of the larger community are not eligible to sign up for immediate notification through VT Alerts. They can check the University Website at [www.vt.edu](http://www.vt.edu) for updates during an emergency at the Academic Building One and can sign up for desktop alerts by following the direction at: <https://www.alerts.vt.edu/index/desktop-alerts.html>.

Students and employees have the option of signing up on VT Alerts to receive emergency messages related to the Academic Building One at: <http://www.alerts.vt.edu>.

Annually, the Offices of Communications & Marketing and the Division of Human Resources provides communications to the university community regarding university procedures for authorized closings and receiving emergency alerts. Additional information about the “Alert” process can be found in the University Safety and Security Policy at: <http://www.policies.vt.edu/5615.pdf>.

## **Emergency Preparedness**

Emergency preparedness and information on what to do in an emergency can be found on the “Be Hokie Ready” link from the Virginia Tech Emergency Management webpage <http://www.emergency.vt.edu>. Hokie family and community members are also encouraged to download the free Hokie Ready mobile safety app. App users can access important just-in-time emergency information. To download the app, search "Hokie Ready" in your app store.

University departments are responsible for developing Emergency Action Plans (EAP) and Continuity of Operations Plans (COOP) for their staff and areas of responsibility. The University conducts numerous exercises each year, including tabletop exercises, functional exercises, drills and tests of the emergency notification systems. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

Virginia Tech will notify the university community of its emergency notification protocols, emergency response and evacuation procedures via email, in conjunction with at least one drill or exercise each calendar year.

Information related to emergency notifications and emergency guidelines can be found at <http://www.emergency.vt.edu>. Information related to evacuation procedures can be found at <https://emergency.vt.edu/ready/what-to-do.html#link3>.

## **Reporting a Crime or Getting Emergency Assistance**

Individuals are responsible for being aware of and complying with university policies/procedures, and applicable law. Employees and students are encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats, or risks to the appropriate law enforcement agency or university office(s). Crimes and other emergencies should be reported to the Virginia Tech Police Department and/or the Alexandria Police Department



at 703-746-4444 or 911 for an emergency.

Survivors or witnesses can report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics through the Virginia Tech Police Department website by accessing the Online Report Form, Anonymous Tips Form.

The Virginia Tech Police Department encourages every one that is a survivor of crime to come forward and report to the police. Students also have the option of contacting other university resources on the main campus, such as the Virginia Tech Women's Center, Office of Student Conduct, and Cook Counseling Center, Schiffert Health Center, or academic advisors who will assist with notifications, if desired. Cook Counseling Center will facilitate referrals. Crimes can also be reported to the Virginia Tech Police Department for the purpose of making a Timely Warning report and the annual statistical disclosure.

## **Services and Prevention Information**

All Virginia Tech students have access to services offered on the main campus regardless of the location of the extended campus where they are taking classes. Crime prevention, safety and security, sexual assault and other programs are available upon request.

Virginia Tech is committed to University Policy 1025 and the Violence Against Women Act (VAWA), which among other things prohibits discrimination and discriminatory harassment, including sexual harassment and sexual violence in all of its forms, domestic violence, dating violence, and stalking.

Sexual Assault is a crime that affects men and women punishable by both civil and criminal legal action. The Virginia Tech Police and/or the Alexandria Police Department investigates all sexual assaults reported to the Police Department for incidents that occur at Academic Building One. Once reported to the police officers respond, investigate and make applicable criminal charges based on evidence collection and survivor / witness statements. The survivor of a sexual assault may also choose to file a report with the Title IX Coordinator, or the Division of Human Resources. The Office of Student Conduct adjudicates cases involving sex offenses in which the alleged perpetrator is a Virginia Tech Student. Virginia Tech also encourages survivors to prosecute alleged perpetrators to the fullest extent of the law. There are several avenues for assistance if a person becomes the survivor of a sex offense.

Survivors of sexual assault tend to feel a variety of conflicting emotions: rage, fear, depression, relief to have survived, numbness, and exhaustion, to name just a few. Two key points to remember are that the assault was not your fault and there is help available.

The Virginia Tech Police Department is available and ready to assist if needed. The Virginia Tech Police Department is a valuable resource for information. The department has educational literature available on prevention methods and procedures to follow if you should become the survivor of a sex offense. The department provides educational programs on women's awareness, personal safety and instructs Rape Aggression Defense (RAD) classes upon request. RAD for women classes are self- defense classes and consist of awareness, safety tips and progresses into hands on attack simulations at the end of the class. Resisting Aggression Defense for men, teaches the practice of self-defense and how to escape aggressive behavior.

The Alexandria Victim-Witness Assistance Program was created to support crime victims and witnesses by helping them navigate the complexities of the criminal justice system. The program was established in response to the need for victim-centered services that reduce the trauma of victimization, ensure victims are informed of their rights, and provide crucial emotional and practical support.

Key reasons for its creation include:

- **Victim Rights & Advocacy:** Ensuring victims receive the rights and protections they are entitled to under the law.
- **Support Through the Legal Process:** Helping victims understand court procedures, providing court accompaniment, and facilitating communication with prosecutors.
- **Crisis Intervention & Assistance:** Offering emotional support, referrals to social services, and assistance with financial compensation programs for crime-related expenses.
- **Community Safety & Engagement:** Encouraging victim participation in the justice process to hold offenders accountable and enhance public safety.

The Commonwealth Attorney's Office established this program to provide a structured and compassionate response to victims and witnesses, ensuring they receive the necessary support and are not overlooked in the legal process. The Victim-Witness Assistance Program (VWAP) consists of four Victim-Witness Specialists and one Victim-Witness Assistance Program Coordinator. The subsidiary program, VSTOP, was created to specifically assist with domestic violence cases within the city of Alexandria.

For crimes that occur at the Academic Building One, the Virginia Tech Police Department will assist and refer the survivor to Victim-Witness Assistance Program. Responsiveness to the needs of crime survivors is a department priority.

## **Medical Care**

As mentioned above, survivors of very recent assaults should immediately dial 911. Individuals can also utilize the Alexandria Sexual Assault Center. The program offers support to victims of sexual assault and their families and friends. Trained volunteers and staff are available 24 hours a day at 703-683-7273 to provide: crisis intervention and emotional support, advocacy with medical, police, and court systems, short-term individual and group counseling, information and referrals

You have the right to choose whether to report this to the Virginia Tech Police Department and/or the Alexandria Police Department. Regardless of that decision, you can have a Sexual Assault Nurse Examiner (SANE nurse) collect evidence using a Physical Evidence Recovery Kit (PERK). The evidence collection will be done along with a medical exam that will address your medical needs. A medical exam is very important for your health. Keep in mind that you may have injuries of which you are unaware. Medical personnel can talk with you about your options for the prevention of pregnancy or sexually transmitted diseases. Survivors may also wish to see their family doctor. Even if no symptoms are apparent, survivors are still strongly encouraged to seek medical attention.

## **Counseling Options**

The Virginia Tech Academic Building One does not have any pastoral counselors. The Virginia Tech Academic Building One is staffed with at least one full time counselor from the Cook Counseling Center. Students and faculty are encouraged to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics by contacting the Virginia Tech Police Department by phone 540-231-6411 (non-emergency) or by accessing the online report form on the Virginia Tech Police Department website. The TimelyMD/Timely Care platform addressed in this campus section may be helpful as a counseling resource.

Many other options exist in the area that may have some cost associated with them, such as private therapists. Counseling is often crucial to the recovery process, and survivors should be encouraged to seek the assistance of qualified professionals, even if many years have elapsed since the assault. As always, the choice to seek counseling should be the survivors.

## **Sexual Assault, Dating and Domestic Violence, and Stalking**

Virginia Tech is committed to offering an academic and work environment free from sexual harassment and violence, including sexual assault, stalking, dating violence, and domestic violence. To that end, the university has created policies that prohibit sexual harassment and violence, established a response process that treats reports seriously, and offers training and programming aimed at building a safer campus.

## **University Policy**

Virginia Tech's [Policy on Harassment, Discrimination, and Sexual Assault \(University Policy 1025\)](#) and [Policy on Title IX Sexual Harassment and Responsible Employee Reporting \(University Policy 1026\)](#) prohibit discrimination based on sex, including sexual harassment and violence, provides definitions of these forms of sexual misconduct and of consent.

Virginia Tech's [Student Code of Conduct](#) includes these prohibitions and further explains the adjudication process and potential sanctions. Copies of these policies are included in the Appendix of this report.

## **Prevention, Outreach, and Education**

Virginia Tech works diligently to provide training, outreach, and education to all members of its community. Those efforts focus on 1) effectively train employees to make necessary reports when they become aware of sexual harassment or violence; 2) ensure that all members our community know how to report sexual harassment or violence as well as the support resources available to them; and 3) promote an environment and culture that protects against sexual violence through prevention and educational programming.

## **Employee Training**

University policies describe the responsibilities of administrators, Supervisors, and Responsible Employees. The categories of employees covered by this performance expectation include staff, faculty, wage employees, student wage employees, Graduate Teaching Assistants and Graduate Research Assistants.

The Office for Civil Rights Compliance and Prevention Education (OCRCPE), offers the READ: Respect, Equity, and Anti- Discrimination training for all persons employed by Virginia Tech. All employees must take this course within 90 days of their employment, and every two years thereafter. The workshop addresses prevention and awareness of dating violence, domestic violence, sexual assault, and stalking. The workshop is provided both in person and virtually. More information about it can be found on [OCRCPE's website](#).

The university tracks completion of this performance expectation. During the 2024, 10,474 employees completed the training. During these sessions, attendees were provided with listings of resources for persons affected by behaviors, consistent with both Title IX and VAWA. In addition, information about OCRCPE and Responsible Employee reporting and training requirements is a part of the New Employee Orientation program and New GTA Orientation programs.

## **Required Awareness and Prevention Training**

Sexual Assault Prevention Understanding for Undergraduates and Graduates are interactive web- based training tools that educate students about sexual violence, strategies on how to be an active bystander to help prevent sexual violence, and information on campus resources for victims of violence and their friends and family members. Those courses are required for all incoming first year, transfer, graduate, and professional students.

## **Transforming Culture and Climate**

Continuing Virginia Tech's commitment to preventing sexual and gender-based violence, the Sexual Violence Prevention Initiative (SVPI) was formed in the fall of 2023. A multidisciplinary committee of stakeholders, SVPI advances the university's framework for sustainable climate and cultural transformation that establishes sexual violence prevention as a shared responsibility of the entire Virginia Tech community. SVPI's steering committee

and student advisory groups worked diligently throughout the year to develop a strategic plan and identified and advocated for resources necessary for sustained, effective prevention education programming.

## Getting Help and Reporting

Virginia Tech is committed to providing a safe environment, free from sexual harassment and violence. To broadly share helpful information about university policies, where to find resources after experiencing a sexual assault, how to report to the university, and how to be part of a community that protects against violence, the university launched the SAFE at VT website. That site includes helpful information for those who have experienced a sexual assault in the past 72 hours, including:

- Confidential resources
- Reporting to the university's Title IX Coordinator
- Reporting to law enforcement
- Seeking medical care, including forensic examinations
- Protection Orders
- Suggestions for how to support a friend
- Tools to prevent sexual harassment and violence.
- An online reporting form, with a choice for anonymous reporting.

## Reports of Sexual Harassment and Violence Involving Employees

Employee's conduct related to sexual harassment and violence are governed by Policy 1025 on Discrimination, Harassment, and Sexual Assault and by Policy 1026 on Title IX Sexual Harassment and Violence. Employees can find helpful information on [SAFE at VT](#) and on the [Office for Civil Rights Compliance and Prevention Education's Website](#), including:

- [Resources](#) available specifically for employees;
- [How to file a complaint](#) and on [online reporting form](#) and;
- Information about the university's [Title IX grievance procedures for employees](#).

The university's Director of Title IX Compliance is designated as the Title IX Coordinator. The Title IX Coordinator is responsible for monitoring institutional compliance with Title IX and Policy 1026. This includes ensuring prompt and equitable resolution of reports, coordinating supportive measures, and monitoring prevention and education efforts. Questions about Title IX, as well as any concerns or complaints about possible non-compliance with Title IX or Policy 1026, should be directed to the Title IX Coordinator. Anyone who needs support related to an experience of sexual harassment or violence, including sexual assault, stalking, and dating or domestic violence or is interested in filing a report can directly contact the university's Title IX Coordinator. Support, resources, and advocacy are available, regardless of whether a person chooses to report or not.

### Angela Catena

Title IX Coordinator

(540) 231-1824

[angelame@vt.edu](mailto:angelame@vt.edu)

Individuals wishing to report concerns at Academic Building One can also report their concerns to the embedded Civil Rights & Education Manager, K. Gennelle Chatman at 703-538-3753 or at [gennelle@vt.edu](mailto:gennelle@vt.edu).

## Criminal Investigation

A police report must be generated before an investigation can begin and charges can be placed. If the assault happened at the Academic Building One, it falls under the jurisdiction of the Virginia Tech Police Department and/or the Alexandria Police Department. Many survivors believe that if they do not file criminal charges immediately, they lose that option. This may not be the case. There are statutes of limitation for filing criminal charges, but they are typically several years in duration. Certainly, it is best to go to the police as soon as possible after an assault, in order to preserve as much evidence as possible. The police will arrange for the survivor to utilize the services of the Alexandria Sexual Assault Center.

However, even if some time has elapsed, the police still encourage survivors to come forward. Criminal charges are prosecuted by the state of Virginia, not the individual survivor. A Commonwealth's Attorney will argue the case at no cost to the survivor. The survivor serves as the primary witness to the crime, and his or her testimony is crucial to the case. Criminal cases may take considerable time to proceed through the justice system. Typically, the press protects the identity of the survivor, although the identity of the accused perpetrator is not protected.

## Important Contacts / Phone Numbers

This section has attempted to offer an overview of sexual assault issues, and the available options on the Virginia Tech campus. No one publication can be entirely comprehensive. Sexual assault is a complex issue; no two cases will have exactly the same results or the same course of action. The university therefore, offers a variety of services so that survivors can get the assistance they most need. A good starting point for a survivor, or family and friends of a survivor, is with the CARES (Campus Advocacy, Resources & Education for Survivors) Program <https://cares.vt.edu/>. For further explanation or elaboration of the information in this section, contact the agencies whose numbers are listed here:

Suicide and Crisis Line	988
Alexandria Police Department	911 (emergency) 703-746-4444 (non-emergency)
INOVA Hospital- Alexandria	703-504-3000
Alexandria Community Services Board (24/7)	703-746-3401
Virginia Tech Police Department	911 (emergency, on campus) 540-231-6411 (non-emergency)
Alexandria Sexual Assault Center (24/7)	703-683-7273
VT Office of Civil Rights Compliance and Prevention Education	540-231-2010
VT HR Employee Assistance	866-725-0602
Women's Center at VT	540-231-7806
Women's Resource Center of the NRV	540-639-1123 (Hotline)
VT Thomas E. Cook Counseling Center	540-231-6557
DC Metro Area Office- Cook Counseling	703-635-9957
VT Schiffert Health Services	540-231-6444 8am-5pm/Mon-Thu, 9am-5pm/Fri, 9am-12n/Sat
VT Cranwell International Center	540-231-6527
VT Dean of Students	540-231-3787
VT Housing Office	540-231-6204

VT Student Legal Services	540-231-4720
VT Title IX Coordinator	540-231-1824
VT Office of Emergency Management	540-231-4873
VT Communications and Marketing	540-231-5396
VT Ombuds Office	540-231-3125
VT Graduate Student Ombuds	540-231-9573

The Department of Community and Human Services (DCHS) provides effective and essential safety net services that measurably improve or maintain the quality of life for Alexandrians. Additionally, the programs overseen by the Alexandria Community Services Board provide compassionate and effective services that support self-determination, recovery and resiliency for Alexandria residents affected by mental health conditions, developmental disabilities and substance use disorders.

The DCHS provides the principal forum for residents and consumers of services to review, comment on, and influence the direction of those services. The DCHS acts as an advocate, educator, community organizer, and community planner for services. Visit the rest of the DCHS site for more information.  
<https://www.alexandriava.gov/DCHS>

## **Hokie Wellness**

During the first half of 2024, the Sexual Violence Prevention (SVP) Specialist with Hokie Wellness coordinated outreach and education efforts for students, faculty, and staff related to sexual and power-based violence, including sexual and relationship violence, stalking, and harassment. This position was created based upon recommendations from the End Sexual Violence Committee created by Virginia Tech president Tim Sands in 2019-2020. In this role, the SVP Specialist collaborates with campus stakeholders to develop and implement prevention campaigns to educate the community about sexual violence recognition and promote social norms around bystander prevention.

During the Spring 2024 academic year, the Sexual Violence Prevention program area within Hokie Wellness provided 61 programs for 3,513 students/employees on prevention and bystander intervention. Our goal of these programs is to increase knowledge and skill development on recognizing elements of sexual abuse and bystander prevention strategies. We used a stakeholder model which integrated student leaders with existing community relationships into the training program. We know that students are more likely to engage with their peers, especially around difficult topics and conversations.

In the summer of 2024, the Office of Sexual Violence Prevention and Education (SVPE) under the Office for Civil Rights Compliance and Prevention Education was formed to address challenges to sexual violence prevention and provide a sexual violence prevention program that aligns with emerging best practices. The new hub will bring those working on sexual prevention under one shared identity, with shared resources, data, and strategies. The collaboration fostered by this new office is expected to reduce duplication of effort and improve the reach and impact of programming. This sexual violence prevention (SVP) program was adopted in the latter part of 2024.



<b>VIRGINIA TECH ACADEMIC BUILDING ONE ALEXANDRIA</b>	<b>On Campus</b>			<b>Non-Campus</b>			<b>Public Property</b>			<b>Year Total</b>		
<b>OFFENSE TYPE</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>PRIMARY CRIMES</b>												
<b>Murder &amp; Non negligent Manslaughter</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Manslaughter By Negligence</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Rape (Sexual Assault)</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Fondling (Sexual Assault)</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Incest (Sexual Assault)</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Statutory Rape (Sexual Assault)</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Robbery</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Aggravated Assault</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Burglary</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Motor Vehicle Theft</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Arson</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>ARREST AND DISCIPLINARY REFERRALS</b>												
<b>Liquor Law Violations Referred</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Liquor Law Arrests</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Drug Law Violations Referred</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Drug Law Arrests</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Illegal Weapons Possession Referred</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Illegal Weapons Possession Arrests</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>VIOLENCE AGAINST WOMEN (VAWA) OFFENSES</b>												
<b>Domestic Violence</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Dating Violence</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Stalking</b>	X	X	X	X	X	X	X	X	X	X	X	X

Note: The Academic Building One Building opened in 2025, therefore no crime statistics are included for the 2024 reporting year. All crime statistics for this campus for 2025 will be included in the 2026 Annual Security Report.

## VT Innovation Campus Alexandria, VA



0 150 300 450 Feet

Date Created: 9/25/2025



# APPENDICES

The following documents are attached as links in the electronic version of this Annual Security Report and attached as hard copies in the printed version. These documents illustrate, in written form, the commitment of Virginia Tech to abiding by the requirements of the Jeanne Clery Campus Safety Act. The following appendices present VT policies on the Harassment (Policy 1025) and Policy 1026, Discrimination and Sexual Assault (Policy 1026), the Code of Student Conduct and the Title IX process.

The following attachments document the types of disciplinary proceedings used by the institution as well as the steps, anticipated timelines and decision-making processes for each type of disciplinary proceedings. The following appendices also describes the standard of that will be used during any institutional disciplinary proceeding arising from an allegation of dating violence, domestic violence, sexual assault or stalking. The policies within the appendices also list all of the possible sanctions that the institution may impose following the results of any institutional disciplinary proceeding for an allegation of dating violence, domestic violence, sexual assault or stalking.

The procedures listed in Virginia Tech policies provide for prompt and equitable response to reports of prohibited conduct. The procedures also provide for thorough and impartial investigations that afford all parties notice and an opportunity to present witnesses and evidence and to view the information that will be used in determining whether a policy violation has occurred. The university applies the preponderance of the evidence standard when determining whether this policy has been violated. "Preponderance of the evidence" means that it is more likely than not that a policy violation occurred.

Virginia Tech policy also declares that the institution will designate an investigator who has specific training and experience responding to and investigating reports and complaints of sexual harassment. The policies also codify certain procedural guarantees to ensure a prompt, fair and impartial process from the initial investigation to the final result.

The links in the electronic version and the documents in the hard copy version are included below:

Appendix A: [Virginia Tech Policy 1025](#) (Link in Electronic Version)

Appendix B: [Virginia Tech Policy 1026](#) (Link in Electronic Version)

Appendix C: [Virginia Tech Student Code of Conduct](#) (Link in Electronic Version)

Appendix D: [Virginia Tech Title IX Reporting and Grievance Process](#) (Link in Electronic Version)





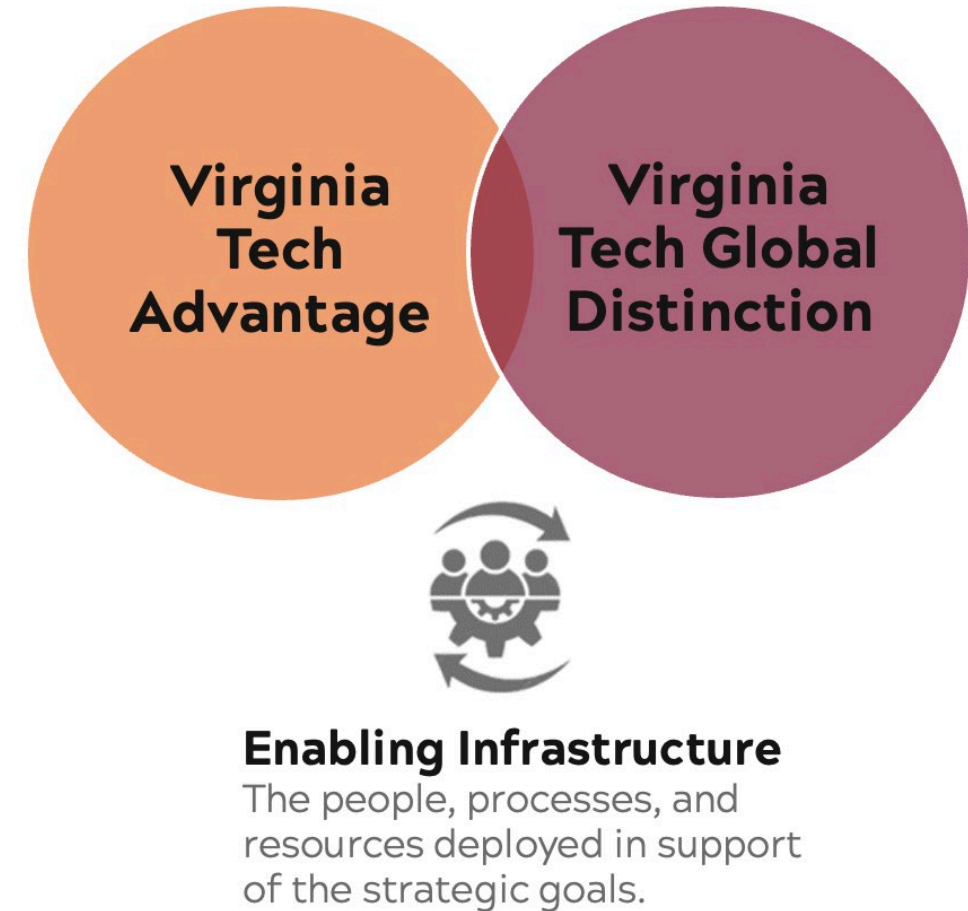
# Beyond Boundaries: 2024 Updated Framework

Dr. Menah Pratt

Vice President for Strategic Affairs

# Beyond Boundaries: 2024 Updated Framework

- **Future of Learning**
  - Disciplinary depth and capabilities for students who will be global citizens
- **Future of Research and Discovery**
  - Innovation hubs and transdisciplinary teams
- **Future of Engagement**
  - Support the *Ut Prosim* (That I May Serve) motto and extend the land-grant mission





# What is Virginia Tech Advantage?

## SCHOLARSHIPS FOR STUDENTS

- Presidential Scholarship Initiative
- New Scholarship Funds
- Funds for the Future

## BRIDGE EXPERIENCES

- Internships
- Study abroad
- Undergraduate research
- Co-ops

## SUPPORT FOR STUDENTS' BASIC NEEDS

- The Market at Virginia Tech
  - The Market – Enrolled grocery store model
  - Open market hours
  - Pop-up pantries
- Emergency Fund
  - Unexpected expenses or loss of income, e.g., disaster, housing/food insecurity, inability to continue education, and others
  - One-time grant

**Virginia Tech Global Distinction** is the university's commitment to empowering impactful research, scholarship, and creative activity.



The strategic plan underwent clarifications and updates in 2025 in response to the following:

- Several metrics in the plan were achieved while others had passed their time horizon.
- The 2024 update of the Beyond Boundaries Vision refined strategic objectives.
- The university's growing commitment to Virginia Tech Advantage and Global Distinction.

# Strategic Plan Priorities

## ADVANCE REGIONAL, NATIONAL, and GLOBAL IMPACT

- Prepare graduates to contribute and lead in a complex world by offering person-centered and purpose-driven student experiences.

## BE A DESTINATION FOR TALENT

- Support the wellbeing and quality of life of students, staff, and faculty. Alumni and local communities will recognize Virginia Tech as a lifelong learning destination.

## ELEVATE THE *UT PROSIM* (THAT I MAY SERVE) DIFFERENCE

- Recognize the integral connection with Virginia Tech's land-grant responsibility of access and opportunity and its mission of service to humanity.

## ENSURE INSTITUTIONAL EXCELLENCE

- Create opportunities to solicit and explore innovative ideas, inform resource allocation, and engage the university's system of shared governance.



# Continuous Strategic Planning Annual Milestones Report

Office of Strategic Affairs



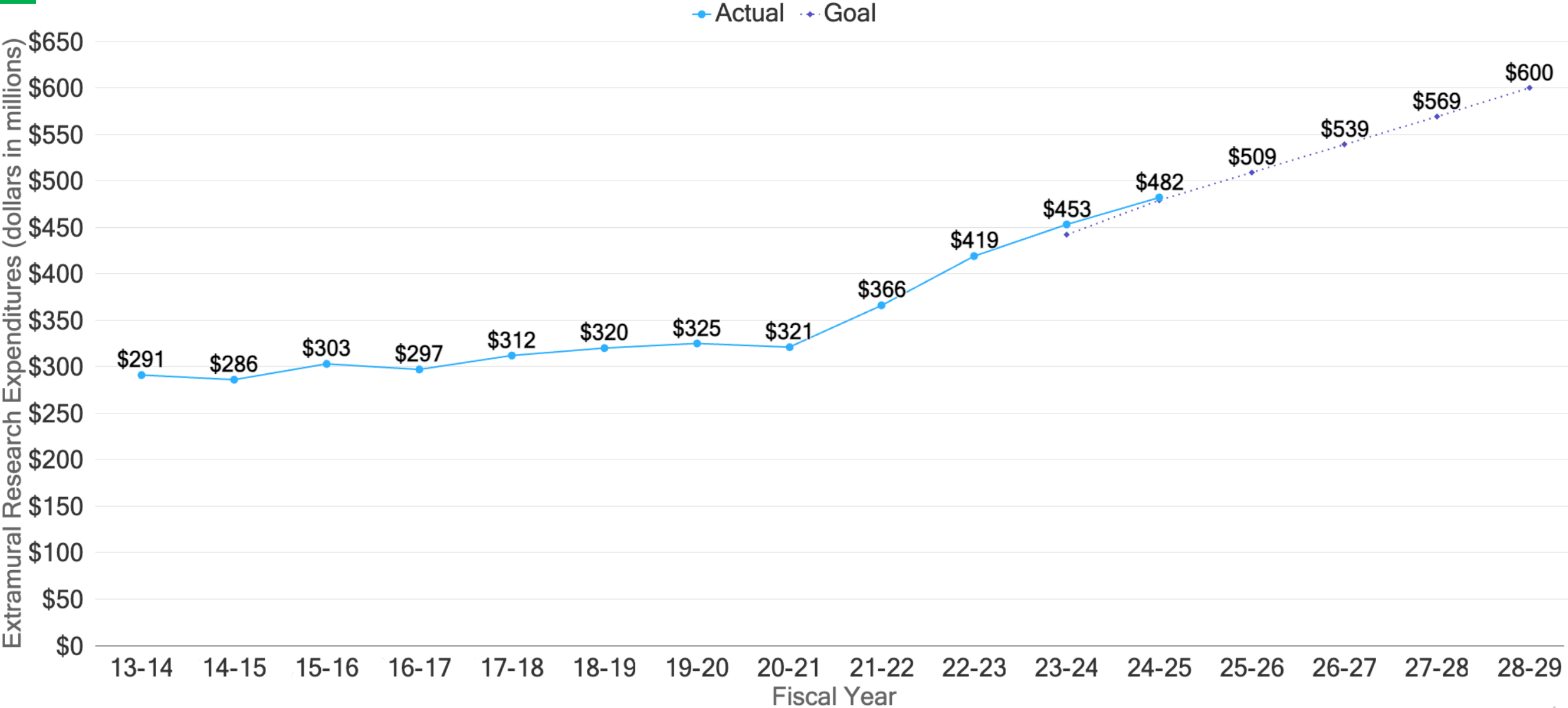
# Critical Strategic Plan Milestones (2019-2025)

- Extramural Research Expenditures
- Faculty Excellence (publications and citations)
- Graduate and Professional Student Enrollment
- Postdoc Appointees
- Instructional Faculty Salaries
- Graduation Rates (first year and transfer students)
- Advancement (alumni giving, new gifts and commitments, campaign)



# Extramural Research Expenditures

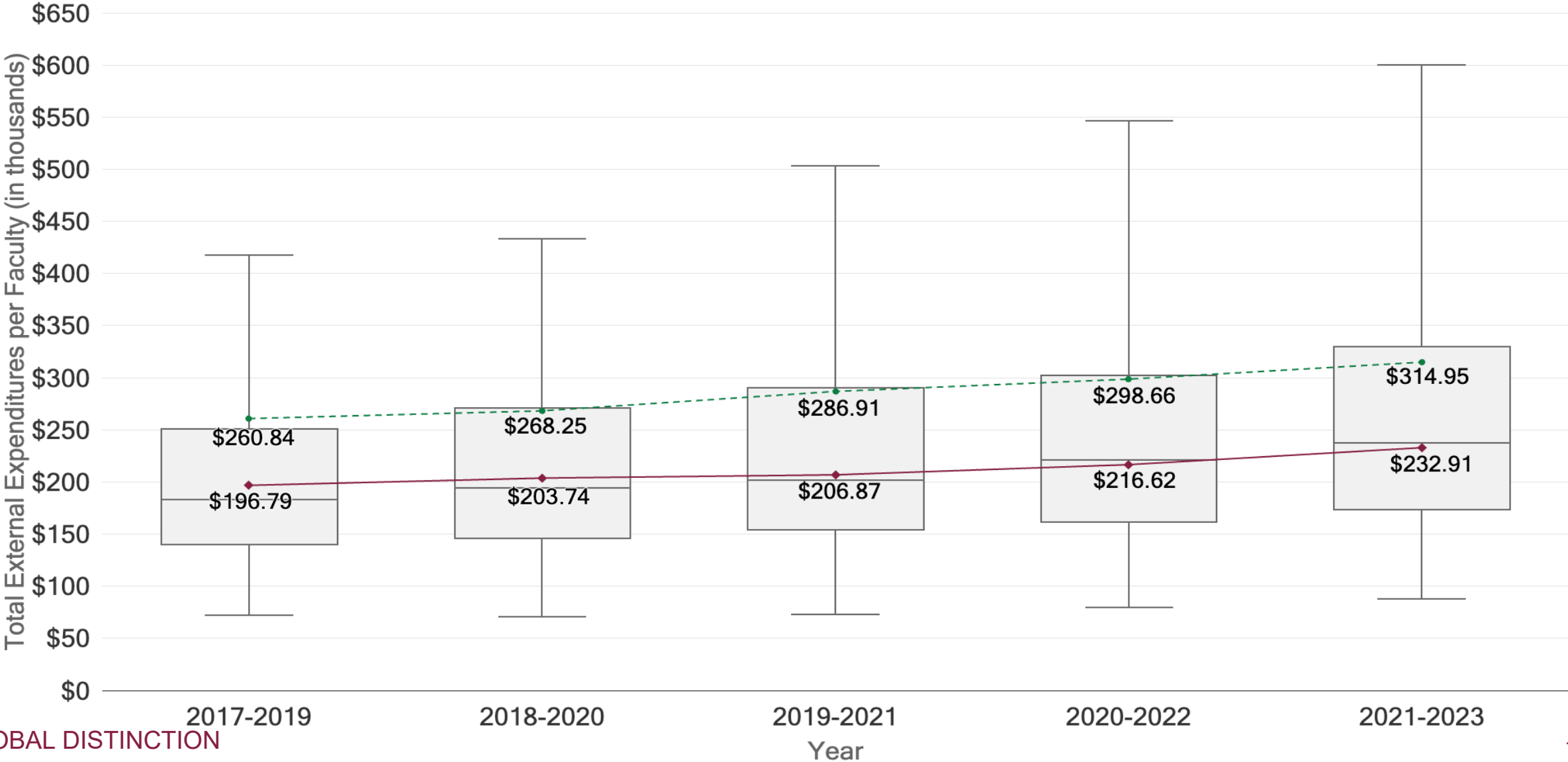
\$600M by FY 2028-29



# Total Amount of Externally Funded Expenditures per Faculty

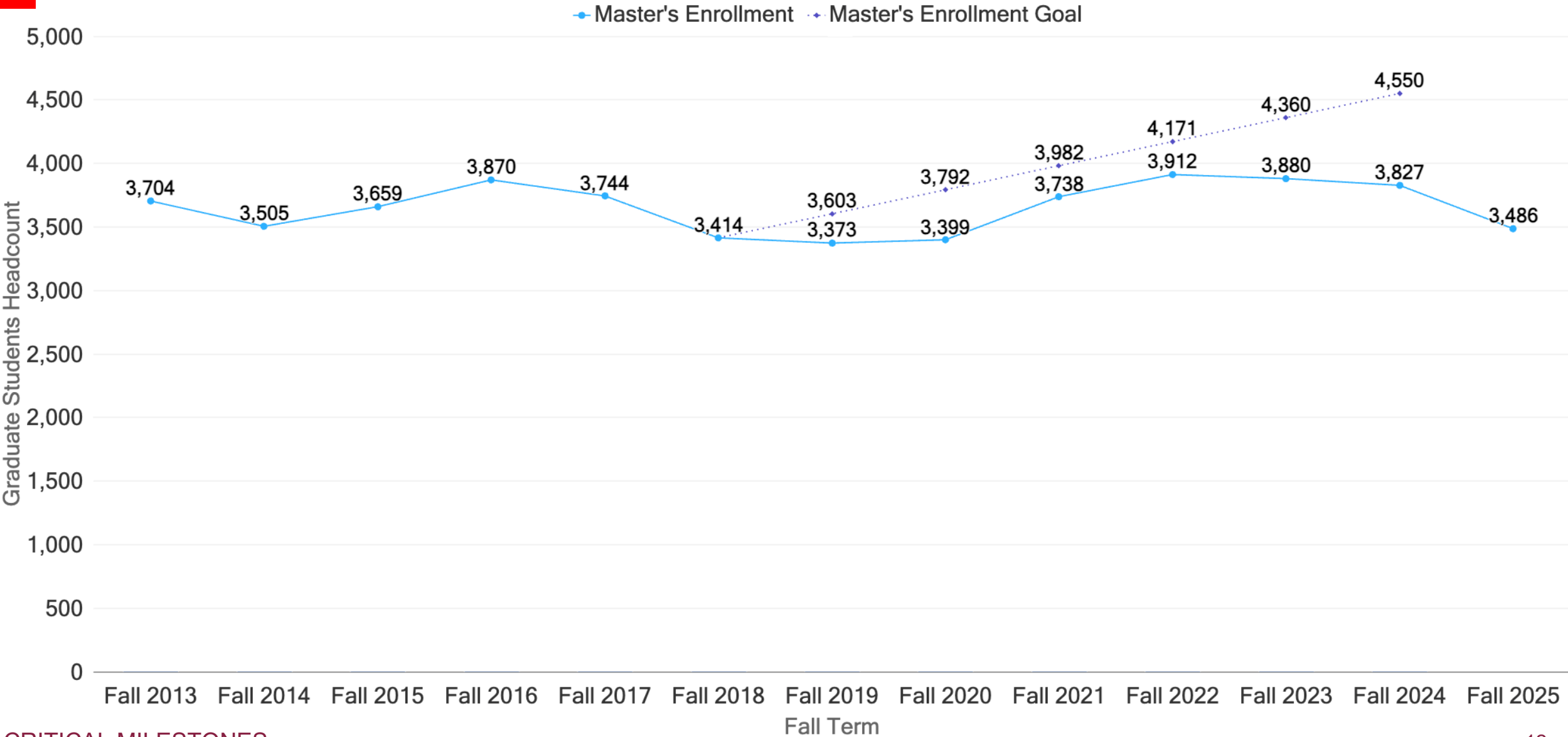
The three-year average of total sponsored research expenditures divided by the three-year average of faculty count

● R1-Public-LG (Boxplot)    - - - AAU-R1-LG 35th Percentile    - - - Virginia Tech



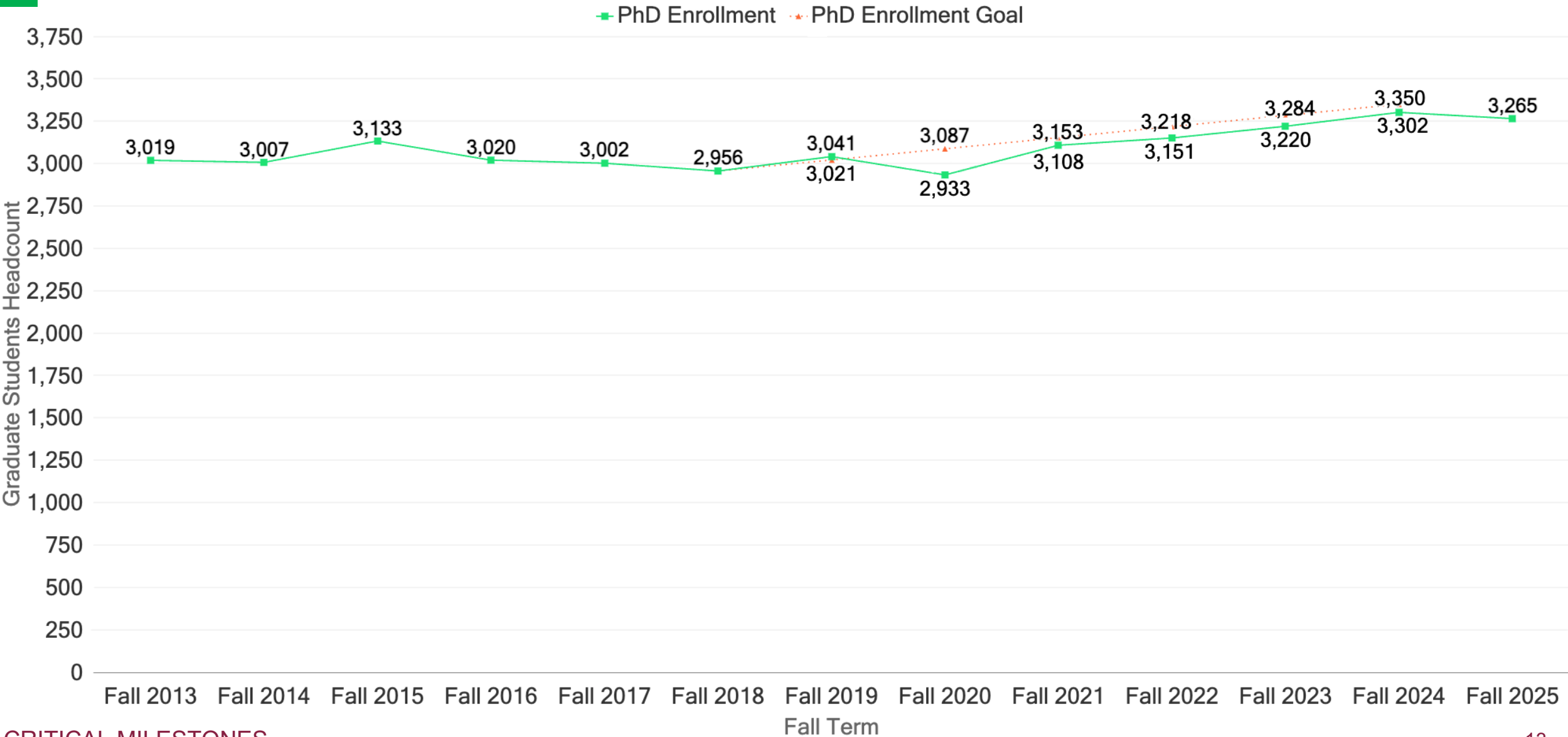
# Graduate Student Enrollment – Master's

4,550 Master's students by Fall 2024



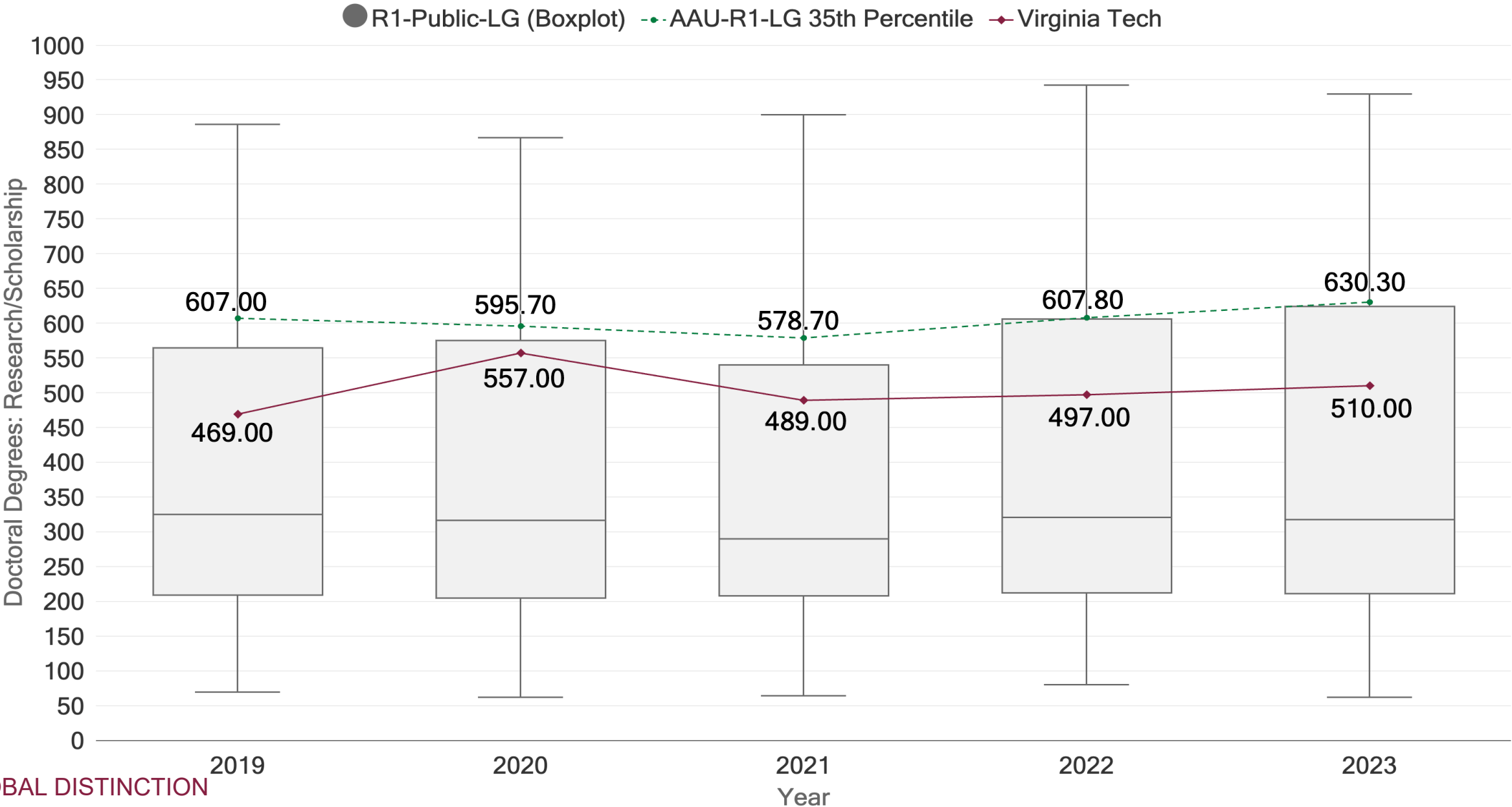
# Graduate Student Enrollment – PhD

3,350 PhD students by Fall 2024



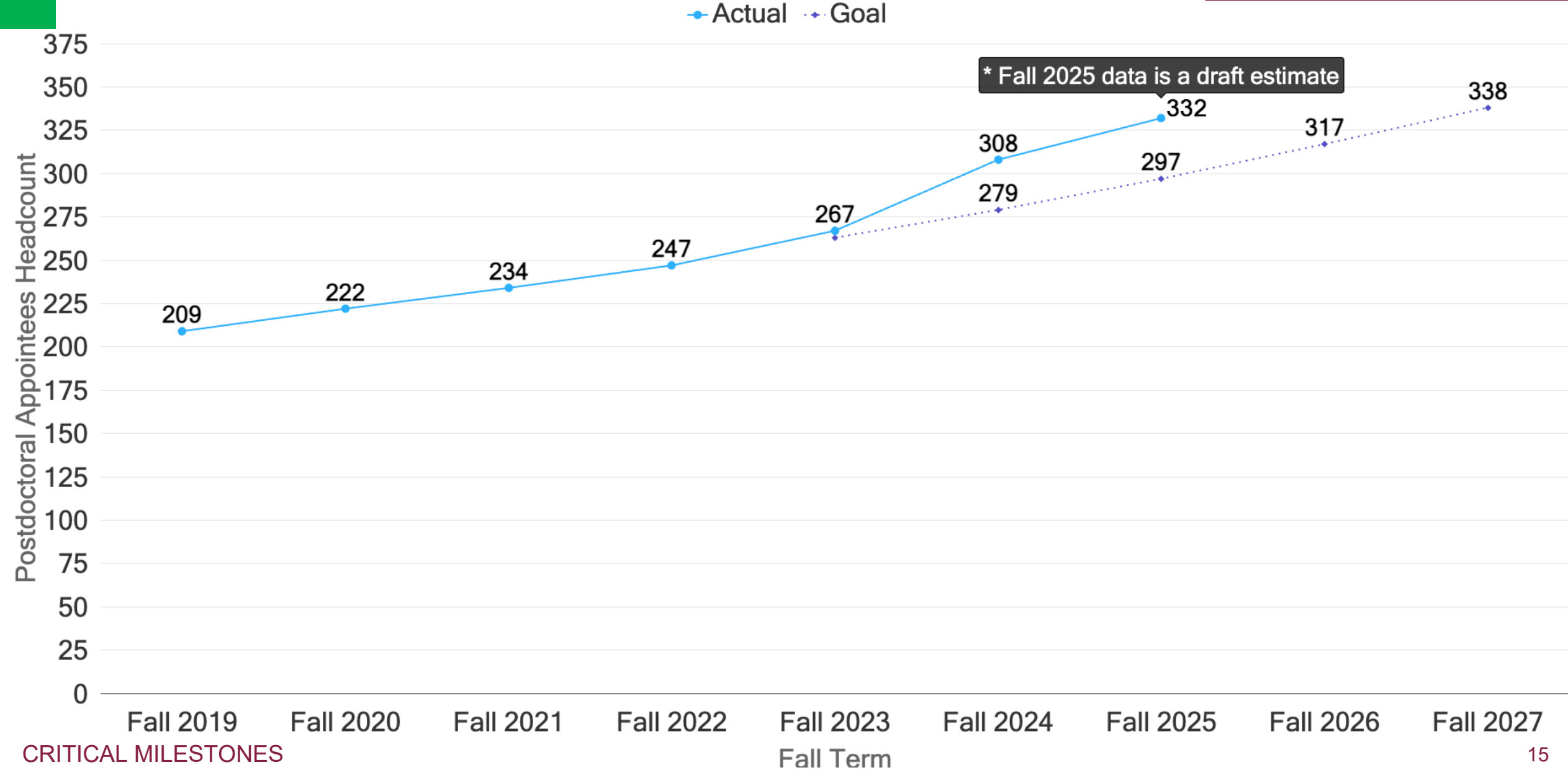
# Number of Research/Scholarship Doctoral Degrees

The number of research/scholarship PhDs granted annually



# Postdoctoral Appointees

338 Postdoctoral Appointees by 2027

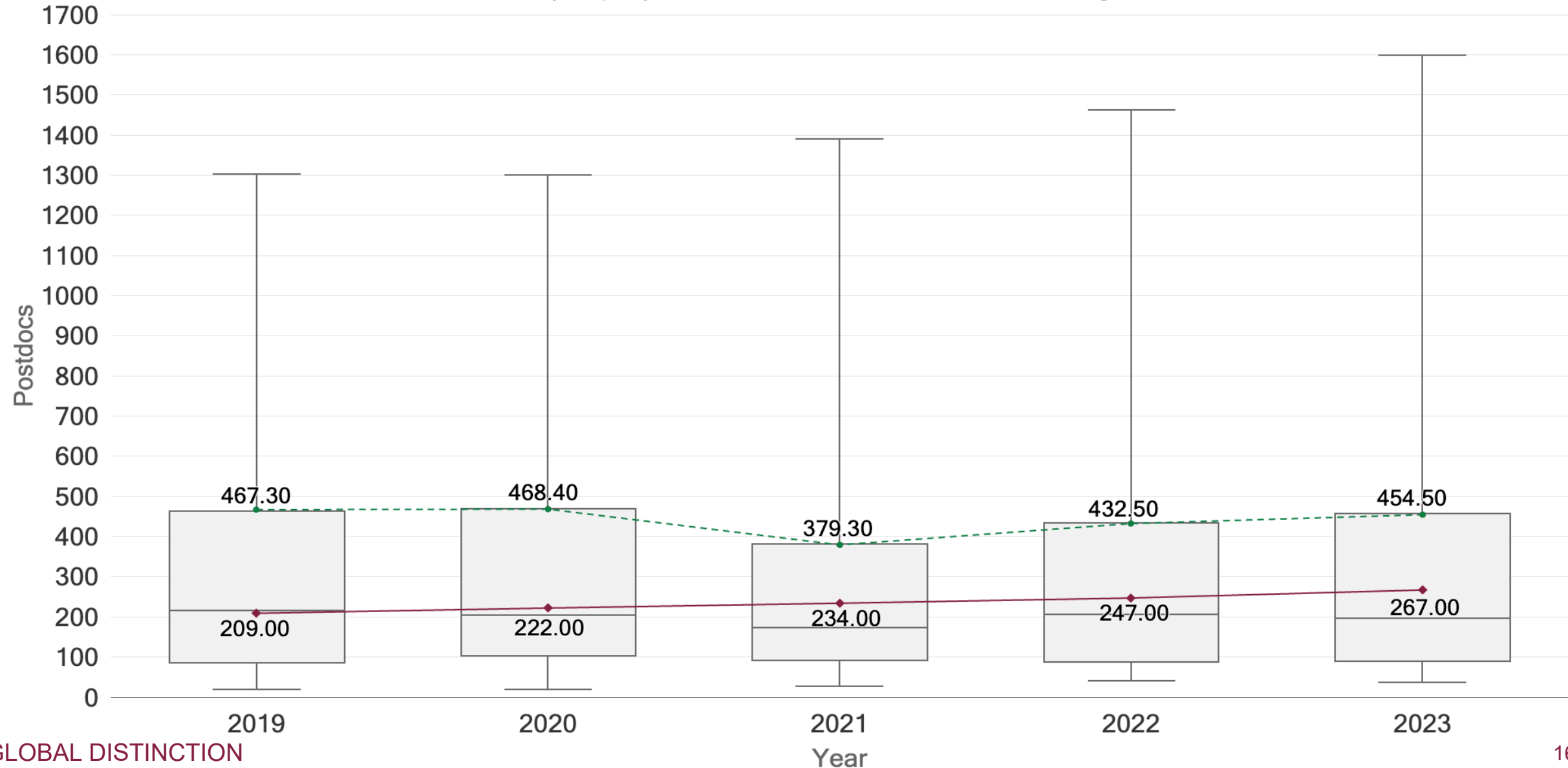




# Number of Postdocs

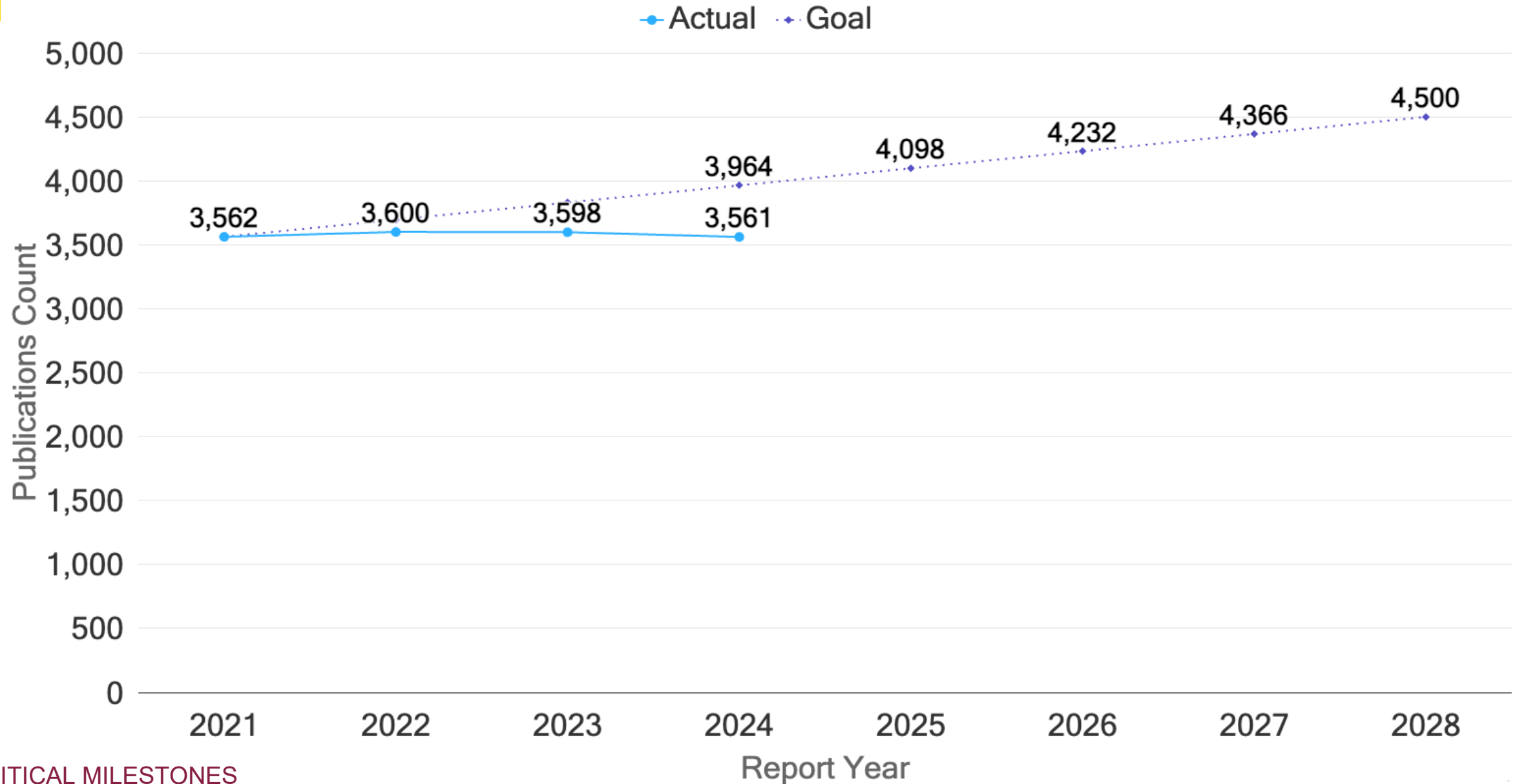
The number of postdocs appointees from the NSF Survey of Graduate Students and Post-doctorates in Science and Engineering

● R1-Public-LG (Boxplot)    -.- AAU-R1-LG 35th Percentile    ◆ Virginia Tech



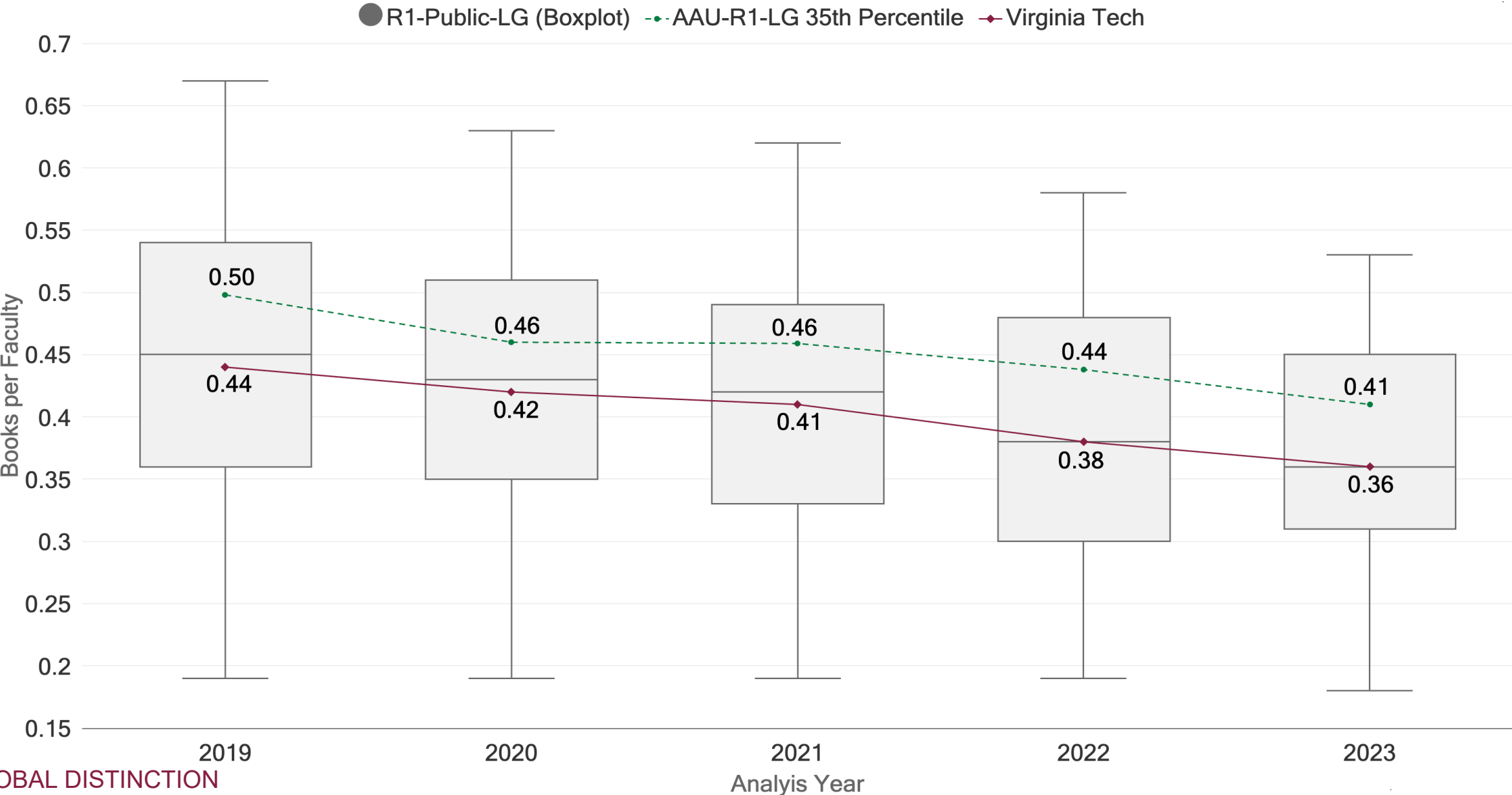
# Average Faculty Publications

4,500 publications by 2028



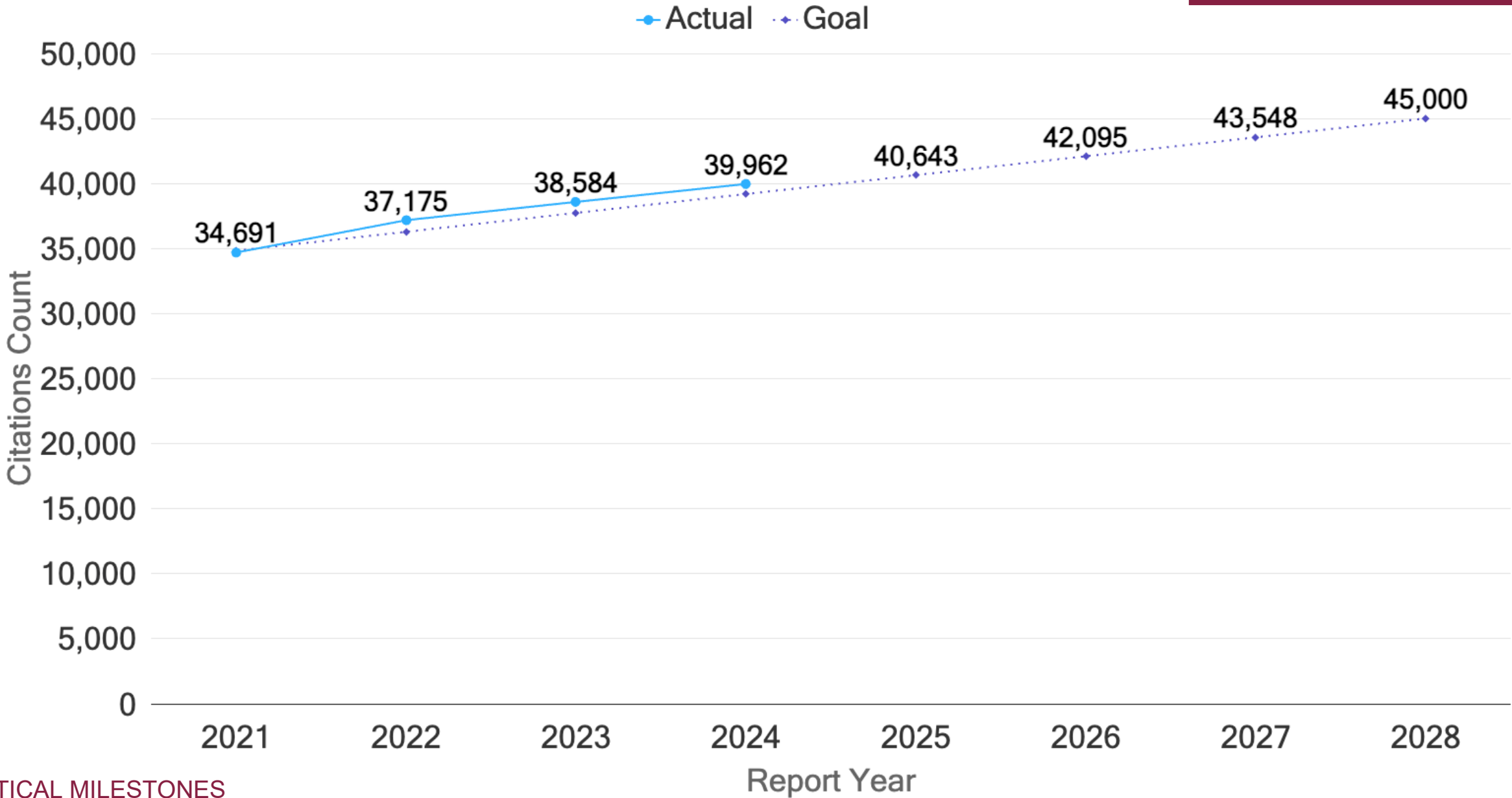
# Total Books per Faculty

The count of faculty books published divided by faculty count



# Average Faculty Citations

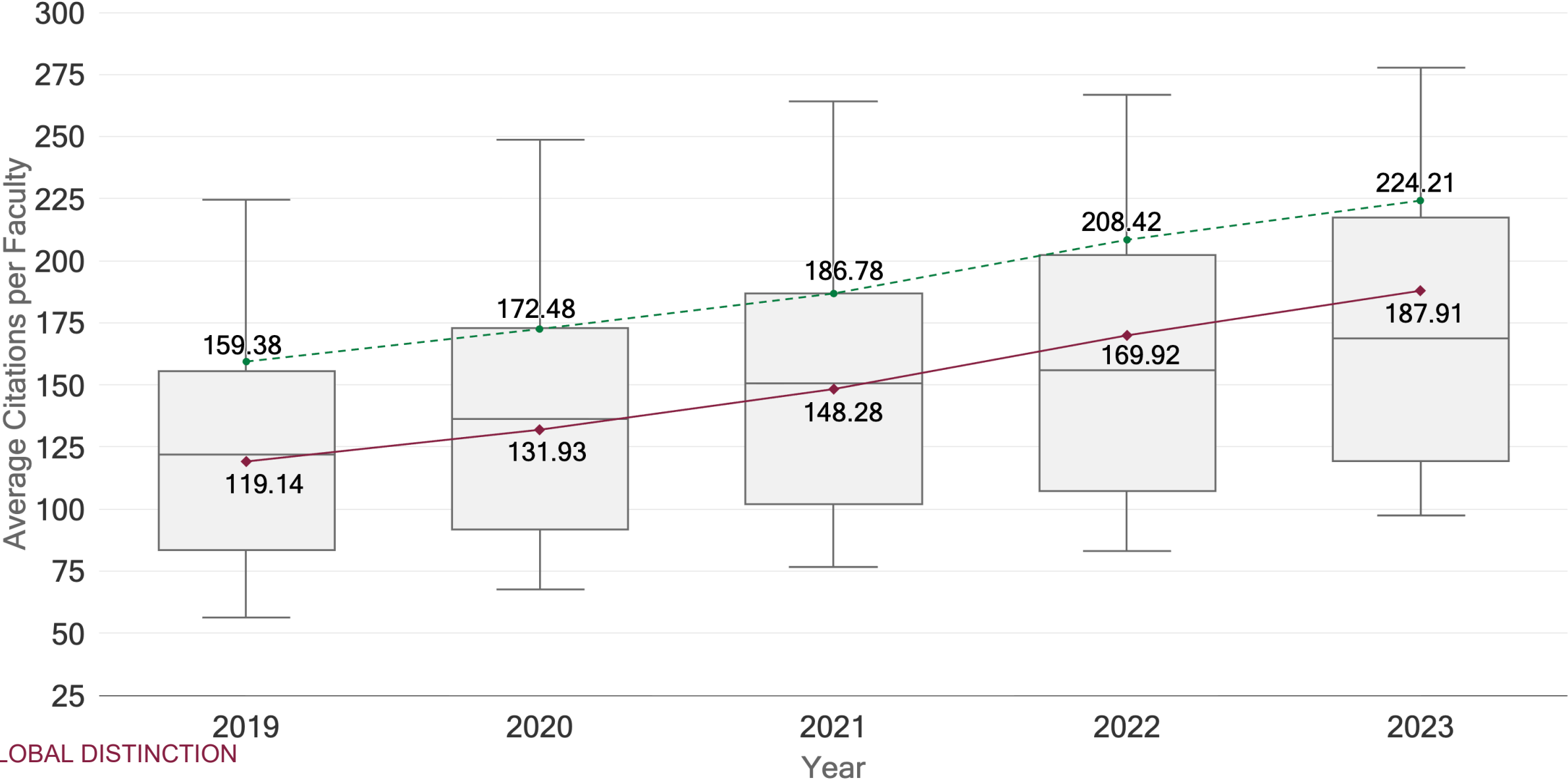
45,000 citations by 2028



# Citations per Faculty

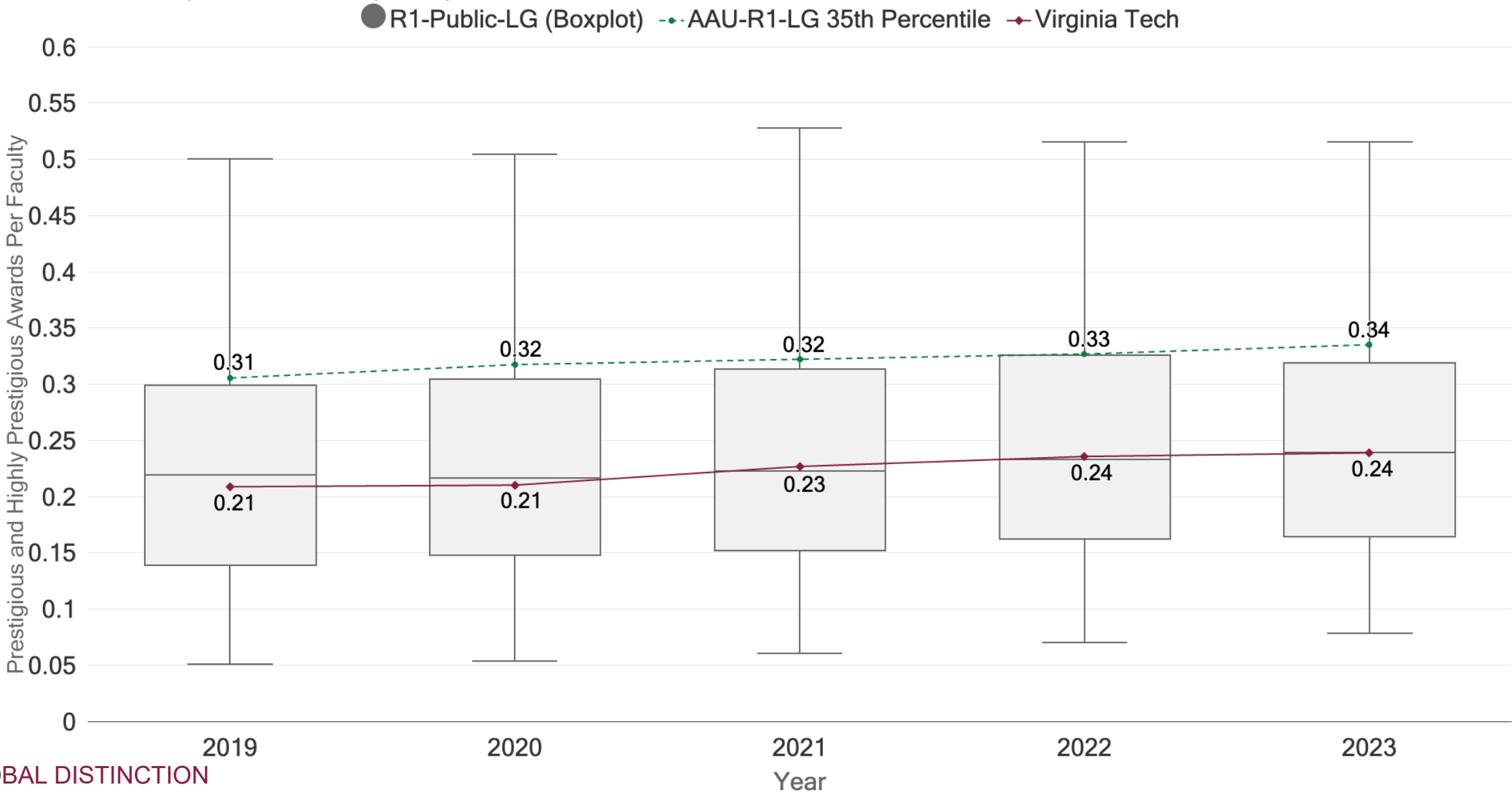
The three-year average of citation count divided by the three-year average for faculty count

● R1-Public-LG (Boxplot) - - ● AAU-R1-LG 35th Percentile - - ◆ Virginia Tech



# Number of Prestigious and Highly Prestigious Awards per Faculty

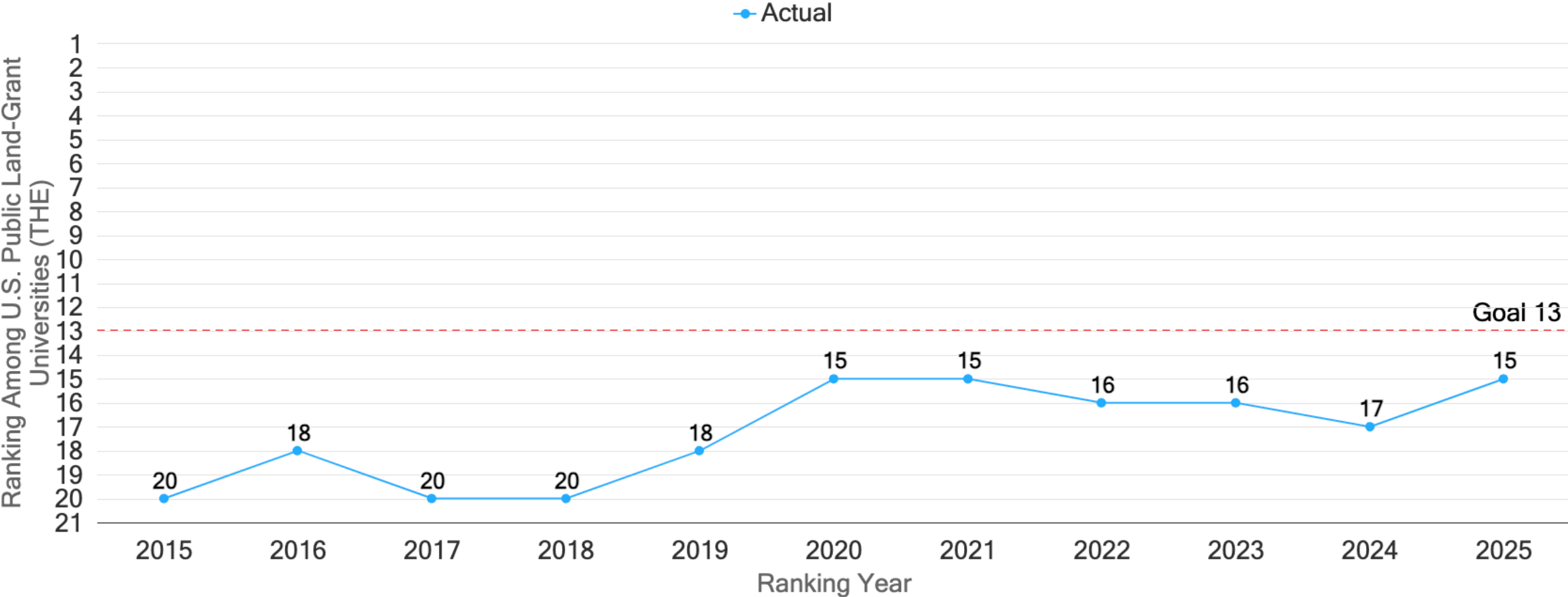
The count of faculty awards divided by faculty count





# Times Higher Education (THE) World University Rankings

Top 13 US public land-grant by 2024



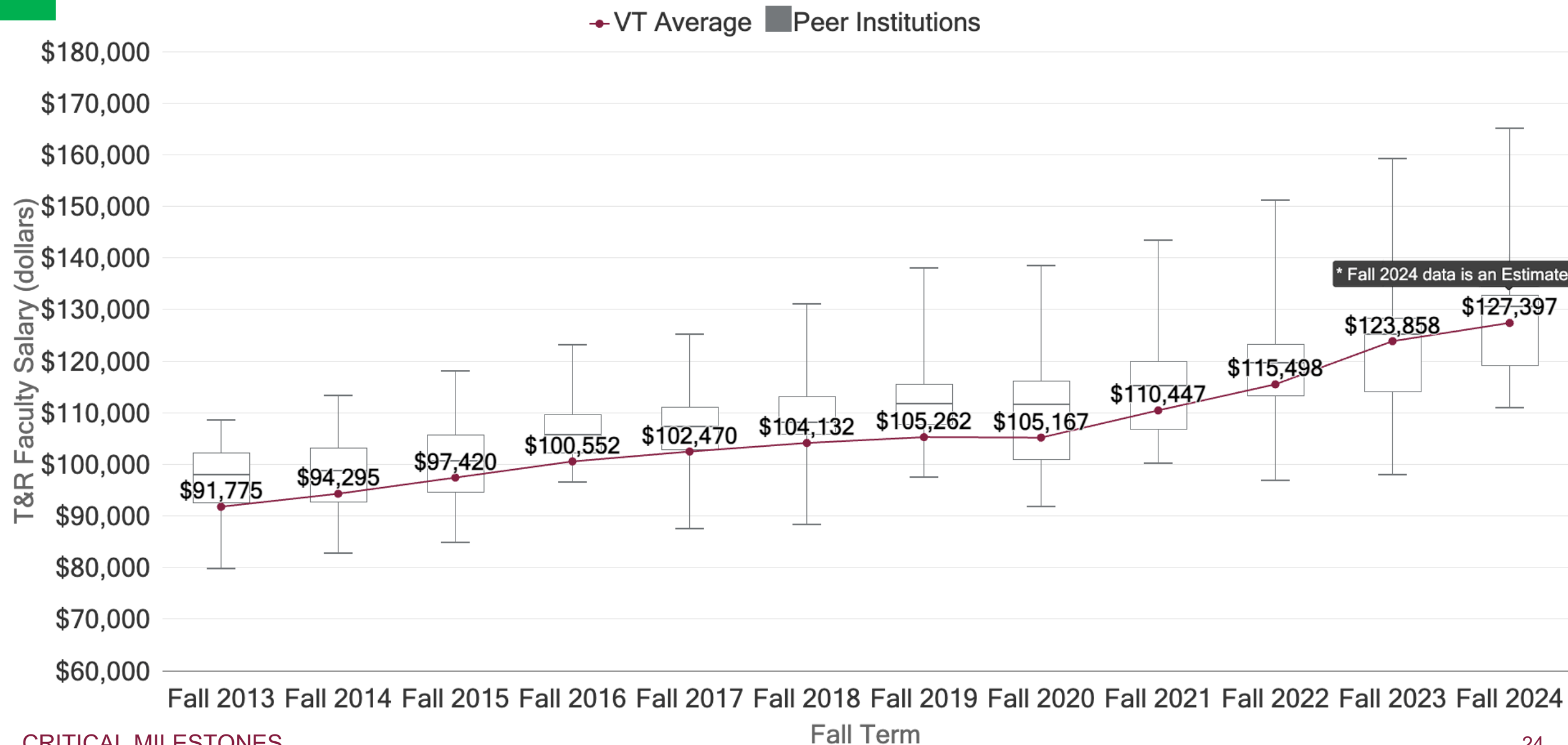
# Times Higher Education (THE) World University Rankings

Top 13 US public land-grant by 2024

University	Peer Rank	2026
University of Illinois at Urbana-Champaign	1	41
University of Wisconsin-Madison	2	53
University of California-Davis	3	64
Purdue University-Main Campus	4	85
University of Minnesota-Twin Cities	5	88
Michigan State University	6	105
Ohio State University-Main Campus	7t	108
Pennsylvania State University-Main Campus	7t	108
University of Massachusetts-Amherst	9	112
University of Maryland-College Park	10	116
University of Florida	11	134
University of Arizona	12	138
Texas A&M University-College Station	13	151
Virginia Tech	14t	251–300
University of Hawaii at Manoa	14t	251–300
Rutgers State University-New Brunswick	16t	301–350
NC State University	16t	301–350
University of California-Riverside	16t	301–350

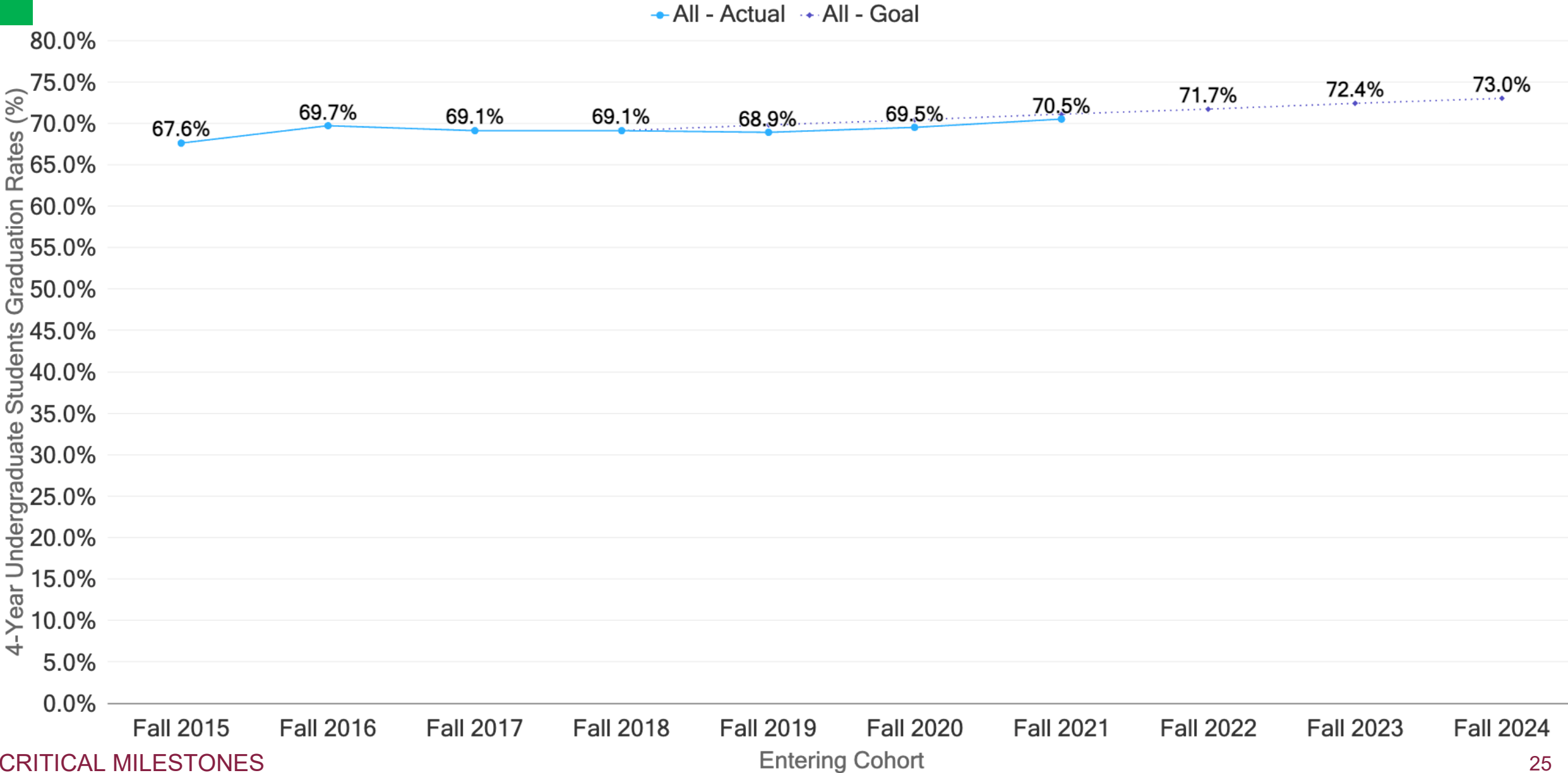
# Instructional Faculty Salaries

50th percentile of the top 20 Land-Grant Universities by AY 2024-25



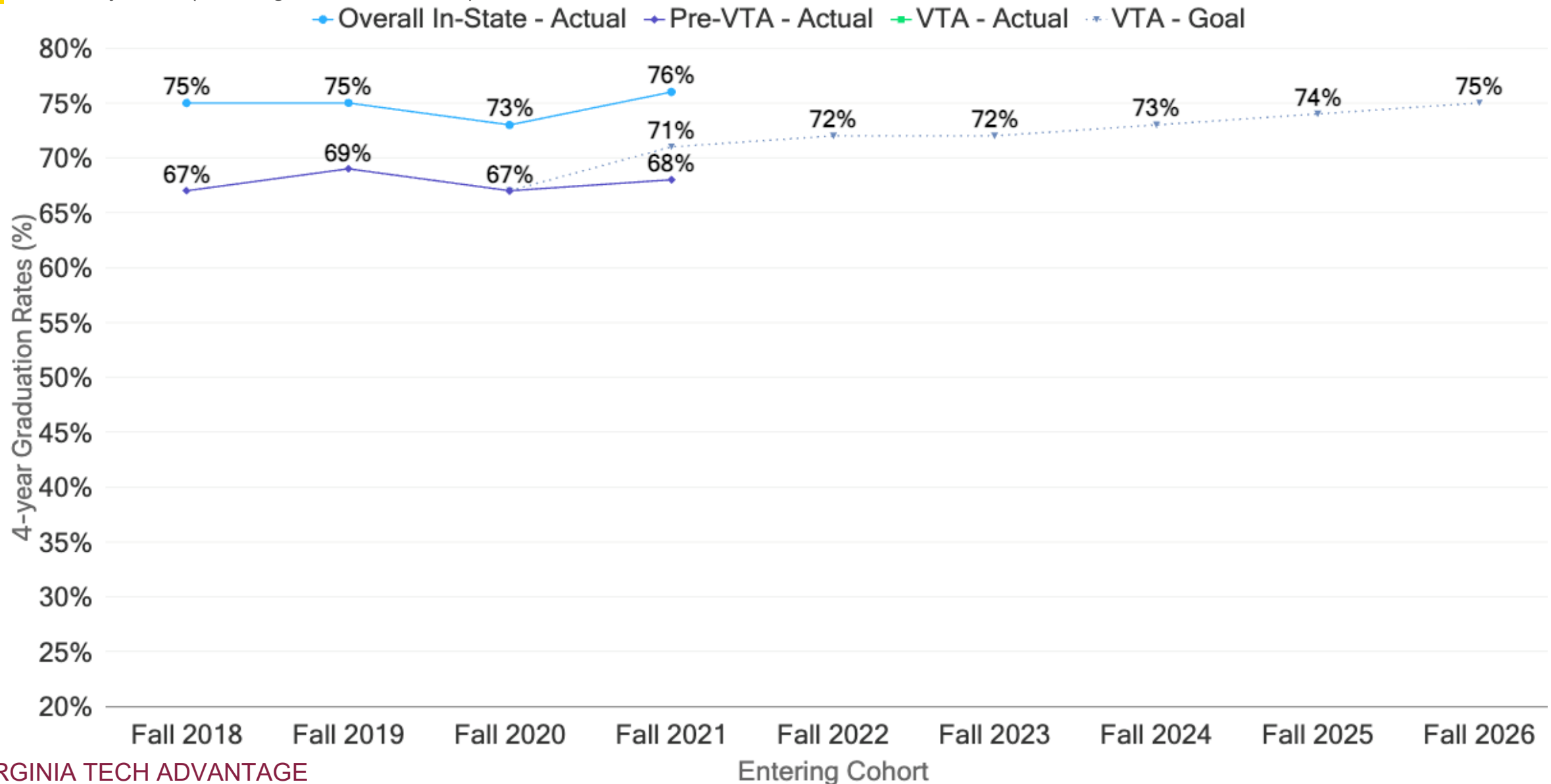
# Four-year Graduation Rates for Entering Freshmen

73% by 2028 (entering cohort Fall 2024)



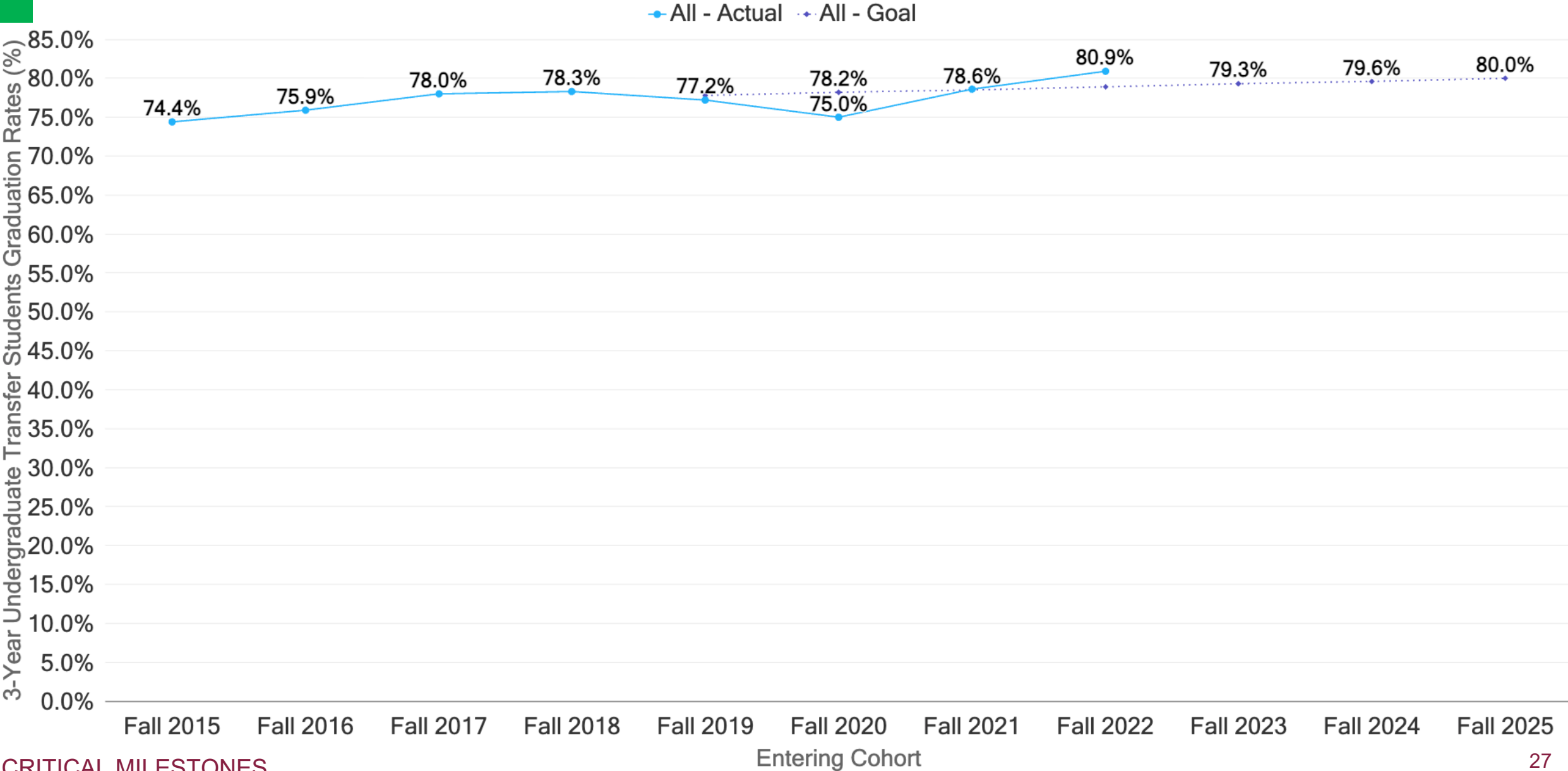
# Four-Year Graduation Rates for Entering Virginia Tech Advantage Freshmen

74.5% by 2030 (entering cohort Fall 2026)



# Three-year Graduation Rates for Transfer Students

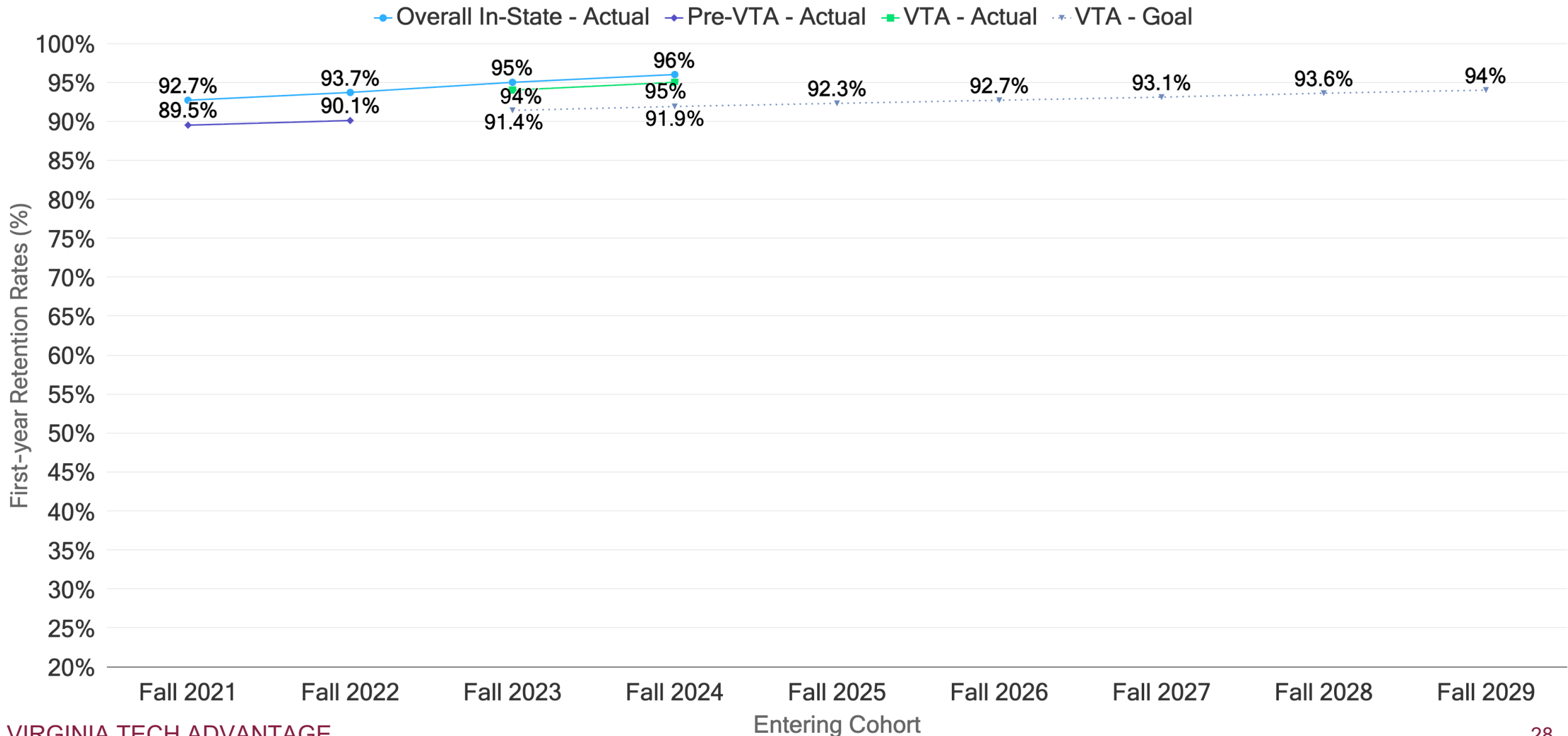
(Transfer credit >= to 60) | 80% by 2028 (Fall 2025 cohort)





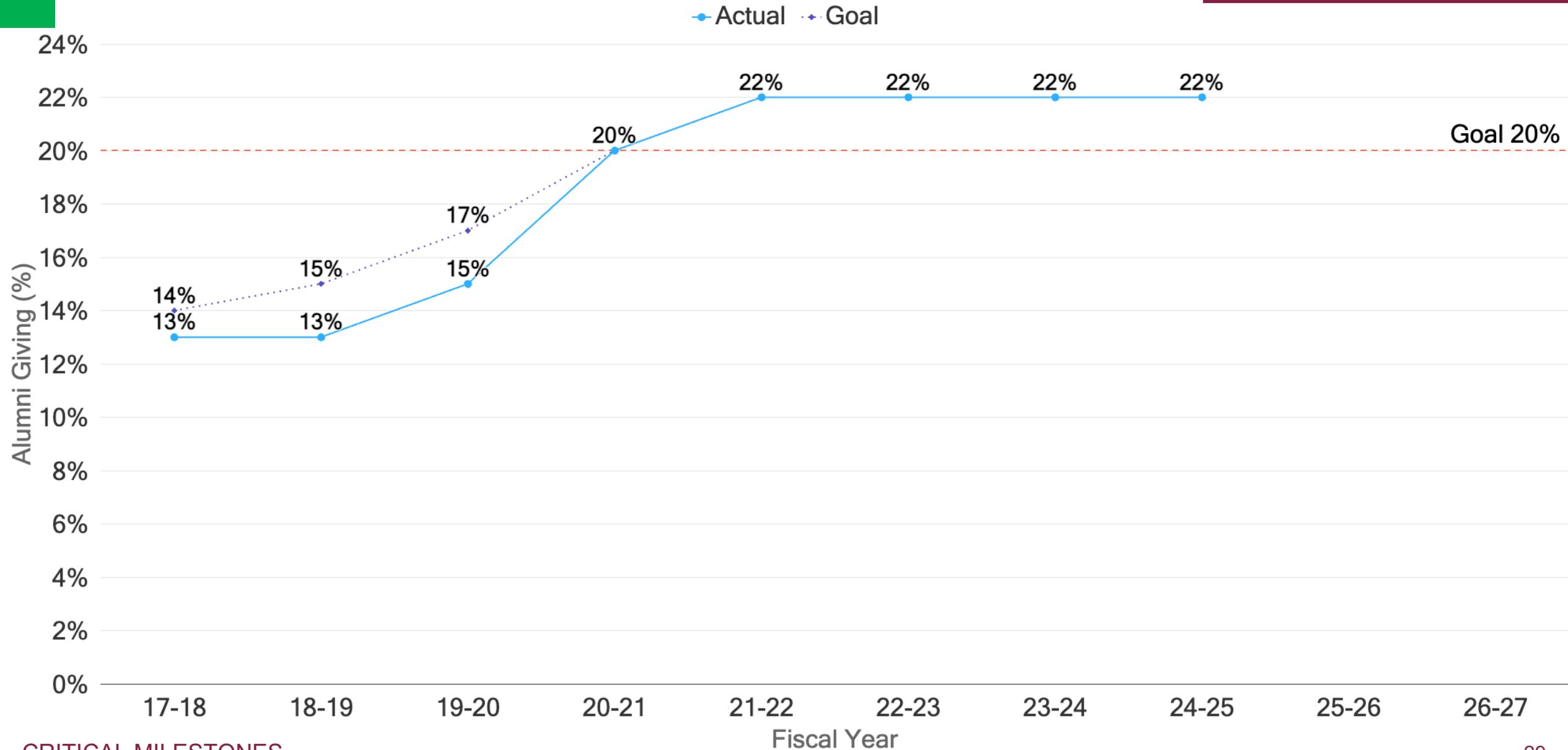
# First-Year Retention Rates for Entering Virginia Tech Advantage Freshmen

94% by 2030 (entering cohort Fall 2029)



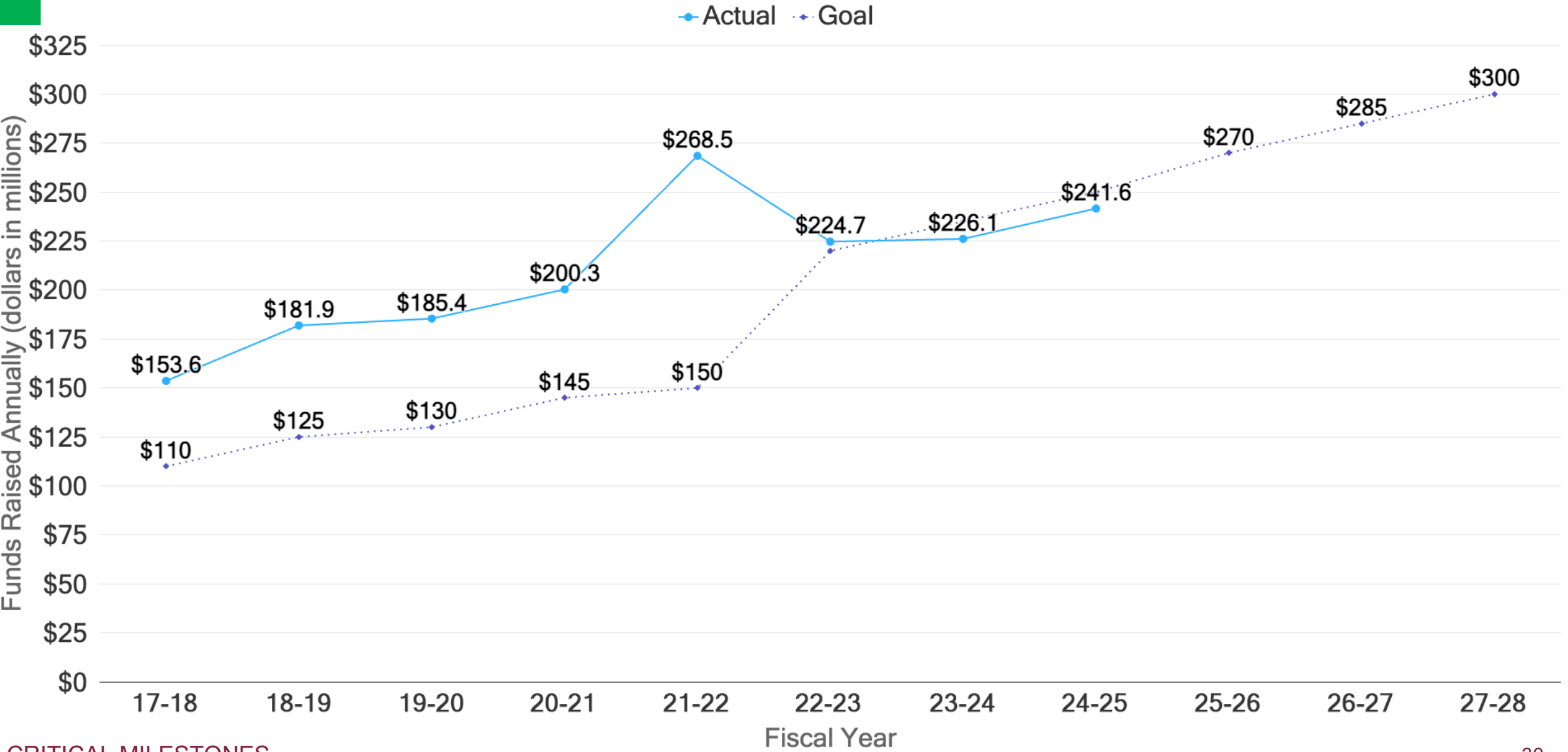
# Alumni Giving

Greater than 20% each year through FY 2026-27



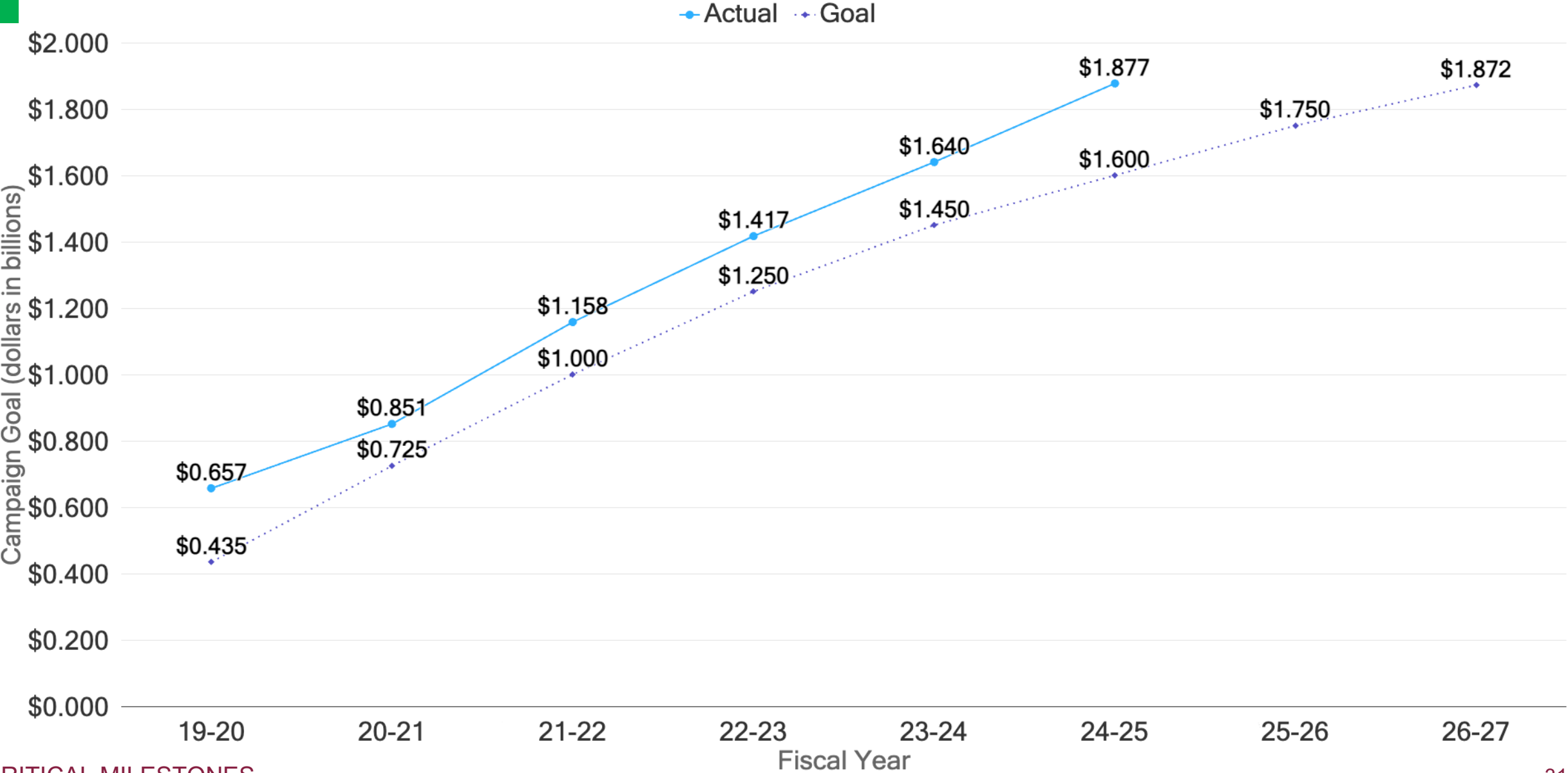
# New Gifts and Commitments

\$300M by FY 2027-28



# Boundless Impact Campaign Goal

Achieve \$1.872B campaign goal by FY 2026-27



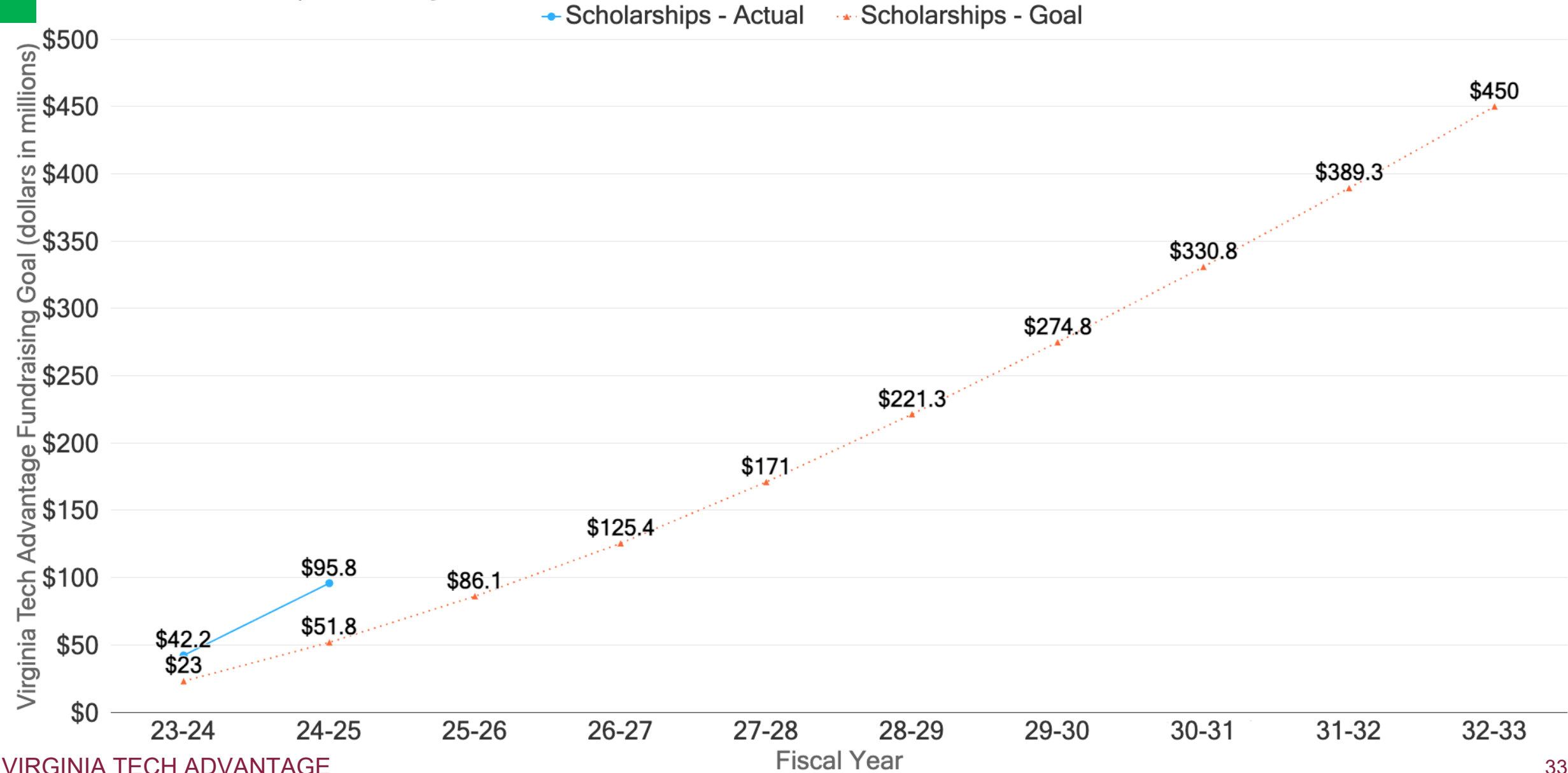
# Virginia Tech Advantage Fundraising Total Goal

Achieve \$500M (\$450M for scholarships | \$50M for student success) by FY 2032-33



# Virginia Tech Advantage Fundraising Scholarship Goal

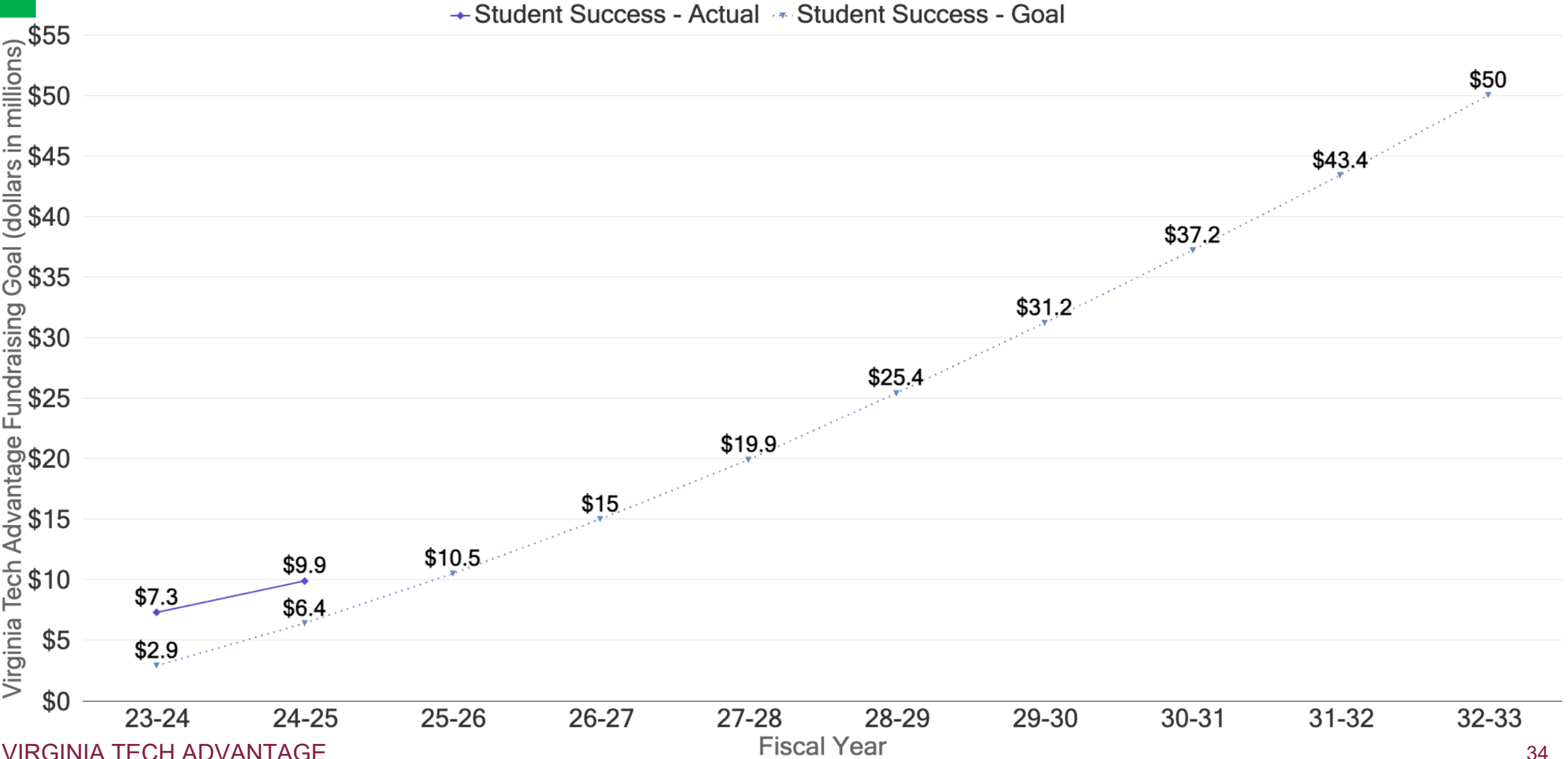
\$450M for scholarships by FY 2032-33





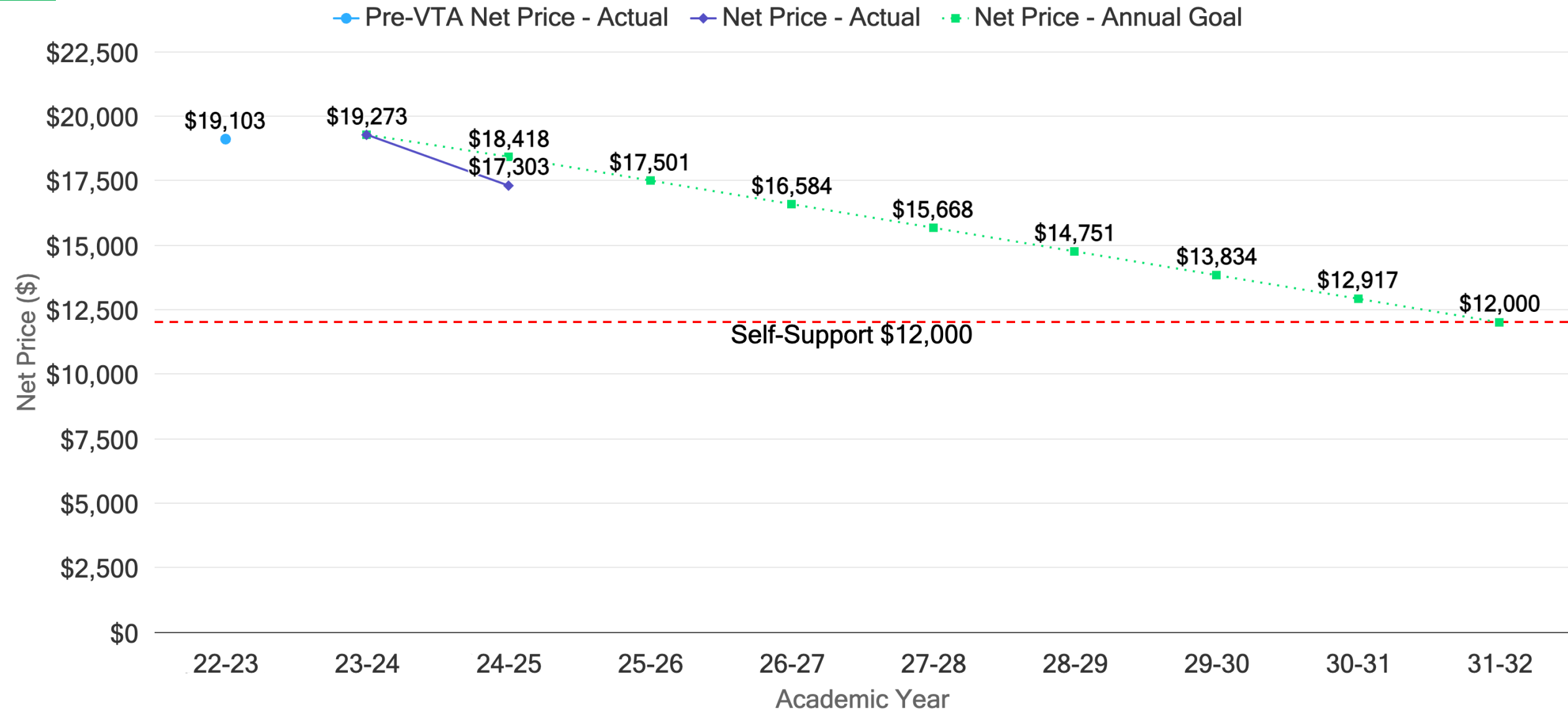
# Virginia Tech Advantage Fundraising Student Success Goal

\$50M for student success by FY 2032-33



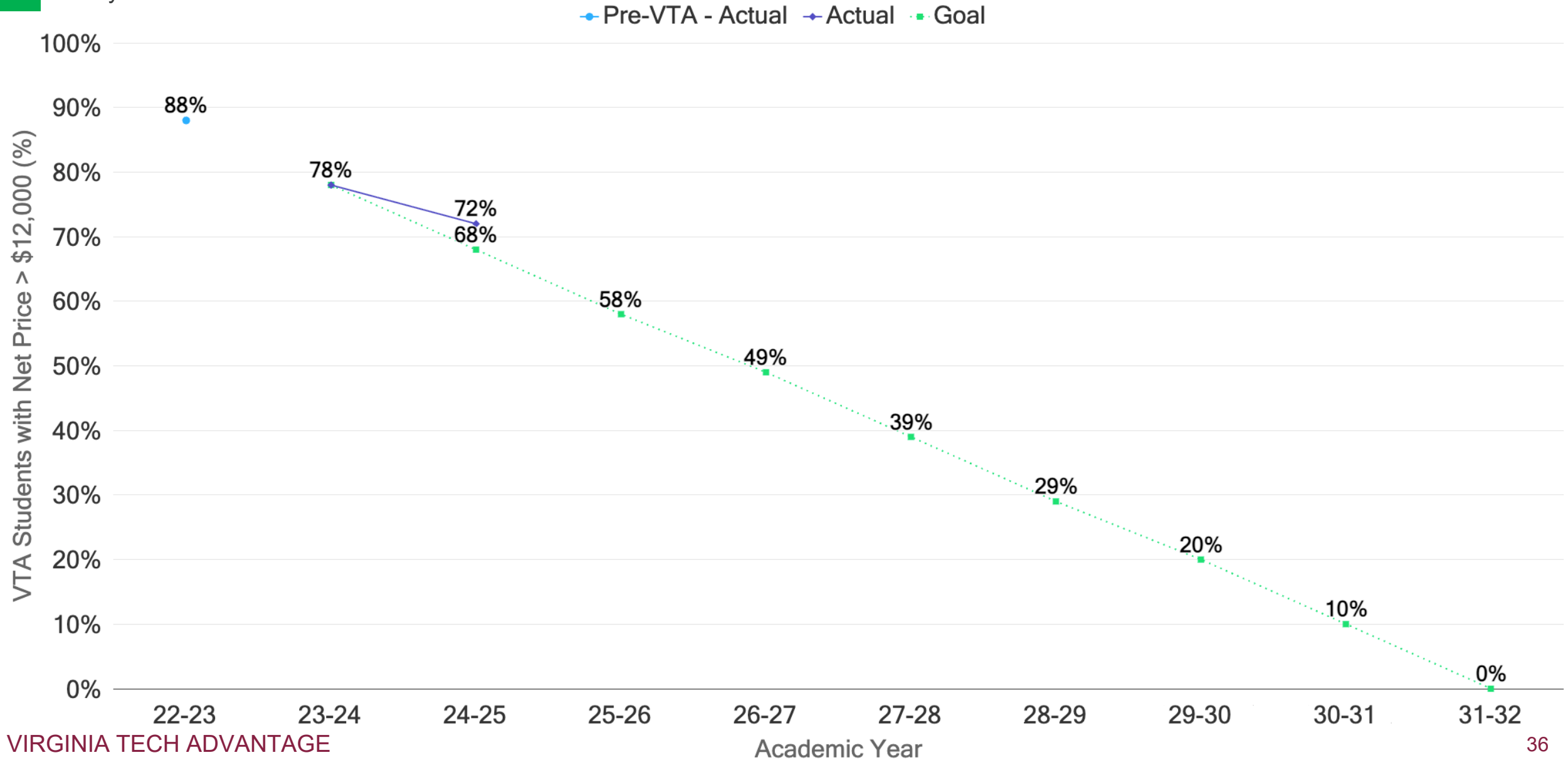
# Average Net Price for Virginia Tech Advantage Students

Decrease the net price to \$12,000 by AY 2031-32



# Proportion of Virginia Tech Advantage Students with a Net Price > \$12,000

0% by AY 2031-32



# Critical Milestones Scorecard

<b>Extramural Research Expenditures</b>	<b>FY25: \$482M   Milestone: \$600M by FY 2028-29</b>
<b>Graduate Student Enrollment</b>	<b>Master's Current: 3,486   Milestone: 4,550 by 2024</b>
	<b>PhD Current: 3,265   Milestone: 3,350 by 2024</b>
<b>Postdoctoral Appointees</b>	<b>Fall 2025 (Est.): 332   Milestone: 338 by 2027</b>
<b>Internationally and Nationally Recognized Faculty Publications</b>	<b>Current: 3,561   Milestone: 4,500 Average Publications by 2028</b>
<b>Internationally and Nationally Recognized Faculty Citations</b>	<b>Current: 39,962   Milestone: 45,000 Average Citations by 2028</b>
<b>Instructional Faculty Salaries</b>	<b>FY24 (Est.): 43rd Percentile   Milestone: 50th Percentile by 2024</b>
<b>Four-Year Graduation Rates for Entering Freshmen</b>	<b>Current: 70.5%   Milestone: 73% by 2028</b>
<b>Three-Year Graduation Rates for Transfer Students with at least 60 credits</b>	<b>Current: 80.9%   Milestone: 80% by 2028</b>
<b>Alumni Giving</b>	<b>FY25: 22%   Milestone: Greater than 20% through FY 2026-27</b>
<b>New Gifts and Commitments</b>	<b>FY25: \$241.6M   Milestone: \$300M by FY 2027-28</b>
<b>\$1.872B campaign goal by 2027</b>	<b>FY25: \$1.877B   Milestone: \$1.872B by FY 2026-27</b>

# Global Distinction Progress

Relative positioning among R1 public land grant universities from 2023

<b>Total Books per Faculty</b>	<b>VT: .36   AAU member 35th percentile: .41</b>
<b>Total Sponsored Expenditure per Faculty</b>	<b>VT 3-year average: \$232.91   AAU member 35th percentile: \$314.95</b>
<b>Citations per Faculty</b>	<b>VT 3-year average: 187.91   AAU member 35th percentile: 224.21</b>
<b>Research/Scholarship Doctoral Degrees Granted</b>	<b>VT: 510   AAU member 35th percentile: 630.30</b>
<b>Internationally and Nationally Recognized Awards per Faculty</b>	<b>VT: .24   AAU member 35th percentile: .34</b>
<b>Postdoctoral Appointees</b>	<b>VT: 267   AAU member 35th percentile: 454.50</b>

# Virginia Tech Advantage Milestones Progress

<b>Virginia Tech Advantage \$500M Fundraising Goal</b>	<b>FY25: \$105.7M   Milestone: \$500M by FY 2032-33</b>
<b>Average net price for Virginia Tech Advantage students to \$12,000</b>	<b>AY25: \$17,303   Milestone: \$12,000 average net price by AY 2031-32</b>
<b>Virginia Tech Advantage students with an average net price greater than \$12,000</b>	<b>AY25: 72%   Milestone: 0% by AY 2031-32</b>
<b>Four-year graduation rates for VTA entering freshmen (entering cohort Fall 2026)</b>	<b>Fall 2021 cohort: 68%   Milestone: 74.5% by 2030</b>
<b>First-year retention rates for VTA entering freshmen (entering cohort Fall 2029)</b>	<b>Fall 2024 cohort: 95%   Milestone: 94% by 2030</b>





# Questions